

2024 LEGISLATIVE BUDGET REQUEST | Appendix

This LBR appendix is in response to the 2020 Florida Legislature’s revisions to section 1011.90, Florida Statutes.

There is a misperception that a university faculty member is solely an instructor, which leads to misleading comparisons between faculty and administrator headcounts. Faculty have multiple responsibilities across instruction, research, public service, student support and administration, which is best measured by employee full-time equivalent (FTE) effort and why the headcount trends below may differ from the FTE trends.

Note: The SUS institutions instituted a hiring freeze in early 2020 in response to possible budget restrictions and a 6 percent holdback related to the pandemic that have impacted these trends. Natural faculty departures created open positions that were not able to be filled.

PERCENT OF ALL STATE-FUNDED EMPLOYEE FTE IN INSTRUCTION/RESEARCH

FALL	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2019	58%	72%	65%	61%	48%	70%	52%	71%	63%	62%	69%	63%	66%
2020	55%	70%	68%	61%	46%	70%	51%	71%	63%	63%	68%	62%	65%
2021	55%	70%	64%	63%	50%	71%	50%	72%	65%	63%	70%	62%	67%
2022	56%	69%	64%	62%	46%	71%	50%	70%	67%	66%	71%	61%	67%
2023	56%	67%	64%	63%	47%	71%	47%	68%	65%	64%	68%	60%	66%

PERCENT OF ALL STATE-FUNDED EMPLOYEE FTE IN ADMINISTRATION

FALL	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2019	23%	20%	22%	25%	38%	15%	22%	16%	16%	17%	23%	20%	19%
2020	25%	19%	20%	25%	39%	15%	23%	17%	17%	18%	24%	20%	19%
2021	24%	20%	23%	24%	37%	14%	23%	17%	16%	18%	19%	20%	18%
2022	25%	20%	23%	24%	37%	14%	24%	14%	17%	18%	19%	21%	18%
2023	26%	22%	22%	22%	35%	15%	25%	15%	18%	19%	21%	22%	19%

Source: Board Office of Data & Analytics analysis of the Fall Employee submission (EDAT table), 2024-10.

Notes: Employee FTE is the portion of full-time effort assigned for the length of the contract. Only includes state-funded employees. The denominators for these percentages includes all state-funded FTE regardless of pay plan designation. Other activity categories (not shown) include: Student Support, Services, and Operational Support.

STATE-FUNDED FACULTY HEADCOUNTS

FALL	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2019	799	1,489	809	2,311	75	2,175	126	2,404	4,525	1,011	3,065	598	19,387
2020	769	1,400	872	2,346	94	2,156	130	2,297	4,465	1,019	2,743	618	18,909
2021	827	1,312	913	2,453	101	2,163	130	2,338	4,477	926	2,770	586	18,996
2022	775	1,330	923	2,422	93	2,189	128	2,319	4,660	1,012	2,910	562	19,323
2023	797	1,324	933	2,384	99	2,255	124	2,348	4,732	1,032	2,948	645	19,621

STATE-FUNDED ADMINISTRATOR HEADCOUNTS

FALL	FAMU	FAU	FGCU	FIU	POLY	FSU	NCF	UCF	UF	UNF	USF	UWF	SUS
2019	128	253	255	555	66	496	65	520	673	96	580	178	3,865
2020	133	362	176	592	32	513	36	518	702	165	586	162	3,977
2021	139	353	190	591	26	518	37	536	708	176	603	128	4,005
2022	140	385	175	615	24	556	38	579	763	177	661	139	4,252
2023	144	429	193	645	24	624	43	643	860	191	760	147	4,703

Source: Board Office of Data & Analytics analysis of Spring Employee submission (EDAT table), extracted 2024-10.

Notes: Only includes state-funded employees. Pursuant to Board Regulation 9.006, Faculty includes all staff with a Faculty Pay Plan, or an OPS Adjunct Faculty, designation as defined by the institutions. An administrator is defined as an employee who has managerial responsibilities for the operations of departments, teams, units, projects, or programs. Administrators do not have a faculty pay plan designation as determined by each institution.