



Post-Tenure Faculty Review

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Post-Tenure Faculty Review

Implementation Timeline



July 1, 2022

- SB 7044 goes into effect
- Requires the Board to adopt a regulation
- Requires each tenured faculty member to undergo a comprehensive post-tenure review every 5 years

**August 2022 –
March 2023**

- Notice Regulation in November 2022
- Board staff reviews public comment
- Regulation revised & re-noticed February 2023
- Board adopts Regulation 10.003 on March 29, 2023

**August 2023 –
July 2024**

- Universities begin the first review
- Outcomes of review to the university president & BOT
- Audit required every 3 years beginning January 2024
- Board office received results summer of 2024

Post-Tenure Faculty Review

Key Requirements & Processes



Post-Tenure Review:

Mandatory every 5 years for tenured faculty

Rating System

4 = Exceeds Expectations

3 = Meets Expectations

2 = Does Not Meet Expectations

1 = Unsatisfactory

Evaluation Criteria

- Performance in research, teaching, & service
 - Compliance with laws & policies
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Reporting

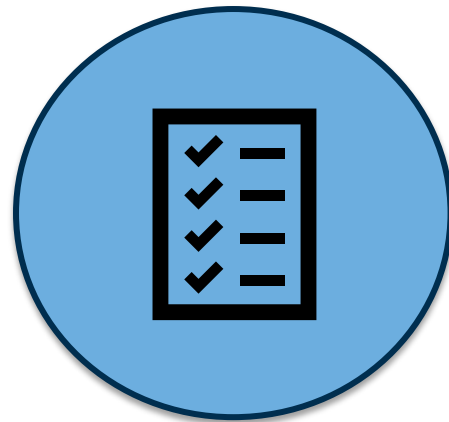
- Annual report to the president & trustees
 - Audit every 3 years
-

Outcomes

- University recognition
- Improvement plan
- Possible termination

Post-Tenure Faculty Review

Status of University Implementation



861 faculty in the System were reviewed during the first cycle



Audit will be repeated again in 3 years

Summary of System Post-Tenure Review

861 Total Faculty Reviewed



91%

of Faculty Met or Exceeded Expectations

50%

437
Exceeds
Expectations

41%

350
Meets
Expectations

9%

of Faculty Did Not Meet Expectations or Were Unsatisfactory

8%

Does Not Meet

64

1%

Unsatisfactory

10



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