

Performance Based Funding Model 2016-17											
		EXCELLENCE (Achieving System Goals)									
Points		10	9	8	7	6	5	4	3	2	1
<b>Key Metrics Common to All Universities</b>											
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation	80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation	\$40,000	\$37,500	\$35,000	\$32,500	\$30,000	\$27,500	\$25,000	\$22,500	\$20,000	\$17,500
3	Average Cost per Undergraduate Degree to the Institution	\$21,589	\$22,939	\$24,287	\$25,637	\$26,986	\$28,336	\$29,685	\$31,034	\$32,383	\$33,733
4	Six Year Graduation Rate <i>Full-time and Part-time FTIC</i>	70%	68.8%	67.5%	66.3%	65%	63.8%	62.5%	61.3%	60%	58.8%
5	Academic Progress Rate <i>2nd Year Retention with GPA Above 2.0</i>	90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	Bachelor's Degree's Awarded in Areas of Strategic Emphasis (includes STEM)	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	University Access Rate <i>Percent of Undergraduates with a Pell-grant</i>	30%	28.8%	27.5%	26.3%	25%	23.8%	22.5%	21.3%	20%	18.8%
8.A.	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)	60%	57.5%	55%	52.5%	50%	47.5%	45%	42.5%	40%	37.5%
8.B.	Freshmen in Top 10% of Graduating High School Class (Alternative metric for NCF only)	50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
9.A.	Percent of Bachelor's Degrees without Excess Hours	80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%
9.B.	Faculty Awards -- FSU	25	20	15	13	11	9	7	5	4	2
9.B.	Faculty Awards -- UF	31	27	23	21	18	15	12	8	5	3
9.C.	National Ranking for Institutional & Program Achievements (NCF Only)	5		4		3		2		1	
		IMPROVEMENT									
% Improvement		5.0%	4.5%	4.0%	3.5%	3.0%	2.5%	2.0%	1.5%	1.0%	0.5%
Points		10	9	8	7	6	5	4	3	2	1

Note: For Metric 3 only the percentage improvement should be negative in order to receive points.

## Performance Based Funding Model 2016-17

		<b>EXCELLENCE</b> <i>(Achieving System Goals)</i>									
Points		10	9	8	7	6	5	4	3	2	1
<b>Metric 10</b>											
10.A.	FAMU - Percent of R&D Expenditures Funded from External Sources	80%	78%	76%	74%	72%	70%	68%	66%	64%	62%
10.B.	FAU - Bachelor's Degrees Awarded to Minorities	40%	38%	36%	34%	32%	30%	28%	26%	24%	22%
10.B.	FGCU - Bachelor's Degrees Awarded to Minorities	452	450	448	446	444	442	440	438	436	434
10.B.	FIU - Bachelor's Degrees Awarded to Minorities	40%	37.5%	35%	32.5%	30%	27.5%	25%	22.5%	20%	17.5%
10.C.	FSU - National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report	75	67	59	51	43	35	27	19	11	3
10.D.	NCF - Percent of Undergraduate Seniors Participating in a Research Course	100%	99.5%	99%	98.5%	98%	97.5%	97%	96.5%	96%	95.5%
10.E.	UCF - Number of Bachelor's Degrees Awarded Annually	12,300	12,250	12,200	12,150	12,100	12,050	12,000	11,950	11,900	11,850
10.F.	UF - Total Research Expenditures	1st-6th	7th-12th	13th-18th	19th-24th	25th-30th	31st-36th	37th-42nd	43rd-48th	49th-54th	55th-60th
10.G.	UNF - Percent of Course Sections Offered via Distance and Blended Learning	7.5%	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	3.5%	3.0%
10.H.	USF - Number of Postdoctoral Appointees	200	190	180	170	160	150	140	130	120	110
10.I.	UWF - Number of Undergraduate Students Aged 25 and Older Enrolled in Fall	25%	24%	23%	22%	21%	20%	19%	18%	17%	16%

Note: 10.H. The USF System revised the benchmark to match the Florida Preeminence criteria and be consistent with PBF Metrics 4 and 5 (excellence threshold is same as Preeminence threshold).

**2016 Performance Funding Model  
2014-15 Final Metric Score Sheet**

Scores in black are based on Excellence.

Scores in orange are based on Improvement.

Metric	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1	6	8	8	8	5	0	7	6	8	8	6
2	10	8	8	8	7	3	8	8	8	8	10
3	0	5	3	6	5	0	8	6	1	5	2
4	0	6	0	7	10	10	10	10	0	8	0
5	10	10	3	7	10	3	7	10	0	6	0
6	9	10	7	8	5	5	9	10	7	10	10
7	10	10	10	10	8	10	10	10	10	10	10
8.a	10	10	10	7	7		10	10	6	10	1
8.b						8					
9.a	0	7	8	5			5		6	4	8
9.b					1			5			
9.c						10					
10.a	10										
10.b		10	10	10							
10.c					10						
10.d						10					
10.e							10				
10.f								7			
10.g									10		
10.h										10	
10.i											10
<b>Total Score</b>	<b>65</b>	<b>84</b>	<b>67</b>	<b>76</b>	<b>68</b>	<b>59</b>	<b>84</b>	<b>82</b>	<b>56</b>	<b>79</b>	<b>57</b>

- Metric 1 - Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation
- Metric 2 - Median Average Wages of Undergraduates Employed in Florida 1 Yr after Graduation
- Metric 3 - Average Cost per Undergraduate Degree to the Institution
- Metric 4 - Six Year Graduation Rates (Full-time and Part-time FTIC)
- Metric 5 - Academic Progress Rate (2nd Year Retention with GPA above 2.0)
- Metric 6 - Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)
- Metric 7 - University Access Rate (Percent of Undergraduates with a Pell Grant)
- Metric 8a - Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)
- Metric 8b - Freshman in Top 10% of Graduating High School Class
- Metric 9 - Board of Governors' Choice (see detailed sheets)
- Metric 10 - Board of Trustees' Choice (see detailed sheets)

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
<b>1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)</b>	Excellence	70.1%	75.8%	75.7%	75.7%	67.9%	52.8%	74.8%	72.1%	75.4%	75.4%	70.2%
	Improvement	0.0%	0.3%	1.3%	-2.2%	-1.6%	0.0%	0.0%	-0.8%	-0.7%	1.0%	1.9%
Excellence Score		6	8	8	8	5	0	7	6	8	8	6
Improvement Score		0	0	2	0	0	0	0	0	0	2	3
Higher Score		6	8	8	8	5	0	7	6	8	8	6
<b>2. Median Average full-time Wages of Bachelor's Graduates Employed in Florida (1 Yr after Graduation)</b>	Excellence	\$ 31,100	\$ 36,500	\$ 35,200	\$ 36,900	\$ 32,700	\$ 24,800	\$ 36,200	\$ 35,200	\$ 35,900	\$ 36,300	\$ 34,900
	Improvement	8.0%	1.4%	-0.3%	1.9%	3.5%	-5.7%	3.7%	1.1%	3.5%	3.1%	6.1%
Excellence Score		6	8	8	8	7	3	8	8	8	8	7
Improvement Score		10	2	0	3	7	0	7	2	7	6	10
Higher Score		10	8	8	8	7	3	8	8	8	8	10
<b>3. Average Cost per Bachelor's Degree</b>	Excellence	\$ 44,520	\$ 28,270	\$ 30,080	\$ 25,990	\$ 27,820	\$ 79,250	\$ 24,190	\$ 26,450	\$ 32,630	\$ 26,990	\$ 31,830
	Improvement	11.1%	2.1%	2.3%	2.0%	4.2%	3.3%	7.8%	3.9%	6.1%	5.9%	0.5%
Excellence Score		0	5	3	6	5	0	8	6	1	5	2
Improvement Score		0	0	0	0	0	0	0	0	0	0	0
Higher Score		0	5	3	6	5	0	8	6	1	5	2
<b>4. Six Year Graduation Rate (Full-Time and Part-Time FTIC)</b>	Excellence	38.6%	48.4%	43.0%	56.8%	79.3%	70.5%	70.1%	86.5%	54.0%	67.8%	46.7%
	Improvement	-0.7%	3.4%	-5.8%	3.7%	0.3%	1.1%	0.9%	-1.0%	-0.8%	1.7%	-3.9%
Excellence Score		0	0	0	0	10	10	10	10	0	8	0
Improvement Score		0	6	0	7	0	2	1	0	0	3	0
Higher Score		0	6	0	7	10	10	10	10	0	8	0
<b>5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)</b>	Excellence	75.4%	71.9%	73.5%	80.4%	91.0%	81.3%	86.6%	94.6%	74.6%	85.1%	64.3%
	Improvement	5.2%	6.1%	1.8%	3.5%	0.5%	1.1%	1.7%	-0.6%	-3.2%	-0.3%	-0.3%
Excellence Score		0	0	0	2	10	3	7	10	0	6	0
Improvement Score		10	10	3	7	1	2	3	0	0	0	0
Higher Score		10	10	3	7	10	3	7	10	0	6	0

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
<b>6. Bachelor's Degrees Awarded in Areas of Strategic Emphasis</b>	<b>Excellence</b>	49.6%	54.2%	44.7%	46.9%	39.1%	39.5%	49.7%	56.1%	44.7%	54.6%	51.1%
	<b>Improvement</b>	-1.5%	-0.9%	-0.4%	0.8%	1.5%	-2.8%	0.8%	1.5%	-0.1%	3.6%	1.1%
<b>Excellence Score</b>		9	10	7	8	5	5	9	10	7	10	10
<b>Improvement Score</b>		0	0	0	1	3	0	1	3	0	7	2
<b>Higher Score</b>		9	10	7	8	5	5	9	10	7	10	10
<b>7. University Access Rate (Percent of Undergraduates with a Pell Grant)</b>	<b>Excellence</b>	64.7%	40.9%	33.8%	50.5%	28.4%	30.0%	39.0%	31.6%	32.7%	41.6%	40.6%
	<b>Improvement</b>	3.2%	-0.3%	-1.2%	-0.4%	-1.6%	1.3%	0.6%	-0.8%	-0.8%	-0.5%	0.1%
<b>Excellence Score</b>		10	10	10	10	8	10	10	10	10	10	10
<b>Improvement Score</b>		6	0	0	0	0	2	1	0	0	0	0
<b>Higher Score</b>		10	10	10	10	8	10	10	10	10	10	10
<b>8a. Graduate Degrees Awarded in Areas of Strategic Emphasis</b>	<b>Excellence</b>	51.5%	61.2%	60.2%	54.1%	42.0%		61.7%	69.2%	50.0%	72.7%	38.8%
	<b>Improvement</b>	8.2%	5.7%	-3.4%	1.7%	3.5%		4.3%	-0.6%	-0.2%	3.7%	-7.7%
<b>Excellence Score</b>		6	10	10	7	2		10	10	6	10	1
<b>Improvement Score</b>		10	10	0	3	7		8	0	0	7	0
<b>Higher Score</b>		10	10	10	7	7		10	10	6	10	1
<b>8b. Freshman in Top 10% of Graduating High School Class - for NCF only</b>	<b>Excellence</b>						45.0%					
	<b>Improvement</b>						4.0%					
<b>Excellence Score</b>							8					
<b>Improvement Score</b>							8					
<b>Higher Score</b>							8					

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
<b>9a. Percentage of Bachelor's Degrees Awarded Without Excess Hours</b>	<b>Excellence</b>	29.0%	74.6%	75.9%	68.9%			69.2%		71.9%	65.8%	75.8%
	<b>Improvement</b>	-5.0%	1.7%	3.7%	1.3%			2.3%		0.9%	1.9%	3.0%
Excellence Score		0	7	8	5			5		6	4	8
Improvement Score	-	0	3	7	2			4		1	3	6
<b>9b. Faculty Awards</b>	<b>Excellence</b>					2			15			
	<b>Improvement</b>					-4			-5			
Excellence Score						1			5			
Improvement Score						0			0			
<b>9c. National Ranking for Institutional &amp; Program Achievements</b>	<b>Excellence</b>						5					
	<b>Improvement</b>						0					
Excellence Score							10					
Improvement Score							0					
Higher Score		0	7	8	5	1	10	5	5	6	4	8

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
<b>10a. Percent of R&amp;D Expenditures Funded from External Sources</b>	Excellence	81.0%										
	Improvement	1.0%										
Excellence Score		10										
Improvement Score		2										
Higher Score		10										
<b>10b Bachelor's Degrees Awarded to Minorities</b>	Excellence		45.2%	504	85.3%							
	Improvement		1.4%	11.5%	1.3%							
Excellence Score			10	10	10							
Improvement Score			2	10	2							
Higher Score			10	10	10							
<b>10c. National Rank Higher than Predicted by the Financial Resources Ranking Based on U.S. and World News Report</b>	Excellence					114						
	Improvement					-4.2%						
Excellence Score						10						
Improvement Score						0						
Higher Score						10						
<b>10d. Percent of Undergraduate Seniors Participating in a Research Course</b>	Excellence						100.0%					
	Improvement						0.0%					
Excellence Score							10					
Improvement Score							0					
Higher Score							10					
<b>10e. Number of Bachelor Degrees Awarded Annually</b>	Excellence							12,629				
	Improvement							2.1%				
Excellence Score								10				
Improvement Score								4				
Higher Score								10				

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
<b>10f. Total Research Expenditures</b>	Excellence								24			
	Improvement								1.9%			
Excellence Score									7			
Improvement Score									3			
Higher Score									7			
<b>10g. Percent of Course Sections Offered via Distance and Blended Learning</b>	Excellence									13.1%		
	Improvement									2.6%		
Excellence Score										10		
Improvement Score										5		
Higher Score										10		
<b>10h. Number of Postdoctoral Appointees</b>	Excellence										321	
	Improvement										11.1%	
Excellence Score											10	
Improvement Score											10	
Higher Score											10	
<b>10i. Number of Adult (Aged 25+) Undergraduates Enrolled (in Fall)</b>	Excellence											30.9%
	Improvement											-1.2%
Excellence Score												10
Improvement Score												0
Higher Score												10