

Presidential Search

Florida Atlantic's **Next** Chapter



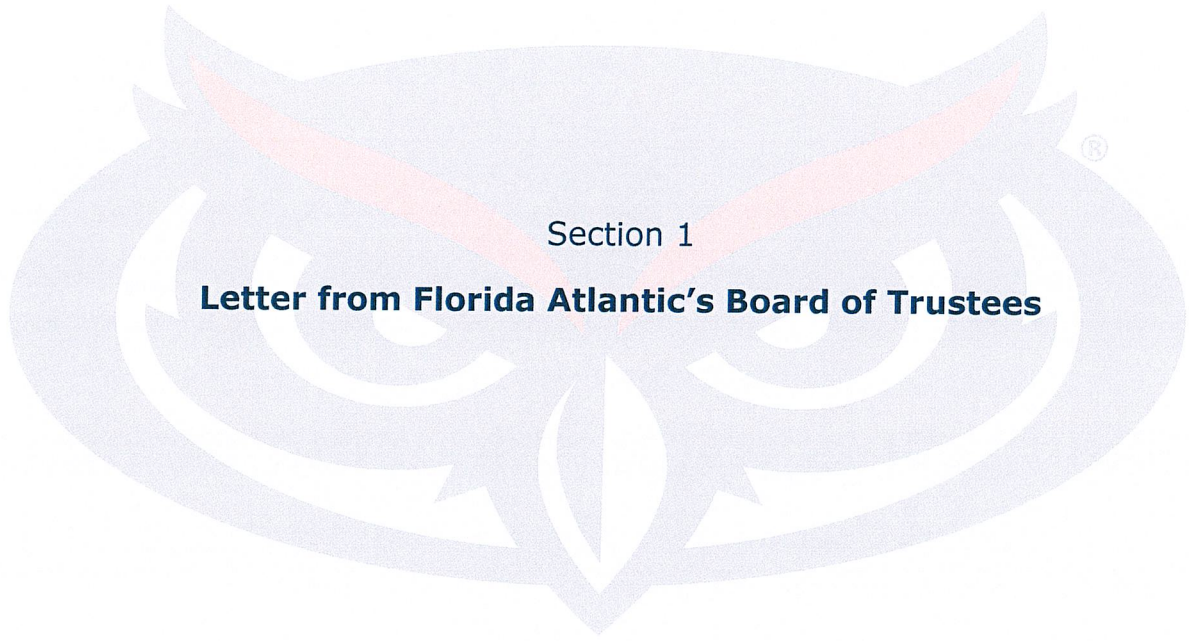


FLORIDA ATLANTIC

U N I V E R S I T Y

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Section 1

Letter from Florida Atlantic's Board of Trustees



Board of Trustees
777 Glades Road
Boca Raton, FL 33431
tel: 561.297.3450
fax: 561.297.2777
www.fau.edu

February 14, 2025

The Honorable Brian Lamb, Chair
Florida Board of Governors
325 West Gaines Street, Suite 1614
Tallahassee, Florida 32399

Re: Confirmation of Florida Atlantic's University's President-elect the Hon. Adam Hasner

Dear Chair Lamb,

On behalf of the Florida Atlantic University Board of Trustees, it is my privilege to formally present President-elect, the Hon. Adam Hasner, to the Board of Governors for confirmation as the eighth president of Florida Atlantic University.

Following a rigorous selection process conducted by the Florida Atlantic University Board of Trustees, I am pleased to convey our collective confidence in Mr. Hasner's capabilities to lead our institution into its next phase of excellence. The decision to nominate Mr. Hasner aligns with the vision and mission of our University to conduct impactful research as an R1 university while ensuring access to a superior higher education experience for students.

The presidential search, overseen by Vice Chair Sherry Murphy and the dedicated 15-member search committee, was focused on identifying those candidates who possessed the right mix of experience, leadership, and commitment to lead the university to even greater heights. Through a rigorous process involving a comprehensive review of over 45 applicants, and interviews of a number of excellent candidates, Mr. Hasner emerged as one of the three outstanding finalists recommended by the search committee.

Having served for eight years in the Florida Legislature, Mr. Hasner understands the legislative process and the importance of state support of higher education in Florida. His 30-year relationship with the university, including his critical support of bringing the medical school to campus, demonstrates his passion for, and commitment to, the institution. As President he will be able to draw on his extensive experience in the private sector, including fundraising, regulatory compliance, fiscal management, and legal affairs, as well as an understanding of the unique nature of the public sector, allowing him to be an effective leader and advocate for Florida Atlantic University.

I extend my heartfelt appreciation to Committee Chair Murphy, the members of the search committee, and Governor Craig Mateer for their unwavering dedication throughout the selection process. Their collective efforts ensured that the process was conducted with the utmost diligence, integrity, and excellence.



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In accordance with Board of Governors Regulation 1.002, I request that the Board of Governors consider and confirm the Hon. Adam Hasner as the eighth president of Florida Atlantic at its February 20, 2025, meeting.

Enclosed with this letter you will find additional information about President-elect Hasner and the thorough search process as mandated by Board of Governors regulations.

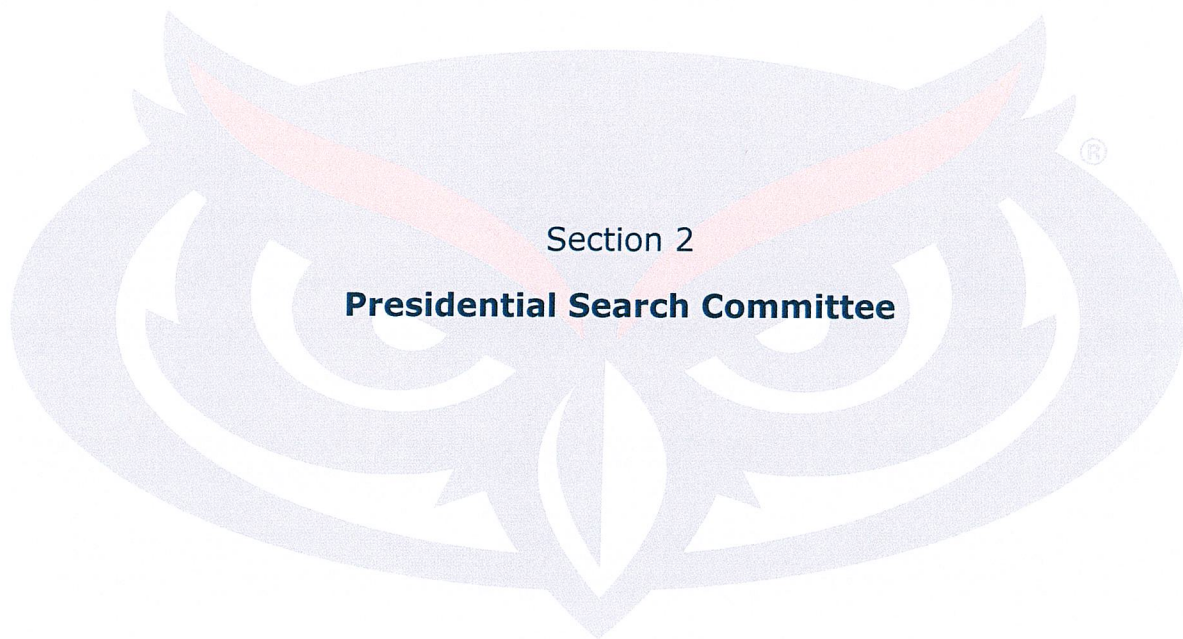
Sincerely,

Signed by:

Piero Bussani

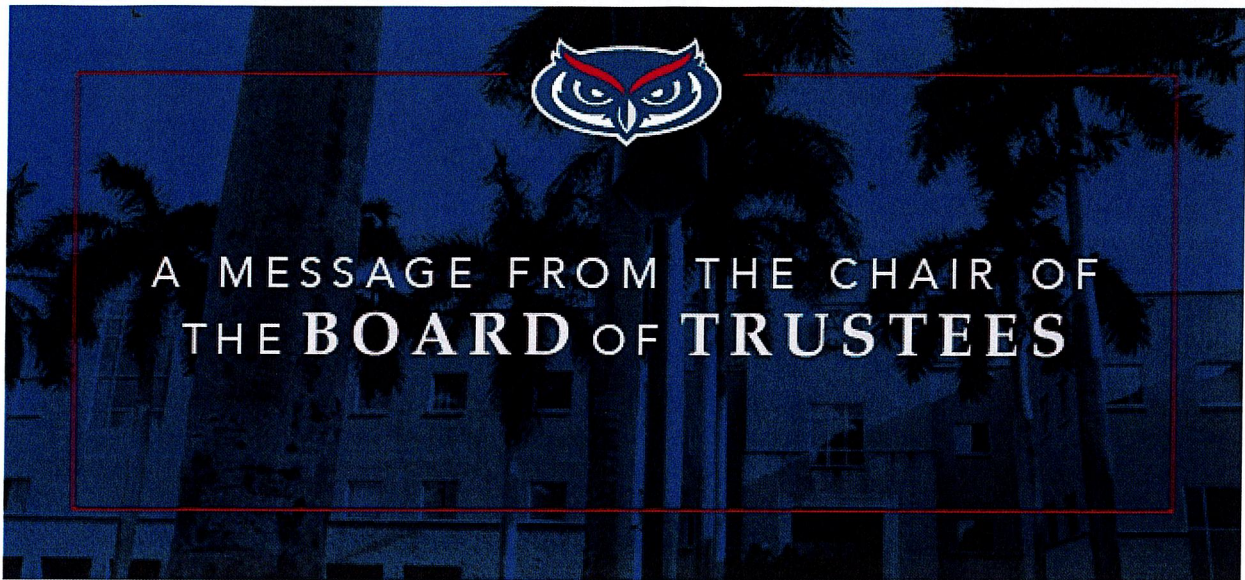
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Piero Bussani, Chair
Florida Atlantic Board of Trustees



Section 2

Presidential Search Committee



To the Florida Atlantic community,

This morning, I notified the Board of Trustees that I have completed the process of selecting the members of Florida Atlantic University's Presidential Search Committee. This is the beginning of a process that will select the next leader who will guide the University into a prosperous future.

I have taken great care in assembling this 15-member search committee. I firmly believe this wonderful group reflects the broad voices across the Florida Atlantic community and represents all key stakeholder groups, including our faculty, students, alumni, Board of Trustees, community business leaders, and our generous donors.

My goal is for this committee to engage in a transparent and comprehensive search process that honors the varying perspectives that make Florida Atlantic exceptional, while following the legal requirements that apply to the makeup of search committees.

In addition to the faculty member who will serve on the search committee, I look forward to announcing the formation of a dedicated group of individual faculty advisors. These members of our esteemed faculty will serve as a conduit between the broader faculty body and the search committee, providing the opportunity for robust faculty input on the qualities we are seeking in our next president.

The members of the search committee are as follows:

Craig Mateer
Board of Governors

Sherry Murphy
Florida Atlantic Trustee

Pablo Paez
Florida Atlantic Trustee

Ernie Ellison
Florida Atlantic Trustee

Kevin Wagner, Ph.D.
Professor and Associate Dean, Dorothy F. Schmidt College of Arts and Letters

Stefan Andjelkovic
Student Body President-Elect

Brian Poulin
Chair, Florida Atlantic Foundation Board

Roland Valdivieso
Florida Atlantic Alumnus

Jeff Joyner
Florida Atlantic Alumnus

Michelle Hagerty
Philanthropist

Scott McClenaghan
Executive Vice President, SE Florida Pro CRE at First Horizon Bank

John Tolbert
Senior Vice President, Blackstone Real Estate Hotels & Resorts

Robert “Bobby” D’Angelo
Florida Atlantic Alumnus

Stephanie Toothaker, Esq.
Chairwoman and Chief Strategist, Toothaker.org

Robert Allen, Esq.
Founding Partner, Robert Allen Law

The search committee, guided by Trustee Sherry Murphy as chair, will play a vital role in determining the onward path of Florida Atlantic. Our team in Public Affairs is currently working on the launch of the Presidential Search website, which will include biographical information on each of our search committee members and information on the means for stakeholders to provide input on the search.

The search committee process will begin this summer with organizational and working group meetings that include consultations with a search firm, development of the webpage and the marketing plan for the search, establishment of a calendar of public events, and development of a range of compensation to be submitted to the Board of Trustees for approval. Once these preliminary steps are completed, the search committee will be ready to begin its work in earnest when everyone returns to campus this Fall.

I look forward to taking this journey with you, and I could not be more excited for the start of another record-setting academic year at Florida Atlantic University.

Go Owls!

Piero Bussani
Chair, Florida Atlantic University Board of Trustees

PRESIDENTIAL SEARCH

FLORIDA ATLANTIC PRESIDENTIAL SEARCH COMMITTEE BIOGRAPHIES

Sherry Murphy, Chair

Florida Atlantic Trustee

Sherry Lautenbach Murphy is a seasoned sales executive with a track record spanning over three decades. Currently serving as the Chief Revenue Officer at MRI Software, she oversees a global revenue portfolio of \$700M and leads a team of over 400 sellers worldwide.

Prior to her current role, Sherry held key leadership positions at PROS, Oracle, Nutanix, and IBM Corp, where she played instrumental roles in driving sales growth and operational excellence. With extensive industry experience across retail, distribution, financial services, public sector, and enterprise clients, Sherry has a proven ability to exceed sales and revenue objectives. She specializes in leveraging technology and consulting services to drive operational transformation and innovation for businesses of all sizes.

Beyond her professional achievements, Sherry is dedicated to mentoring and coaching sales and technical professionals, contributing to talent development and organizational success.

Robert Allen, Esq.

Founding Partner, Robert Allen Law

Robert N. ("Bob") Allen, Jr., a resident of Palm Beach County, most recently served as a member of the Presidential Search Committee for New College of Florida, which he attended from 1974 to 1978, graduating with a degree in International Relations, having served as head of the college's student government. He served as a member, and then as Chairman, of the Student Executive Committee. He was elected by the graduating class to serve on the Board of Trustees and later served two additional terms by appointment of Governor Jeb Bush.

Bob attended law school at the University of Notre Dame, where he enrolled in a joint program in Law and Theology, served as an editor of the *Notre Dame Law Review*. Upon graduation in 1981, he worked in the corporate department of a major law firm in Miami, became a partner, and later headed up its international work group.

He founded Robert Allen Law, an international law firm in 1993, practicing in diverse areas of law. With offices in Miami and Palm Beach, Robert Allen Law has become an industry leader in the yacht sector. Its legal team represents buyers, sellers, manufacturers, dealers, brokerages, and banks throughout the globe. With sixteen lawyers, the firm has one of the world's largest practices focused on the sector, serving as principal legal advisor to both the International Yacht Brokers Association and the International Yacht Arbitration Council. Bob is a regular speaker at seminars on legal issues related to the industry, from London, to Monaco, to South Florida. He is listed as one of top lawyers in the world in his field by the *Chambers Guide*.

Outside of work, Bob was the founding Chairman of Miami Bridge, Inc., a half-way home for runaways www.miamibridge.org; served as a member of the board of directors and on the Executive Committee of The Ocean Conservancy, the world's leading ocean conservation association www.oceanconservancy.org; was the founding Chairman of Miami-Dade Coastal Cleanup, Inc., a project to keep Miami's beaches clean www.volunteercleanup.org; served as a member of the trial court Judicial Nominating Commission in Miami-Dade by appointment of Governor Jeb Bush and serves as a member of the Fourth District Court of Appeals Judicial Nominating Commission by appointment of Governor Ron DeSantis.

Bob also served as an officer and Parliamentarian of the Young Democrats in Dade County, then Florida, and later as Legal Counsel and Finance Chairman of the Republican Party of Dade County. He was the Republican Candidate for Congress in Miami (District 19) in 1990 and, later, a member of the legal team on the winning side of the *Bush v. Gore* litigation. He was

also a founding member of the board of directors of the Foundation for Democracy in Africa. He has published articles on a variety of subjects in diverse publications.

Bob is married and has a 12-year-old son who keeps him busy. In addition to Palm Beach County, he has lived in Miami, Washington, D.C., Gainesville, and outside the U.S. in the Dominican Republic, Mexico, Spain and Guatemala. He has a native fluency in Spanish and is an avid reader of history.

Stefan Andjelkovic

Student Body President-Elect

Stefan Andjelkovic is a dedicated first-generation student from Serbia. After spending most of his time before college in Serbia, Stefan moved to Florida to pursue higher education at Florida Atlantic University. His journey in Student Government began as a member of the House of Representatives. In his sophomore year, he was appointed as the Student Body Treasurer, a role which exemplifies campus based financial knowledge of budgets and financial planning.

In his third year, Stefan served as the Chief Financial Officer, where he further demonstrated his financial acumen and leadership by having an administrative oversight of \$9.7 million of allocated revenue for the year. During this time, he also gained valuable industry experience working at an aviation company. In this role, Stefan developed financial models and created revenue forecasts, showcasing his ability to apply financial knowledge to real-world business scenarios. His significant contribution included creating a comprehensive five-year master plan that highlighted the company's growth rate and extensive financial statement modeling.

Currently, in his senior year, Stefan ran Student Body President and got inaugurated in May 2024, aiming to bring his extensive experience and passion for student government to the highest level of student leadership. As a finance major, Stefan focuses on financial markets, financial planning and analysis, continually honing his skills to prepare for a successful career in finance.

Outside of his academic and professional pursuits, Stefan enjoys watching and playing tennis.

Robert "Bobby" D'Angelo

Florida Atlantic Alumnus

Robert D'Angelo a locally know developer with Compson Associates, Inc has lived in Boca Raton, FL since 1987. He is a graduate of Florida Atlantic University class of 1993. He is one of two main principals in a 4th generation family development company which has been developing in Boca Raton since the early 70's. Robert has a special affinity and a proven track record of 35 years in the arena of sales, marketing and management. Some of Compson's projects include Sandler Medical Plaza, The Excelsior, Renaissance Commons, Tower 155 and their newest project called "The Aletto at Sanborn square", will be a new Class A office addition to Boca's Skyline. "The Aletto" will be located in the heart of Downtown Boca with Bocas first rooftop restaurant. Mr. D'Angelo currently sits on the board of the BDB of Palm Beach County. He lives, works and enjoys life with his wife Lori and their three boys Nicholas, Christopher and Matthew.

Michelle Hagerty

Philanthropist

Michelle Hagerty is a dedicated philanthropist with a focus on youth wellness and children's initiatives. A graduate of the University of Southern Maine, she resides in Boca Raton with her husband and two children.

Upon graduating from college, Michelle began her professional career in New York City in advertising sales. She then moved to Florida, where she served as Vice President of Florida Sales for White Rock Distilleries.

Michelle serves on the Boca Raton Regional Hospital Foundation Board, the Nicklaus Children's Hospital Foundation Board, and is a trustee at Saint Andrew's School. Her commitment to her community is evident through her involvement with local charities, including the Boys and Girls Club of Boca Raton and Sweet Dream Makers.

Passionate about making her community a better place for youth and young adults, Michelle actively participates in various initiatives aimed at improving their well-being. She also cares deeply about athletics and supports the athletic programs at Florida Atlantic University (FAU). You can often find her cheering on the football and basketball teams within her community.

In her free time, she enjoys running, skiing, and spending quality time with her family and friends.

Jeff Joyner

Florida Atlantic Alumnus

Jeff Joyner, Esq., is a member of the Florida Atlantic University National Alumni Association Board of Directors.

An experienced national security professional, Jeff has served around the world as a member of the United States Department of State's Diplomatic Security Service.

A resident of Boca Raton, Jeff holds a Bachelor of Arts in Political Science from FAU and a Juris Doctorate from Florida A&M University College of Law.

Craig Mateer

Board of Governors

Craig Mateer is the founder and CEO of CCM Capital Group, Inc. a hospitality, logistics, and real estate operations company. Prior to his work at CCM Capital Group, Governor Mateer founded Bags, Inc., a diverse aviation, logistics, and hospitality services company that operates in more than 250 cities across the U.S., Canada and Europe. During his 30 years as founder and CEO of Bags, Inc., he registered numerous patents in the travel and technology industries and established key strategic partnerships with Walt Disney World, more than 250 airports, major airlines, major cruise lines, TSA, and CBP to innovate unique guest service initiatives. In 2018, he sold Bags, Inc. to the publicly traded SP Plus Corporation. Governor Mateer was selected as a finalist for the EY Entrepreneur of The Year 2014 Award in Florida and a CEO of the Year honoree by the Orlando Business Journal.

Governor Mateer graduated from the Florida State University in 1988 having attended the university on a basketball scholarship.

Governor Mateer's appointment to the Board of Governors is one of his many philanthropic commitments. He is an active supporter of the disadvantaged, multiple health initiatives and Florida State University and has served on numerous community boards including Visit Orlando, The Salvation Army and YMCA among others. He is a member of the Micco Club, the FSU Varsity Club and a Seminole Boosters Platinum Chief.

Governor Mateer has four children and currently resides in Orlando.

J. Scott McCleneghen

Florida Atlantic Trustee

J. Scott McCleneghen is The Executive Vice President for SE Florida Pro CRE at First Horizon Bank. Prior to joining Pro CRE in 2024, Scott was the team lead for the Southeast Regional Commercial Group at First Horizon Bank in Florida. In this role he successfully built a team of bankers that added significant revenue contributions to the bank and enhanced the banks brand awareness. He worked directly with the Regional President to develop new ways to cross sell between the various lines of business. Scott has over 20 years of banking experience in the South Florida market.

Prior to Joining First Horizon (Previously Iberiabank), Scott was with City National Bank of Florida for 14 years as Managing Senior Vice President and Palm Beach County Market Executive. Outside of banking, Scott is a member of the board of directors for the Timber Tech PGA Championship tour event at Broken Sound Golf Club, chairperson of the finance committee of St. John Paul II High School in Boca Raton, and chairperson of In The Pines of Delray Beach.

Scott is a past board member of Horses and the Handicapped of Broward County, the Local Advisory Committee for the Local Initiative Support Corporation, a member of the Professional Advisory Board for Boca Community Hospital and a past member of the Palm Beach Economic Council. Scott graduated from The University of Alabama with a BS degree in Business Administration. He is a native of South Florida and currently resides in Boca Raton with his wife of 30-years and their 2-children ages 21 and 18. He is very active in the community and enjoys playing golf and fishing in his free time.

Pablo Paez

Florida Atlantic Trustee

Pablo E. Paez serves as the Executive Vice President of Corporate Relations for GEO and is responsible for the oversight of GEO's investor relations, external communications, media relations, and community engagement. Mr. Paez also serves as the Executive Director of The GEO Group Foundation and is responsible for the oversight of The GEO Group's charitable donations and community involvement. Additionally, Mr. Paez serves as Chairman of The GEO Group's employee-funded Political Action Committee (GEO-PAC).

Mr. Paez joined GEO in 2003 as Manager of Corporate Communications and has served in increasingly senior positions. He has served on a number of community and charitable boards including as Chair of the Board of Directors for the Florida Atlantic University Alumni Association, Vice Chair of the Florida Atlantic University Finance Corporation Board, and Board Member of the Palm Beach County Chapter of Take Stock in Children.

Mr. Paez obtained his Bachelor of Science in Finance and Real Estate and Master of Business Administration (MBA) from Florida Atlantic University, where he served as Student Body President and as a member of the University's Board of Trustees. Pablo married his FAU Sweetheart, Veronica, and they reside in West Palm Beach with their two children, Adriana and Pablo Jr. In addition to following FAU's sports teams, he enjoys watching professional soccer and Formula 1 racing.

Brian Poulin

Chair, Florida Atlantic Foundation Board

Brian M. Poulin is a Principal of Evergreen Partners, LLC. He has a background in tax law and has been a developer and owner of rental real estate for over 25 years. Brian is also a Principal of Preservation Management, Inc., an affiliated property management company.

Prior to co-founding Evergreen Partners, Brian was a founding Principal in The Wishcamper Group and held positions with Wishcamper Properties, Inc., Baker Newman & Noyes, and KPMG Peat Marwick.

Brian is a graduate of Tufts University. He received a JD from University of Maine School of Law, and an LLM in taxation from Boston University School of Law. Brian currently serves on several not-for-profit boards, including The National Leased Housing Association, The Orange Bowl Committee and the Florida Atlantic University Foundation.

John Tolbert

Senior Vice President, Blackstone Real Estate Hotels & Resort

John C. Tolbert is the Senior Vice President, Asset Management at BRE Hotels & Resorts and the chairman of Revelation Consultancy. John is the former President and Managing Director of Boca Raton Resort & Club, A Waldorf Astoria Resort. He serves on several business and community boards, including the Cultural Council of Palm Beach County, Tourism Development Council of Palm Beach County, Boca Raton Historical Society, Cendyn Corporation, American Hotel & Lodging Association, Boca Raton Bowl, and Boca Raton Chamber of Commerce, among others. He serves as advisor to the boards of FAU Business School, Lynn University, and NSU Hospitality Programs.

A highly sought after public speaker, John has spoken about topics from business leadership to hospitality excellence, at events including Gary Vaynerchuk's Agent2121. He has been featured on CNBC, ESPN, Yahoo! Finance, and the popular Netflix series Stay Here, and has been profiled in magazines including Palm Beach Illustrated, Boca Raton Magazine, and more.

John has been Hilton Worldwide's "Luxury Leader of the Year," Greater Boca Raton Chamber of Commerce's "Business Leader of the Year" and co-chair of numerous non-profit and charitable organizations.

Stephanie Toothaker, Esq.

Chairwoman and Chief Strategist, Toothaker.org

Stephanie is a Martindale Hubbell AV rated attorney, regularly recognized as a SuperLawyer and by Florida Trend's Legal Elite and known for a sophisticated approach to governmental relations and procurement. Representing private equity firms, innovative companies, and entrepreneurial individuals seeking complex land development entitlements, her specific expertise

on these matters is focused on innovative activation of property rights, public/private P3 initiatives, mixed-use projects, land use plan amendments, zoning modifications and site plan approvals in the commercial, residential, hospitality, and sporting sectors.

Stephanie is an effective advocate at the Federal, State, and local level. Based in Fort Lauderdale, she regularly represents clients before governmental entities throughout South Florida. Stephanie is consistently recognized for her unique ability to seamlessly navigate multi-agency processes, efficiently manage the government relations environment, and achieve success with aggressive timelines. She is a recognized leader in Medical Marijuana permitting and approval, and was critical to the passage of Florida's landmark legislation to change the legal boundaries of both Broward and Palm Beach Counties to enable more effective development patterns.

Stephanie's practice also includes representation of global sporting and destination lifestyle brands. With clients that have included David Beckham's InterMiami, Red Bull Global Rallycross, Swatch Volleyball World Championships, Key West Race Week, and Informa - producer of the Monaco, Fort Lauderdale and Palm Beach International Boat Shows - she has a proven ability to leverage resources to create profitable outcomes.

Her impressive understanding of public policy at the nexus of government and private entities has as its foundation her deep experience in the national political arena. Stephanie served as special counsel to U.S. Senator Bob Graham, where she was the first female and youngest in history to serve in that capacity. She served on the Kerry-Edwards legal team, was co-lead regional counsel for the Obama-Biden legal teams and more recently chaired Gwen Graham's political committee in her race for governor.

The bottom line is Stephanie delivers on cutting-edge projects with transformational results:

- As David Beckham's and Jorge Mas' legal striker, Stephanie ensured InterMiami's DRV PNK 20,000 seat soccer stadium and training facility was approved - and built - in 13 months. Today, Leo Messi plays there.
- Stephanie navigated the Tavistock team through approval of the landmark Pier 66 reimagining, and represented Lionheart and Fortune in their approvals of their Ritz Carlton Residences .
- Stephanie orchestrated One Stop/ArtsPark, a visionary \$100 million public/private musical, cultural, culinary and community initiative.
- Stephanie secured the winning RFP and groundbreaking of Fort Lauderdale's new Police HQ.
- Stephanie broke height ceilings with Kolter's groundbreaking Selene - the tallest buildings on Fort Lauderdale Beach, and Kushner Companies' evolutionary Broward Crossing developments.
- Stephanie quarterbacked Cymbal Development's Raintree Riverwalk Residences (formerly Marina Lofts) multi-jurisdictional project, and the adjacent Moderno's Rivr Lofts.
- Stephanie has represented Marriott, Hilton, OTO, Key Development and Summit with beach hospitality initiatives, and secured approval for Brookfield's Marina Hilton stunning new event complex.
- Stephanie drove Roger Penske's first South Florida Porsche Concept Dealership and high tech F3 Boat Club - a \$35 million state-of-the-art dry stack marina.
- Stephanie provided critical direction to secure the preservation and re-imagination of the historic Mai Kai.
- Stephanie led the multi-year and multi-faceted development of the Ritz Carlton Residences in Pompano Beach.
- Stephanie leads the development team for the groundbreaking development of the 35 acre Miami Gardens City Center slated to include the first of its kind F1 Museum and Simulator.

She has been a regular contributor to Florida Trend and is involved with a broad range of civic organizations including board membership for the NSU Museum of Art, Jack & Jill, the Transportation Management Association and the Fort Lauderdale Downtown Development Authority to name just a few. Stephanie serves on the Board of the University of Florida College of Liberal Arts and Sciences and the Bob Graham Center for Public Service, and is the first and only woman to serve as Commodore and Governor of the Lauderdale Yacht Club founded in 1938. She was previously a Director and Head of the Land Use & Zoning Practice at Tripp Scott, and a partner with Ruden McClosky and Blosser & Sayfie after beginning her career at Greenberg Traurig.

Roland Valdivieso

Florida Atlantic Alumnus

Roland Valdivieso is a lifelong South Florida resident. Valdivieso has over 20 years of commercial banking experience in a variety of senior roles. Currently, Valdivieso serves as the Market Executive for BanescoUSA for Palm Beach County where he is responsible for managing a team of high performing bankers focused on growing the banks growing the bank's Florida

presence by focusing on Middle Market, high net worth, non-profit, private equity and commercial real estate clients. Prior to First Republic Roland held various leadership roles with Professional Bank, First Republic, TD Bank and Bank United in Palm Beach and Broward Counties.

Valdivieso's extensive background in banking includes C&I Lending, Asset Based Lending, Commercial Real Estate Lending, Construction Lending, SBA Lending and International Lending as well as providing private banking and cash management solutions to his clients.

Roland is active in the community and is the Past Chair for the FAU Alumni Association as well as the FAU Finance Board, he also sits on the finance committee of St Anns School in West Palm Beach. Roland is married to Sara and has two children Andres (16) and Elena (12)

Kevin Wagner, Ph.D.

Professor and Associate Dean, Dorothy F. Schmidt College of Arts and Letters

Kevin Wagner received his J.D. from the University of Florida and worked as an attorney and member of the Florida Bar with the law firm of Scott, Harris, Bryan, Barra, and Jorgensen in Palm Beach Gardens, Florida. He returned to the University of Florida five years later to earn an M.A. and Ph.D in political science.

Dr. Wagner has lectured extensively on American Politics and has been cited in many leading newspapers including the New York Times, Boston Globe, New York Newsday, the Dallas Morning News, and the Miami Herald. He has been featured as the political analyst for CBS 12 in West Palm Beach and on national television including NBC's "The Today Show."

His work has been published in leading journals and law reviews including American Review of Politics, Journal of Legislative Studies, and Politics and Policy.

Dr. Wagner has presented at national conferences including the American Political Science Association, the Southern Political Science Association and the Midwest Political Science Association. His recent work focuses on the affects of technology on politics and campaigning and is currently completing a book with Roman and Littlefield Press entitled "Click and Reboot: How the Internet is Revolutionizing American Politics." His other research focuses in the areas of American Institutions, American Political Development, Judicial Politics, Political Behavior, and Research Methods



Florida Atlantic University
777 Glades Road
Boca Raton, FL 33431

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Dania Beach
Davie
Fort Lauderdale
Harbor Branch
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Academic Calendar
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Program Search
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FAU Schools
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To the Florida Atlantic community,

Welcome to this exciting academic year at Florida Atlantic University! This year marks the beginning of another chapter in the incredible history of our institution, and as of today, we are celebrating the largest enrollment on record. Final numbers will be available after the drop/add period ends today, but it is already abundantly clear that our Owl community is growing! The campus is buzzing, housing is fully occupied, classes are up and running, and I could not be more excited to see what great things our students, faculty, and staff will accomplish this year.

Throughout this Fall and into the Spring 2025 semester, we will be searching for the next president of Florida Atlantic University, and I will continue to update you periodically on our progress. Earlier this week, the Chair of the Search Committee, Trustee Sherry Murphy, announced the schedule for an extensive series of listening sessions set to occur on Aug. 29, Sept. 5 – 6, and Sept. 9. For full information on the times and locations for these events, please visit the [Presidential Search website](#). The search committee wants to hear from you, so I encourage you to attend as many of these sessions as possible.

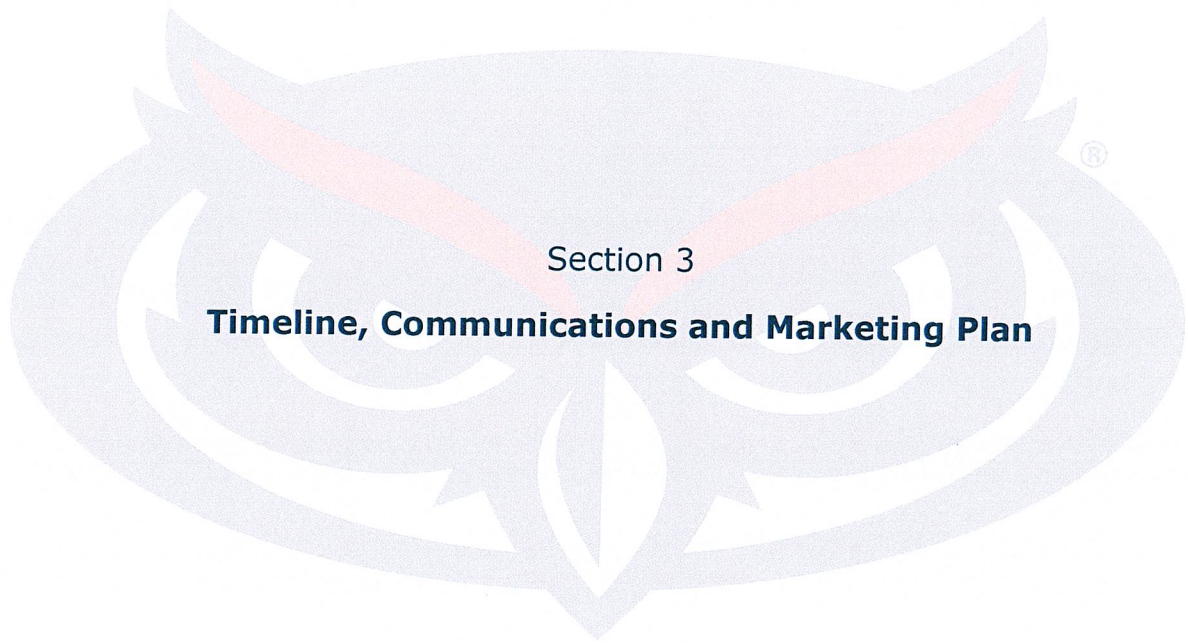
Over the summer when I announced the members of the Presidential Search Committee, I also said that I would announce a group of individual faculty advisors who would serve as a conduit between the broader faculty body and the search committee, providing the opportunity for robust faculty input on the qualities we are seeking in our next president. I am happy to announce the 10 faculty members who have agreed to serve:

Associate Professor Chris Beetle, Charles E. Schmidt College of Science
Professor Victoria Brown, College of Education
Associate Professor Morgan Cooley, College of Social Work and Criminal Justice
Professor Borko Furlt, College of Engineering and Computer Science
Professor Terje Hill, Harriet L. Wilkes Honors College
Professor Cheryl Jarvis, College of Business
Professor David Newman, Christine E. Lynn College of Nursing

With that goal in mind, for anyone who would like to provide input on the search in writing, please visit the [Presidential Search website](#) and click on the link titled *Stakeholder Input*, where you can provide your thoughts on the priorities the next president should address; the leadership capabilities, professional experiences, qualifications, and personal characteristics the next president should possess; obstacles to success and most pressing challenges; and the most compelling aspects of Florida Atlantic University. The website also includes the email address for submitting nominations to the search firm. Please take the time to visit the website, review the calendar of events, and give the committee your thoughts or nominate a candidate.

This is an amazing time to be at Florida Atlantic, so welcome back, and GO OWLS!

Piero Bussani
Chair, Florida Atlantic University Board of Trustees



Section 3

Timeline, Communications and Marketing Plan

**FLORIDA ATLANTIC UNIVERSITY
PRESIDENTIAL SEARCH TIMELINE**

Projected Timeline*	Search Activities/Events	Participants
July 24	Search Committee Kick-off Meeting Introductions, search committee charge, legal overview, introduction of the search process	Search Committee Buffkin/Baker
August 14th	Search Committee Meeting— Calendar of events and presidential search website, including a link to the home page for meetings related to the search and information on the means of providing stakeholder input	Search Committee Buffkin/Baker
August 29 th (in person)	Listening Sessions with leadership and key stakeholders to develop understanding of organization including history, opportunities, and challenges <ul style="list-style-type: none"> •Session 1: Faculty •Session 2: Staff •Session 3: Students •Session 4: Donors, Community Members •Session 5: Open 	Search Committee Buffkin/Baker Internal/External Stakeholders
September 5 th (virtual) September 6 th (virtual – <i>Open Session only</i>) & September 9 th (in person)	Listening Sessions <ul style="list-style-type: none"> •Session 1: Faculty •Session 2: Staff •Session 3: Students •Session 4: Donors, Community Members •Session 5: Open 	Search Committee Internal/External Stakeholders
Mid-September	Develop recommended position criteria for approval by BOT Approve marketing plan for submission to BOT Conduct compensation analysis and establish a range of compensation for approval by BOT	Buffkin/Baker
September 25	Search Committee Meeting to approve the position criteria and marketing plan	Search Committee Buffkin/Baker

Projected Timeline*	Search Activities/Events	Participants
<p>Mid-October</p> <p>(November 19)</p> <p>(February 4)</p>	<p>Submit position criteria to BOT for approval</p> <p>Submit marketing plan to BOT for review</p> <p>Submit range of compensation to BOT for approval</p>	<p>Search Committee</p> <p>Buffkin/Baker</p>
<p>October - January</p>	<p>Place advertisements</p> <p>Search Committee meetings as determined by the Chair</p> <p>Identify individuals, consistent with the position criteria, who may apply, be nominated, or recruited to produce a pool of qualified applicants</p> <p>Vetting applicants</p>	<p>Buffkin/Baker</p> <p>Search Committee</p>
<p>December</p>	<p>Search Committee Update Meeting</p> <p>Introduction of Committee to secure candidate portal</p>	<p>Search Committee</p> <p>Buffkin/Baker</p>
<p>January/February</p> <p>(January 7)</p>	<p>Review of candidate slate- the committee reviews, as soon as possible but no later than seven (7) days prior to the interview of any applicant, available public records and online resources in order to narrow the pool of qualified applicants who will be invited to participate in interviews with the search committee.</p> <p>Determine, under the position criteria, the applicants to be interviewed by the search committee, which may be accomplished, for example, by categorizing applicants from highly qualified to unqualified and conducting a ranking or series of rankings of the applicants to determine where there is consensus. Any ranking process must be completed by search committee members, during a meeting, on the record and where contemporaneous discussion of such rankings can take place</p> <p>Determine format and parameters for applicant interviews</p>	<p>Search Committee</p> <p>Buffkin/Baker</p>
<p>January/February</p> <p>(January 16-17)</p>	<p>Interviews with Search Committee—conduct first applicant interviews, based on the format and parameters set forth by the committee</p>	<p>Search Committee</p> <p>Buffkin/Baker</p>

Projected Timeline*	Search Activities/Events	Participants
January/February (January 17)	Search Committee recommends unranked list of final applicants to BOT	Search Committee Buffkin/Baker
January/February (February 3) (February 3, 6 & 7) (February 10)	Conduct preliminary background checks and reference checks On campus meetings with finalists Final interviews with BOT	FAU Campus and Community Board of Trustees Buffkin/Baker
February/March (February 10) (February 10-14) (February 20)	Additional interviews as needed Select a final qualified candidate under the position criteria as president-elect for recommendation to the Board of Governors Draft employment contract on consultation with the Board of Governors General Counsel Seek Board of Governors confirmation	Board of Trustees Buffkin/Baker

*actual dates in (parens)



Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic Community,

It is my honor to serve as chair of Florida Atlantic's Presidential Search Committee, and I look forward to beginning the important process of identifying the next leader of our thriving institution. To assist in this process, we have retained the services of Buffkin/Baker, an executive search firm with one of the most prominent higher education practices in the country. Buffkin/Baker has conducted more than 900 searches for both public and private colleges and universities nationwide. In addition to its depth of experience and focus on higher education, Buffkin/Baker also specializes in leading executive searches in health care and digital transformation — areas that are of significant strategic importance to the University. The Buffkin/Baker team will consist of two leaders in the firm's higher education practice: Ann Yates, partner, and Martin Baker, managing partner.

Our first Presidential Search Committee meeting will take place on Wednesday, July 24, 2024, at 1 p.m. Eastern time. The agenda for the meeting is available under the [Meetings Tab](#) on the [Presidential Search website](#). I will continue to update you as we move forward with this process and as future activities are scheduled throughout the fall semester.

I hope you enjoy the last few weeks of summer. Best wishes for the beginning of the 2024-25 academic year!

Sincerely,

Sherry Murphy
Chair, Presidential Search Committee



Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic community,

As we start the presidential search process, we will have listening sessions to hear from you. These sessions will allow you to meet with our search firm [Buffkin/Baker](#), learn more about the search process, and give your thoughts on what characteristics we should look for in our president.

In-person listening sessions will occur on the Boca Raton campus Thursday, Aug. 29 and Monday, Sept. 9, and on the Jupiter and Davie campuses on Sept. 9. Virtual sessions will be held Thursday, Sept 5 and Friday, Sept. 6. See below for the place, time and target audience of each session.

Please visit the [Florida Atlantic Presidential Search website](#) for more information. Questions about the listening sessions should be directed to Andrew LaPlant (alaplant@fau.edu).

We look forward to hearing from you.

Sincerely,

Sherry Murphy
Chair, Presidential Search Committee

Thursday, Aug. 29 – Boca Raton Campus

Location: Schmidt Family Complex for Academic and Athletic Excellence, Room 107

8 – 8:45 a.m.	Community Members/Donors
9 – 9:45 a.m.	Staff
10 – 10:45 a.m.	Faculty
11 – 11:45 a.m.	Students
12 – 1 p.m.	Open Session

Thursday, Sept. 5 – Virtual

[Zoom Link](#)

(Phone-In Number: 305-224-1968; Meeting ID: 873 8072 4856; Passcode: 050843)

8 – 8:45 a.m. Community Members/Donors
9 – 9:45 a.m. Open Session
10 – 10:45 a.m. Staff
11 – 11:45 a.m. Students
12 – 1 p.m. Faculty

Friday, Sept. 6 – Virtual

[Zoom Link](#)

(Phone-In Number: 305-224-1968; Meeting ID: 873 8072 4856; Passcode: 050843)

1 p.m. Open Session

Monday, Sept. 9

Boca Raton

Location: Schmidt Family Complex for Academic and Athletic Excellence, Room 107

8 – 8:45 a.m. Community Members/Donors
9 – 9:45 a.m. Faculty
10 – 10:45 a.m. Students
11 – 11:45 a.m. Staff

Davie

Location: Davie West, Lobby

3:30 – 4:30 p.m. Open Session

Jupiter

Location: Student Resources Building (SR, MC-03), Room 149

3:30 – 4:30 p.m. Open Session



Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic community,

The presidential search process will continue with virtual listening sessions Thursday, Sept. 5 and Friday, Sept. 6. The sessions will allow you to meet with our search firm [Buffkin/Baker](#), learn more about the search process, and give your thoughts on what characteristics we should look for in our president.

If you plan to attend the virtual sessions via Zoom, please register at the links provided within the full schedule below. Attendees will receive a confirmation email with a personal link, which should not be shared. For viewing purposes only, the virtual sessions will also be streamed via the link in the schedule.

In-person listening sessions will occur on the Boca Raton, Davie and Jupiter campuses on Monday, Sept. 9.

Visit the [Florida Atlantic Presidential Search website](#) for more information. Questions about the listening sessions should be directed to Andrew LaPlant (alaplant@fau.edu).

We look forward to hearing from you.

Sincerely,

Sherry Murphy
Chair, Presidential Search Committee

Thursday, Sept. 5 – Virtual

[Zoom Link](#)

[Stream Link](#)

8 – 8:45 a.m.	Community Members/Donors
9 – 9:45 a.m.	Open Session
10 – 10:45 a.m.	Staff
11 – 11:45 a.m.	Students
12 – 1 p.m.	Faculty

Friday, Sept. 6 – Virtual

[Zoom Link](#)

[Stream Link](#)

1 p.m.	Open Session
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Monday, Sept. 9

Boca Raton

Location: Schmidt Family Complex for Academic and Athletic Excellence, Room 107

8 – 8:45 a.m.	Community Members/Donors
9 – 9:45 a.m.	Faculty
10 – 10:45 a.m.	Students
11 – 11:45 a.m.	Staff

Davie

Location: Davie West, Lobby

3:30 – 4:30 p.m.	Open Session
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Jupiter

Location: Student Resources Building (SR, MC-03), Room 149

3:30 – 4:30 p.m.	Open Session
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Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic community,

Today we completed the last of our 16 listening sessions, which included sessions on the Boca Raton, Jupiter and Davie campuses, along with virtual sessions for those who could not attend in-person. I also visited the Faculty Senate to hear input on the qualities we should seek in our next president. Thank you to Kim Dunn, our Faculty Senate President, for the invitation to attend and thanks to everyone who contributed to the discussion.

With the information we received throughout the listening sessions, the search firm will now work with the search committee to prepare the presidential position criteria, which will be reviewed at the committee's next scheduled meeting on Sept. 25. If you were unable to attend the listening sessions but would still like to provide input to inform that process, please visit the [Presidential Search website](#) and click on [Stakeholder Input](#), where you can provide your thoughts. The website also includes the email address for submitting nominations to the search firm [Buffkin/Baker](#).

After the position criteria and the marketing plan are submitted to the Board of Trustees, the search committee will be ready to advertise the position and begin the process of identifying and vetting applicants. I will continue to update you on our progress throughout the fall semester.

Go Owls!

Sherry Murphy
Chair, Presidential Search Committee



Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic community,

It is my pleasure to notify you that the Florida Atlantic University Presidential Search Committee has recommended the following list of finalists for the University's presidency (in alphabetical order):

- [Michael Hartline, Ph.D.](#)
- [The Honorable Adam Hasner, J.D.](#)
- [John Volin, Ph.D.](#)

Each of the finalists will conduct public forums on campus before interviewing with the Board of Trustees. We are working toward scheduling those public forums for the first week of February and will update the [Presidential Search website](#) with the details as soon as possible.

I want to express my sincere gratitude to the search committee members for taking time out of their busy schedules to assist Florida Atlantic in its search for the next president.

Piero Bussani
Chair, Board of Trustees



Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic community,

Florida Atlantic University will host a series of public forums by the three final applicants for the presidency on the following dates:

- Monday, Feb. 3 – Michael Hartline, Ph.D.
- Thursday, Feb. 6 – John Volin, Ph.D.
- Friday, Feb. 7 – The Honorable Adam Hasner, J.D.

The schedule of forums will be the same on each day:

Davie Campus

Location: Liberal Arts (LA) 120

- 9 – 10 a.m. – Open Forum for Broward Campuses

Boca Raton Campus

Location: Majestic Palm Room, Student Union

- 11:15 a.m. – 12:15 p.m. – Open Forum for Faculty
- 12:30 – 1:30 p.m. – Open Forum for Students
- 1:45 – 2:45 p.m. – Open Forum for Staff, Donors and Community Members

John D. MacArthur (Jupiter) Campus

Location: Student Resources (SR) 149

- 6 – 7 p.m. – Open Forum for Northern Campuses

The Florida Atlantic University Board of Trustees (BOT) will interview the final applicants on Monday, Feb. 10, from 10 a.m. to 4 p.m., in the Dr. Jeffrey P. and Barbara S. Feingold Board of Trustees Room in the Kenneth R. Williams Administration Building on the Boca Raton campus.

The forums are open to all members of the public and audience participation will be encouraged.

However, the subject matters that the applicants will discuss at each forum will relate primarily to the groups identified in the schedule. The forums and final interviews will also be available to watch via Zoom on the BOT remote meetings channel on the BOT website: www.fau.edu/bot.

The final applicants' curricula vitae are available on the Presidential Search website: www.fau.edu/presidential-search.

Any person requesting accommodation(s) for the purposes of these forums may contact the University's ADA coordinator in the Office of Equity and Inclusion at 561-297-3004 or email accommodate@fau.edu at least two business days before the event. If you are hearing or speech impaired, please contact the agency Telecommunications Device for the Deaf via TDD 561-297-2130.

General questions can be directed to Andrew LaPlant (alaplant@fau.edu).



Presidential Search

Florida Atlantic's Next Chapter

To the Florida Atlantic community,

As a reminder, Florida Atlantic University will host a series of public forums by the three final applicants for the presidency on the following dates:

- Monday, Feb. 3 – Michael Hartline, Ph.D.
- Thursday, Feb. 6 – John Volin, Ph.D.
- Friday, Feb. 7 – The Honorable Adam Hasner, J.D.

The schedule of forums will be the same on each day:

Davie Campus

Location: Liberal Arts (LA) 120

- 9 – 10 a.m. – Open Forum for Broward Campuses

Boca Raton Campus

- 11:15 a.m. – 12:15 p.m. – Open Forum for Faculty (*Majestic Palm Room, Student Union*)
- 12:30 – 1:30 p.m. – Open Forum for Students (*Palmetto Palm Room, Student Union*)
- 1:45 – 2:45 p.m. – Open Forum for Staff, Donors and Community Members (*Majestic Palm Room, Student Union*)

John D. MacArthur (Jupiter) Campus

Location: Student Resources (SR) 149

- 6 – 7 p.m. – Open Forum for Northern Campuses

The final applicants' curricula vitae and [feedback links](#) for after the open forums are available on the Presidential Search website: www.fau.edu/presidential-search.

The Florida Atlantic University Board of Trustees (BOT) will interview the final applicants on Monday, Feb. 10, from 10 a.m. to 4 p.m., in the Dr. Jeffrey P. and Barbara S. Feingold Board of Trustees Room in the Kenneth R. Williams Administration Building on the Boca Raton campus.

The forums are open to all members of the public and audience participation will be encouraged. However, the subject matters that the applicants will discuss at each forum will relate primarily to the groups identified in the schedule. The forums and final interviews will also be available to watch via Zoom on the BOT remote meetings channel on the BOT website: www.fau.edu/bot.

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General questions can be directed to Andrew LaPlant (alaplant@fau.edu).

Presidential Search

Florida Atlantic's **Next** Chapter



Quick Links

[Stakeholder Input](#) →

[Nominations](#) →

[Timeline](#) →

[Presidential Leadership Profile \(PDF\)](#) →

[Final Candidates](#) →

Feb. 10, 2025

A MESSAGE FROM THE CHAIRMAN

To the Florida Atlantic community,

It is my pleasure to notify you that earlier today the Florida Atlantic University Board of Trustees voted unanimously to select Adam Hasner as our institution's eighth president. His start date is pending confirmation by the State University System's Board of Governors.

President Hasner comes to Florida Atlantic with more than 30 years of experience in public service, business strategy and policy advocacy.

He served in the Florida House of Representatives from 2002 to 2010, including two terms as House Majority Leader, where he championed initiatives in health care, education and economic development. His legislative accomplishments include working with former Florida Gov. Jeb Bush to establish Florida's life sciences industry with significant funding for biomedical research, while leading the efforts to secure funding to establish the [Charles E. Schmidt College of Medicine](#).

President Hasner also championed Florida Atlantic's ocean energy initiative, sponsoring key legislation in 2006 and 2008 that laid the foundation for creating the Office of the Ocean Economy at Florida Atlantic. He also played a pivotal role in securing \$43 million for the current [College of Engineering](#) building, the first state-funded higher education facility to achieve [LEED Platinum certification](#).

Beyond his career, President Hasner is active in community service, serving on the board of trustees for Boca Raton Regional Hospital; on the dean's advisory board for the Florida Atlantic University [College of Business](#); the board of directors at People's Trust Insurance Company; and on the board of advisors for Gogig Jobs, Inc.

A native of Palm Beach County, President Hasner is a product of the local public school system and the son of two educators. He earned a juris doctor from Florida State University and a bachelor's degree in government and politics from the University of Maryland. He resides in Boca Raton with his wife, Jillian, who is the chief executive officer of the nonprofit organization Take Stock in Children.

I look forward to working with President Hasner to continue Florida Atlantic's amazing trajectory.

In addition, I would like to thank the entire search committee, and especially chair Sherry Murphy, for running an organized, transparent and efficient search process. They worked tirelessly to consider numerous highly qualified candidates, bringing us an excellent group of finalists to interview. I am proud of all the work they have done. The committee worked with the executive firm [Buffkin Baker](#).

I would also like to thank the other two final candidates, Michael Hartline, Ph.D., and John Volin, Ph.D., for their interest in our presidency. They were both incredibly impressive throughout the search process.

It's an exciting time to be at Florida Atlantic University!

Go Owls!

Piero Bussani
Chair, Board of Trustees

[PREVIOUS ANNOUNCEMENTS](#)

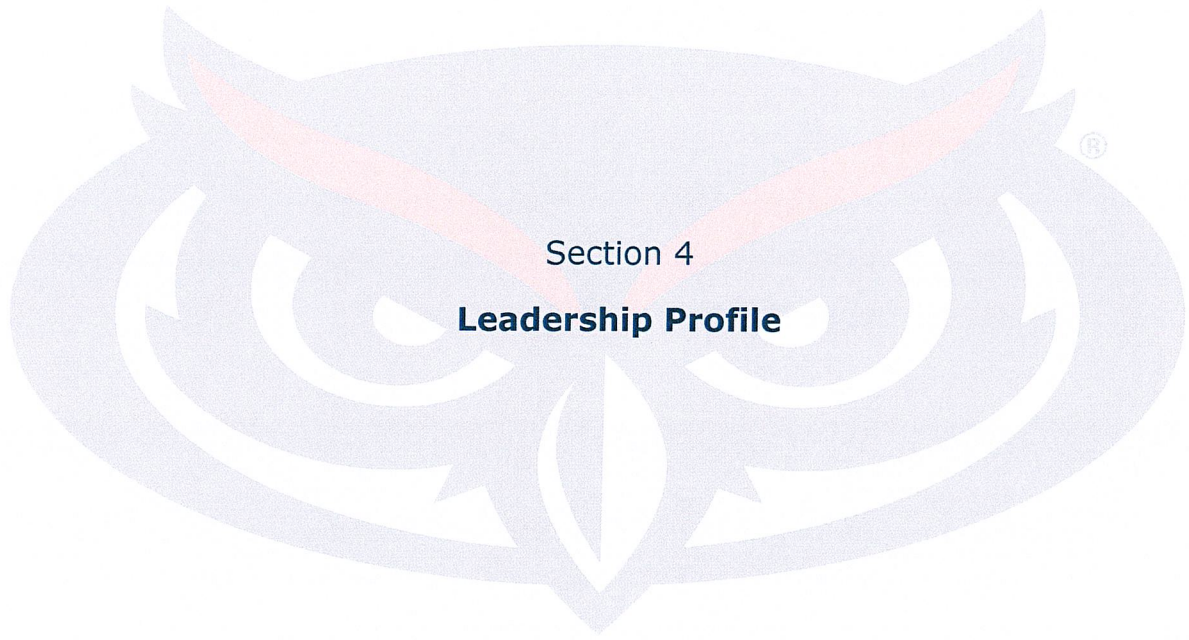
PRESIDENTIAL SEARCH

MARKETING AND OUTREACH PLAN

AD LOCATIONS

- [The Chronicle of Higher Education](#)
 - [Basic Job Posting](#)
Single Post
\$435
 - [Network Boost](#)
Single Post \$665
 - [High Visibility](#)
Increase your visibility by reaching our highly engaged newsletter subscribers.
Single Post \$665
 - [Premium Exposure](#)
Single post \$935
*** all 60 days*
- [Inside Higher Ed](#)
 - Standard: \$349 for 60 days online
 - Executive Search Listing: \$749 for 90 days online

We will use the information and feedback gleaned from our extensive listening sessions to identify targets who possess the talents, experience, and personal and professional characteristics articulated during the sessions and in the search profile. Our search process is broad and proactive for us to build a robust pool of candidates for the search committee's consideration. Our search strategy will include, but not be limited to, contacting leaders and administrators at Florida Atlantic's [peer institutions](#), leaders and administrators at the leading public research institutions as ranked by [U.S. News & World Report](#), and all nominations received. We encourage members of the search committee and the FAU community to also share the opportunity with those individuals in their networks and to also submit nominations of potential candidates to Buffkin / Baker at faupresident@buffkinbaker.com.



Section 4

Leadership Profile



PRESIDENTIAL LEADERSHIP PROFILE

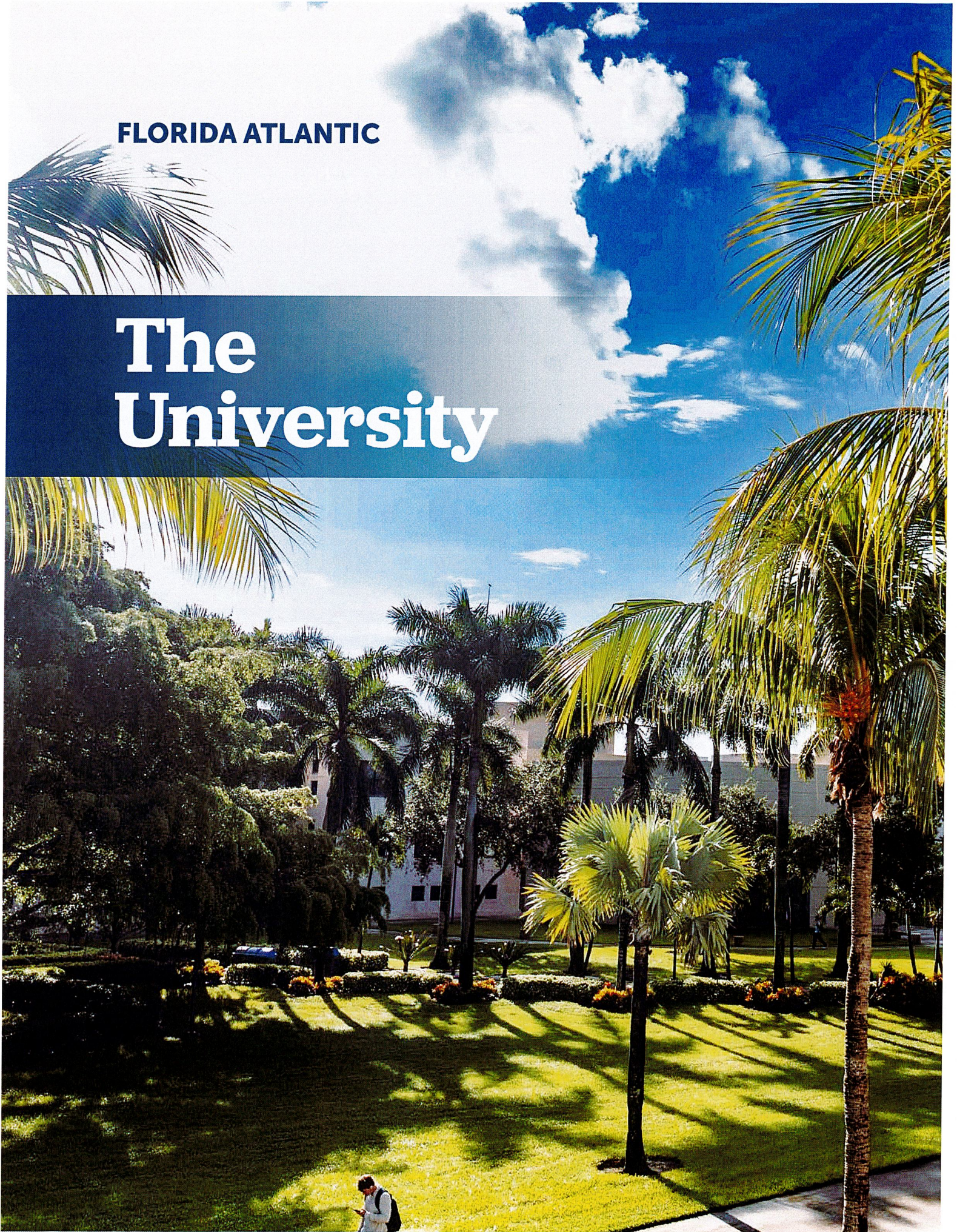
Presidential Search

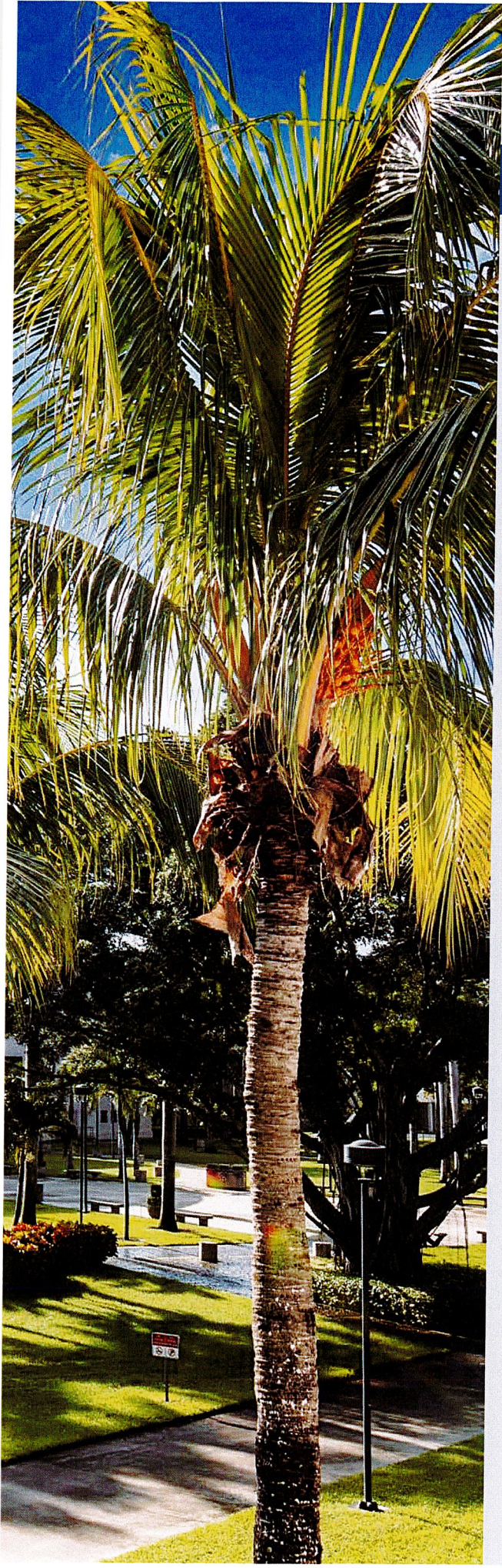
Florida Atlantic's **Next Chapter**



FLORIDA ATLANTIC

The University





Florida Atlantic University

established in 1961, officially opened its doors in 1964 as the

fifth public university in Florida. Today, Florida Atlantic serves more than 31,000 undergraduate and graduate students across six campuses located along more than 110 miles of the southeast Florida coast. Florida Atlantic is an energetic and dynamic institution, determined to propel itself to the forefront of innovation and scholarship. In recent years, the University has doubled its research expenditures and outpaced its peers in student achievement rates. Florida Atlantic is highly ranked by U.S. News & World Report for "Social Mobility" and a top degree producer for African American and Hispanic students. Florida Atlantic is also consistently ranked as the most ethnically and culturally diverse institution in Florida's State University System.

Florida Atlantic is designated a Hispanic-serving institution, ranked as a top public university by U.S. News & World Report and a High Research Activity institution by the Carnegie Foundation for the Advancement of Teaching. To enhance interdisciplinary and collaborative research, Florida Atlantic has established four university-wide research institutes focused on the University's strengths. These are dedicated to improving and addressing diseases of the brain, enhancing human health and quality of life, protecting the environment locally and globally, and using sensors to monitor the world around us.

Florida Atlantic's 10 colleges, offering more than 170 undergraduate and graduate degree programs, are: the Dorothy F. Schmidt College of Arts and Letters, the College of Business, the College of Education, the College of Engineering and Computer Science, the Graduate College, the Harriet L. Wilkes Honors College, the Charles E. Schmidt College of Medicine, the Christine E. Lynn College of Nursing, the Charles E. Schmidt College of Science, and the College of Social Work and Criminal Justice. Additionally, the Osher Lifelong Learning Institute, which is believed to be the largest and most successful program of its kind in the United States, offers non-credit courses on a wide variety of subjects to people of retirement age.

Florida Atlantic is a member of the American Athletic Conference and the Coastal Collegiate Sports Association with nearly 500 student-athletes and 19 NCAA Division I teams.

THE CAMPUSES



BOCA RATON

More than 70% of Florida Atlantic's 31,000 students take classes at the first and largest campus, where the majority of the University's 170+ degree programs are based. Located less than three miles from the Atlantic Ocean and the beautiful beaches of Boca Raton, the campus features everything you would expect from a modern university – suite-style housing for more than 4,500 students, brand-new athletics and recreational facilities, art galleries, and so much more – all in a vibrant, tropical setting with a student body that is the most diverse among Florida's public universities.

DAVIE

More than 5,000 students take classes at Florida Atlantic's second-largest campus. Conveniently located in central Broward County with Broward College as part of the South Florida Education Center, the Davie campus offers coursework in 30 degree programs. The campus features more than 300,000 square feet of labs, classrooms, offices and a jointly administered library. The campus is home to the Florida Center for Environmental Studies, the STEM Education Center, Florida Public Archaeology Network, and the Florida Small Business Development Center.



FORT LAUDERDALE

The Fort Lauderdale campus is strategically located at the Florida Atlantic Broward College Higher Education Complex on Las Olas Boulevard in downtown Fort Lauderdale. The downtown campus is home to the School of Architecture; Graphic Design; and Film, Video and New Media. The campus also houses the MetroLab, an academic space that serves as a student exhibition and community engagement event space.

JUPITER

The John D. MacArthur Campus enrolls 1,500 students and offers groundbreaking programs in research and education. Two of the world's leading research organizations, the Max Planck Florida Institute for Neuroscience and The Scripps Research Institute, are located on the campus and offer high school, undergraduate and graduate students transformational experiences not found anywhere else in the world. The campus is home to the nationally ranked Harriet L. Wilkes Honors College, which provides more than 400 students with a live-in, all-honors educational experience, as well as the Osher Lifelong Learning Institute, the largest membership program of its kind in the nation.



HARBOR BRANCH

The Harbor Branch Oceanographic Institute (HBOI) is dedicated to exploring the world's oceans and integrating the science and technology of the sea with the needs of humankind. As a base of operations for a host of research and academic programs – such as coral reef and estuary studies, marine mammal rescue and rehabilitation, semester-at-sea programs and a variety of research positions and internships – undergraduate students, graduate students and faculty find HBOI's high-tech facilities and dynamic environment perfect for their varied pursuits.

DANIA BEACH (SEATECH)

This waterfront Dania Beach facility (SeaTech) houses the Institute for Ocean and Systems Engineering and complements the academic programs of the Department of Ocean and Mechanical Engineering. SeaTech is situated near the Dania Beach pier to take advantage of its close proximity to the Atlantic Gulf Stream current. It is home to industry-sponsored ocean engineering research and technology development in the areas of acoustics, marine vehicles, hydrodynamics and physical oceanography, marine materials and nanocomposites. SeaTech builds on five decades of excellence at Florida Atlantic as home to one of the nation's first ocean engineering programs.

FLORIDA ATLANTIC

Research

Florida Atlantic's dedication to pushing the boundaries of discovery propels it forward as one of the nation's best public universities. Across disciplines and campuses, Florida Atlantic's world-class researchers seek answers to some of humanity's most challenging problems, addressing issues that impact Florida, the nation and beyond.

With \$75.4M (FY23) in research awards, Florida Atlantic is on the precipice to achieve Carnegie Classification of Institutions of Higher Education's highest and most coveted Very High Research Activity status (R1) for the 2024 adjustment.





Florida Atlantic's esteemed colleges drive the University's teaching mission and conduct scholarly research across a broad range of disciplines. The successful work, coupled with four interdisciplinary research institutes, make up an exciting and growing portfolio funded by major federal and state agencies, as well as private sponsors.

Florida Atlantic covers a unique stretch of Florida coastline that is home to a diversity of municipalities, industry clusters, cultures, communities, and natural environments. Florida Atlantic's four research institutes connect the colleges to enhance interdisciplinary and collaborative research. Using cutting-edge approaches, these areas are dedicated to improving and addressing brain diseases and disorders, enhancing human health and quality of life, protecting the oceans and environment locally and globally, and using sensors to study and monitor the world.



FLORIDA ATLANTIC'S FOUR RESEARCH INSTITUTES ARE:

STILES-NICHOLSON BRAIN INSTITUTE

The Stiles-Nicholson Brain Institute supports research, education and community outreach, with efforts spanning all six Florida Atlantic campuses. The Brain Institute's administrative home is a newly constructed, 58,000 sq-ft laboratory and office facility on the Florida Atlantic MacArthur campus in Jupiter. This innovative campus also houses the Harriet L. Wilkes Honors College, the Max Planck Florida Institute for Neuroscience, and The Herbert Wertheim UF Scripps Institute for Biomedical Innovation and Technology.

With more than 100 neuroscience faculty-level investigators located at Florida Atlantic and affiliate research centers, the Brain Institute supports state-of-the-art research and innovative educational activities and is the sponsor for the Florida Atlantic Neuroscience Student Organization.

Collectively, the Brain Institute community seeks to unlock the secrets of brain development, function and plasticity and how the mechanisms uncovered can be compromised to drive brain disorders, such as autism, schizophrenia, depression and Alzheimer's disease.

A photograph of a diver in blue gear swimming over a coral reef in clear blue water. The diver is slightly out of focus, and the coral in the foreground is more detailed.

HARBOR BRANCH OCEANOGRAPHIC INSTITUTE

Harbor Branch Oceanographic Institute is located along the Atlantic Coast on a 144-acre site in Fort Pierce. As one of the nation's premier oceanographic centers, Harbor Branch's research community of approximately 200 ocean scientists, staff, and students drives innovation in Marine Ecosystem Conservation, Ocean Health and Human Health, Aquaculture Innovation and Food Security, and Technological Innovation and National Defense.

Harbor Branch engages with the community through the Ocean Discovery Visitors Center and the Ocean Science Lecture Series. Harbor Branch's research and outreach programs translate marine science to provide solutions that improve economies and quality of life for coastal communities.

INSTITUTE FOR HUMAN HEALTH AND DISEASE INTERVENTION (I-HEALTH)

I-HEALTH is focused on advancing human health through pioneering research and practical applications. The Institute aims to create novel intervention programs for routine health care needs, as well as the most specialized services for complex diseases, illnesses, and injuries. I-HEALTH is also focused on the aging patient population to provide unique care that is not available elsewhere in the region. In addition to developing clinical trials and conducting clinical and translational research, I-HEALTH will teach and train generations of health care professionals to meet South Florida's diverse needs.

I-HEALTH INCORPORATES THREE RESEARCH FOCUS AREAS:

- **The Memorial Cancer Institute/FAU Cancer Center of Excellence** is one of six such centers designated by the Florida Department of Health
- **Infectious Diseases** confronts pathogens that challenge human health on a broad scale
- **Human Health & Dementia** explores maladies that occur over a lifetime via clinical outreach



INSTITUTE FOR SENSING AND EMBEDDED NETWORK SYSTEMS ENGINEERING (I-SENSE)

I-SENSE capitalizes on emerging sensing, smart systems, communication, and data analytics technologies. The institute's title reflects two interconnected areas of emphasis. The first is in the area of sensing, broadly defined as the acquisition of measurable stimuli, ranging from the capture of chemical parameters in ocean ecosystems, to the capture of physiological parameters in athletes and patients. Smart systems, the second area of emphasis, rely on networked sensors to provide real-time awareness of conditions, trends, and patterns to support improved decision-making, and often, to automate the control of the sensed environment, vehicle or object.

I-SENSE serves as a technology clearinghouse for sensing, communication, and data management technologies, providing relevant expertise and engineering support. As an interdisciplinary hub, I-SENSE cultivates research, education, and service initiatives that cut across academic units and provides the administrative support necessary to sustain those initiatives.

INNOVATION AND RESEARCH DEVELOPMENT

The power of our discoveries comes when Florida Atlantic research is translated into products, policy, and technology that improve our daily lives. Through its entrepreneurial ecosystem, the University drives

economic growth in the region. This group of interconnected programs can take a kernel of an idea and grow it into a thriving business, creating jobs, building wealth and driving innovation.

- **Florida Atlantic Wave competition** is an undergraduate research and entrepreneurial challenge for students to develop innovative ideas targeting societal problems
- **Tech Runway** serves as a hub to accelerate technology development and incubate student, faculty and community startup ventures
- **The Small Business Development Center** at Florida Atlantic provides intellectual capital and expertise to meet the needs of existing and emerging small business owners in Broward and Palm Beach counties

RESEARCH PARK AT FLORIDA ATLANTIC UNIVERSITY®

As a bridge between academia and industry, the Research Park at Florida Atlantic University® is a space where groundbreaking ideas flourish and innovation shapes the future of education, business and technology.

Established in 1985, the Research Park at Florida Atlantic University® is widely regarded as South Florida's laboratory for new entrepreneurial ideas and technologies. It is governed by the Florida Atlantic Research and Development Authority, an independent special district created by Florida Atlantic University in partnership with Palm Beach and Broward counties, organized under Chapter 159, Part V, Florida Statutes.

The Research Park at Florida Atlantic University® is home to technology companies and research-based organizations working to support the research and development activities of Florida Atlantic University and to foster economic development and broaden the economic base of Broward and Palm Beach counties.

A 70-acre destination for research and development companies to thrive, the Research Park at Florida Atlantic hosts Global Ventures at Florida Atlantic™, an international soft landings center for second-stage technology companies.

The Colleges

DOROTHY F. SCHMIDT COLLEGE OF ARTS and LETTERS

The Dorothy F. Schmidt College of Arts and Letters consists of the departments of Anthropology, English, History, Languages, Linguistics and Comparative Literature, Philosophy, Political Science, and Sociology, the School of Architecture, the School of Communication and Multimedia Studies, the School of Public Administration, the School of Interdisciplinary Studies, and, housed under the School of the Arts, the departments of Theatre and Dance, Music, and Visual Arts and Art History. The College also houses the Center for the Future Mind; the Center for Peace, Justice and Human Rights; the Leon Charney Diplomacy Program; the Arthur and Emalie Guttermann Family Center for Holocaust and Human Rights Education; the Center for Values and Violence After Auschwitz; and the Herbert and Elaine Gimelstob Eminent Scholar in Jewish Studies. In addition, the College will soon break ground on the Kurt and Marilyn Wallach Holocaust and Jewish Studies Building. The educational experience is enhanced by the host of cultural events including theater productions, art exhibits, concerts, lectures by visiting scholars, and the Avron B. Fogelman Sports Museum, a collection of more than 1,200 sports memorabilia items that present the history of the United States through sports.

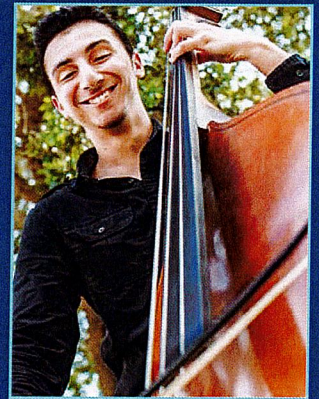
COLLEGE OF BUSINESS

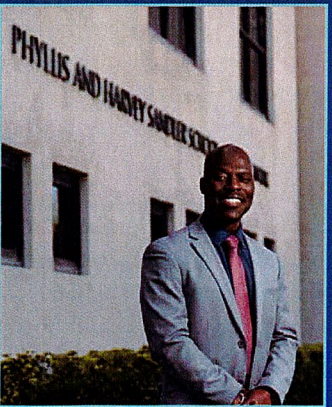
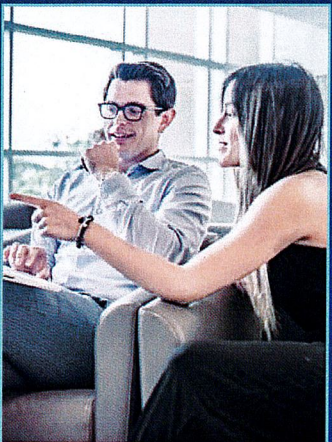
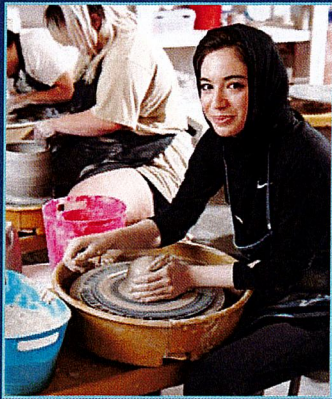
The College of Business offers an array of business courses, programs, majors, and minors across three campuses and via distance learning technologies. Majors include Accounting, Economics, Data Science and Analytics, Finance, Health Administration, Hospitality and Tourism Management, International Business, Management (Leadership or Entrepreneurship), Management Information Systems, and Marketing. The

College also offers a variety of Executive Education graduate degrees and certificates for working professionals. It actively connects its academic programs with the South Florida business community through relevant and impactful activities, boasting several centers, institutes, and advisory boards to support this mission. The business faculty are globally recognized scholars and thought leaders dedicated to advancing their fields and enhancing the College's reputation. Holding the highest accreditation for business schools and earning widely recognized national and international rankings for its programs and faculty, the College successfully equips graduates with the most current theoretical insights and practical business applications.

COLLEGE OF SOCIAL WORK AND CRIMINAL JUSTICE

The College of Social Work and Criminal Justice's immense faculty expertise and strong community partnerships produce graduates who are prepared to make a difference. Graduates enter the fields of social work and criminal justice fully trained to analyze, implement and evaluate criminal justice and social welfare policies, practices, and technologies; address societal and structural barriers; provide direct services to vulnerable populations; and promote just outcomes for individuals, families, and communities in South Florida and beyond. The College's renowned faculty pursue multidisciplinary and community-engaged research, leveraging multiple in-house centers and institutes and an extensive network of scholars and organizations that wraps around the world. The award-winning research produced by the College of Social Work and Criminal Justice enhances the lives of individuals, families, and communities; informs a wide spectrum of solutions to societal and human needs; and contributes to the scientific basis of our professions.





COLLEGE OF EDUCATION

The College of Education was established as South Florida's first provider of education professionals and was the first in Florida to receive accreditation from the Council for the Accreditation of Educator Preparation. Many of the College's nationally accredited bachelor's, master's, specialist and doctoral degree programs serve students across multiple campuses. Collaborative partnerships with Florida's school districts, medical facilities and non-profit organizations provide opportunities for extensive discipline-based field experience. The College extends this educational enrichment to K-12 students through its A.D. Henderson University School, Florida Atlantic University High School, and Pine Jog Environmental Education Center. Dedicated to advancing research and educational excellence, the College is nationally recognized for its innovative programs, evidence-based training, and professional practice. The frequency and consistency of substantial grant funding by the National Science Foundation, the U.S. Department of Education, the State of Florida, and other prestigious organizations underscores the College's research quality. Faculty are also committed to training and mentoring future researchers, ensuring they are equipped with leading methodologies and practices to meaningfully contribute to the educational field.

COLLEGE OF ENGINEERING AND COMPUTER SCIENCE

The College of Engineering and Computer Science is dedicated to advancing knowledge and innovation through cutting-edge research and education in Computer Science, Artificial Intelligence,

Computer Engineering, Electrical Engineering, Biomedical Engineering, Civil, Environmental, Geomatics Engineering, Mechanical Engineering, and Ocean Engineering. Faculty and students work collaboratively to push the boundaries of technology and solve real-world challenges, supported by leading organizations such as the National Science Foundation, the National Institutes of Health, the Department of Defense, the Department of Transportation, the Department of Education, the State of Florida, and industry partners. The College offers 34 degree programs across four departments at the bachelor's, master's, and Ph.D. levels, including pioneering specializations in AI, cybersecurity, IoT (Internet of Things), and data science, preparing the next generation of engineers and scientists to lead in national and global priority areas.

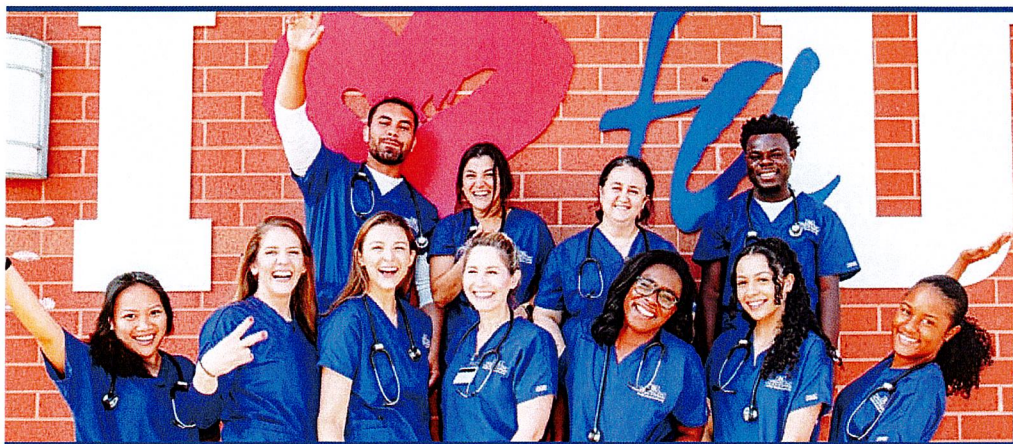
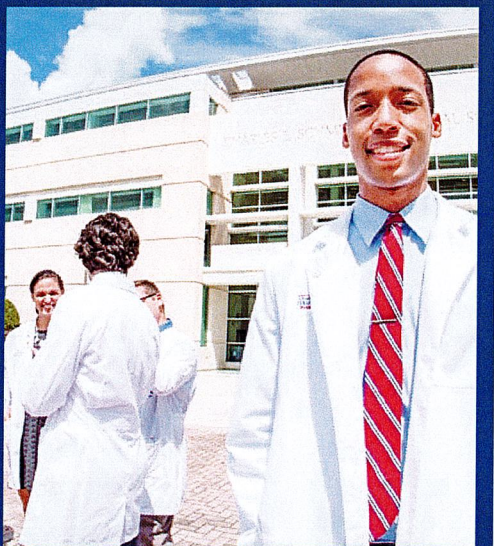
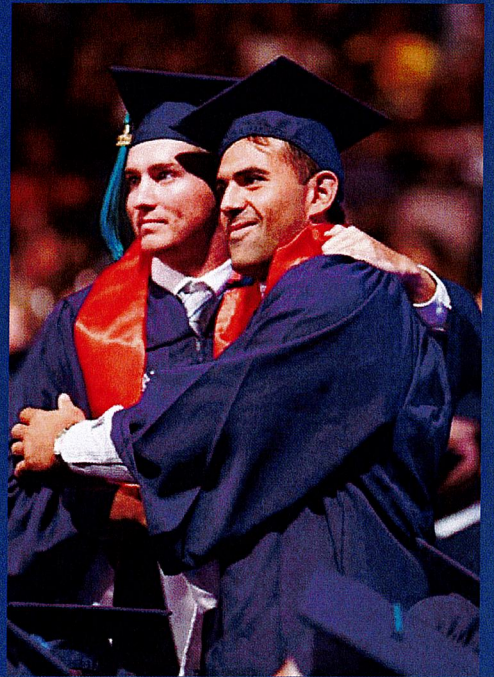


**HARRIET L. WILKES
HONORS COLLEGE**

The Harriet L. Wilkes Honors College opened in 1999. Over the past 25 years, it has grown from 77 to 670 students, with an additional 66 dual-enrolled students from Florida Atlantic University High School. About 60% of its alumni attend graduate or professional school. As a nationally top-rated honors college, the Wilkes Honors College offers a free-standing liberal arts and sciences undergraduate education that is affordable. The Wilkes Honors College is nestled in the heart of a world-renowned biomedical research hub on the Jupiter campus, the only place on earth where the Max Planck Florida Institute for Neuroscience and The Herbert Wertheim UF Scripps Institute for Biomedical Innovation and Technology stand side-by-side. With the recent addition of the Florida Atlantic Stiles-Nicholson Brain Institute on campus, students enjoy unmatched opportunities to learn from and work alongside scientists at the top of their fields. The Honors College further enjoys a partnership with Florida Atlantic's Harbor Branch Oceanographic Institute, located in Fort Pierce. Additionally, Honors College faculty engaged in valuable research activities with externally funded scholarly research totaling \$1.5 million in fiscal year 2023

**CHARLES E. SCHMIDT
COLLEGE OF MEDICINE**

The Charles E. Schmidt College of Medicine is one of the newest and rapidly rising medical schools in the United States, nationally recognized by U.S. News & World Report for its mission to care for diverse patient populations. The College maintains partnerships with more than 300 community agencies from Miami to Vero Beach, Florida to serve the community. With an emphasis on teamwork and collaboration, the College is dedicated to addressing the needs of its community. With a strong commitment to interprofessional education and critical thinking, medical students and scientists are prepared to meet the challenges of health care delivery, as the College boldly advances the health and well-being of the community. To address physician shortages, the Consortium for Graduate Medical Education was formed in 2011 with five leading hospitals in Palm Beach County. The Accreditation Council for Graduate Medical Education has accredited the GME residencies for internal medicine, surgery, emergency medicine, psychiatry, and neurology. The College also offers fellowship programs in cardiovascular disease, geriatric medicine, hospice and palliative care and vascular surgery.



CHRISTINE E. LYNN
COLLEGE OF NURSING

The Christine E. Lynn College of Nursing is recognized nationally and internationally for its innovative approaches to nursing education within a caring philosophy: expanding the science, studying the meaning, practicing the art, and living caring day by day. The College creates a context for learning that respects and celebrates the interconnectedness of people and their environments and prepares nurses to deliver exemplary health care in a multicultural society, including urban and rural underserved areas. The College offers accredited bachelor's and master's programs of study on three campuses and doctoral programs on the Boca Raton campus. The College is the only one in the United States to have all degree programs endorsed by the American Holistic Nursing Credentialing Corporation. The College also operates nurse-led community clinics for underserved populations and institutes that advance research, education and interdisciplinary collaboration. A cadre of faculty scholars, known for their work in holistic caring, teach and conduct research. In fiscal year 2023-24, the College received \$6.2 million in total federal grant funding.

CHARLES E. SCHMIDT COLLEGE OF SCIENCE

The Charles E. Schmidt College of Science is the primary source of science research and education for more than three million people living and working in Florida Atlantic's service region of Southeast Florida. The College offers nationally recognized degree programs by U.S. News & World Report and provides outstanding research and academic opportunities across the University's 110-mile footprint in South Florida, including on the Davie, Boca Raton, Jupiter, and Harbor Branch Oceanographic Institute campuses. In addition to its eight academic departments – Biological Sciences, Chemistry and Biochemistry, Exercise Science and Health Promotion, Geosciences, Mathematics and Statistics, Physics, Psychology, and Urban and Regional Planning – there is a group of seven interdisciplinary and sub-disciplinary research centers engaged in cutting-edge research. The College's research encompasses a wide range of disciplines, including significant contributions to the study of Alzheimer's disease and cancer, advances in post-quantum cryptography and astrophysics, studies supporting the conservation of sea turtles and other charismatic fauna, practical applications in urban planning and the evaluating the impacts of climate change. Students benefit from collaborations with Florida Atlantic's research institutes, such as the Stiles-Nicholson Brain Institute, and the Institute for Human Health and Disease Intervention, as well as prestigious

research entities such as the Max Planck Florida Institute for Neuroscience. Its undergraduate programs are some of the most popular at the University, housing four of the top 10 degrees by enrollment. Experiential learning is one of the College's top priorities, and it maintains the most undergraduate researchers of any college at the University. Through a partnership with the Harbor Branch Oceanographic Institute, the College recently launched the cross-disciplinary School of Environmental, Coastal, and Ocean Sustainability that serves as a comprehensive environmental hub for the University.

THE GRADUATE COLLEGE

The Graduate College was established in October 2007 and its primary responsibilities include overseeing and maintaining the general standards of graduate education. Key activities coordinated by the Graduate College include graduate student recruitment; graduate admissions; policies and procedures for graduate programs; financial support for graduate students; development and approval of new graduate courses and programs; monitoring student progression toward degree completion; thesis and dissertation standards and submission; and degree completion requirements. The College also allocates graduate student fee waivers, grants, and fellowships, and provides approval for academic progression plans for students on academic warning. Additionally, the College oversees research compliance and safety form approvals, final thesis and dissertation approvals, and certifies the final graduate degree awards.



Athletics

Florida Atlantic Athletics is the heartbeat of the University. With 19 NCAA Division I athletic teams, Florida Atlantic strives to advance its nearly 500 student-athletes in their respective sports and in the classroom. Florida Atlantic is member of the American Athletic Conference, with affiliate memberships in Conference USA and the ASUN Conference.

The athletics mission is to create a brighter future for Florida Atlantic through student-athlete success. That manifests itself in winning the right way by prioritizing academic success and establishing a championship expectation.

The Owls have maintained a cumulative GPA of better than 3.0 for

its student-athletes for 18 consecutive semesters, while setting school records in Graduate Success Rate (one of the NCAA's key metrics for academic success) in six consecutive years to its current 90 percent mark.


Regarded as the front porch for the university, Florida Atlantic Athletics has generated \$2.5 billion in earned



THE OWLS' 19 NCAA DIVISION-I TEAMS INCLUDE:

- **BASEBALL**
- **MEN'S BASKETBALL**
- **WOMEN'S BASKETBALL**
- **MEN'S CROSS COUNTRY**
- **WOMEN'S CROSS COUNTRY**
- **FOOTBALL**
- **MEN'S GOLF**
- **WOMEN'S GOLF**
- **MEN'S SOCCER**
- **WOMEN'S SOCCER**
- **SOFTBALL**
- **SPIRIT**
- **MEN'S SWIMMING AND DIVING**
- **WOMEN'S SWIMMING AND DIVING**
- **MEN'S TENNIS**
- **WOMEN'S TENNIS**
- **WOMEN'S TRACK AND FIELD**
- **BEACH VOLLEYBALL**
- **VOLLEYBALL**





media in each of the last two years – an 800 percent increase over the six years prior – while helping raise the Owls’ brand nationally. In that six-year span, the department has experienced broad-based exponential growth, especially in the areas of fundraising and revenue generation.

The school’s Division I conference membership has included the Trans America Athletic Conference (now the ASUN Conference), the Sun Belt Conference and Conference USA, before accepting an invitation to join the American Athletic Conference prior to the 2023-24 season – regarded as one of the most influential moves in shaping the Owls’ future.

Founded in 1979 as an NAIA program, Florida Atlantic’s rapid rise in collegiate athletics saw it advance to NCAA Division II status in 1983 and a decade later to its current Division I status in 1993-94. The football program began in 2001, with FAU Stadium – the 30,000-seat home of the Owls – opening on campus in 2011.

Football’s immediate success, thanks in part to the legendary Head Coach Howard Schnellenberger, who ushered the program for 11 years from its inception, immensely raised the University’s profile both regionally and nationally.


Football claimed conference championships in 2007, 2017 and 2019 and has competed in five bowl games, as the Schnellenberger legacy has been carried on by head-coaching names the like of Lane Kiffin, Willie Taggart and now Tom Herman.

Men’s basketball’s recent run of national success has only continued the Owls’ meteoric rise. Under former head coach Dusty May, the program made one of the most memorable and historic NCAA Tournament runs of all-time by reaching the Final Four in 2023.

That season saw the Owls go 35-4, win both the regular season and tournament titles in Conference USA before a magical NCAA Tournament run that included wins over Memphis, Fairleigh Dickinson, Tennessee and Kansas State to reach the Final Four in Houston.

Over the last two seasons in which men’s basketball has reached the NCAA Tournament in consecutive years for the first time in school history, the Owls have sold out 21 straight games at Eleanor R. Baldwin Arena.





Softball and baseball are two of the most established and historically successful teams in school history, combining for 32 conference titles and 26 postseason appearances. Baseball has made recent NCAA Regional appearances in 2018 and 2019, with softball winning the school's first American Athletic Conference regular season title this past season and earning an at-large berth to the NCAA Regional.

Beach volleyball, the most recent varsity sport to be added in 2011, has emerged as a national contender with conference titles in 2021 and 2023 and NCAA Tournament appearances in 2022 and 2023.

In addition to its competitive successes, the recent growth of Florida Atlantic Athletics has been defined by record-breaking revenue generation, fund raising and ticket sales. The 2023-24 year culminated with Florida Atlantic boasting \$23 million in athletics fundraising, an all-time high for the third consecutive year. Athletics fundraising climbed 51% over the year prior and an astounding 540% over 2020-21.

Ticket revenue has also soared with the Owls setting another school record with a 52% increase in revenue at the gates. Since 2021-22, Florida Atlantic's athletic ticket revenue is up 136% overall.

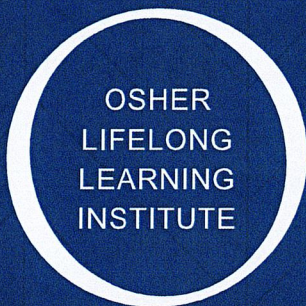
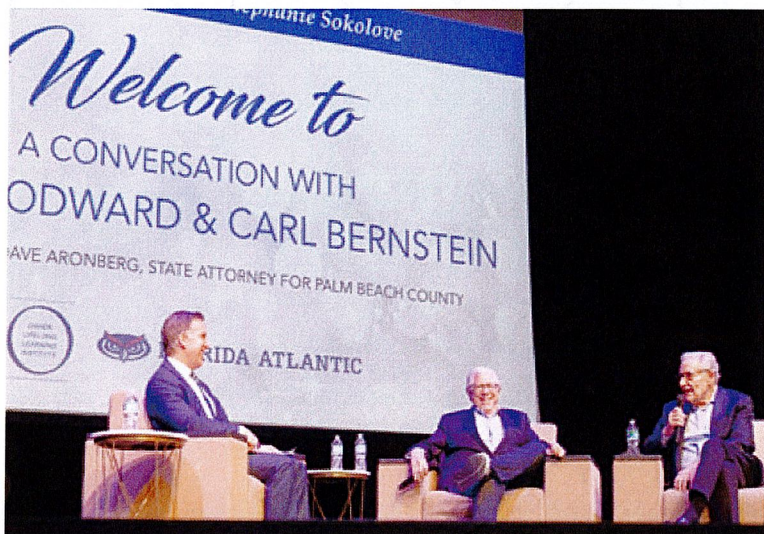
In September 2023, the department announced a strategic partnership with Playfly Sports to become Florida Atlantic's multimedia rights holder. The agreement more than doubles the Owls' sponsorship revenue from the prior contract.

The Schmidt Family Complex for Academic and Athletic Excellence, a \$72 million project, opened to rave reviews in 2020. The complex houses the football program and the department's academic support staff and features one of the most spacious strength and conditioning spaces in the state of Florida. Every student-athlete is impacted by the Schmidt Family Complex, which serves as one of the crown jewels of the athletics facilities.

A pair of generational gifts announced in the last two years have helped change the face of Florida Atlantic Athletics — \$7.5 million from Eleanor R. Baldwin to kickstart renovations to the basketball facility and \$5 million from the Hagerty family to create the Hagerty Family Athletics Village, encompassing nine of the Owls' athletic facilities.



FLORIDA ATLANTIC OSHER LIFELONG LEARNING INSTITUTE

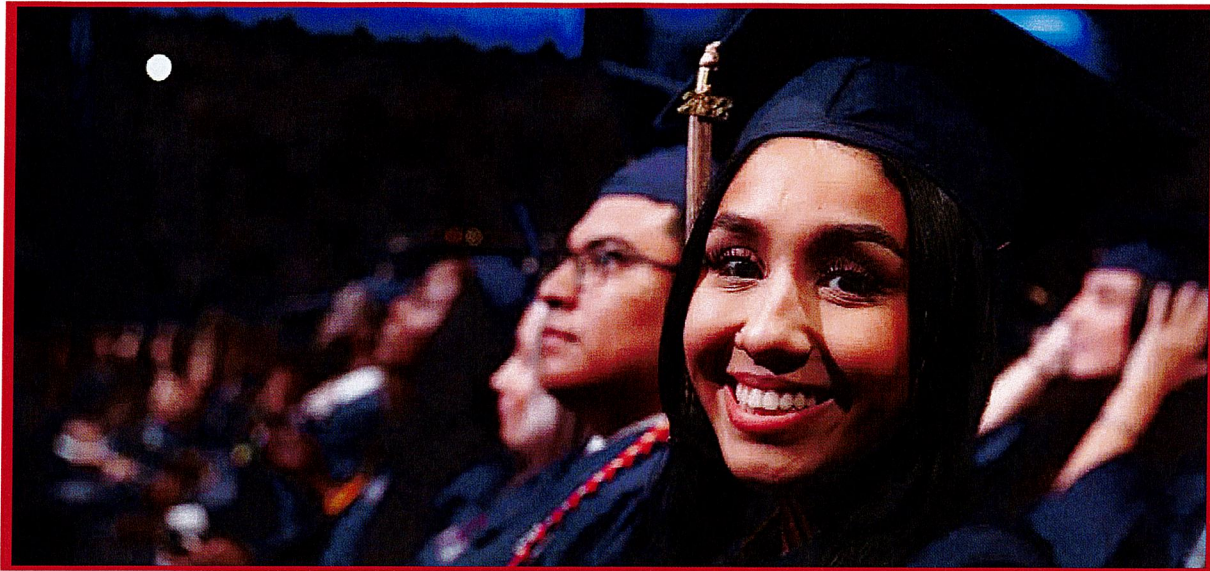


The Osher Lifelong Learning Institute (OLLI) at Florida Atlantic University is dedicated to offering intellectually enriching educational experiences. The institute offers non-credit courses and programs in a welcoming atmosphere with state-of-the-art facilities. This community of seasoned learners enjoys a diverse and creative curriculum, along with concerts and entertainment.

The OLLI at Florida Atlantic, formerly known as the Lifelong Learning Society (LLS), was established in 1980 on the Boca Raton campus and expanded to the Jupiter campus in 1997. In 2017, The Bernard Osher Foundation approved an endowment grant to support Florida Atlantic's LLS and the program was renamed the Osher Lifelong Learning Institute. In 2019, an additional location was opened in Fort Lauderdale. The Osher endowment grant supports and stimulates the strategic development of lifelong learning programming at all three University locations.

Courses are taught by Florida Atlantic professors and distinguished guest lecturers, and program offerings include such varied subjects as foreign policy, music, art, history, science, literature, philosophy, current events and films.

DIVISION OF INSTITUTIONAL ADVANCEMENT



Florida Atlantic University's Division of Institutional Advancement includes Development, Advancement Services, Advancement Communications and Marketing, and Alumni and Community Engagement. The Florida Atlantic University Foundation, Inc., a 501(c)(3) nonprofit organization, was created to assist donors wishing to offer private support to deliver resources beyond traditional funding sources, such as tuition, state support and government research grants.

The Division of Institutional Advancement is a powerful team of more than 70 professionals who work to support the University by soliciting, accepting and managing gifts, as well as engaging alumni and the larger community. Together, the team works with alumni, friends, corporations, parents and families, and others who seek to make philanthropic gifts in support of a wide range of priorities and initiatives set by Florida Atlantic leaders in alignment with the University's strategic goals.

Advancement staff members include major gift officers assigned to Florida Atlantic colleges and major program areas, and professional staff in the areas of alumni outreach, annual giving, administration, records and gift processing, communications, donor relations, information technology, legal, and accounting and financial management services.

The division has team members on the Boca Raton, Jupiter and Broward campuses, as well as at Harbor Branch Oceanographic Institute in Fort Pierce.



FLORIDA ATLANTIC UNIVERSITY FOUNDATION

The Florida Atlantic University Foundation began in December 1960 as the University at Boca Raton Endowment Corporation and later was renamed the Florida Atlantic University Foundation, Inc., a non-profit 501(c)(3) organization certified by the Florida Atlantic University Board of Trustees as a direct-support organization (DSO) for Florida Atlantic University under Florida Statutes Section 1004.28. As a University DSO, the Foundation is organized and operated exclusively to receive, hold, invest, and administer private support for, and make expenditures to or for the benefit of, Florida Atlantic University.

The mission of the Foundation is to encourage, promote, and provide funds and other resources for the benefit of the University in furtherance of its missions and purposes and to secure the application of these funds in the best manner adapted to the needs of the University.

The Florida Atlantic University Foundation Board of Directors is comprised of 15-35 (currently 23) volunteer leaders who oversee the Foundation and its nearly \$300 million endowment. The University president serves as a voting, ex officio member of the FAUF Board.

WHAT HAPPENS HERE TODAY WILL CHANGE OUR TOMORROW

For the first time in over 20 years, Florida Atlantic University is undertaking a university-wide, comprehensive fundraising campaign that is designed to enrich and enhance all facets of the University community – Transcend Tomorrow: The Campaign for Florida Atlantic University. By defining tomorrow's challenges and preparing for them today, Florida Atlantic is creating opportunities for students, faculty and the greater community that will have far-reaching impacts for this generation and beyond. Priority areas for the campaign include scholarships and student success, as well as health-related and environmental initiatives. To date, the campaign has raised more than \$500 million toward its \$600 million goal.



THE REGION

South Florida, a dynamic region known for its diverse economy and vibrant business landscape, encompasses major cities such as Miami, Fort Lauderdale, and West Palm Beach. With its strategic location, cultural diversity, and robust infrastructure, South Florida is a hub for commerce, tourism, and innovation. Characterized by its tropical climate, the Miami metropolitan area, the Everglades, and the Florida Keys, South Florida has experienced tremendous growth in recent years and the region is now home to about 5.8 million people, nearly double the population of three million that was reported in 2019. Palm Beach County is one of the most diverse in the United States, encompassing affluent beachfront communities, broad swaths of rich farmland, and a dense checkerboard of suburban neighborhoods. Broward County is the nation's 18th largest county, located between Miami-Dade and Palm Beach Counties, housing 1.9 million residents.

Key economic drivers in South Florida include a thriving tourism sector, a dynamic real estate market, significant international trade through its strategic ports, a robust financial services industry, a growing

technology scene, and a strong healthcare sector, all contributing to the region's economic vitality. The workforce in South Florida is diverse in opportunity and caters to its multicultural population and international business environment. Ongoing investments in K-12 and secondary education, coupled with support for increased certified technical and vocational training, continues to bolster forward momentum in workforce development.

With its warm climate, stunning natural landscapes, and vibrant cultural scene, South Florida offers a quality of life to visitors and residents unlike any other. From recreational activities, arts and entertainment options to a rich culinary landscape, South Florida is an attractive place for businesses and talent alike.

Florida Atlantic University is committed to supporting this thriving ecosystem by fostering partnerships and driving initiatives that enhance economic vitality, ensuring that South Florida remains at the forefront of progress and opportunity.



BY THE NUMBERS 2024

ENROLLMENT

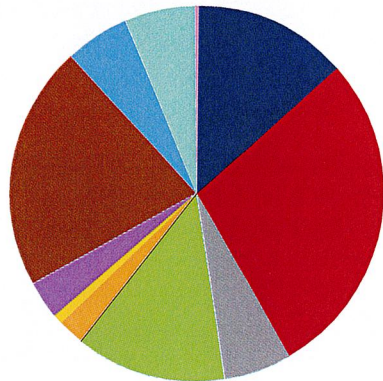
UNDERGRADUATE 23,459

GRADUATE 5,932

NON-DEGREE 1,463

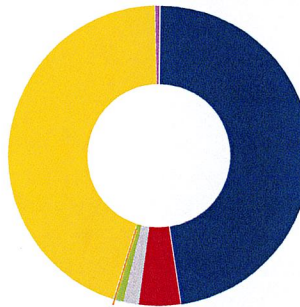
TOTAL 30,854*^

BY COLLEGE



- ARTS AND LETTERS: 4,154
- BUSINESS: 8,777
- EDUCATION: 1,788
- ENGINEERING AND COMPUTER SCIENCE: 4044
- GLOBAL ENGAGEMENT: 2
- HONORS COLLEGE: 610
- MEDICINE: 316
- NURSING: 990
- SCIENCE: 6,511
- SOCIAL WORK AND CRIMINAL JUSTICE: 1,763
- UNDECIDED: 1,877
- UNDERGRADUATE STUDIES: 22

*57% female/43% male
BY CAMPUS*

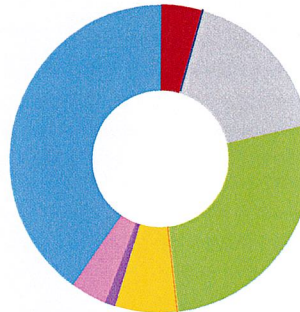


^81% Florida resident

- BOCA RATON: 22,668
- DAVIE: 2,150
- JUPITER: 855
- FORT LAUDERDALE: 486
- DANIA BEACH: 17
- DISTANCE LEARNING: 21,327
- OTHER (INCLUDING HARBOR BRANCH): 161

*Numbers are higher because a student can enroll on several campuses in the same term. Distance Learning is higher than historical data due to COVID-19.

DIVERSITY*



- AMERICAN INDIAN OR ALASKA NATIVE: 24
- ASIAN: 1,355
- BLACK OR AFRICAN AMERICAN: 5,238
- HISPANIC OR LATINO: 8,222
- NATIVE HAWAIIAN OR PACIFIC ISLANDER: 25
- NONRESIDENT ALIEN: 2,041
- RACE AND ETHNICITY UNKNOWN: 381
- TWO OR MORE RACES: 1,202
- WHITE: 12,366

DEGREES AWARDED 2022-2023

ARTS AND LETTERS	1,140.5
BUSINESS	2,212.5
EDUCATION	496
ENGINEERING AND COMPUTER SCIENCE	677
HONORS COLLEGE	127
MEDICINE	99
NURSING	506
SCIENCE	1,631
SOCIAL WORK AND CRIMINAL JUSTICE	626
UNDECIDED	415
UNDERGRADUATE STUDIES	3
TOTAL	7,933

(Includes bachelor's, master's, associate, specialist, doctoral research, doctoral professional and medicine degrees. Students pursuing two majors in different colleges/departments count as 0.5.)

TOP 10 UNDERGRADUATE DEGREE PROGRAMS BY ENROLLMENT

BIOLOGICAL SCIENCE	1,730
HEALTH SCIENCE	1,390
PSYCHOLOGY	1,172
CRIMINAL JUSTICE	1,011
COMPUTER SCIENCE	1,007
COMMUNICATION STUDIES	708
EXERCISE SCIENCE AND HEALTH PROMOTION	707
BUSINESS MANAGEMENT	645
MULTIMEDIA STUDIES	570
FINANCE	528

PERSONNEL

FACULTY	868
ADJUNCTS	342
ADMINISTRATIVE, MANAGERIAL AND PROFESSIONAL ...	1,566
STAFF	341
OTHER (Researchers, Administrators, Librarians, PostDocs, etc)	349
TOTAL	3,466

INCOMING STUDENTS SUMMER/FALL 2023

FIRST-TIME-IN-COLLEGE	4,418
UNDERGRADUATE TRANSFERS	1,821
GRADUATE	1,832
MEDICAL	76
POST BACCALAUREATE	259

ANNUAL TUITION AND FEES*

	UNDERGRADUATE	GRADUATE
IN-STATE	\$5,952	\$7,592
OUT-OF-STATE	\$20,584	\$19,792

*Estimated nine-month budgets for full-time students used in 2022-2023 based on 27 (undergraduate) and 20 (graduate) credit hours.

FALL 2023 FRESHMAN PROFILE

SAT

FALL: 1060-1220
SUMMER: 1000-1130

The Harriet L. Wilkes
Honors College

**Average
SAT Score: 1299**

ACT

FALL: 21-26
SUMMER: 19-23

**Average
ACT Score: 28**

Average High School GPA

FALL: 3.89
SUMMER: 3.53

**Average High School
GPA: 4.26**

QUICK FACTS

 **170+**
Degree
Programs

 **5,185**
on-campus
residents
(Boca Raton,
Jupiter)

 **204,000**
alumni

 FY2023
631
RESEARCH PROPOSALS
SUBMITTED

\$75.4M
 RESEARCH
AWARDS
FY2023

Student/Faculty
ratio **23:1**

 **21**
intercollegiate
sports

 2023-2024
operating
budget
\$1,066,105,358

 Student Internships
4,269

 FY2023
total dollars raised
\$68,100,000

2022-2023
financial aid  awarded
\$242,438,197

Amazon Partnership

Florida Atlantic was recently selected as an education partner for Amazon's Career Choice Program to provide Amazon's hourly employees access to credit-bearing courses. The partnership will pave the way for these employees to earn an associate or bachelor's degree, as well as undergraduate certificates.

Hispanic-Serving Institution

Florida Atlantic has been named a Fulbright Hispanic-Serving Institution Leader by the U.S. Department of State's Bureau of Educational and Cultural Affairs, which annually recognizes the strong engagement of select Hispanic-Serving Institutions with the esteemed Fulbright Program.

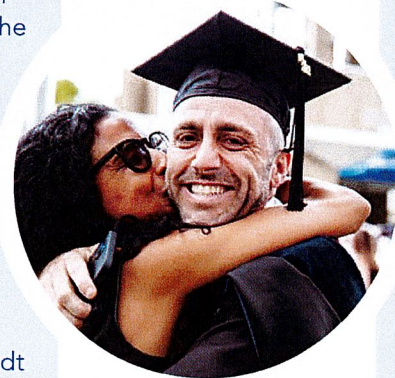
Gift Expands Holocaust Education

The Dorothy F. Schmidt College of Arts and Letters received a significant gift from the Davidowitz family of Boynton Beach to expand Holocaust and Human Rights Education programming available to K-12 educators throughout Southeast Florida and to Florida Atlantic students.



Healthcare Partnerships

Florida Atlantic University and Broward Health have reached a partnership agreement to provide academic medicine to Broward County, and opportunities to collaborate in the areas of education, clinical training and practice, health services administration and research.



National Recognition as Leader in Student Success

The Association of Public and Land-grant Universities named Florida Atlantic the winner of its 2022 Degree Completion Award. The annual award recognizes institutions that employ

innovative approaches to improve degree completion while ensuring educational quality.

Tops in Diplomacy

The Leon Charney Diplomacy Program is the winner of six national titles and the recipient of 75 national and international awards for academic excellence.

New Rivalries on the Field and Court

Florida Atlantic officially joined the American Athletic Conference in July 2023, giving the university opportunity for exposure in four of the top 10, seven of the top 25, and 12 of the top 51 Nielsen media markets.

Neuroscience and Biomedical Opportunities

Florida Atlantic and the Max Planck Institute for Neuroscience have created a new joint neuroscience program. The accelerated academic dual-degree program offers solution-oriented research and innovative discovery opportunities from the high school, undergraduate, Ph.D. – and now – M.D. levels.





Taking Life Science to New Heights

The 58,000-square-foot, \$35 million Stiles-Nicholson Brain Institute on the John D. MacArthur campus in Jupiter is a hub for the life sciences. The building allows for expansion of collaborative research in neuroscience and other STEM areas.

Award-Winning Evolution

The American Council on Education named Florida Atlantic the winner of its 2024 ACE/Fidelity Investments Award for Institutional Transformation. The award recognizes two colleges or universities annually that, in a period of great change in higher education, have responded to challenges in innovative and creative ways that allow the institution to thrive.

Military Friendly

For the 12th straight year, Florida Atlantic is recognized as a Military Friendly[®] School, earning the "Category: Tier 2 Research Institution" designation. The University's Office of Military and Veterans Student Success Center serves more than 1,000 military and veteran students, including dependents eligible for military and veteran educational benefits.

Carnegie Classification

Florida Atlantic has received the Carnegie Community Engagement Classification, an elective designation that indicates institutional commitment to community engagement. The award highlights the exceptional work of the University's world-class outreach programs and partnerships.

Rising in the Rankings

Florida Atlantic made considerable gains in the U.S. News & World Report list of "Top Public Schools," moving up to No. 103 from No. 112 in the 2025 ranking of the nation's best universities. U.S. News & World Report also ranked FAU at No. 189 for "Top National Schools," a rise of 20 spots.

A.D. Henderson Ranked Top 3 in Nation

The A.D. Henderson University School continues to rank among the best schools in America. The 2024 Niche "Best Schools" rankings place ADHUS as the No. 3 public elementary school and No. 5 public middle school in the nation.

Lifetime Education

The Osher Lifelong Learning Institute is among the largest of its kind in the United States.

Artificial Intelligence Sandbox

The Rubin and Cindy Gruber Sandbox within the S.E. Wimberly Library on the Boca Raton campus is home to the Charles E. Schmidt College of Science's Machine Perception and Cognitive Robotics Lab.

Schmidt Family Complex for Academic and Athletic Excellence

This 166,000-square-foot facility is a national model of academic excellence in athletics, designed to attract the best coaches and student-athletes. It is also home to the Avron B. Fogelman Sports Museum, a permanent exhibit featuring more than 1,200 artifacts from the former Kansas City Royals owner and longtime Boca Raton resident's private collection.

Success on the Court

The men's basketball team has appeared in consecutive NCAA Tournaments and advanced to the 2023 Final Four, a first in program history. The Owls played in front of sold-out crowds at Eleanor R. Baldwin Arena throughout the 2023-24 season.

FLORIDA ATLANTIC

Florida Atlantic University invites nominations and applications for the position of President. Reporting to the Florida Atlantic Board of Trustees, the President is responsible for shaping the vision and strategic direction of the University. The new president will assume the role at an ideal and pivotal moment in the university's history and rapid ascent.



Presidential Priorities and Opportunities For Impact

It is expected that the new president will address the following priorities, listed in no particular order of importance.

Provide Vision and Strategic Leadership

The next president of Florida Atlantic has the enviable opportunity to build on Florida Atlantic's current momentum by enacting a bold vision for the future. As the current university's strategic plan, [*Strategic Plan for the Race to Excellence, 2015-2025*](#), draws to a close, the president has an opportunity to shape Florida Atlantic's vision beyond 2025. Building on the university's current strategic plan, and consistent with the strategic goals of the State University System, the president should be a visionary and a strategist, capable of capitalizing on the university's strengths and competitive advantages and outlining a clear and unifying vision for the future.

The new plan must continue to further Florida Atlantic's status as an emerging Research 1 University and accelerate its elevation to a Top 100 Public Universities ranking in U.S. News & World Report.

Advancing Florida Atlantic's status as a premier research university will necessitate strategic planning, investment in research infrastructure, and a commitment to academic excellence, all of which must be supported by capital and budget planning.



Elevate The Student Experience

Florida Atlantic is a powerhouse for transformational student impact and generational change. The University benefits from a highly motivated student population poised to experience higher education's life-changing potential. Florida Atlantic excels in providing a transformative experience to a diverse community, including a growing number of first-generation and low-income students, as well as the successful integration of students from Florida Atlantic University High School.

Smaller class sizes allow for meaningful one-on-one interactions between students and faculty, facilitating stronger academic relationships and personalized learning experiences. Faculty and staff are highly motivated to support students, provide academic feedback, and valuable assistance with career development and future employment opportunities. In addition to receiving an excellent education, students would benefit from further enhancements to student life and support services, including those related to the first-year experience, advising, housing, transportation solutions, and community building. The next president should identify opportunities to expand Florida Atlantic's reach through housing, retail, and entertainment enterprises that make the university a destination campus. The president will prioritize initiatives aimed at boosting student engagement and fostering a sense of community and pride in the institution.




FLORIDA ATLANTIC



Embrace and Engage the Community

Situated primarily in Palm Beach County with six campuses along more than 100 miles of southeast Florida coastline, Florida Atlantic benefits from a vibrant local environment with endless opportunities for deeper community connections. Florida Atlantic is not merely an academic institution but an integral part of the community. Notably, 70% of Florida Atlantic's donations come from the local community, underscoring the unique financial dynamics and commitment to Florida Atlantic. Furthermore, the Osher Lifelong Learning Institute, which is one of the largest and most successful programs of its kind in the United States, is an asset that engages members who are deeply connected to the university and offer a reciprocal exchange of

knowledge, ideas, and resources. The president must become immediately immersed in the community, strengthening ties and mutually beneficial relationships while cultivating new ones. The new president should also focus on bolstering connections with industry, which offers robust partnership opportunities, a platform for research collaboration, and networking/employment opportunities for students. Connecting the vision and strategy of the university to the existing and future workforce needs of industries and businesses in the state of Florida is critical. Florida Atlantic's rich diversity of students, staff, and faculty is a distinctive strength that should be leveraged as a key asset in outreach and community engagement efforts to attract new companies to the region and ensure that Florida Atlantic continues to supply a highly educated workforce. To be successful, the president must excel in building and maintaining relationships critical to advancing the university's goals and enhancing its profile.



Raise Visibility and Increase the Florida Atlantic Brand

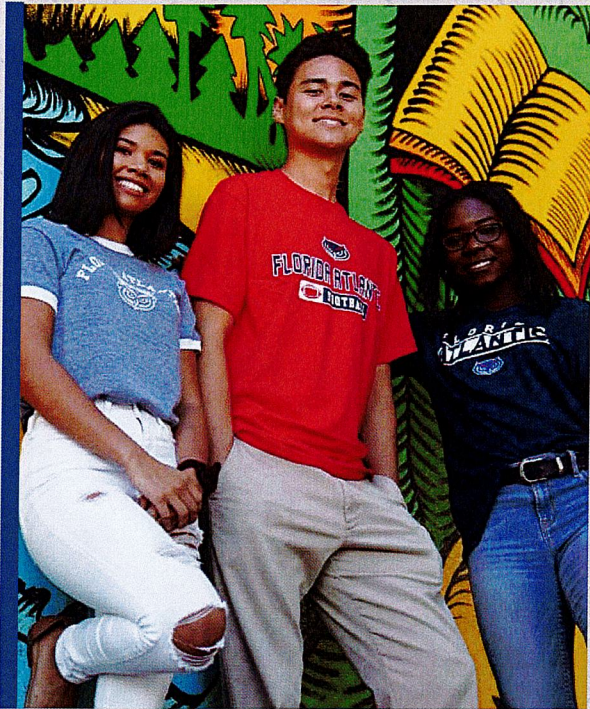
The president will be the university's chief storyteller and ambassador, a role that demands the energy and passion to articulate Florida Atlantic's compelling story and to be a fierce advocate on its behalf. It is critically important that the next president be visible both internally and externally and flourish as the face and voice of the institution. As Florida Atlantic's value continues to increase, the opportunity for Florida Atlantic to envision a transformational branding message is one on which the university must capitalize. The president must articulate Florida Atlantic's impressive growth and distinctive identity to develop strategies that powerfully communicate the university's brand and value proposition. Florida Atlantic

benefits from its prime location, record enrollments and fundraising, distinguished faculty, highly ranked programs, student success, and recent visibility gained from the Final Four appearance, all of which present a keen opportunity for Florida Atlantic to further enhance its message, reputation, and recognition on the national stage.



**FLORIDA
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FLORIDA ATLANTIC



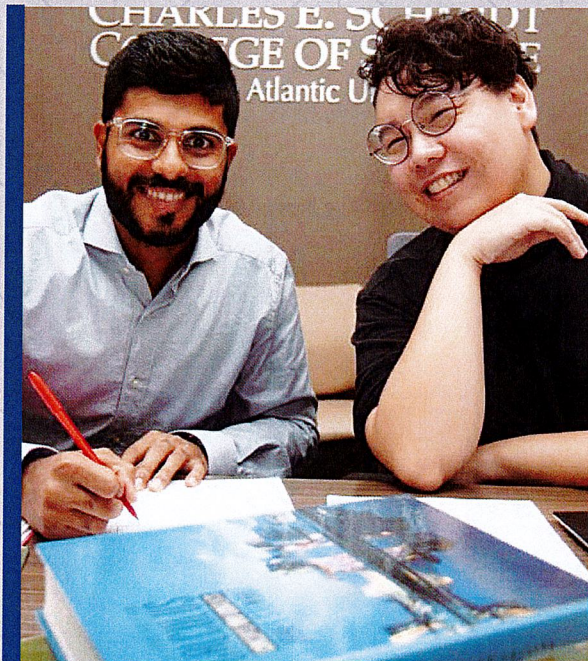
Bolster Fundraising Efforts to Generate Revenue

Florida Atlantic's distinctive landscape and environment provide a unique backdrop that should be leveraged in outreach and engagement efforts. There is a significant opportunity to maximize private philanthropy, capitalize on existing relationships and explore new avenues for support. In recent years, Florida Atlantic has benefited from loyal supporters in the community and a devoted alumni base resulting in record fundraising, raising \$70.1 million in FY 24. To date, Florida Atlantic's first comprehensive capital campaign in more than twenty years, Transcend Tomorrow, has raised \$525 million toward its \$600 million goal.

Despite the incredible levels of support, an ongoing challenge for the university will be to generate revenue at a level that fuels the university's ambitious goals and critical needs. Particularly, as the institution ascends to R1 status, significant investment in research infrastructure and support for various academic fields will be required.

Beyond fundraising, the next president will need to devise creative approaches to identify and secure diverse revenue streams and capitalize on the state of Florida's performance funding metrics, which will advance the institution's ability to invest in people, research, programs, priorities, and students.

This is also important as it relates to Florida Atlantic's standing within the State University System of Florida, which will require a president who has the relational and communication skills to navigate the complexities of leading an institution within a state-wide system. Even more critically, the next president must have the ability to persuasively and convincingly articulate Florida Atlantic's successes and needs, distinguishing and differentiating Florida Atlantic among other Florida institutions, while also meeting the priorities of the State University System and the goals of Florida's Governor and State Legislature.





Support Growth

With Florida Atlantic's pace of growth and increase in enrollment, the president must be focused on the complexities required to support the entire university enterprise as well as possess an understanding of the demands of an emerging R1 institution. The president will need to address issues around funding, staffing, and facilities to ensure personnel levels and resources are aligned with the increasing needs of a research university and our unique student population. As would be expected, with the increasing number of students and higher expectations for research and service, the faculty and staff are feeling more pressure. As a result, the president must continue to celebrate the contributions of faculty and staff, advocate for their needs, create communication channels that create open dialog, and provide the necessary resources and recognition to bolster their current success. Florida Atlantic benefits from award-winning faculty and a stellar staff and must prioritize strategies to not only continue to attract but also retain top talent.

FLORIDA ATLANTIC



Build upon Florida Atlantic's Collaborative Innovative Culture

The president will instill a unifying sense of community built on transparency, open communication, mutual respect, and trust, and one where innovation is valued and celebrated. Building on Florida Atlantic's strong tradition of providing exceptional support to students, the new president should continue to further an environment where faculty and staff go above and beyond to help students achieve. Demonstrating visible leadership, the president will encourage engagement and

collaboration to ensure a cohesive university experience for all students, faculty, and staff across colleges and campuses. The new president should work to further invigorate the university's thriving culture and develop new opportunities to empower faculty and underscore their value to the institution. The president will build upon the University's momentum and continue to inspire faculty and staff to innovate, create, and provide further support through streamlined processes and systems that enable them to take advantage of opportunities more quickly and efficiently. The president will embrace technological advances, identify synergies, and drive initiatives that reward innovation across academic and research areas, which enhances capabilities.

Qualifications, Qualities, and Characteristics

The presidency presents a unique opportunity to lead a dynamic institution poised for continued growth and achievement. Advancing Florida Atlantic's mission, goals, and impact will require a bold, innovative, and inspirational leader who will be an unwavering champion of and advocate for students and the people and programs that have contributed to the institution's trajectory and momentum. The ideal candidate will be a fiscally minded, results-driven leader who has the proven ability to drive strategic direction and collaborate and communicate effectively with various constituencies. The ability to engage with the internal and external community, foster a cohesive and collaborative environment, as well as recruit, retain, empower, and inspire the leadership team, is crucial. Moreover, the candidate must possess the presence, communication skills, and eagerness to actively engage in fundraising and to promote the university externally. The successful candidate must exhibit the highest level of integrity, earn and maintain public trust, and show a commitment to transparency, ethical leadership, shared governance, and free expression.

Preferred Expertise, Skills, and Attributes

Terminal degree or significant professional achievement, recognition and prestige are required; combined administrative and academic experience at a research university and experience with D1 athletics are preferred. Individuals with the requisite leadership experience in education, industry, government, the military, or other sectors and whose experience will further the mission of Florida Atlantic University will be given full consideration.

In addition, the next president will ideally possess many of the following skills, qualities, and abilities.



LEADERSHIP AND STRATEGIC VISION

- Embody a strong commitment to Florida Atlantic's mission, values, and transformational role in society
- Identify and leverage the university's strengths and opportunities; craft and communicate a compelling vision and new strategic plan
- Demonstrate the ability to manage growth, build on momentum, and realize aspirations and goals
- Bring expertise in elevating a research agenda combined with an appreciation for all disciplines, their needs and creative contributions
- Partner effectively with faculty, administrators, and other stakeholders, creating synergies across the university
- Appreciate the challenges and opportunities of a multi-campus institution, and understand the unique needs of different campuses and departments
- Exhibit an approachable, visible, accessible, and personable leadership style, with the ability to lead a complex environment
- Foster a highly collaborative and communicative environment
- Understand the importance of intellectual leadership and scholarly achievement



STUDENT FOCUS

- Appreciate the diverse student population and commitment to a transformational student experience
- Exude unwavering support for students and student success
- Think strategically about attracting and retaining top students across all campuses

MANAGEMENT

- Proactively address and resolve any conflicts within the university with an adeptness for handling complex issues
- Manage crises effectively, with clear communication, demonstrating resilience and strategic thinking in challenging situations
- Devise creative approaches to problem-solving and incorporate data in decision-making with a strong focus on outcomes and results.
- Seek innovative ways to provide resources in support of faculty teaching, research, and service.
- Foster a culture of compliance and accountability

POLITICAL ACUMEN

- Navigate the political landscape, representing Florida Atlantic effectively among all stakeholders, and advocating for its interests
- Develop relationships and garner respect from local, state, and federal government, the Board of Trustees, the State University System of Florida, and the Board of Governors
- Secure funding for Florida Atlantic's strategic initiatives

FINANCIAL ACUMEN

- Possess strong fiscal management skills with the ability to make strategic budget allocation decisions
- Ensure that budgets, investment opportunities, infrastructure, and support services are aligned with institutional priorities

- Address concerns related to research, infrastructure needs, cost of living, and salary disparities
- Champion research initiatives, and identify ways to provide faculty and students with robust resources to advance their academic and professional goals
- Support diverse revenue opportunities such as securing grants and other funding sources

EXTERNAL ENGAGEMENT

- Maximize private philanthropy opportunities, with a demonstrated skill in building and maintaining meaningful relationships with donors and community members
- Engage with local communities and create strong connections with industry, particularly in fostering partnerships that contribute to the university's growth
- Strengthen connections with students and parents, and be a prominent, positive face of the university.
- Broadly publicize and champion achievements and successes

RECRUITMENT AND RETENTION

- Create an environment that attracts and retains top talent, addressing issues related to cost of living and faculty and staff retention
- Value and empower faculty and staff and the senior leadership team, recognizing their contributions and allowing them the autonomy to excel

PERSONAL CHARACTERISTICS

Florida Atlantic's next president will be transparent, adaptable, and resilient, establish trust, and lead with integrity, honesty, gratitude, humility, empathy, courage and respect.

To Inquire, Apply, or Nominate a Candidate:

All applications, nominations, and inquiries are invited and will be given full consideration. Applications should include a letter of interest that addresses the priorities outlined in the search profile and a résumé or vita.

Inquiries, nominations, and applications should be directed to Buffkin/Baker's consultants, Ann Yates and Martin Baker, at faupresident@buffkinbaker.com

Members of The

Florida Atlantic University Presidential Search Committee

www.fau.edu/presidential-search/committee

Sherry Murphy, Chair
Florida Atlantic Trustee

Robert Allen, Esq.
Founding Partner, Robert Allen Law

Stefan Andjelkovic
Student Body President

Robert "Bobby" D'Angelo
Florida Atlantic Alumnus

Earnie Ellison
Florida Atlantic Trustee

Michelle Hagerty
Philanthropist

Jeff Joyner
Florida Atlantic Alumnus

Craig Mateer
Board of Governors

J. Scott McCleneghen
Executive Vice President,
SE Florida Pro CRE at First Horizon Bank

Pablo Paez
Florida Atlantic Trustee

Brian Poulin Chair,
Florida Atlantic Foundation Board

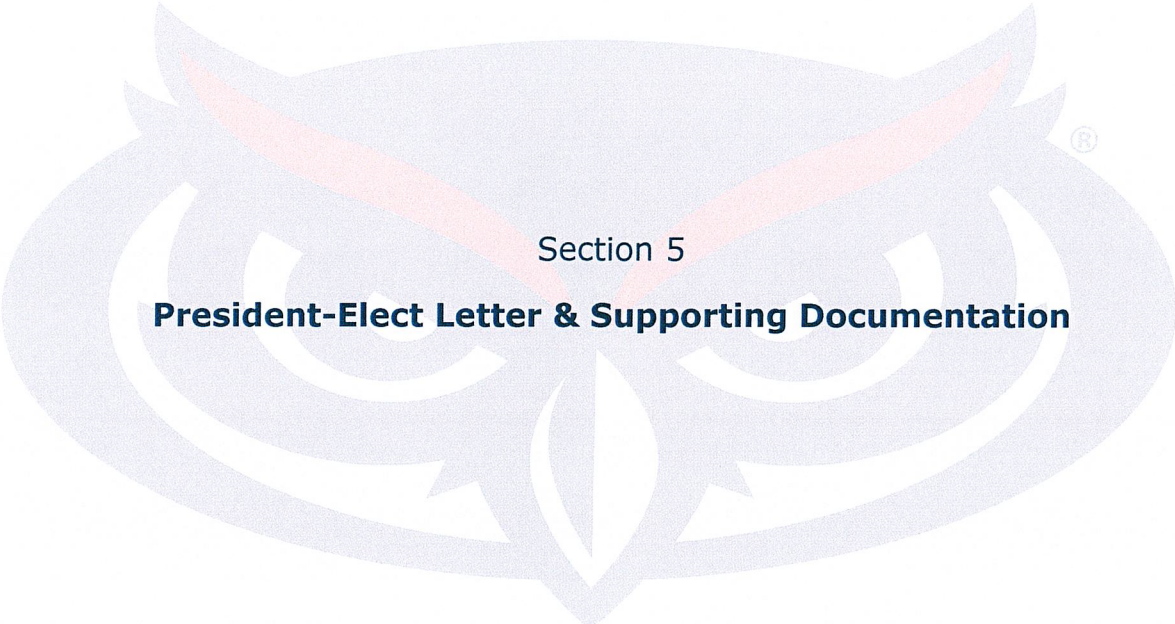
John Tolbert
Senior Vice President,
Blackstone Real Estate Hotels & Resort

Stephanie Toothaker, Esq.
Chairwoman and Chief Strategist,
Toothaker.org

Roland Valdivieso
Florida Atlantic Alumnus

Kevin Wagner
Professor and Associate Dean,
Dorothy F. Schmidt College of
Arts and Letters

Florida Atlantic University (FAU) is firmly committed to Equal Employment Opportunity (EEO) and to compliance with all Federal, State, and local laws that prohibit employment discrimination on the basis of age, race, color, gender, national origin, religion, disability, veteran status and other protected classifications. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. As a government contractor, FAU is also committed to taking affirmative action to not discriminate on the basis of age, race, color, gender, national origin, religion, disability, veteran status and other protected classifications. We invite employees who are disabled or protected veterans to self-identify as such with the University's Executive Director of the Office of Civil Rights and Title IX. This self-identification is strictly voluntary and confidential and will not result in retaliation of any sort. Employees of and applicants to FAU will not be subject to harassment, intimidation, threats, coercion, or discrimination because they have engaged or may engage in filing a complaint, assisting in a review, investigation, or hearing, or have otherwise sought to obtain their legal rights related to any Federal, State, or local law regarding EEO for qualified individuals with disabilities or qualified protected veterans.



Section 5

President-Elect Letter & Supporting Documentation

Members of the Florida Atlantic University Presidential Search Committee:

With a deep appreciation and respect for the University's sixty-year history, as well as optimism and excitement about its future, I respectfully submit this letter of interest to serve as the eighth president of Florida Atlantic University.

I am not seeking this position as part of a longer-term career plan to become president of another university, or as a stepping-stone for future aspirations. If I were to be selected, this would be the pinnacle of my professional achievements.

Florida is my home. I was raised in northern Palm Beach County, where my passion for public service first took root. Boca Raton is where my wife and I live and have been civically engaged for decades. I care deeply about our community and am singularly committed to helping Florida Atlantic accelerate its ascent into the future and improve its standing within the State University System and beyond.

Being a legislative champion for Florida Atlantic was always a source of great pride during my service in the Florida House of Representatives from 2002 – 2010. I was honored to receive the 2007 President's Talon Award, participate as a featured speaker at the inauguration of the University's sixth president in 2010, and be a member of the Dean's Advisory Board for the College of Business since 2015.

It would be a profound and gratifying opportunity to serve the University as president during such a pivotal time in its history, while working to make a meaningful and long-lasting impact for our students, faculty, staff, and the broader stakeholder community. With a proven history of advocating for Florida Atlantic, as detailed in my accompanying CV, I am confident that no one can match my level of enthusiasm and passion for the University's future success.

LEADERSHIP

With a broad professional background spanning three decades in law, business, and politics, I have the requisite skills and temperament to tackle difficult challenges, engage with diverse constituencies, and work collaboratively to advance the mission of the University.

My advocacy skills and fundraising expertise uniquely position me to excel in the evolving role of a modern public university president: increasing

funding through state appropriations, enhancing philanthropic donations, accelerating research expenditures, and serving as the University's "Chief Communicator" and brand ambassador. Florida Atlantic has a compelling story to share, and with my proven communications skills and extensive media acumen, I am fully equipped to effectively convey the University's unique message.

My energetic servant leadership style is grounded in being transparent and communicative, while inspiring and empowering talented individuals to thrive and succeed. I am dedicated to the relentless pursuit of excellence, constantly raising the bar to achieve more in all my endeavors, while bringing a strong attention to detail in everything I do. And my passion for service originates from the desire to be part of something bigger than myself. As a leader, I value the importance of seeking input, making data informed decisions, and understanding the historical reasoning of existing systems before proposing and implementing changes. I also recognize the need for listening before leading, and my first priority would be to engage with everyone across the University community to understand how I can best support their success.

Should I be selected to serve as the next president of Florida Atlantic, I am fully committed to communicating openly, clearly, and regularly with the Board of Trustees, faculty, staff, and the student body. My focus will be exclusively dedicated to advancing the best interests of Florida Atlantic. I will prioritize creating an inclusive environment and establishing trust from the outset, ensuring that all stakeholders feel valued, heard, and empowered to contribute to the University's collective success. I would be an accessible and engaged leader, who is regularly visible across all six campuses, within the communities we serve, and in Tallahassee.

With my background in the public service arena, I have consistently demonstrated a dedication to being responsive and respectful of all viewpoints, and working collaboratively to find common ground. My work in politics has taught me the value of showing up and being present – whether walking door-to-door in local neighborhoods, hosting town halls, or publicly recognizing individuals for their achievements. These common sense, but often neglected, practices build trust, foster engagement, and strengthen relationships.

My combined experiences have also prepared me with a strong foundation in crisis management and communications. I understand how to manage high-stakes scenarios and respond effectively under pressure. And I bring a proven ability to navigate controversial issues and exhibit resilience and

composure in emotionally charged environments. The skills I have developed over the course of my lifetime have prepared me to lead with confidence and solve complex problems directly and decisively.

While I have yet to hold the title of CEO, the executive leadership I have demonstrated in both the private sector and state legislature is highly relevant to the role of a university president. My experience in establishing strategic goals, managing budgets, building coalitions, advocating for key initiatives, and effectively communicating with diverse audiences has equipped me with the skills necessary to lead, inspire, and drive success at Florida Atlantic. Additionally, serving on the boards of for-profit, non-profit, and government-funded entities has equipped me with a solid foundation in regulatory compliance, enterprise governance, litigation management, and financial oversight.

COLLABORATION

I deeply value the power of teamwork and firmly believe that there are no limits to what can be achieved when people work together without concern for who receives the credit. This mindset will be central to my approach in advancing the University's future success and achieving our goals.

One of the initial challenges confronting Florida Atlantic's next president will be hiring talented individuals to fill key vacancies within the executive leadership team, particularly recruiting a highly qualified provost. I envision selecting a partner who not only shares the University's vision and values, but also possesses the requisite experience to collaborate effectively with faculty, oversee academic operations, and advance the academic mission. As president, I will surround myself with accomplished professionals and delegate responsibility effectively, empowering every member of the leadership team to have a seat at the table and ensuring that different perspectives are being considered. However, once decisions are made, we will move forward with a shared mindset, fully committed to executing our strategic plan and standing firm on choices that will yield long-term benefits for the University.

VISION

Building upon Florida Atlantic's 2015-2025 strategic plan, together we will chart a renewed direction with clear goals, measurable benchmarks, and both the strategies and tactics needed to ensure success in the coming decade. At the same time, we will place a strong emphasis on accountability for delivering on every commitment while consistently

tracking progress. Given the rapidly changing dynamics of higher education and technological advances, it is essential to engage in continuous evaluation in order to remain agile and proactively adapt to evolving conditions.

Above all, the University's strategic plan should prioritize student achievement, ensuring academic excellence, and providing a thriving environment that prepares graduates for career and life success. However, before embarking on this process, the University must conduct a candid self-assessment, which will yield valuable insight into its current standing – both among peers within the State University System and in the eyes of all stakeholders.

Accountability is a key driver behind Florida's higher education system being ranked first in the nation. Compared to where Florida Atlantic was not long ago, the institution has made remarkable progress. However, when compared to our peers, I believe that the University is falling behind in the race to excellence. Florida Atlantic's future direction must fully align with the strategic goals established by the Board of Governors and the metrics that ultimately lead to increased performance funding and preeminence status. Achieving these objectives is critical to generating additional state funding and remaining competitive in an increasingly dynamic environment.

Furthermore, developing a strategic vision for Florida Atlantic is a collaborative effort, not the responsibility of any one individual. While the Board of Trustees sets the overarching direction, as the next president, my responsibility will be to build consensus, engage stakeholders, and inspire a unified resolve to execute the plan and achieve our shared objectives.

INNOVATION

Boca Raton has a rich legacy of innovation, and coupled with Florida Atlantic's burgeoning success, the University has a unique opportunity to harness the enthusiasm and energy that spur discovery and progress. As a public servant, and now as a private citizen, I have always been passionate about advancing Florida's innovation economy through science, research, and technology.

Among my many impactful legislative initiatives in Florida, as highlighted in my accompanying CV, I sponsored and secured funding for the state's largest competitive, peer-reviewed grant program for cancer and biomedical research. Additionally, my most transformative legislative

accomplishment on behalf of Florida Atlantic was the multi-year effort spearheading the creation of the medical school despite entrenched opposition from other universities and amidst years with state budgetary constraints. With a consortium of teaching hospitals and a long-awaited academic medicine partnership now in place, the University is well positioned to make significant strides in medical research. Another innovative legislative achievement was my work in securing early funding for the ocean energy program, which, nearly twenty years later, offers Florida Atlantic the opportunity to lead in research and technology transfer within the emergent “blue” economy. If fully realized, the University’s innovations in water and energy research could not only gain national recognition, but could also create a global environmental impact.

Through my service, I bring a wealth of real-world public policy accomplishments that continue to positively impact people’s lives. My practical experiences have demonstrated a deep appreciation for the transformative potential of innovation and the vital role that research plays in shaping the future of the University. Once Florida Atlantic attains the coveted R1 research institution status, the focus will shift to maintaining and building upon that prestigious designation. In other words, achieving R1 status is not the end - it is just the beginning!

Florida Atlantic should prioritize research efforts in areas that align with regional strengths and emerging technologies with high growth potential. This can be achieved by recruiting and retaining top-tier faculty in disciplines capable of making a profound impact and attracting significant research funding from both government agencies and private sources. I am committed to working tirelessly to advance Florida Atlantic’s research initiatives, expand industry collaboration, and elevate the University’s national reputation as a leader in innovation.

ENGAGEMENT

As the University completes its 60th anniversary, much has changed within South Florida. Now more than ever, Florida Atlantic is strategically positioned in a region abundant with talent and resources, creating unparalleled opportunities to expand its influence and achieve lasting success.

However, Florida Atlantic faces the challenge of being located in a dynamic part of the state where the University is not positioned at the forefront of attention. In fact, the climate that has attracted significant business and residential growth in our region has evolved independently of

the University's success. And now, regrettably, local leaders in Palm Beach County have partnered with a university from outside of Florida to address a perceived void in quality higher education offerings. As the next president, I would work to strengthen the University's integration into these communities, positioning Florida Atlantic not only as a center of academic excellence and opportunity, but also as a vital partner in the region's long-term prosperity.

I aim to strengthen the "Town-Gown" relationship in Boca Raton, and across the University's service area from Fort Pierce to Fort Lauderdale. This includes forging strong relationships with business leaders, community organizations, and elected officials, ensuring they feel welcomed and engaged as integral partners in the Florida Atlantic community. I would personally embrace the role of being actively involved in the many industry organizations and economic clusters that have potential to connect our students to career opportunities.

To capitalize on the emerging talent coming to our region, I envision making Florida Atlantic a destination for thought leadership that brings together a wide range of viewpoints and fosters the free exchange of ideas and insights. This initiative will be enriching to the entire campus community as well as raise awareness of the breadth of academic and research offerings available at Florida Atlantic. Additionally, it will create new opportunities for strategic partnerships and open doors for students by providing pathways to internships and enhancing post-graduate employment.

SCHOLARSHIP

Florida Atlantic distinguishes itself, not only by its unrivaled geographic location, but also as a powerful engine of social mobility for a growing and increasingly diverse student population. With a broad array of educational offerings spanning bachelor's, master's, and doctoral programs across various colleges, institutes, and specialized centers, the University is well positioned to empower students to achieve their academic and professional aspirations.

In an era when the value of a college degree is being increasingly scrutinized, we must place an emphasis on better understanding why students choose Florida Atlantic, and why parents are willing to entrust the University to provide their children with a transformative education. Furthermore, a university's reputation and standing is ultimately judged by its ability to attract high-quality students and faculty. To succeed in the

challenging environment of higher education, and enhance the quality of human capital development, I envision building a community dedicated to learning and scholarship that promotes teaching students how to think, while equipping them with the abilities to be successful in a rapidly changing world. To achieve this, we must also allocate the resources needed to attract and retain inspiring educators and researchers who are able to effectively share their knowledge within and beyond the University community.

As higher education undergoes significant transformation nationwide, many universities are now grappling with financial instability, leading to program cuts and campus closures. Florida is currently defying these trends, and the University will need to capitalize on our state's inherent advantages as a premier destination to attract top-tier students and faculty while also ensuring a sustainable financial path that secures the University's future.

The Osher Lifelong Learning Institute is another valuable asset that can serve as a bridge to our local community and must be nurtured and expanded to maximize its potential. I believe OLLI can also play a key role in enriching the experience of our diverse undergraduate population by connecting adult learners with students, fostering mentorship, and enhancing cross-generational engagement.

I would also explore opportunities to replicate the success of top-rated A.D. Henderson University School and FAU High – the not so hidden gems of Florida Atlantic – and expand their presence across the region to help meet the growing demands for high quality K-12 education as more businesses and families relocate to the region.

BRAND

The 2023 Final Four appearance marked a defining moment in elevating Florida Atlantic's national profile and generating widespread awareness of the University. We must continue to build on this historic achievement both from a brand perspective, as well as securing the investments to remain competitive in the new paradigm of college athletics.

Building a university's identity involves more than logos, taglines, and advertising. It requires a clear and compelling definition of who the university is and what it stands for, both within the academic community and beyond. I recognize that this process starts by developing a positive culture that prioritizes students, faculty, and staff and that cultivating a

strong internal culture is key to creating external success with donors, alumni, and other partners.

With years of experience as a chief marketing officer, I have gained a deep understanding of the crucial role branding plays in an organization's success. At Florida Atlantic, we must define and shape the University's identity, ensuring it resonates with our diverse constituencies and establishes a strong presence across all stakeholder communities. As the digital gateway to the University, we must modernize our footprint by creating a more dynamic online presence and increasing utilization of social media platforms tailored to engage current and prospective students, as well as other key stakeholders.

IMPACT

In the current environment of state legislative higher education reforms and increasing federal government pressures on universities, I can immediately navigate the political landscapes that directly impact the University, without the need for a learning curve. My established relationships and extensive experiences will enable me to be a strong and effective advocate for Florida Atlantic from day one.

As a publicly funded research university, Florida Atlantic's relationships with state and federal policymakers are crucial to success. To strengthen the University's position in Tallahassee and cultivate legislative champions, there is still much work to be done in establishing the trust and confidence needed to secure the support and financial resources that will advance the University's mission.

As a known and respected leader within these circles of influence, I am fully committed to winning the resource battle and leveling the funding playing field to improve Florida Atlantic's standing within the State University System. With the University's per student funding lower than the state average and a significant pay disparity between Florida Atlantic and FIU faculty, addressing these issues, among others, is critical to the University's overall success. However, to increase recurring appropriations from the state, the next president must clearly articulate the University's unique challenges and be able to demonstrate measured progress in the key metrics utilized to evaluate performance.

FUNDRAISING

In addition to advocating for additional state funding, as the next president, my mission will be to inspire a new wave of meaningful philanthropic support to fuel Florida Atlantic's growth and sustained success. During its formative years, the University has been fortunate to receive the generosity and support from so many local donors, whose contributions have played a key role in making Florida Atlantic the institution it is today. These existing donors must be appreciated and continually engaged to ensure their ongoing support for advancing the University's mission. And with the influx of new residents and businesses into our region, the next president must actively embrace emerging opportunities to engage prospective donors by mobilizing untapped networks and fostering a culture of giving to the University.

As South Florida continues to evolve and thrive, it is no surprise that competition for philanthropic resources is intensifying from all directions. To maintain momentum and secure the future, the University must take decisive steps to broaden its influence and impact within this community. While significant progress has already been made in the University's capital campaign, given our prime geographic location, there is substantial potential for exponential growth. Therefore, I believe the University must elevate the fundraising targets and pursue these opportunities with greater ambition.

With proven fundraising experience and strong interpersonal skills, I am ready to leverage my extensive network and work tirelessly to cultivate relationships with both current and new donors. My goal is to secure substantial private donations and establish lasting partnerships that will ensure Florida Atlantic's long-term financial stability. Additionally, while the professional foundation staff plays an integral role in the University's fundraising success, this is ultimately the primary responsibility for the next president. Fundraising requires direct, sustained leadership and full-time engagement from the University president. No one will be more aggressive and passionate in articulating and advocating for Florida Atlantic with the donor community.

GROWTH

As a result of forward-thinking state policies that prioritize affordable and accessible higher education, Florida has firmly positioned itself as a leader in expanding high quality educational opportunities. This achievement has been reflected in the growth at Florida Atlantic, where applications have surged, and enrollment has increased in recent years. While this growth is a positive sign of the University's appeal, it has also created new

challenges – particularly in terms of the added pressures on personnel, infrastructure, and resources. To maintain the momentum of this expansion and continue meeting the needs of a larger student population, the next president must strategically address these challenges while ensuring that, above all else, the quality of education remains strong.

While Florida Atlantic is a diverse community and complex organization, it is important to never lose sight of the fact that the University's primary mission is to serve the students. At the same time, I recognize that the University's success is deeply rooted in the hard work and dedication of its outstanding faculty and staff. As with any customer facing organization, while the focus must remain on the end users – the students – it is equally important to ensure the satisfaction and well-being of the faculty and staff that help deliver on the institution's core mission. Understanding that differing viewpoints will be inevitable on occasion, I am committed to respectfully engaging in productive dialogue and finding pathways for working together to ensure the future success of the University.

Being located in “paradise” offers the University significant advantages, however, it also presents distinct challenges. For example, the attractiveness of the region has further intensified issues such as a shortage of on-campus and affordable local housing, making it increasingly difficult to recruit and retain students, faculty, and staff. As president, I would prioritize addressing these affordability and cost-of-living challenges, working to create sustainable solutions. Through new partnerships, the University can develop underutilized property to transform the Boca Raton campus into a true destination, incorporating a broader range of lifestyle features that enhance the overall student experience with better integration into the local community.

EXCELLENCE

As the next president, I will be fully dedicated to ensuring that Florida Atlantic remains unwavering in its commitment to academic excellence and student enrichment. Our student-centered mission begins in the classroom by aligning academic program offerings with career opportunities, while ensuring quality instruction and robust experiential learning opportunities. We must provide students with meaningful ways to engage in campus organizations and activities, while also exposing them to the rich cultural experiences available throughout South Florida.

The Board of Governors has provided state universities with a clear roadmap for success through accountability, emphasizing, among other

priorities, the critical importance of graduation and retention rates for specific student populations. To meet this challenge, I would build on existing programs and services to help students make informed decisions while implementing proven and novel technological solutions aimed at achieving these goals. However, I believe that there is no substitute for high-quality classroom instruction in achieving student success in these measured areas.

For the past 10 years, my wife, Jillian, has served as CEO of Take Stock in Children, Florida's leading mentoring and scholarship organization serving more than 15,000 low-income and at-risk students annually. Through her work, I have witnessed firsthand the unique challenges faced by many first-generation and underserved college students. This has deepened my commitment to ensuring that the University reduces barriers and provides every student with the resources they need to succeed, both academically and in life. To achieve this, we must embrace a sense of cohesiveness and belonging across the University community, ensuring that every student feels valued and supported.

TOMORROW

Florida Atlantic was founded with a bold mission of expanding educational opportunities and challenging the status quo through the innovative use of technology to deliver classroom instruction. While this visionary promise was ahead of its time 60 years ago, it certainly resonates more strongly today as the landscape of higher education evolves.

With six physical campuses acting as gateways to the University, Florida Atlantic has also garnered national recognition for the success of many of its online education programs. While continuing to enhance the traditional campus experience, the University must also commit to embracing the future of creating flexible environments that cater to non-traditional students and working learners and providing them with opportunities to improve their lives through education.

Florida Atlantic has made remarkable advances since its promising beginnings. With the spirit of innovation embedded in its DNA, I am confident that the University is well positioned to adapt and prosper in this new era of higher education marked by demographic, economic, and technological challenges.

A public university president sits at the intersection of academia, government, and community. Successfully navigating all three arenas

simultaneously requires an individual with unique leadership skills, perspectives, and experience. I believe that I am that person.

If selected as the next president of Florida Atlantic, I am confident in my ability to successfully hit the ground running and make an immediate impact. At the same time, I believe I am the candidate with the greatest potential for long-term growth in the role. Former Indiana Governor and Purdue University President Mitch Daniels once remarked that “at any university, no one learns as much as the president.” I am prepared for the immense responsibility of leading Florida Atlantic, and ready to embrace the continuous learning that comes with the job.

I am well acquainted with the grueling and difficult demands of public service – long hours, rapid pace, critical responsibilities, and constant scrutiny. Yet, I have also experienced the profound sense of fulfillment and reward that comes from making a difference in people’s lives. Equally as important as my unwavering commitment to Florida Atlantic, is that of my wife for more than 18 years, Jillian, who is fully supportive and will be a tremendous asset to my presidency and to the University.

Just as a CEO of a publicly traded company is judged on increasing shareholder value, I will want my presidency graded by the tangible improvements realized in student outcomes. Success at the conclusion of my presidency will mean that Florida Atlantic is better known and respected – not just because of our proximity to the beach – but because of our exceptional student achievement, meaningful research, and impact on the community.

President Lyndon B. Johnson, who spoke at the University’s dedication in 1964, once said: “tomorrow is ours to win or lose.” I would be honored to serve as the eighth president of Florida Atlantic and I will fight to win every “tomorrow” on behalf of our students, faculty, staff, and stakeholders.

Thank you for considering my candidacy for this position and allowing me the opportunity to share how Florida Atlantic would benefit from placing its trust and confidence in my leadership as the next president of the University.

I’m OWLin.

Respectfully,

Adam Hasner

ADAM HASNER

Boca Raton, Florida

VISION STATEMENT

As the son of two educators, a product of the Palm Beach County public school system, and with degrees from state universities, I understand and believe in the promise and value of higher education. With an unrivaled 20-year track record of being invested in Florida Atlantic's success, and as a long-standing member of the local community, I am uniquely positioned to lead the University as its eighth president.

Combining my distinctive skills and energetic approach, we will build an outstanding leadership team and work collaboratively to: leverage our geographically advantageous location, abundant with talent and resources, for the benefit of students, faculty, staff, and the broader Florida Atlantic community; advance the University's mission through policymaker and stakeholder engagement to increase state appropriations and philanthropic donations, as well as further enhance investments in innovative research targeting areas of strategic emphasis; align institutional priorities with the key metrics established by the Florida Board of Governors while recruiting and retaining talented faculty and staff to improve access to high-quality classroom instruction and experiential learning opportunities that prepare all students for life and career success; and provide thoughtful leadership that articulates, advocates, and advances the Board of Trustees' strategic vision while better integrating the University into the region's success and elevating its profile within the state system and nationally.

As we accelerate the pace of our ascent at Florida Atlantic, I am passionate about building upon all of the University's accomplishments over the past 60 years and creating a thriving environment that prioritizes student achievement, generates meaningful research, and, most importantly, changes lives.

PERSONAL OVERVIEW

Upon graduating from law school, I embarked on a professional career that blends 30 years of private-sector business experience with a decade of leadership in the public service arena.

With an extensive background in law, business, and politics, I possess a solid track record of developing and executing strategies to achieve organizational objectives and solving complex matters that require adapting to rapidly changing conditions while fostering a culture of teamwork and communication amongst diverse stakeholders.

Throughout each of my different career roles, I have consistently demonstrated the capacity for learning new skills and advancing my personal growth. I have demonstrated strong executive leadership in the areas of business development, mergers and acquisitions, marketing and communications, and public policy advocacy spanning major regulated industry sectors including health care, insurance, energy, environment, financial services, and public-private partnerships.

My professional health care experience includes working for payers and providers with an emphasis on physician practice management and hospital network integration. Additionally, I have served on the Board of Trustees of our local hospital for two decades and possess significant governance experience as a board member with for-profit, non-profit, and government-funded entities.

Pairing my proven track record in fundraising and strategic communications with extensive real-world experience in public policy, regulatory compliance, fiscal management, and legal affairs, I am an energetic and resilient leader prepared to tackle the dynamic challenges of a competitive and demanding environment.

I am a results-oriented servant leader with a strong focus on inspiring collaboration and building strong teams to achieve goals. I take pride in leading by example while empowering individuals to realize their full potential by fostering an environment of trust, open communication, and transparency.

As both a public servant and private citizen, I have always been passionate about promoting Florida's innovation economy through science, research, and technology strengthened by a platform with local access to capital and talent. I am proud of my leadership role in Florida at the forefront of major public policy initiatives that advanced biomedical research and innovative technologies in the state.

Having been drawn to public service at an early age, it was an honor to represent the coastal communities of Palm Beach and Broward counties in the Florida House of Representatives for eight years and serve as House Majority Leader for two consecutive terms. During my tenure, I championed Florida Atlantic's legislative agenda and successfully secured tens of millions of dollars in state appropriations for significant initiatives to support the University community.

In 2007, I was honored to receive the President's Talon Award in recognition of my outstanding service on behalf of Florida Atlantic. Among the many impactful accomplishments during my legislative career, my unwavering commitment to the establishment of the independent College of Medicine at Florida Atlantic University was by far the most transformative for our community and for improving access to quality health care.

Raised in Palm Beach County, I have a long history of being deeply connected to our local community, and throughout my career, I have developed and maintained a network of robust personal, professional, and policymaker relationships throughout Florida, across the country, and in Washington, D.C.

My wife, Jillian, and I have been married for 18 years. A passionate education advocate and highly accomplished non-profit executive, she is currently the CEO of Take Stock in Children, Florida's leading mentoring and college scholarship organization for low-income and at-risk students that is dedicated to the mission of ending poverty through education. Together, we remain relentlessly committed to making an impact to improve the lives of others nationally, statewide, and, above all, locally.



KEY ACCOMPLISHMENTS FURTHERING THE FLORIDA ATLANTIC MISSION

- 2015:** Appointed, and continues to serve on the Dean's Advisory Board for the Florida Atlantic College of Business, and on several occasions was invited as a guest lecturer for business school classes and executive education.
- 2010:** Championed a multi-year effort, beginning in 2007, to secure the funding, statutory authority, and Board of Governors approval establishing the independent four-year Florida Atlantic University College of Medicine at the Boca Raton campus that produces 64 physicians annually and continues to transform health care delivery in the region.
- 2010:** Sponsored HB 1581 authorizing a Doctor of Medicine degree program at Florida Atlantic.
- 2010:** Participated as a welcoming speaker at the inauguration ceremony for Dr. Mary Jane Saunders, Florida Atlantic University's sixth president.
- 2008:** Secured \$8.75 million for the Florida Atlantic University Ocean Energy Center and included Florida Atlantic in the Florida Energy Systems Consortium to promote energy research collaboration amongst state universities.
- 2008:** Advocated successfully for \$43 million in construction funds for the Florida Atlantic University College of Engineering building, the first-ever state-funded higher education LEED platinum-certified building.
- 2007:** Honored with the President's Talon Award recognizing outstanding service on behalf of Florida Atlantic.
- 2007:** Sponsored HR 9003 recognizing the accomplishments of Florida Atlantic and the contributions of the University to medical education and biomedical research.
- 2006:** Co-sponsored The 21st Century Technology Research and Scholarship legislation (HB 1237) creating Centers of Excellence that led to the formation and initial \$5 million of funding for the Florida Atlantic University Center of Excellence in Ocean Energy.
- 2006:** Named Florida-Israel Institute Legislator of the Year for securing funding to reestablish the institute at Florida Atlantic to promote the development of enhanced governmental, economic, technological, cultural and social ties between Florida and Israel.
- 2006:** Secured funding for the Disaster and Emergency Training Center at Florida Atlantic (now the Clinical Skills Simulation Center) which applies sophisticated simulation and technologies to educate medical students, residents, registered nurses, first responders, certified nursing assistants, home health aides and community health care providers.
- 2005:** Sponsored HR 9009 congratulating Florida Atlantic on the occasion of its 40th Anniversary.
- 2005:** Co-sponsored HB 855 creating the Autism Center at Florida Atlantic University (CARD) that provided for the consistency in service delivery and non-residential resource and training services for persons of all ages and all levels of intellectual functioning.

PROFESSIONAL EXPERIENCE

EXECUTIVE VICE-PRESIDENT PUBLIC POLICY

THE GEO GROUP

2016–CURRENT

- Recruited to enhance the company's public policy advocacy, outreach, and education efforts for federal and state government relations.
- Managed a multi-million dollar advocacy and strategic communications budget that included directly overseeing a team of more than 60 external consultants representing the company's interests in Washington, D.C., and state capitals across the country.
- Worked effectively with subject matter experts across multiple corporate divisions and coordinated with the company's leadership to translate operational and financial challenges into successful campaigns for achieving organizational objectives.
- Initiated efforts to create the company's strategic communications and messaging campaigns to better educate policymakers and more effectively advocate by telling the company's story to refute disinformation and rebut opposition.
- Developed and implemented effective strategies to adapt to rapidly changing political environments and achieved the company's public policy objectives utilizing multiple platforms including targeted educational and outreach programs that were aligned with traditional advocacy initiatives.

CHIEF MARKETING & COMMUNICATIONS OFFICER

PEOPLE'S TRUST INSURANCE

2013–2016

- Joined the company in 2013 as Vice President of Corporate Development and was responsible for leading several key strategic initiatives, including the relocation of the company's headquarters to the Research Park at Florida Atlantic University in Deerfield Beach.
- Named Chief Marketing and Communications Officer in 2014, and under reconstituted ownership, the company emerged as one of Florida's top 10 homeowner's insurance companies, with more than \$300 million in revenues and 150,000 policyholders across Florida.
- Served as a member of the company's executive leadership team with five direct reports and was responsible for the supervision of more than 60 employees across multiple departments, including customer service, quality assurance, and corporate training.
- Involved in key organizational decisions relating to sales and marketing, risk analysis and financial reporting, as well as legal matters and regulatory compliance.

- Directed the company's distinct direct-to-customer marketing initiatives, which were centered on data-driven advertising campaigns that maximized return on investment by targeting consumers through multiple channels and platforms.
- Led the effort to enhance independent agency sales, as well as managed the company's community engagement, media relations, external communications, and corporate development initiatives.
- Charged with leading the crisis management and communications initiatives before, during, and after storm events.
- Championed the creative efforts, including the development of a functional e-commerce website and related collateral materials, to rebrand and reposition the company emphasizing its unique approach to providing Floridians with affordable homeowner's insurance coverage.

PRESIDENT

DYNAMIC VALUE, INC. - STRATEGIC CONSULTING

2003–2013

- Founded the boutique strategic advisory firm to assist multiple health care companies with legal and business counsel in the corporate development process, including physician practice acquisitions and divestitures, complex licensing arrangements, and regulatory compliance.
- Expanded focus to include emerging businesses in additional industry sectors, including but not limited to, renewable energy financing, environmental water technology, and financial services.

MEMBER / MAJORITY LEADER

THE FLORIDA HOUSE OF REPRESENTATIVES

2002–2010

- Elected to serve the coastal communities of southern Palm Beach County and northern Broward County in the Florida House of Representatives in 2002 and re-elected to serve four consecutive terms in the Legislature.
- Selected as House Majority Leader in 2007, a position held for two terms until being term-limited from office in 2010, leading the 76-member caucus and serving on the front lines of developing and executing the House's legislative policy agenda, as well as creating the internal and external communications strategy and messaging.
- Recognized consistently as a leading voice for innovative economic development initiatives and job creation through the advancement of science, research and technology, including but not limited to the promotion of biomedical research, health care transformation, transportation electrification, ocean energy, solar power, and desalination technologies.
- In 2008, became the first candidate in state House history to raise \$1 million.

FLORIDA DIRECTOR OF DEVELOPMENT & ACQUISITIONS

HCA HEALTHCARE

1997–2002

- Recruited to join Columbia/HCA Physician Services – ultimately serving as Florida Director of Corporate Development and Acquisitions; Responsibilities included coordinating legal, business, financial and compliance matters for physician practice acquisitions/divestitures, joint ventures, and medical practice start-ups.
- Negotiated and successfully closed dozens of transactions totaling more than \$50 million.
- Specialized in leading the deal flow process from end to end, including target identification, business development, relationship management, financial analysis, contract negotiations, due diligence, and post-merger integration.
- Conducted reviews of contracts, leases, agreements, and financial statements, as well as coordinated operational transitional challenges, such as human resource matters, real estate issues, and technology/systems integration.
- Analyzed independently conducted discounted cash flow business valuations and business financial statements to determine risk/return relationship and evaluated financial impact scenarios to facilitate capital investment decisions from senior management.

REGIONAL MARKETING MANAGER

PCA HEALTH PLANS OF FLORIDA

1995–1997

- Worked initially in commercial sales and marketing with PCA Health Plans, then a leading Miami-based managed care insurance company.
- Promoted subsequently from Account Executive to Regional Marketing Manager and led a seven-member sales team and directed department operations.
- Responsible for establishing and executing strategies to maximize membership growth and increase market share, including, but not limited to, motivating and assisting the sales team to attain goals, promoting consensus among various internal departments (e.g., provider relations, customer service, underwriting), building relationships and networking with outside organizations and associations, and conducting consultative sales presentations with independent insurance agents and human resources professionals of prospective clients.

Amassed a diverse and distinguished list of legislative accomplishments while serving in the Florida House of Representatives from 2002-2010

- Championed a multi-year advocacy effort, including the critical legislative appropriations in excess of \$13 million, to establish the independent four-year medical school at Florida Atlantic University Boca Raton Campus (HB 1581; 2010).
- Sponsored Florida's landmark initiative investing \$120 million in biomedical research with an emphasis on expanding cancer research through peer-reviewed competitive grants for scientific investigators, institutions, and clinical trials (HB 1027; 2006).
- Engaged on the front lines with then-Florida Governor Jeb Bush in helping to establish Florida's life sciences industry with the creation of the Florida campus of the Scripps Research Institute in Palm Beach County (HB 1E; 2003).
- Authored the country's strongest anti-hazing legislation to combat the insidious hazing activities that persist on college campuses across the state (HB 193; 2005).
- Passed first-of-its-kind legislation to provide incentives for purchasing hybrid vehicles (HB 1455; 2003).
- Sponsored legislation to promote conservation and development of solar and alternative fuel technologies (HB 1473; 2006).
- Sponsored groundbreaking legislation to advance the adoption of electric vehicles and transportation electrification infrastructure (HB 879; 2009).
- Introduced Florida's Property Assessed Clean Energy (PACE) financing law to affordably expand the use of renewable energy solutions for residential and commercial property (HB 7179; 2010).
- Sponsored the Protecting Florida's Investments Act, making Florida the first state in the nation to pass a law mandating that the state pension board divest all state employee retirement fund investments from companies that do business with Iran (HB 703; 2007).

EDUCATION ACHIEVEMENTS

J.D., FLORIDA

STATE UNIVERSITY COLLEGE OF LAW

1993-1995

Member of Phi Delta Phi Legal Honor Fraternity. Admitted to The Florida Bar in 1995 and remains a member in good standing.

NOVA

SOUTHEASTERN SCHOOL OF LAW

1992-1993

Top 10% of first year class; awarded "Best Brief" in Legal Research and Writing Class.

B.A., UNIVERSITY

OF MARYLAND, COLLEGE PARK

1987-1991

Received a degree in Government and Politics, with a minor in Communications; initiated as a member of Omicron Delta Kappa Leadership Honor Society.

COMMUNITY ENGAGEMENT

BOARD OF TRUSTEES

BOCA RATON REGIONAL HOSPITAL / BAPTIST HEALTH 2006–CURRENT

Engage in the oversight of the hospital's performance, strategic planning and commitment to quality patient care. Actively participated in the selection process and merger with Baptist Health South Florida. Currently serve as a member of the Finance Committee responsible for monitoring the organization's financial performance and budgeting.

DEAN'S ADVISORY BOARD

FLORIDA ATLANTIC COLLEGE OF BUSINESS 2015–CURRENT

Provide community support and strategic counsel to the Dean. On several occasions, I have been a guest lecturer in the college's business courses and the Executive MBA program on the topic of the intersection of public policy and innovation and how the tactics of political campaigns are integral to running a business.

BOARD OF DIRECTORS

PEOPLE'S TRUST INSURANCE COMPANY 2016–CURRENT

Serve as the Board's lead independent director and Chairman of the Audit Committee responsible for financial and operational oversight of the company's management and ensuring regulatory compliance with state-mandated reporting requirements.

BOARD OF ADVISORS

GOGIG JOBS, INC. 2021-CURRENT

Provide strategic counsel to Founder/CEO of a venture capital backed B2B SaaS platform empowering job seekers to maintain anonymity while exploring new career opportunities and using AI-based automation to help companies hire more effectively and build passive talent pipelines without relying on external networks. The company was the winner of Florida Atlantic Tech Runway's Venture Class 7.

WPBF-25 ABC AFFILIATE ON-AIR CONTRIBUTOR

WEST PALM BEACH / TREASURE COAST MARKET

2014–CURRENT

Provide exclusive on-air commentary and analysis on news and current events.

CHAIRMAN OF THE BOARD

EARLY LEARNING COALITION OF PALM BEACH COUNTY

2013–2016

Appointed by former Florida Governor Rick Scott to serve as chairman of the Palm Beach County Early Learning Coalition, a nonprofit organization with a nearly \$100 million budget dedicated to ensuring high-quality early care and education for more than 30,000 local children and their families.

VISITING INSTRUCTOR

LYNN UNIVERSITY

JANUARY TERM 2010

Independently taught a J-term class, “Popcorn and Politics,” to approximately 25 students utilizing feature motion pictures and accomplished guest lecturers to provide a strategic understanding of how political campaigns operate.

HONORS & RECOGNITIONS

2013-2024: United States Naval Academy Applicant Interview Committee for U.S. Senator Marco Rubio

2021: Noble Philanthropist, Boca Raton Regional Hospital Philanthropy Guild

2020: Featured in INFLUENCE Magazine’s “INFLUENCE 100” as one of the most influential people in Florida Politics

2013: Epilepsy Foundation of Florida, Advocacy Champion of the Year

2010: Hazing Prevention Network’s Hank Nuwer Anti-Hazing Hero Award

2009: Everglades Trust, Legislator of the Year

2006: Tapped as an honorary member of Blue Key at the University of Florida

2006: Florida Solar Energy Industries Association, Legislative Appreciation Award

2005 & 2006: American Cancer Society Legislator of the Year

2005: Selected to participate in the American Swiss Foundation’s Young Leaders Annual Conference in Switzerland

2005: Florida Student Association, Distinguished Service Award

2004: Florida League of Cities, Legislative Appreciation Award

2003: Florida LifeCare Residents Association (FLiCRA), Legislator of Year

1993-1994: Florida House Legislative Internship Program, Committee on Agriculture

1990: LBJ Congressional Intern, U.S. Representative Tom Lewis

UNIVERSITY PRESENTATIONS

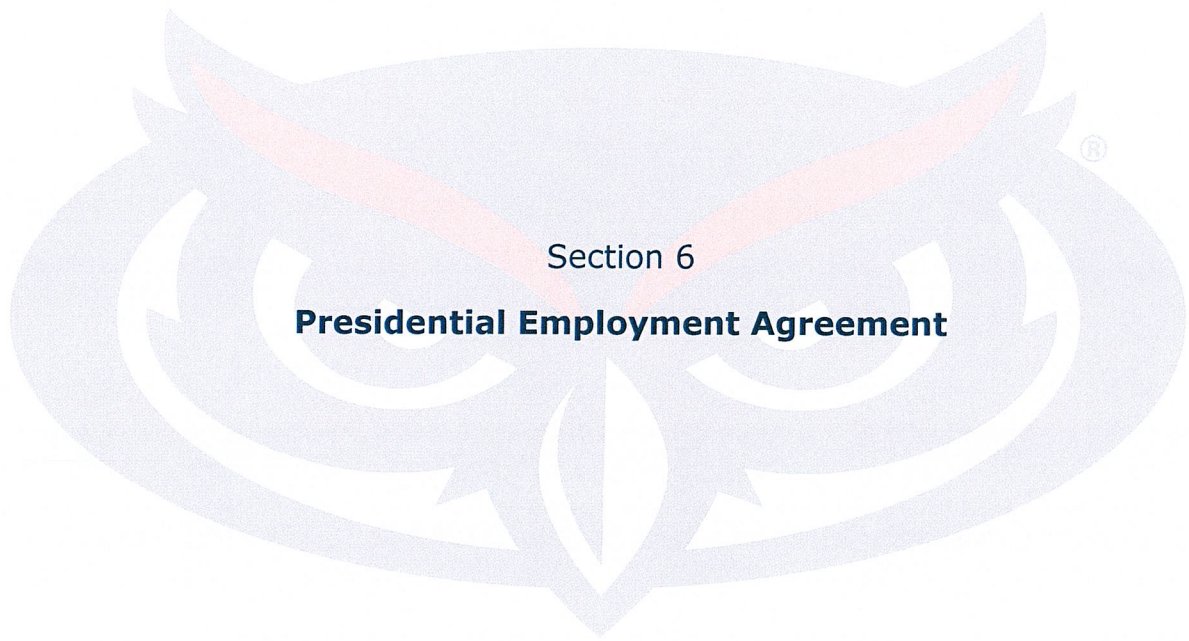
2024: Guest Lecturer, "The Business of Political Campaigns," Campaigns & Elections course at Purdue University College of Liberal Arts

2014: Guest Lecturer, "The Intersection of Public Policy and Innovation," Intellectual Property course at Florida Atlantic's College of Business (April and November)

2014: Presenter, "The Nexus of Business and Public Policy," Florida Atlantic's College of Business, Executive Education

2013: Guest Lecturer for American Politics course in the Department of Social Sciences at the United States Military Academy in West Point

2008: Guest Lecturer, American Government Course, Wilkes Honors College, Florida Atlantic University, Jupiter Campus



Section 6

Presidential Employment Agreement

**FLORIDA ATLANTIC UNIVERSITY
PRESIDENT'S EMPLOYMENT AGREEMENT**

The **Florida Atlantic University Board of Trustees** (the "Board" or the "Board of Trustees"), a public body corporate of the State of Florida, on behalf of Florida Atlantic University ("University"), and Adam Hasner, an individual ("President" or "Adam Hasner"), hereby enter into this President's Employment Agreement (the "Agreement"). The Board and President may be referred to individually as a "Party" or collectively as the "Parties."

Background

WHEREAS, the Board has the authority to select a President of the University pursuant to Regulation 1.001(5)(d) and 1.002 of the Board of Governors of the State University System of Florida ("Board of Governors"); and

WHEREAS, on June 4, 2024, the Board, pursuant to the Board of Governors Regulation 1.002, established a Presidential Search Committee; and

WHEREAS, the Presidential Search Committee, whose members included, but was not limited to, a member of the Board of Governors, Board of Trustees, as well as faculty and student members, sent three (3) finalist candidates to the Board for consideration; and

WHEREAS, on February 4, 2025, the Board authorized the Board Chair, Piero Bussani, to negotiate and enter into a presidential employment contract subject to approval by the Board of Governors; and

WHEREAS, on February 10, 2025 the Board selected Adam Hasner to become the next President of the University; and

WHEREAS, Adam Hasner is willing to serve as President of the University subject to the Board of Governors confirmation of the Board's appointment of Adam Hasner as President; and

WHEREAS, the Parties acknowledge that the University will perform some of its obligations through the Florida Atlantic University Foundation, Inc. ("Foundation"), a Florida 501(c)(3) Direct Support Organization of the University; and

WHEREAS, the Parties desire to memorialize the terms and conditions of employment as President of the University in this Agreement.

NOW, THEREFORE, in consideration of mutual promises, covenants and conditions contained herein, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Incorporation of Recitals

- 1.1. The foregoing recitals are true and correct and incorporated by reference into this Agreement.

2. Powers and Duties of President While Serving as President

- 2.1. The President reports to the Board and is the Chief Executive Officer of the University, subject to the supervision of the Board, the laws of the State Florida, and the rules, regulations, and policies of the Board, the University, and the Board of Governors. During the Presidential Appointment Term (as defined in Section 4.1 below), the President has the powers and duties reserved to the position of president of the University by the Florida Statutes, Board of Governors regulations, and the University regulations and other actions of the Board (collectively "Duties"), as they presently exist or may hereafter be amended. The President and the Board acknowledge and agree that the Duties hereunder are and shall be consistent with those customary for the position of a university president, including those enumerated in Section 4.6 of the Board of Trustees' Board Operations Policies and Procedures, as well as any such additional duties commensurate with such position as may be specified from time-to-time by the Board. The President has the full power and authority to direct the operation and management of the University, subject to the direction, control, and instructions of the Board.

3. Best Efforts While Serving as President

- 3.1. During the Presidential Appointment Term, the President will diligently devote his full professional time, ability, and attention to the day-to-day operations of the University, including without limitation, all administrative, executive, and academic functions. Such duties shall be rendered at the campus(es) of the University and such other place(s) as the Board or President deem appropriate for the interests, needs, business or opportunities of the University.
- 3.2. Subject to the provisions in subsections 3.3 and 3.4, during the Presidential Appointment Term, the President's expenditure of reasonable amounts of time for personal or outside business, as well as non-University related charitable and professional development activities, shall not be deemed a breach of this Agreement, provided such activities do not interfere with the services required to be rendered to the University under the provisions of this Agreement, Part 111 of Chapter 112 of the Florida Statutes: Code of Ethics for Public Officers and Employees, and applicable regulations or policies of the Board of Trustees or the University.
- 3.3. The President shall not knowingly engage in any activity that may be competitive with or adverse to the best interests of the Board of Trustees or the University, or that individually or collectively create a conflict of commitment with his obligations under the Agreement.

- 3.4. During the Presidential Appointment Term, the President shall seek approval from the Board prior to agreeing to serve on any boards of directors or engaging in outside employment, business or professional activities subject to the provisions of University regulation or policy, including Policy 8.3. Any and all income or other compensation earned by the President in connection with approved non-University outside activities shall be paid to and retained by him, and such income or other compensation shall have no effect on the amount of salary, compensation, or benefits he is otherwise entitled to receive under this Agreement.
- 3.5. During the Presidential Appointment Term, the President shall perform the duties of president for all existing and future campuses of the University, and for and at such other place or places as the Board deems appropriate for the interests, needs, business, or goals of the University.

4. Presidential Appointment Term; Evaluation; Renewal

- 4.1. Presidential Appointment Term. The appointment as President ("Presidential Appointment Term") shall be for a term of five (5) years, commencing on March 10, 2025, and ending on March 9, 2030. This appointment and the Agreement are renewable by mutual written consent of the Parties. This appointment and this Agreement are subject to prior termination as provided for in this Agreement, and by the applicable laws of the State of Florida, the regulations and policies of the Board of Trustees, the University, and the Board of Governors.
- 4.2. Goals and Objectives While Serving as President. Before June 1 of each year, the President will provide the Chair of the Board of Trustees ("Chair") with a list of proposed goals and objectives for the upcoming fiscal year. The proposed goals and objectives shall be related to, and in furtherance of, the University's strategic plan goals, work plan and accountability report, and the Board of Governors' strategic plan and performance funding model, and other priorities as established by the Board of Trustees or the Board of Governors. The goals and objectives are to be presented to the Board for discussion and approval. The Board and the President may agree to revise the goals and objectives as necessary during the fiscal year.
- 4.3. Annual Evaluation While Serving as President. While the President is employed as president of the University, the President shall initiate the evaluation process for the prior fiscal year ending June 30 of such year by preparing a self-appraisal of his performance for submission to the Chair and evaluation by the Board, its designee, or both, in accordance with directives, policies and procedures established by the Board as the Board may deem appropriate. The President will furnish any additional information reasonably requested by the Chair to aid the Board in its annual performance review of the President. Pursuant to Board of Governors Regulations, the Chair will solicit input from the Chair of the Board of Governors during the evaluation process. The Board will complete the

annual evaluation and make any compensation award under Section 6.3 of this Agreement.

5. Salary

- 5.1. Base Salary. As compensation for all services rendered by the President as president pursuant to this Agreement, the University will pay the President, an Executive Service employee, an annual base salary of Eight Hundred Seventy Five Thousand and No/100 Dollars (\$875,000.00) as of March 10, 2025 ("Base Salary"), of which a maximum of Two Hundred Thousand Dollars and No/100 (\$200,000.00) can be paid for with State public funds. The President shall be entitled to annual increases in the Base Salary each year of this Agreement in an amount of three percent (3%) over the previous year's Base Salary. The Base Salary shall be paid in accordance with the University's standard payroll practices, with appropriate deductions for taxes and benefits. The President shall be responsible for any income tax liability incurred as a result of this Agreement.

6. Other Compensation While Serving as President

- 6.1. Insurance, Annual and Sick Leave. While serving as president during the Presidential Appointment Term, the President shall receive leave and other usual and customary benefits equal to those provided to the University Executive Service employees, except as provided in this Agreement.
- 6.2. Relocation Reimbursement. The President shall be eligible to receive a one-time reimbursement of up to Thirty Thousand and No/100 Dollars (\$30,000.00) for moving and relocation expenses incurred by the President and his family in connection with moving and storage of personal property, and other associated expenses for moving from his current home to the University's Eleanor R. Baldwin House, 555 NW 20th Street, Boca Raton, FL 33431.
- 6.3. Performance Compensation Bonus. While serving as president, the President shall be eligible for performance compensation during the 2025-2026 fiscal year, and each continuing year thereafter. The President shall be eligible for performance compensation in accordance with University Regulation 5.016 as follows:
 1. The award of performance compensation shall be based on the Board's assessment, in its sole and absolute discretion, of the President's performance as President during the fiscal year under review. In making its determination, the Board shall consider the President's achievement of the annual goals and objectives set pursuant to Section 4.2 of this Agreement, the evaluation results pursuant to Section 4.3 of this Agreement, and/or other criteria set by the Board prior to the start of the evaluation period and provided to the President in writing.

2. The President shall be eligible for annual performance compensation of One Hundred Fifty Thousand and No/100 Dollars (\$150,000.00), if the President receives an overall evaluation of "Exceptional" or "Outstanding" from the Board in his annual evaluation.
3. The President shall receive such award if he remains as President through the end of a fiscal year for which performance is determined even though the award is determined later.
4. Any performance compensation awarded shall be paid to the President within ninety (90) days of the date on which it is awarded.

7. Annual Appropriation and Source of Funding

- 7.1. The performance of the University of any of its obligations under this contract shall be subject to and contingent upon the availability of funds appropriated by the legislature for the current and future periods.
- 7.2. While the President is serving as president during the term of this Agreement and contingent upon the availability of funds, the Board shall not be responsible for, but authorizes this compensation arrangement and shall use its best efforts to cause the Foundation to contribute to the University the portions of all payments provided for in this Agreement that exceed the limits set forth in Florida Statute Section 1012.975.

8. Other Benefits

- 8.1. The President is eligible for all applicable State of Florida and University benefits and perquisite programs as authorized by the legislature, the Board or other authorized governing bodies. The Board further agrees that while serving as president, the President is entitled, at all times, to the state sponsored life insurance benefits applicable to Executive Service personnel.
- 8.2. Supplemental Retirement Benefit. During each year of the Presidential Appointment Term and while serving as president, the President will receive and reserve on a quarterly basis, in addition to his Base Salary, One Hundred Thousand and No/100 Dollars (\$100,000.00) which shall be used to establish a supplemental retirement benefit in a form reasonably acceptable to the President, such as an annuity or other tax deferred product to supplement his retirement. The Foundation will contribute the sum required to fund this retirement benefit.
- 8.3. Business/Travel Expenses. During the Presidential Appointment Term and while serving as President, the University will cover the cost of the President's reasonable business expenses, including but not limited to the President's mobile phone (including monthly plan fees), professional dues, meetings, business travel, and entertainment. In addition, when the President's spouse travels with him on University-related business while he is serving as President, the Foundation shall cover the cost of her reasonable travel expenses for travel serving a bona fide business purpose.

Funding for spouse travel is only authorized in conjunction with the President's travel outside of the University service area.

9. Housing

9.1. The Board requires Adam Hasner to reside in the University's Eleanor R. Baldwin House, 555 NW 20th Street, Boca Raton, FL 33431, for the duration of his employment as President, at the University's expense to enable him to efficiently carry out his duties, including its use for various official University functions. The President shall have until January 1, 2026 to relocate his permanent residency into the house. Prior to the President taking permanent occupancy of the house, both the President and the Board, or the Board's designee, shall evaluate the conditions of the house and identify the costs and benefits of renovations or repairs. The University will be responsible for the costs of all renovations, repairs, and maintenance. The President agrees to accept any tax-related determination made by the University accountants, including responsibility for any tax related obligations related thereto, relating to the tax treatment of this benefit.

10. Automobile

10.1. During the Presidential Appointment Term and while serving as president, the University or the Foundation will provide a flat monthly automobile allowance in the amount of One Thousand Six Hundred Fifty and No/100 Dollars (\$1,650.00). The allowance will cover all automobile related expenses including, but not limited to, gas, maintenance, and repairs. The University will reimburse the President when he rents a vehicle for purposes of traveling long distance for University business.

11. Professional Dues, Meeting and Entertainment

11.1. During the Presidential Appointment Term and while serving as president, the Board will authorize and provide for the President's reasonable expenses related to his joining and participating in University-related social, professional, or service organizations and activities. The Board may fulfill this obligation through the use of available Foundation funds.

12. Expense Receipts and Documentation

12.1. The President agrees to maintain and furnish to the University Comptroller an accounting of reimbursable expenses and membership dues and fees provided for in this Agreement in reasonable detail and consistent with University policies, standards, and procedures and applicable State law on no less than a monthly basis, or as requested. Following the President's submission of an accounting, the University shall promptly reimburse the President for such expenses, membership dues and fees in accordance with University policies, standards and procedures and applicable State law.

13. Termination of the Contract for Cause

- 13.1. Notwithstanding anything in this Agreement to the contrary, the parties agree that, upon a vote of two thirds (2/3) of the Board of Trustees, the Board may terminate this Agreement at any time for "just cause" pursuant to the University's Standards of Conduct as set forth in University Policy 8.2 and University Regulation 5.012, and further hereinafter defined.
- 13.2. "Just cause" shall be deemed to include, but shall not be limited to:
 1. a deliberate or material violation by the President of the Duties or his refusal or unwillingness to perform the Duties in good faith, during the Presidential Appointment Term, or to the best of his abilities if, within thirty (30) days following the President's receipt of the written notice of what the Board considers to be the violation, the President fails to cure the same;
 2. materially harmful neglect of essential responsibilities of the President's Duties;
 3. material dishonesty or serious misconduct that adversely affects the University, including but not limited to, the commission of any felony or of a misdemeanor involving moral turpitude; or
 4. a material, significant, or repetitive breach of this Agreement.
- 13.3. In the event of termination for "just cause" by the Board, the President's employment with the University shall cease. The Board's obligations under this Agreement in such event shall be limited to:
 1. the prorated payment of his salary through the date of termination;
 2. the payment of any performance compensation or supplemental retirement benefit that is awarded and/or due, though unpaid as of the date of termination;
 3. the payment of accrued and unused leave through the date of termination in accordance with University regulations and policies, including Policy 7.5; and
 4. the payment of any unpaid reimbursable business, travel, or relocation expenses incurred prior to the date of termination and documented by him in accordance with University procedures.
- 13.4. The President shall not be entitled to any further employment, compensation, or benefits from the University in any capacity except for benefits required to be continued by law.

14. Termination Without Cause

- 14.1. Notwithstanding anything in this Agreement to the contrary, the Parties agree that upon a vote of two thirds (2/3) of the Board, the Board may terminate this Agreement at any time prior to the expiration of the Presidential Appointment Term without cause, provided that the President is given thirty (30) days prior written notice of this issue coming before the University's Board. Upon receiving notice from the Board, the President

may waive any portion or the entire notice period at his discretion and terminate earlier.

14.2. Upon termination of this Agreement by the University other than for cause, Adam Hasner shall be entitled to 20 weeks' severance or the maximum permitted under Florida law at the time to be paid at his annual Base Salary in effect at the time of termination together with benefits during such period.

14.3. The President may terminate the Agreement at any time prior to its term expiration without cause, provided that the President gives ninety (90) days prior written notice to the Board. Upon receiving notice from the President, the Chair may waive any portion or the entire notice period at his/her discretion and terminate earlier.

15. Termination due to Resignation, Death, or Disability

15.1. Notwithstanding anything in this Agreement to the contrary, this Agreement shall terminate upon the President's resignation from employment at the University, death, or "permanent disability" (as hereinafter defined). Such termination shall be deemed to have occurred for "just cause" and the President's employment with the University shall cease, and he shall not be entitled to any further employment, compensation, or benefits from the University in any capacity except for compensation as provided in Section 13.3 (of this agreement) and for benefits required to be continued by law. For purposes of this Agreement, "permanent disability" shall be defined as the President's inability to perform the applicable job duties for a minimum of six (6) continuous months.

15.2. In the event of the President's death during the term of this Agreement, his spouse or, if none, his estate, shall receive all accrued benefits as of the date of his death to the extent permitted by law.

16. NCAA Provisions

16.1 Without limitation of the other obligations specified in this Agreement and applicable University rules, regulations, policies and procedures, Adam Hasner (1) agrees to cooperate fully (within the meaning of NCAA Bylaws) in the NCAA infractions process, including the investigation and adjudication of potential infractions of any NCAA requirement, and (2) acknowledges that any individual found to be in violation of any NCAA requirement may be subject to disciplinary or corrective action, including possible suspension without pay or termination of employment. Adam Hasner agrees that he will not retaliate against a current or former University staff member or prospective or enrolled student-athlete who voluntarily reports information about potential violations to the University's Conference, the University and/or the NCAA.

17. Non-binding Mediation

17.1. The Board and the President agree that if any dispute arises concerning this Agreement, they will first attempt in good faith to resolve the dispute to their mutual satisfaction. If they are unable to do so, the Board and the President agree that they will submit the dispute to non-binding mediation in Boca Raton, Florida, in accordance with the Employment Arbitration Rules and Mediation Procedures of the American Arbitration Association then in effect. The Board and the President will use their best efforts, to the extent permitted under Florida law, to keep any disputes and any efforts to resolve disputes confidential, informing only their respective legal counsel and other persons determined in good faith to have a need to know. To the extent permitted under Florida law, they will use their best efforts to ensure that such persons do not further disclose any such information. The Board and the President agree that no mediator or arbitrator may have any material ongoing relationship with the University.

18. Notice

18.1. Unless and until changed by a party giving written notice to the other, the addresses below shall be the addresses to which all notices required or allowed by this Agreement shall be sent:

To the Board:

Chairperson
Florida Atlantic University Board of Trustees
Florida Atlantic University
777 Glades Road
Boca Raton, Florida 33431

With a copy to:

General Counsel
Florida Atlantic University
777 Glades Road
Boca Raton, Florida 33431

If to the President:

Hon. Adam Hasner
2930 Banyan Blvd. Circle NW
Boca Raton, FL 33431

19. Modification

19.1. This Agreement constitutes the entire understanding of the parties and

supersedes all prior or contemporaneous representations or Agreements, whether written or oral, between the parties. There are no other promises, understandings, obligations, inducements, or considerations between the parties or owed by either party to the other that are not set forth in this Agreement.

19.2. This Agreement cannot be changed or modified unless accomplished in writing and signed by the parties.

20. Severability

20.1. The terms of this Agreement are severable, meaning that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions shall continue to be valid and enforceable to the extent possible.

21. Governing Law and Forum

21.1. This Agreement shall be interpreted and construed in accordance with the laws of the State of Florida, excluding choice of law rules.

21.2. Notwithstanding any other terms and conditions of this Agreement, either party may bring an action for the sole and limited purpose of enforcing the terms and conditions of this Agreement in any court of competent jurisdiction. Venue shall be in Palm Beach County, Florida.

22. Understanding of the Agreement

22.1. Both parties represent that they have thoroughly read this Agreement, that they understand it to be a binding contract, that they understand each provision, term, and condition of this Agreement as well as its legal effect, and that they have signed the Agreement voluntarily and of their own free will with the intention to comply with its terms. Both parties have participated in the preparation of this Agreement. Therefore, the Agreement shall not be construed against or in favor of either party based upon which party was responsible for the drafting of the Agreement.

23. Public Disclosure of the Agreement

23.1. Both Parties agree and acknowledge that this Agreement is subject to the Florida public records laws and may, therefore, be subject to disclosure by and in the manner provided by law.

24. Waiver

24.1. No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

25. Assignment

25.1. This Agreement is not assignable, but shall be binding upon the heirs, administrators, personal representatives, successors, and assigns of both parties.

26. Execution and Counterparts

26.1. This Agreement may be executed in counterparts and by the parties on separate counterparts each of which, when so executed, shall constitute but one and the same instrument.

27. No Trust Fund

27.1. Nothing contained in this Agreement and no action taken pursuant to the provisions of this Agreement shall create or be construed to create a trust of any kind. To the extent that the President acquires a right to receive payments from the University, such rights shall be no greater than the right of any unsecured, general creditor of the University.

28. Taxes

28.1. The President understands that the services to be rendered by him under this Agreement will cause him to recognize taxable income, which is considered under the Internal Revenue Code of 1986, as amended, and applicable regulations thereunder as compensation income subject to the withholding of income tax (any social security or other employment taxes). The President hereby consents to the withholding of such taxes as are required by law. All sums payable to the President under this Agreement will be reduced by all federal, state, and other withholdings and similar taxes and payments required by law.

29. Miscellaneous

29.1. The headings in this Agreement are for convenience only and shall not be used in construing or interpreting this Agreement. The terms "Board," "Board of Trustees" and "University," where applicable or appropriate, shall include or refer to any duly authorized board, committee, officer, or employee of said entity. Whenever the context requires, the masculine shall include the feminine and neuter, the singular shall include the plural, and conversely.

29.2. General Cooperation Covenant. Without limitation of the obligations specified in the Agreement and applicable University rules, regulations, policies and procedures, the President agrees to cooperate fully in any review or investigation involving University matters in which he may possess pertinent information. These obligations shall survive the expiration or earlier termination of this Agreement.

THEREFORE, Adam Hasner, President, and Piero Bussani, Chair and authorized representative of the Florida Atlantic University Board of Trustees, have executed this Agreement on the dates appearing below.

Florida Atlantic University Board of Trustees

By: Piero Bussani
Chairperson

Date

President

By: Adam Hasner

Date

Approved as to Form and Legality:

Signature and Date
Office of the General Counsel, Florida Atlantic

Florida Atlantic University Board of Trustees approved