



Excellence With Caring

Florida Agricultural and Mechanical University

TALLAHASSEE, FLORIDA 32307-3100

TELEPHONE: (850) 599-3225

FAX: (850) 561-2152

BOARD OF TRUSTEES

August 30, 2024

Mr. Ray Rodrigues, Chancellor
State University System of Florida
325 West Gaines Street, Suite 1614
Tallahassee, Florida 32399-0400

Re: Confirmation of Florida Agricultural and Mechanical University Interim President Dr. Timothy Beard

Dear Chancellor Rodrigues:

On July 23, 2024, the Florida Agricultural and Mechanical University Board of Trustees (FAMU BOT) unanimously selected Dr. Timothy Beard to serve as the University's Interim President, Chief Executive Officer, and Corporate Secretary of the Board.

The FAMU BOT has selected an established leader in higher education to direct its activities during this transition. Dr. Beard is the immediate past chair of the Florida College System Council of Presidents, and recently retired from Pasco Hernando State College after serving as President for nearly 9 years. He is committed to serve this University and its constituents consistent with FAMU's five-year strategic plan, "Boldly Striking." Throughout his career, Dr. Beard has been a trailblazer, mentor, and advocate for educational excellence. His scholarship, academic career, and contributions to state government and higher education have created a distinguished legacy.

Subject to Florida Board of Governors (BOG) approval, Dr. Beard has been appointed for a one-year term, or until a permanent president is selected, whichever occurs earlier. The Interim President shall not apply or be considered for the currently vacant position of University President. The appointment commenced on August 5, 2024, and includes an annual base salary of \$400,000, a performance bonus of up to 15%, a monthly automobile allowance of \$1,200, rent-free occupancy in the President's residence on campus, and a maximum annual allowance of \$5,000 for University-related entertainment and travel for the Interim President's spouse. Compensation will be paid in compliance with state laws, including statutory provisions governing compensation, termination, and severance.

In accordance with the Board of Governors Regulation 1.001(5)(d), the FAMU BOT respectfully requests the Board of Governor's confirmation of Dr. Beard as Interim President of the University. Please contact me or the University's Interim General Counsel, Shira Thomas, if we can answer any questions or provide additional information.

Sincerely,

Kristin Harper, Chair
Florida A&M University Board of Trustees

cc: Brian Lamb, Chair, BOG
Rachel Kamoutas, General Counsel and Corporate Secretary, BOG
Dr. Timothy Beard, Interim President, FAMU

Attachments: Timothy Beard Employment Contract
Curriculum Vitae