

STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
Health Initiatives Committee
September 21, 2016

SUBJECT: Nursing Faculty Recruitment and Retention Program Legislative Budget Request

PROPOSED COMMITTEE ACTION

For information and consideration of the Nursing Faculty Recruitment and Retention Program Legislative Budget Request

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Article IX, Section 7, Florida Constitution

BACKGROUND INFORMATION

The Health Initiatives Committee will consider for approval a legislative budget request to fund the Nursing Faculty Recruitment and Retention Program. The Program was developed as a response to the findings from a year-long environmental scan of health topics undertaken by the Health Initiatives Committee of the Board of Governors. In conducting a gap analysis of Florida's future workforce needs, the Committee found that Florida will definitely face a shortage of nurses. Currently the SUS nursing programs only contribute 11% of all new nurses licensed annually. The Committee also learned that the number one limitation to meeting the demand for nurses in Florida is a shortage of nursing faculty.

Recruiting and retaining faculty in the short-term and building up the nursing faculty pipeline in the long-term are critical steps in meeting student demand for SUS nursing programs and employer demand for nurses with advanced education. This legislative budget request is for \$15,000,000 in nonrecurring funds to support the recruitment and retention of nursing faculty.

Supporting Documentation Included: Legislative Budget Request Form I

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