

# Intellectual Freedom and Viewpoint Diversity 2022 Survey

For the State University System  
of Florida 08/11/2022





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## Section 1. Background

The 2021 Legislature enacted House Bill 233, which amended section 1001.706, Florida Statutes- Powers and Duties of the Board of Governors, to promote intellectual freedom and viewpoint diversity within the State University System of Florida (SUS). Similar language was amended to section 1001.03, Florida Statutes, for the Florida College System (FCS).

Specifically, the legislation created section 1001.73(13), Florida Statutes, entitled INTELLECTUAL FREEDOM AND VIEWPOINT DIVERSITY ASSESSMENT. This section provides definitions for “intellectual freedom and viewpoint diversity” and “shield” and directs the Board of Governors as follows:

*(a) For the purposes of this subsection, the term:*

*1. “Intellectual freedom and viewpoint diversity” means the exposure of students, faculty, and staff to, and the encouragement of their exploration of, a variety of ideological and political perspectives.*

*2. “Shield” means to limit students’, faculty members’, or staff members’ access to, or observation of, ideas and opinions that they may find uncomfortable, unwelcome, disagreeable, or offensive.*

*(b) The Board of Governors shall require each state university to conduct an annual assessment of the intellectual freedom and viewpoint diversity at that institution. The Board of Governors shall select or create an objective, nonpartisan, and statistically valid survey to be used by each state university which considers the extent to which competing ideas and perspectives are presented and members of the university community, including students, faculty, and staff, feel free to express their beliefs and viewpoints on campus and in the classroom. The Board of Governors shall annually compile and publish the assessments by September 1 of each year, beginning on September 1, 2022.*

*(c) The Board of Governors may not shield students, faculty, or staff at state universities from free speech protected under the First Amendment to the United States Constitution, Art. I of the State Constitution, or s. 1004.97.*

The Office of the Board of Governors and the Division of Florida Colleges worked collaboratively to develop identical assessments for students and employees in the SUS and the FCS. The surveys were designed to assess respondents’ comfort levels and willingness to share views in a range of settings, including classrooms, at a university event, online, and within non-university social settings.

Each system administered the surveys separately through their campus administrative structures. At the campus level, the surveys were administered in an online format and students and employees were advised that the surveys were intended to solicit voluntary and anonymous responses.

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## Section 2. Methodology

The two survey instruments were designed to assess the extent to which students and employees feel free to express their beliefs and viewpoints on campus and competing ideas are presented on campus. The office of the Board of Governors (FLBOG) requested SUS institution assistance in disseminating the survey instruments to their student body and employee populations. Table 2.1 shows a timeline and key activities.

**Table 2.1. Timeline of Intellectual Diversity Survey Activities**

March 23, 2022	FLBOG requested institutional assistance with survey dissemination
March 31, 2022	SUS institutions sent pre-survey notifications to students and employees, respectively
April 4, 2022	SUS institutions sent survey invitations to students and employees, respectively
April 7, 2022	SUS institutions sent survey reminders to students and employees, respectively
April 8, 2022	Survey collectors closed at 11:59 p.m. ET
April 15, 2022	SUS institutions sent requested information on dissemination method and population size

FLBOG used the web-based platform SurveyMonkey to create unique institution-specific survey URLs: one for students and one for employees. On March 23, 2022, each institution received an email containing the unique links with additional instructions for dissemination.

Each institution identified the most appropriate student/employee notification system to disseminate the survey links. The notification system was required to provide a distinct count of recipients and reach the full population of students and employees, respectively.

On March 31, 2022, each institution sent students and employees a pre-survey notification using FLBOG-provided language. On April 4, 2022, the survey URLs went live, and each institution sent a survey invitations using FLBOG-provided language. Institutions were required to send reminders to complete the surveys on April 7, 2022.

All institutional responses to both instruments were submitted directly to FLBOG. Once the survey window closed on April 8, 2022, FLBOG closed the survey collector so no additional submissions were accepted. By April 15, 2022, each university provided additional information regarding the method of survey dissemination and number of recipients.

Once the survey collectors closed, FLBOG staff extracted the data from SurveyMonkey. These data were reviewed for data quality and coded to facilitate data analysis. In total, there were 8,835 responses from the student survey and 9,238 responses from the employee survey that are compiled in this report.

\*Note: After the initial survey process, it was discovered that an institution had an employee survey distribution error. A large subset of employees were not included in the initial process. The survey process was repeated from May 2, 2022 through May 6, 2022 for this missing employee cohort. The results were appended to the original dataset on May 16, 2022.

## Section 3. Student Survey Responses

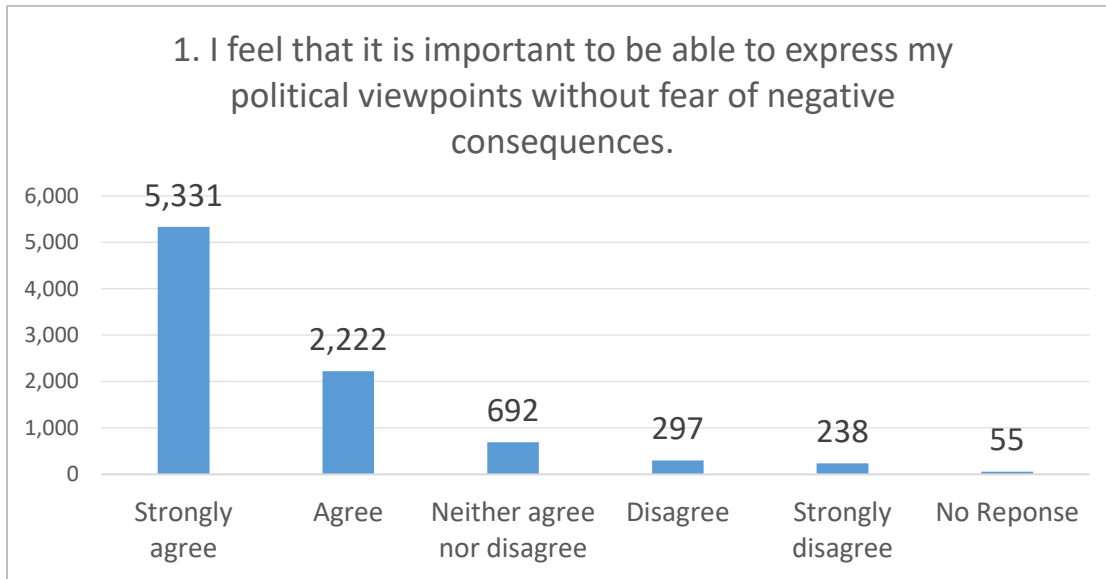
**Table 3.1** shows student response rates by university. The most frequent method of distribution was via student email. A link to the student survey was delivered to more than 368,000 students, and there were 8,835 responses, representing a 2 percent response rate. The range of institutional response rates varied from 0.6 percent to 12.1 percent.

**Table 3.1. Student Survey Response Rates**

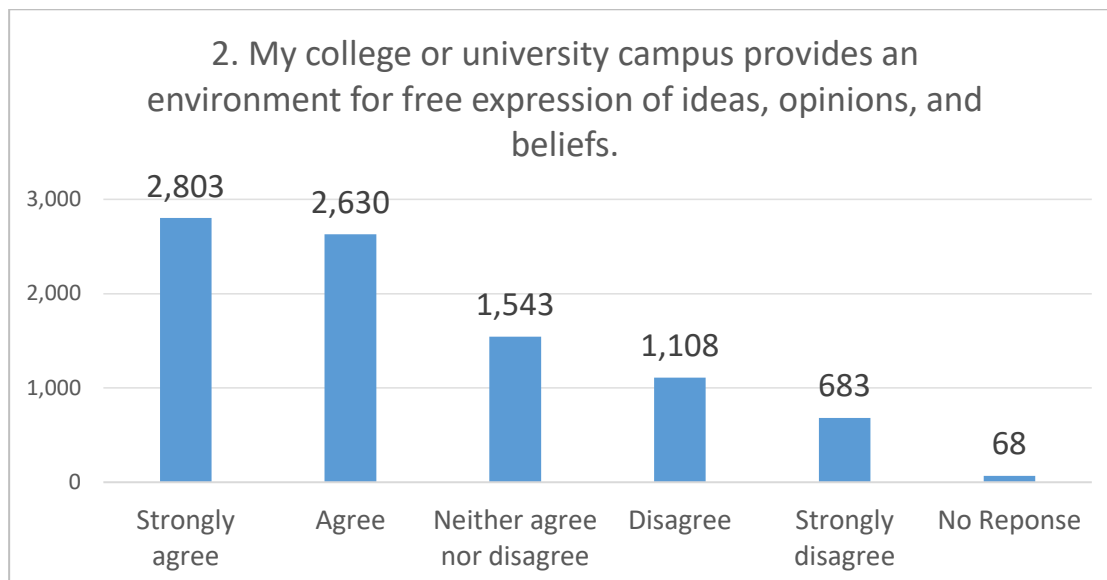
Institution	Dissemination Method	Students Who Were Sent Surveys	Survey Responses	Response Rate
Florida A&M University	Email	8,393	53	0.6%
Florida Atlantic University	Email	27,523	759	2.8%
Florida Gulf Coast University	Email	15,079	273	1.8%
Florida International University	Email	49,477	413	0.8%
Florida Polytechnic University	LMS	1,411	171	12.1%
Florida State University	Email	43,936	775	1.8%
New College of Florida	Email	636	77	12.1%
University of Central Florida	Email	80,841	1,315	1.6%
University of Florida	Email	64,846	2,722	4.2%
University of North Florida	Email	15,441	410	2.7%
University of South Florida	Email	44,129	1,405	3.2%
University of West Florida	Email	16,408	462	2.8%
<b>System Total</b>		<b>368,120</b>	<b>8,835</b>	<b>2.4%</b>

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**Figure 3.1** summarizes the responses to the question, “I feel that it is important to be able to express my political viewpoints without fear of negative consequences.” There were 7,553 respondents who agreed that it is important to be able to express political viewpoints without fear of negative consequences, while 535 respondents disagreed. There were 692 respondents who neither agreed nor disagreed and 55 participants who decided not to provide a response to this question.

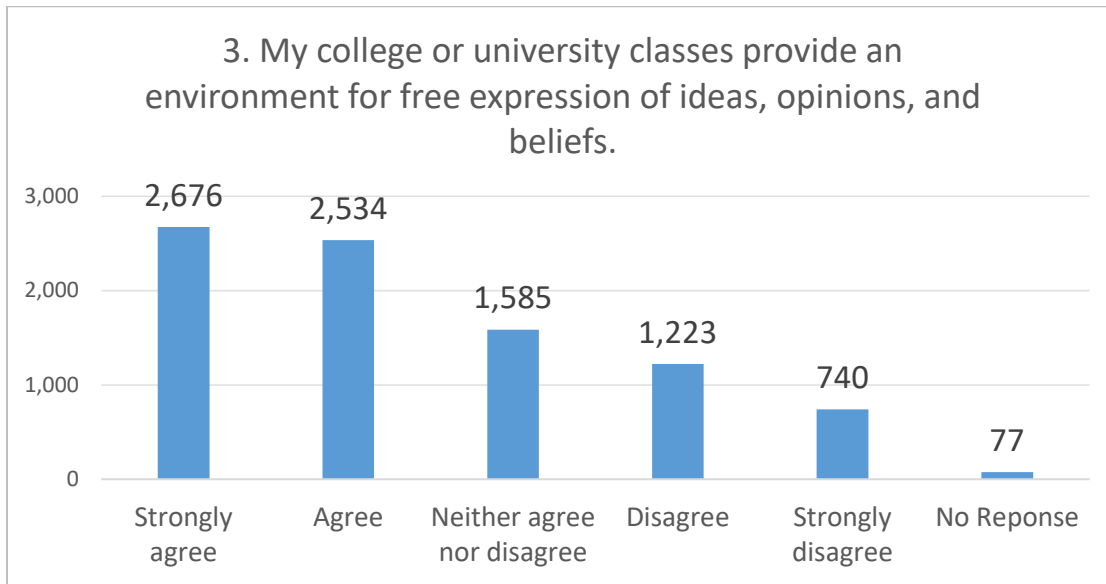


**Figure 3.2** summarizes the responses to the question, “My college or university campus provides an environment for free expression of ideas, opinions, and beliefs.” There were 5,433 respondents who agreed that their campus provides an environment for free expression of ideas, opinions, and beliefs, while 1,791 respondents disagreed. There were 1,543 respondents who neither agreed nor disagreed and 68 participants who decided not to provide a response to this question.

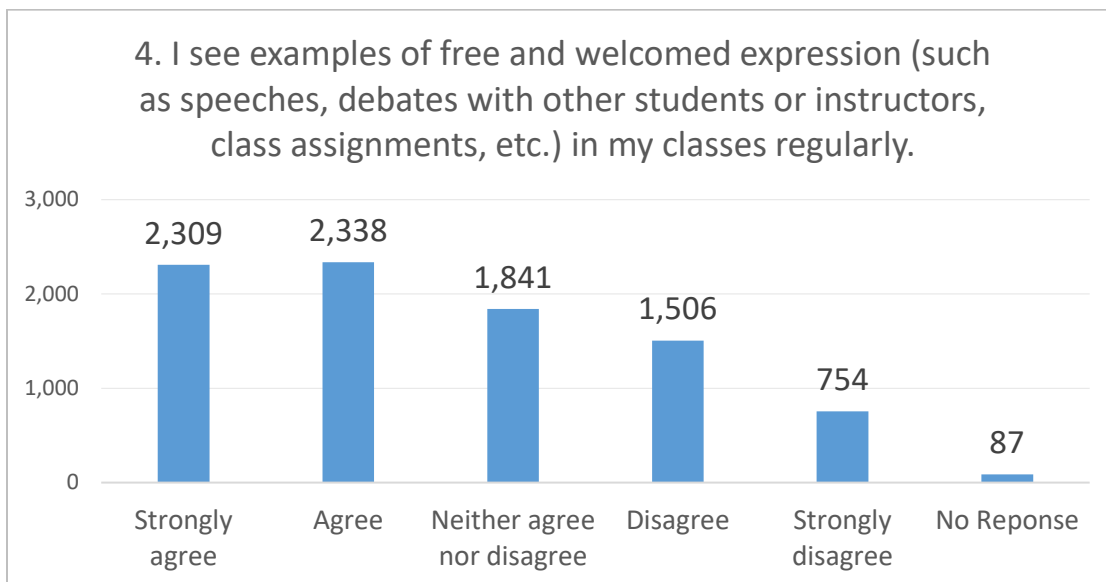


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**Figure 3.3** summarizes the responses to the question, “My college or university classes provide an environment for free expression of ideas, opinions, and beliefs.” There were 5,210 respondents who agreed that their classes provide an environment for free expression of ideas, opinions, and beliefs, while 1,963 respondents disagreed. There were 1,585 respondents who neither agreed nor disagreed and 77 participants decided not to provide a response to this question.

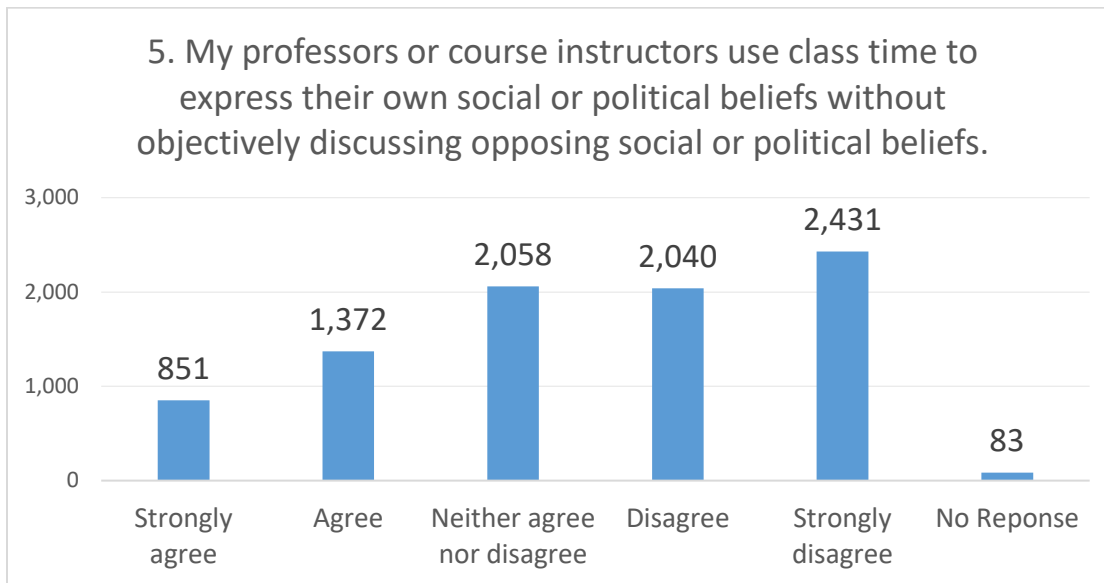


**Figure 3.4** summarizes the responses to the question, “I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) in my classes regularly.” There were 4,647 respondents who agreed that they see examples of free and welcomed expression in classes regularly, while 2,260 disagreed. There were 1,841 respondents who neither agreed nor disagreed and 87 participants decided not to provide a response to this question.

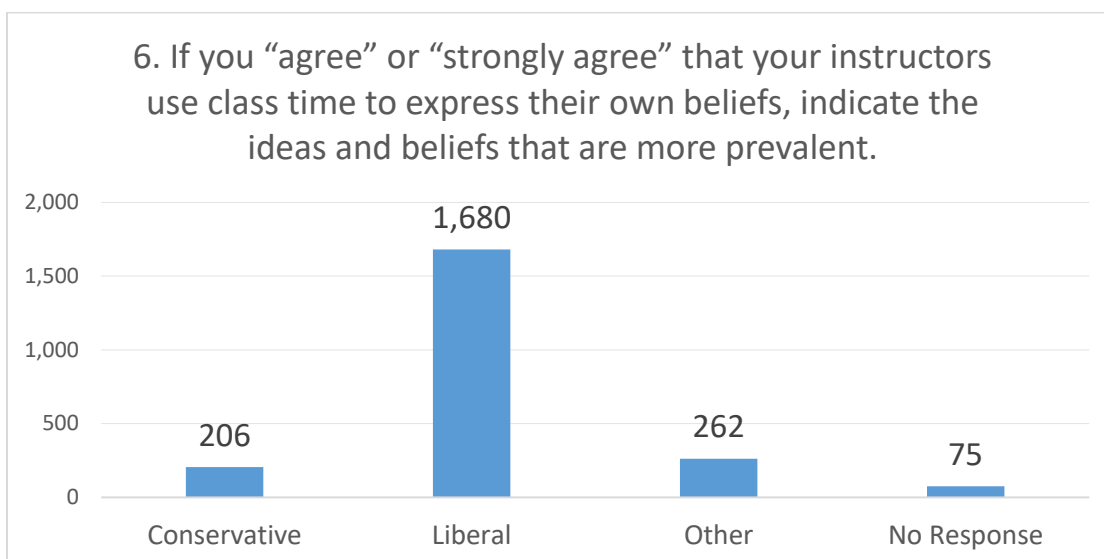


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**Figure 3.5** summarizes the responses to the question, “My professors or course instructors use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs.” There were more than 2,223 respondents who agreed that their professors or course instructors use class time to express their own beliefs without objectively discussing opposing social or political beliefs, while 4,471 disagreed. There were 2,058 respondents who neither agreed nor disagreed and 83 participants decided not to provide a response to this question.



**Figure 3.6** summarizes the responses to the question, “If you agree or strongly agree that your instructors use class time to express their own beliefs, indicate the ideas and beliefs that are more prevalent.” Among the 2,223 respondents who agreed with question 5, there were 1,680 respondents who indicated that liberal beliefs were more prevalent, while 206 indicated that conservative beliefs were more prevalent. There were 262 who selected “Other” and 75 participants who decided not to respond to this question.

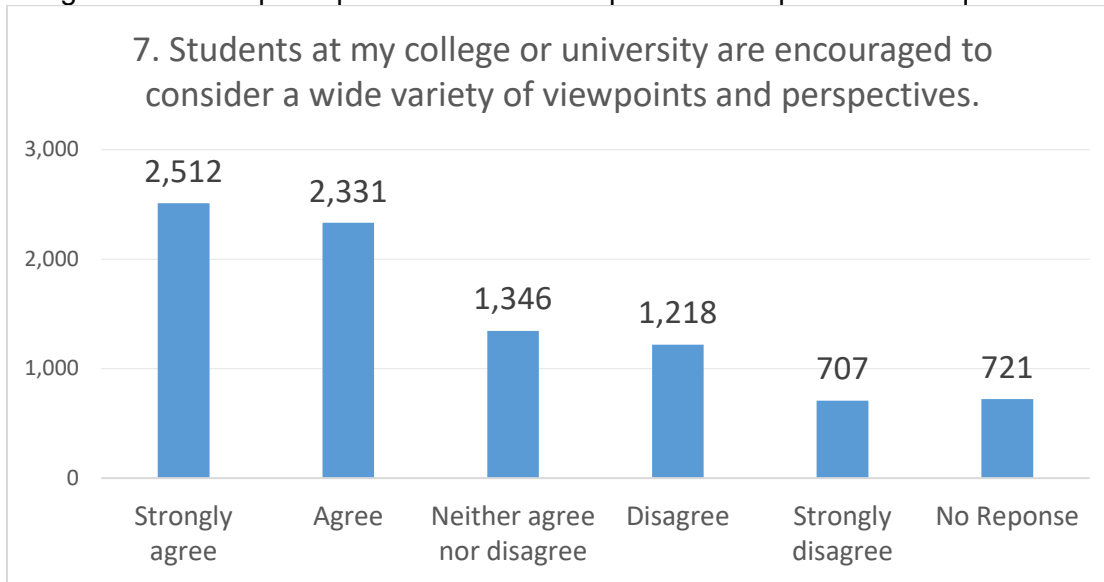




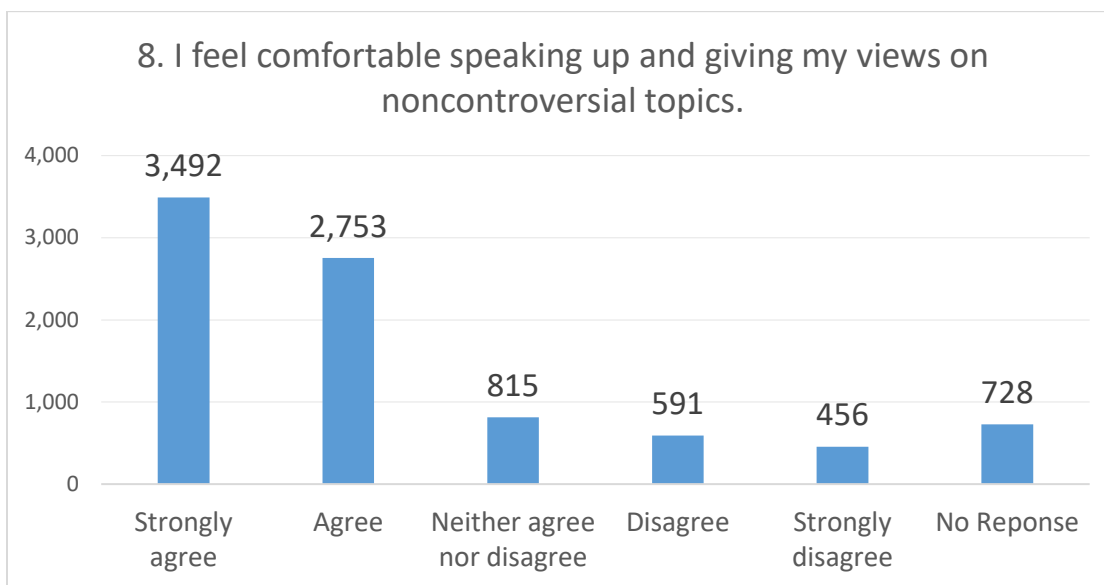
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**Figure 3.7** summarizes the responses to the question, “Students at my college or university are encouraged to consider a wide variety of viewpoints and perspectives.” There were 4,843 respondents who agreed that they are encouraged to consider a wide variety of viewpoints and perspectives, while 1,925 respondents disagreed. There were 1,346 who neither agreed nor disagreed and 721 participants decided not to provide a response to this question.



**Figure 3.8** summarizes the responses to the question, “I feel comfortable speaking up and giving my views on noncontroversial topics.” There were 6,245 respondents who agreed that they feel comfortable giving their views on non-controversial topics, while 1,047 disagreed. There were 815 who neither agreed nor disagreed and 728 participants decided not to provide a response to this question.

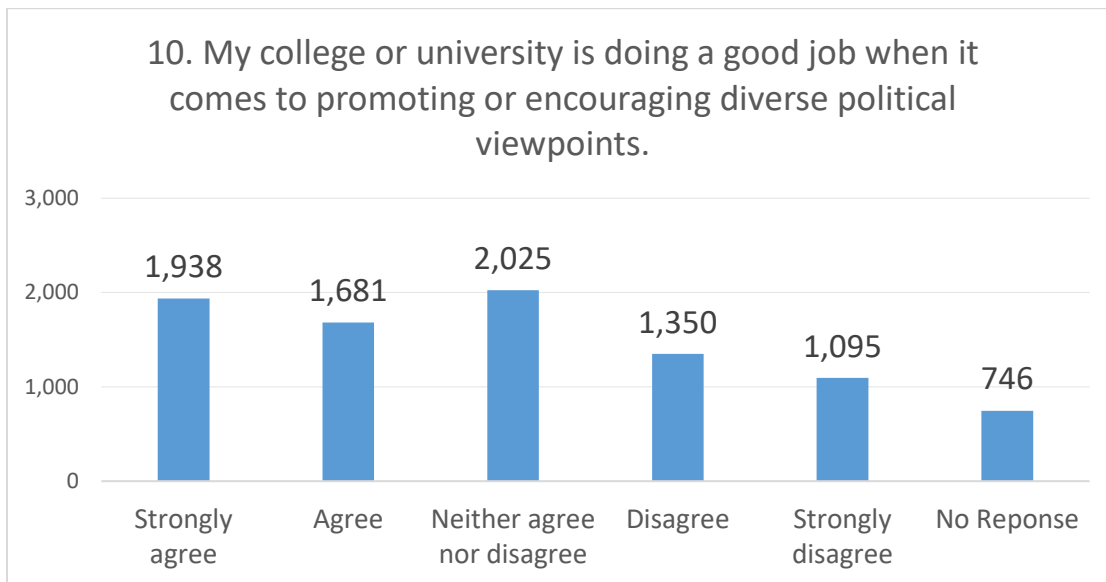


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**Figure 3.9** summarizes the responses to the question, “I feel comfortable speaking up and giving my views on controversial topics.” There were 3,913 respondents who agreed that they feel comfortable giving their views on controversial topics, while 3,094 disagreed. There were 1,101 who neither agreed nor disagreed and 727 participants decided not to provide a response to this question.



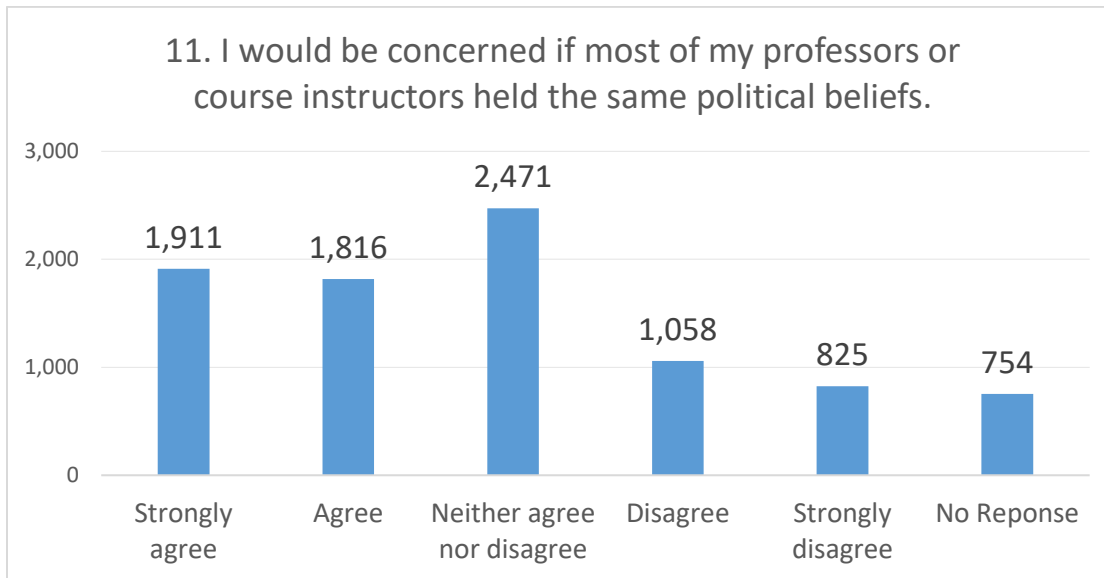
**Figure 3.10** summarizes the responses to the question, “My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints.” There were 3,619 respondents who agreed that their university is doing a good job promoting or encouraging diverse political viewpoints, while 2,445 disagreed. There were 2,025 who neither agreed nor disagreed and 746 participants decided not to provide a response to this question.



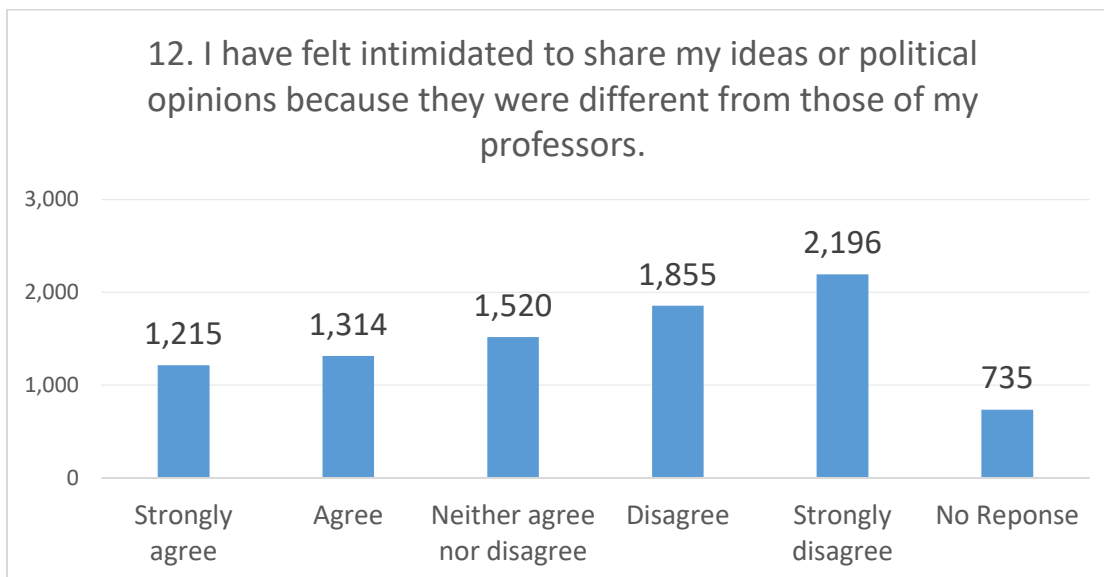
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**Figure 3.11** summarizes the responses to the question, “I would be concerned if most of my professors or course instructors held the same political beliefs.” There were 3,727 respondents who agreed that they would be concerned if most of their professors or course instructors held the same political beliefs, while 1,883 disagreed. There were 2,471 who neither agreed nor disagreed and 754 participants decided not to provide a response to this question.

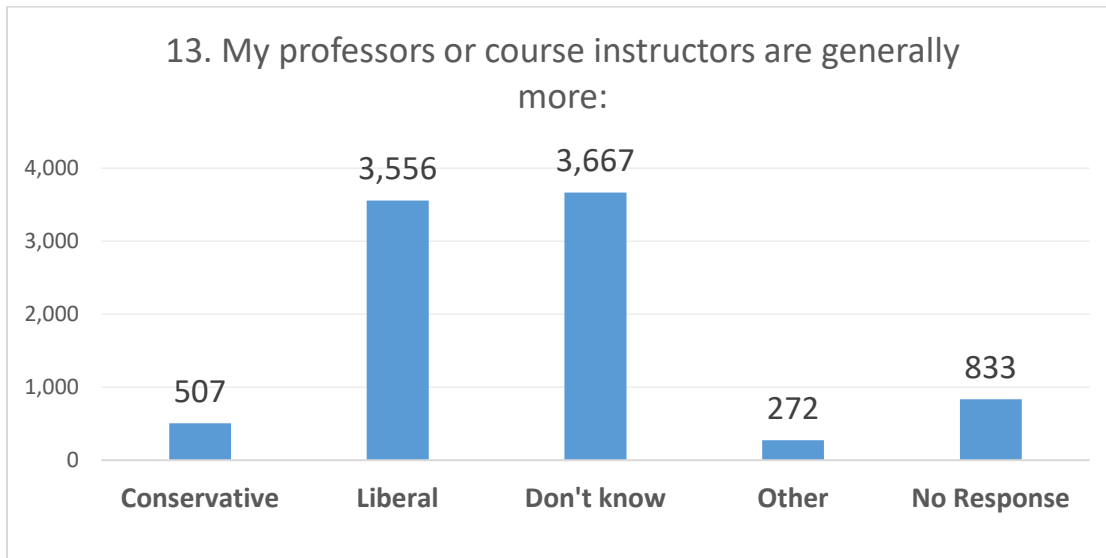


**Figure 3.12** summarizes the responses to the question, “I have felt intimidated to share my ideas or political opinions because they were different from those of my professors.” There were 2,529 respondents who agreed that they have felt intimidated to share their ideas or political beliefs because they were different than those of their professors, while 4,051 disagreed. There were 1,520 who neither agreed nor disagreed and 735 participants decided not to provide a response to this question.

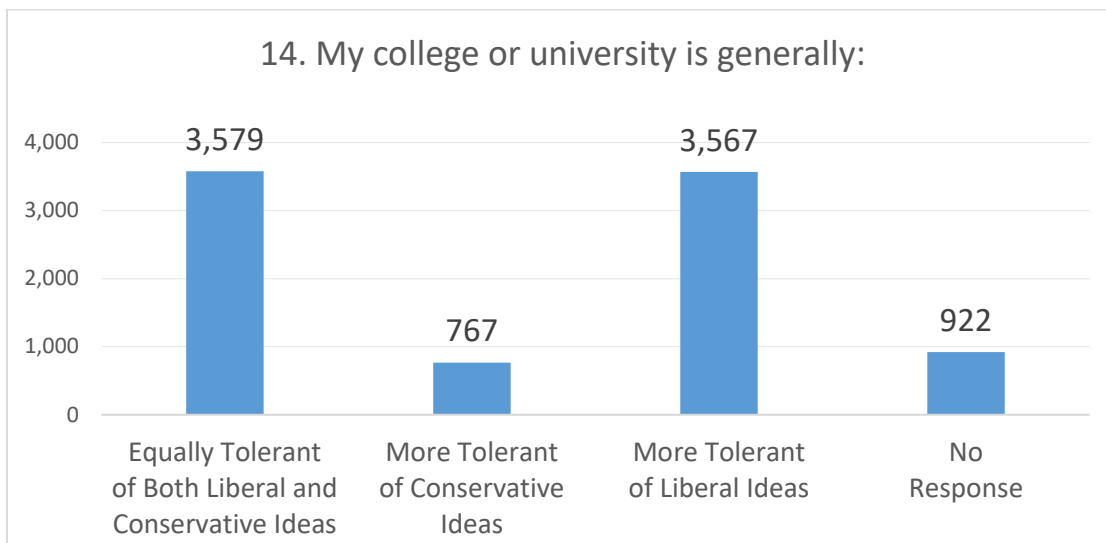


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**Figure 3.13** summarizes the responses to the question, “My professors or course instructors are generally more: conservative, liberal, other, don’t know.” There were more than 3,556 respondents who indicated that they believed their instructors to be generally more liberal, while 507 believed their instructors to be more conservative. There were 3,667 respondents who indicated that they did not know the political beliefs of their instructors. There were 272 who chose “Other” and 833 participants decided not to provide a response to this question.



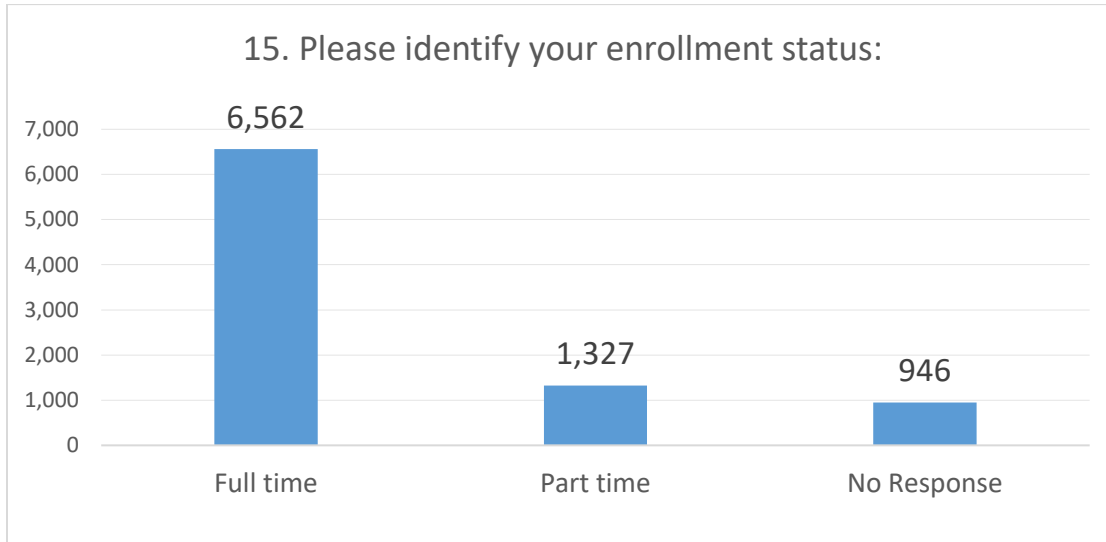
**Figure 3.14** summarizes the responses to the question, “My college or university is generally: equally tolerant of both liberal and conservative ideas and beliefs, more tolerant of conservative ideas and beliefs, or more tolerant of liberal ideas and beliefs.” There were 3,579 respondents who believe that their college is equally tolerant of both liberal and conservative ideas and beliefs, while 3,567 indicated that their college is more tolerant of liberal ideas and 767 indicated that their college is more tolerant of conservative ideas. There were 922 participants who decided not to provide a response to this question.



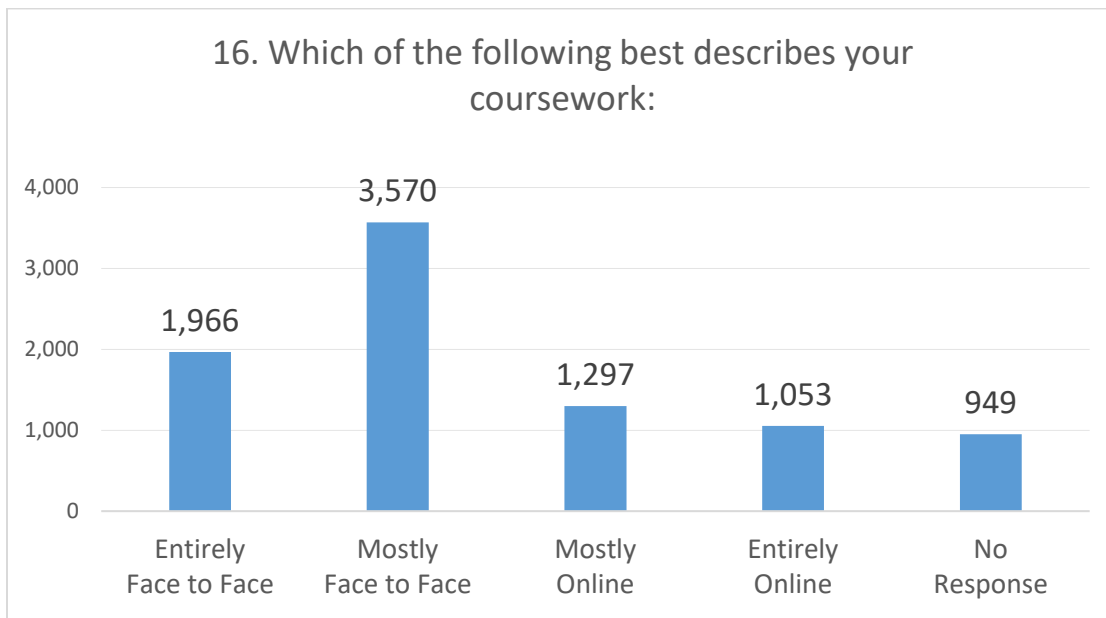
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**Figure 3.15** summarizes the responses to the question, “Please identify your enrollment status.” There were 6,562 respondents who indicated that they were enrolled full time, while 1,327 were enrolled part time. There were 946 participants who decided not to provide a response to this question.



**Figure 3.16** summarizes the responses to the question, “Which of the following best describes your coursework.” There were 5,536 respondents who identified their coursework is face to face, while 2,350 respondents have coursework that is online. There were 949 participants who decided not to provide a response to this question.

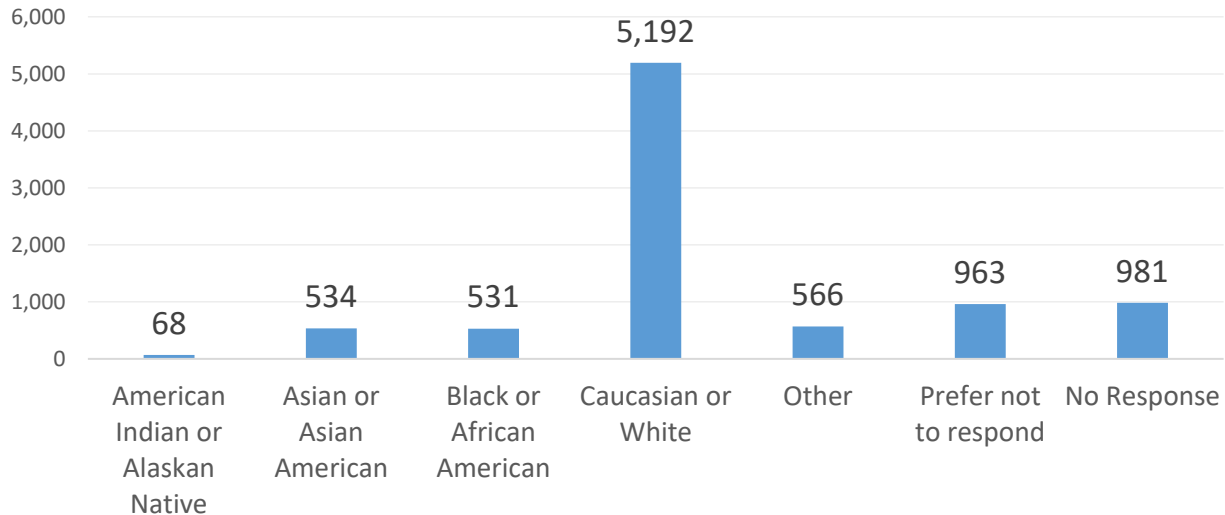


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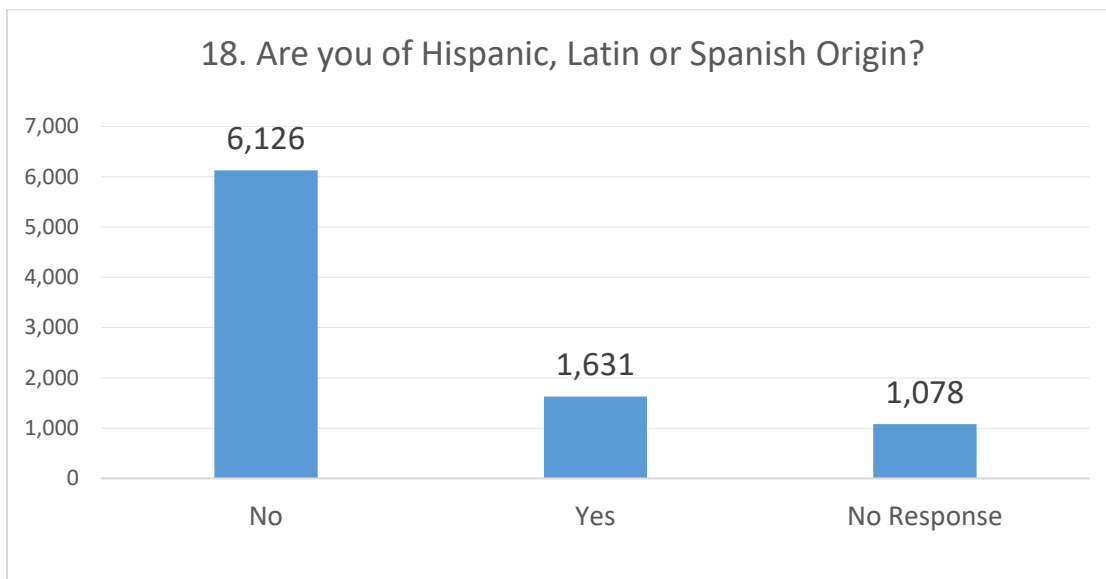
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**Figure 3.17** summarizes the responses to the question, “Please identify your race.” There were 5,192 respondents who answered that they were Caucasian or White, while 534 identified as Asian or Asian American, and 531 identified as Black or African American. There were 1,944 respondents who answered either “Prefer not to respond” or did not provide a response.

### 17. Please identify your race:



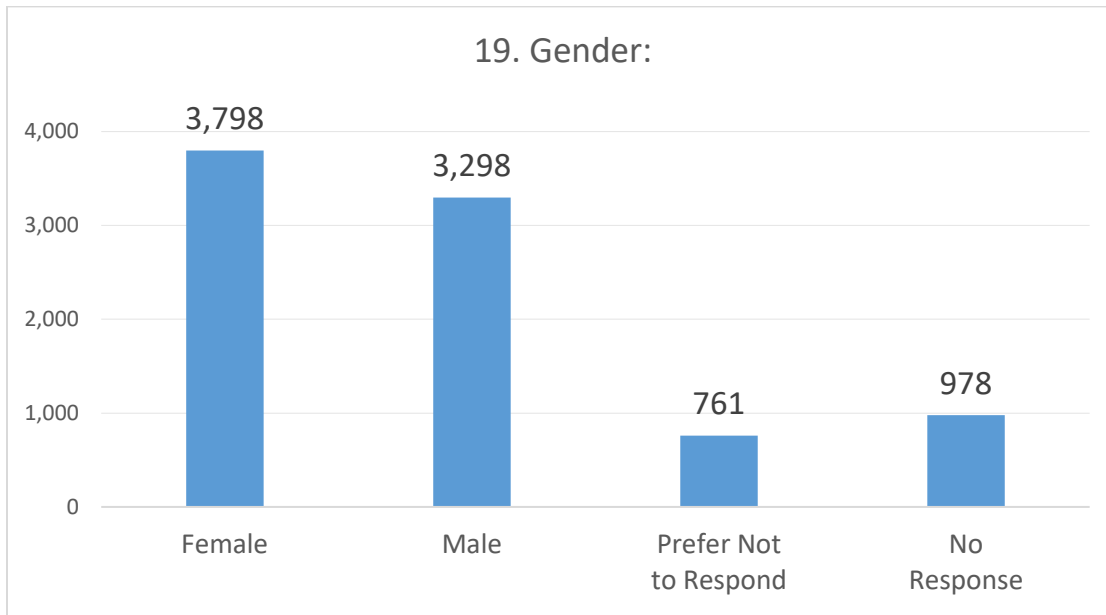
**Figure 3.18** summarizes the responses to the question, “Are you of Hispanic, Latin or Spanish Origin?” There were 6,126 respondents who answered that they were not of Hispanic/Latino Origin, while 1,631 identified as being of Hispanic/Latino Origin. There were 1,078 respondents who did not provide a response to this question.



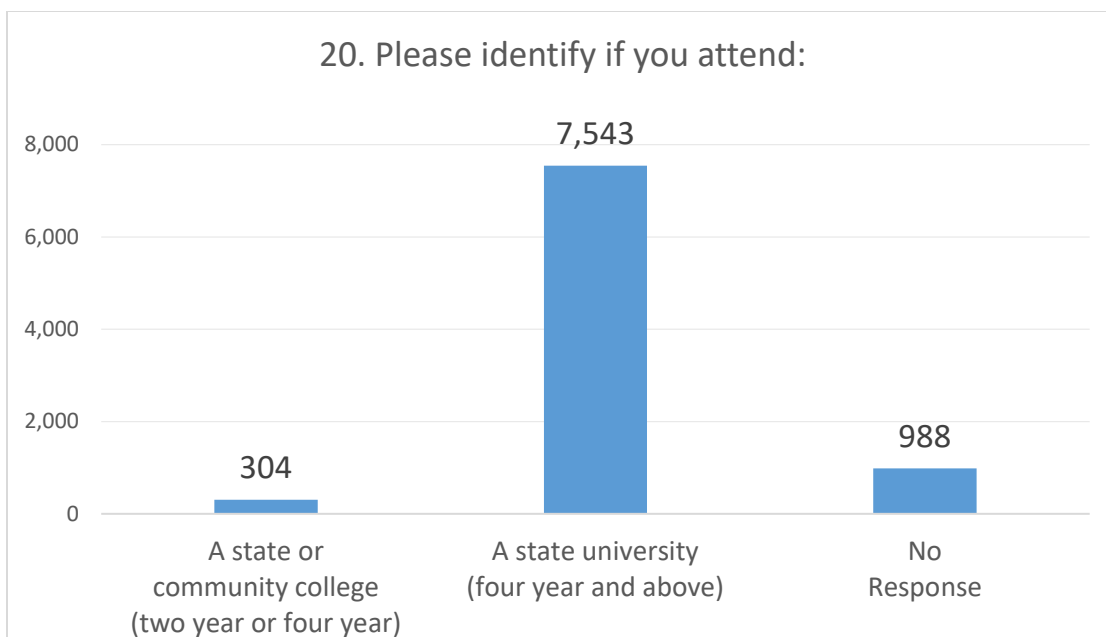
## Intellectual Freedom and Viewpoint Diversity (2022 Survey) For the State University System of Florida

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**Figure 3.19** summarizes the responses to the question asking students to indicate their gender. There were 3,798 respondents who identified as female and 3,298 identified as male. There were 1,739 respondents who preferred not to indicate a gender.



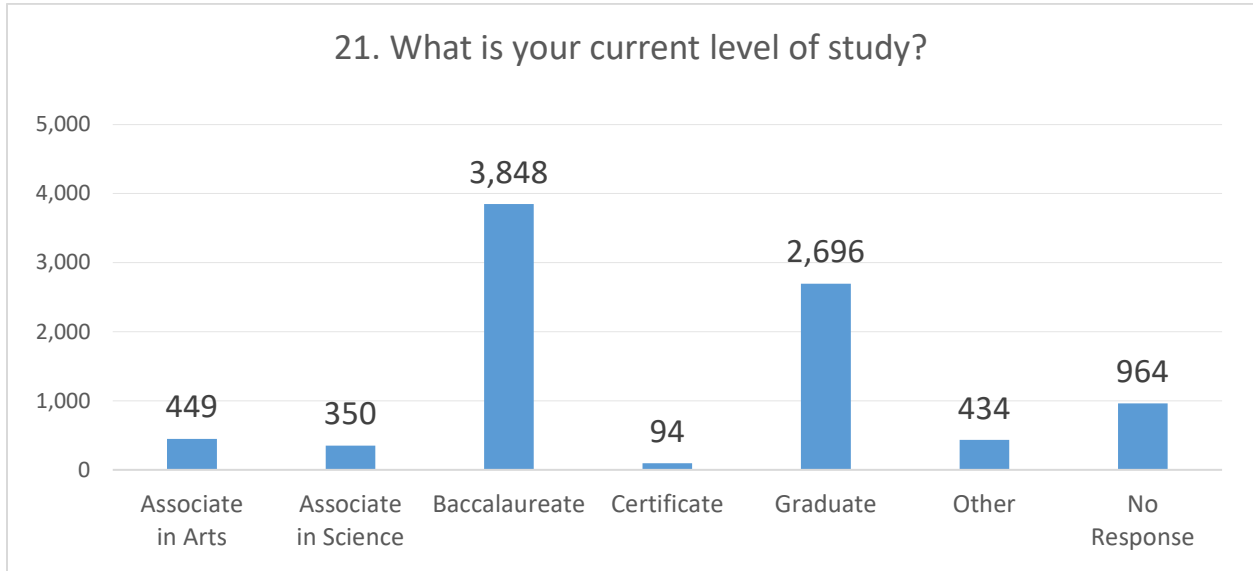
**Figure 3.20** summarizes the responses to the question asking students to identify which type of institution they attend. There were 7,543 respondents who indicated that they attend a state university, while 304 indicated that they attend a state or community college. There were 988 participants who preferred not to respond to this question.



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**Figure 3.21** summarizes the responses to the question, “What is your current level of study?” There were 3,848 respondents who indicated they are in a baccalaureate program and 2,696 indicated they are in a graduate degree program. There were 799 respondents who indicated they are in an associate degree program, while more than 434 selected “other” as their program. There were 964 participants who did not provide a response to this question.





## Section 4. Employee Survey Responses

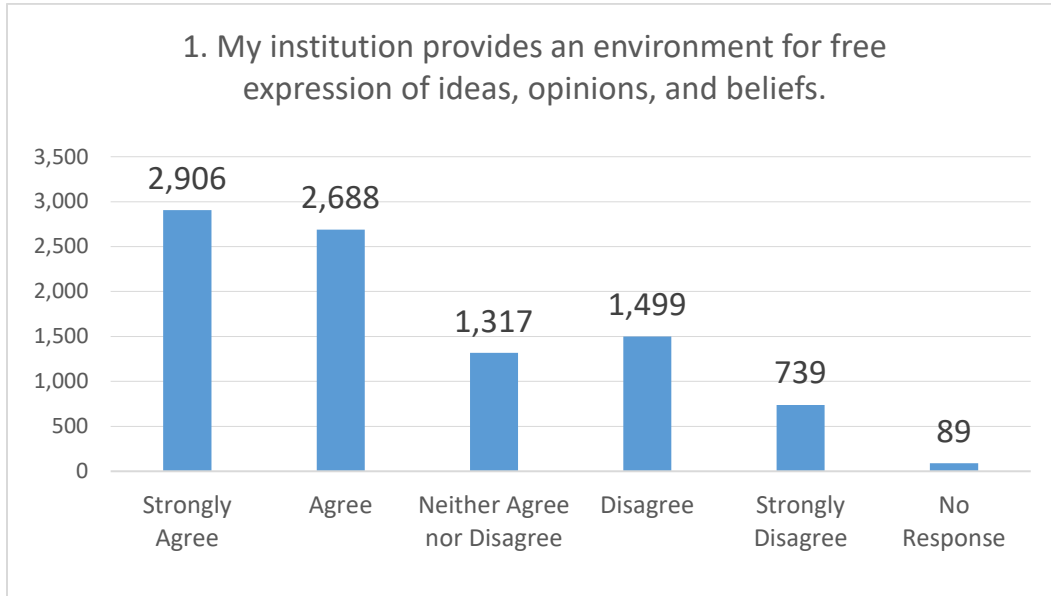
Table 4.1 shows employee response rates by institution. All institutions used email to disseminate the survey to their employees. Of the more than 98,000 employees who received the survey, 9,238 responded, representing a total response rate of 9.4 percent. The range of institutional response rates varied from 6.0 percent to 21.6 percent.

**Table 4.1. Employee Survey Response Rates**

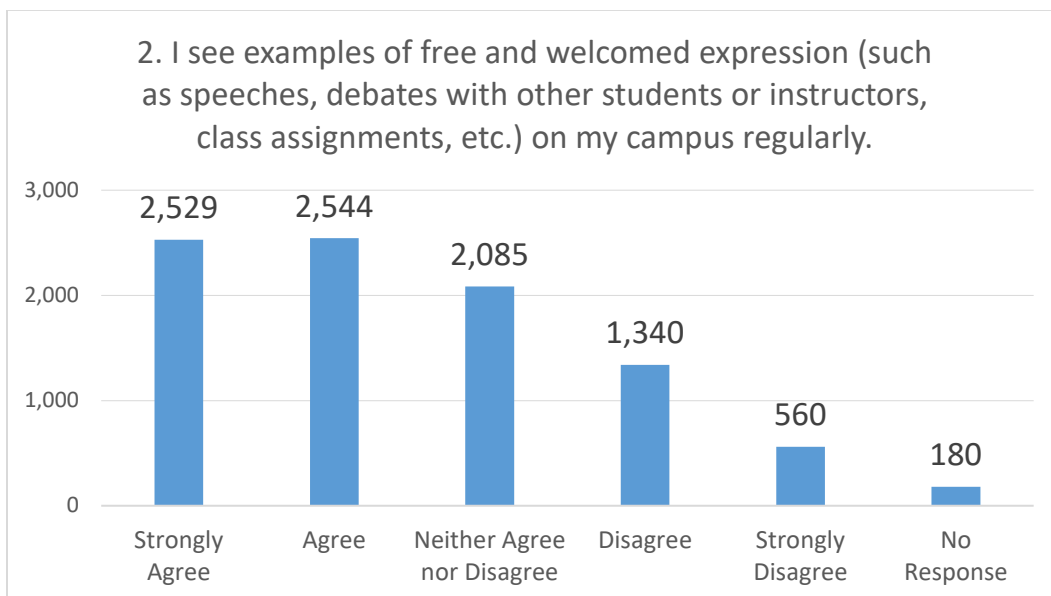
<b>Institution</b>	<b>Dissemination Method</b>	<b>Employees Who Were Sent Surveys</b>	<b>Survey Responses</b>	<b>Response Rate</b>
Florida A&M University	Email	2,323	140	6.0%
Florida Atlantic University	Email	5,669	541	9.5%
Florida Gulf Coast University	Email	4,320	465	10.8%
Florida International University	Email	13,102	999	7.6%
Florida Polytechnic University	Email	468	101	21.6%
Florida State University	Email	14,633	1,125	7.7%
New College of Florida	Email	550	108	19.6%
University of Central Florida	Email	9,413	895	9.5%
University of Florida	Email	26,412	2,530	9.6%
University of North Florida	Email	4,249	255	6.0%
University of South Florida	Email	14,842	1,688	11.4%
University of West Florida	Email	2,723	391	14.4%
<b>System Total</b>		<b>98,704</b>	<b>9,238</b>	<b>9.4%</b>

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**Figure 4.1** summarizes the responses to the question, “My institution provides an environment for free expression of ideas, opinions, and beliefs.” There were 5,594 respondents who agreed that their institution provides an environment for free expression of ideas, opinions, and beliefs, while 2,238 respondents disagreed. There were 1,317 respondents who neither agreed nor disagreed and 89 participants who chose not to respond to this question.

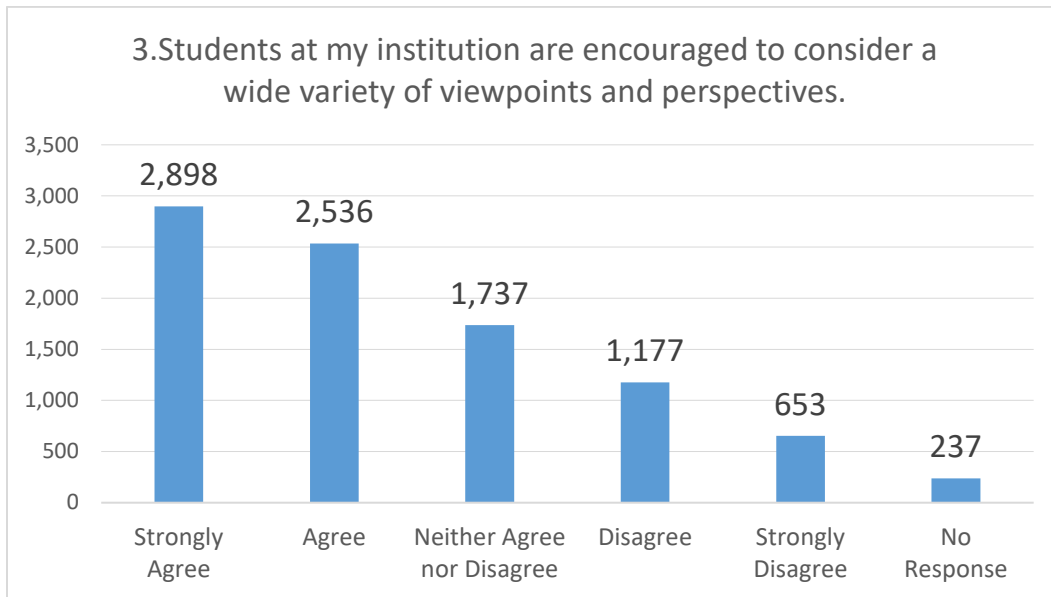


**Figure 4.2** summarizes the responses to the question, “I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly.” There were 5,073 respondents who agreed that they see examples of free and welcomed expression on campus, while 1,900 respondents disagreed. There were 2,085 respondents who neither agreed nor disagreed and 180 participants who chose not to respond to this question.

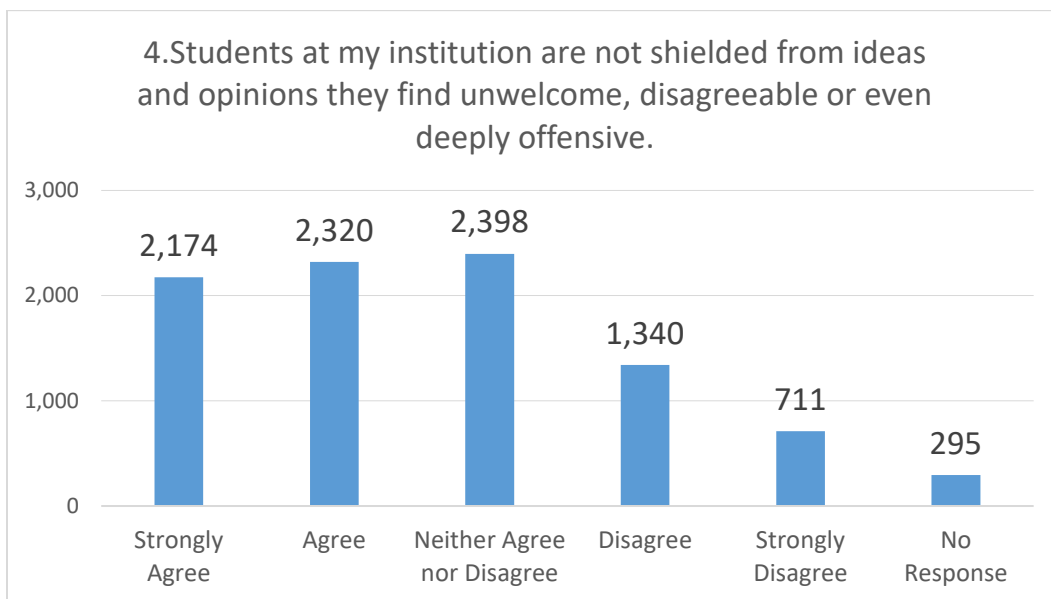


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**Figure 4.3** summarizes the responses to the question, “Students at my institution are encouraged to consider a wide variety of viewpoints and perspectives.” There were 5,434 respondents who agreed that students are encouraged to consider a wide variety of viewpoints and perspectives, while 1,830 respondents disagreed. There were 1,737 respondents who neither agreed nor disagreed and 237 participants who chose not to respond to this question.



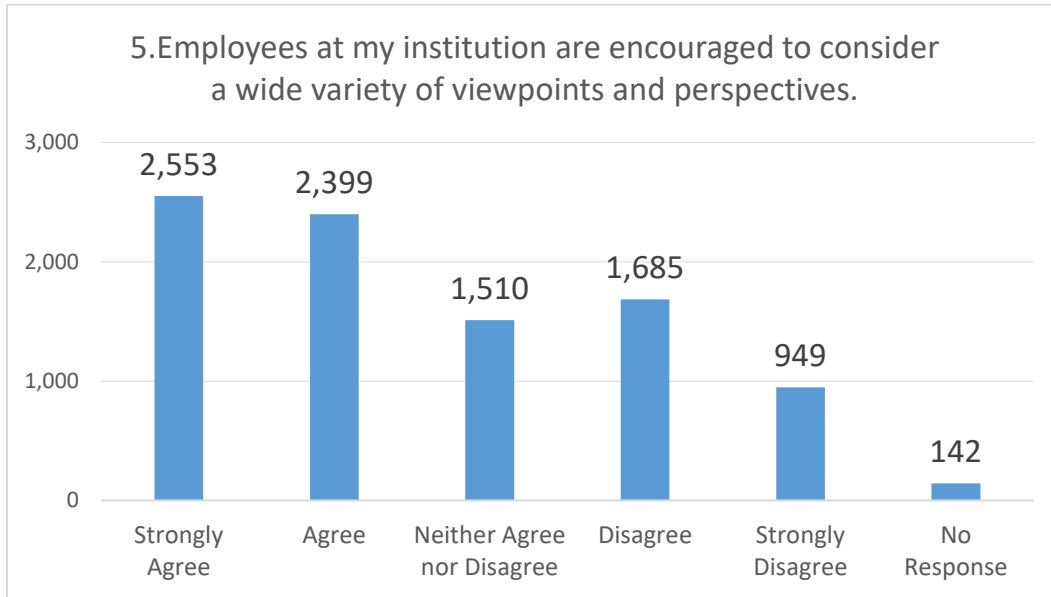
**Figure 4.4** summarizes the responses to the question, “Students at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.” There were 4,494 respondents who agreed that students are not shielded from unwelcome opinions, while 2,051 respondents disagreed. There were 2,398 respondents who neither agreed nor disagreed and 295 participants who chose not to respond to this question.



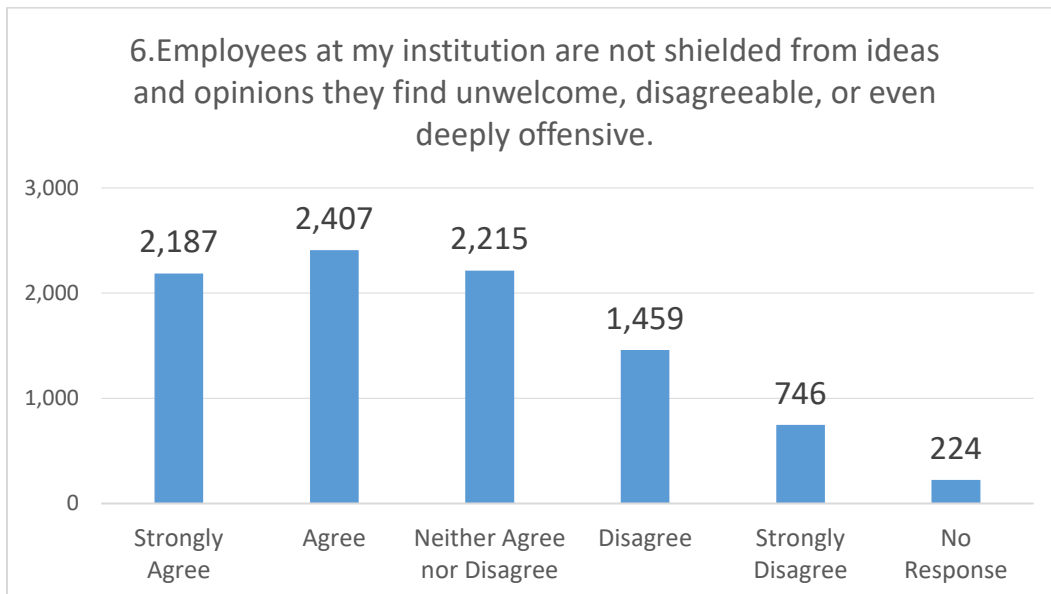
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**Figure 4.5** summarizes the responses to the question, “Employees at my institution are encouraged to consider a wide variety of viewpoints and perspectives.” There were 4,952 respondents who agreed that employees are encouraged to consider a wide variety of viewpoints and perspectives, while 2,634 respondents disagreed. There were 1,510 respondents who neither agreed nor disagreed and 142 participants who chose not to respond to this question.

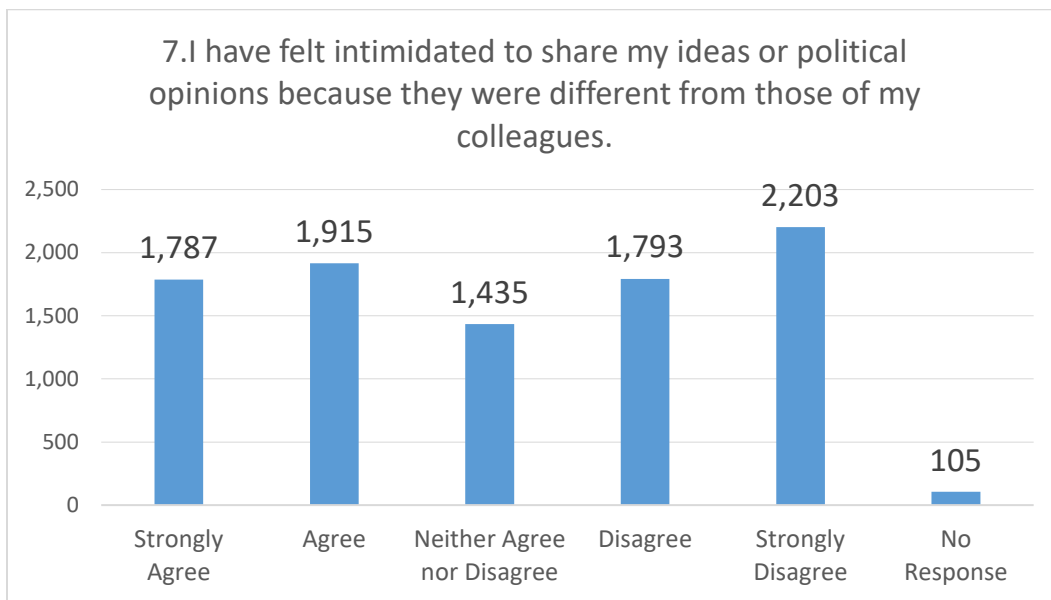


**Figure 4.6** summarizes the responses to the question, “Employees at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.” There were 4,594 respondents who agreed that employees are not shielded from ideas and opinions they find unwelcome, while 2,205 respondents disagreed. There were 2,215 respondents who neither agreed nor disagreed and 224 participants who chose not to respond to this question.

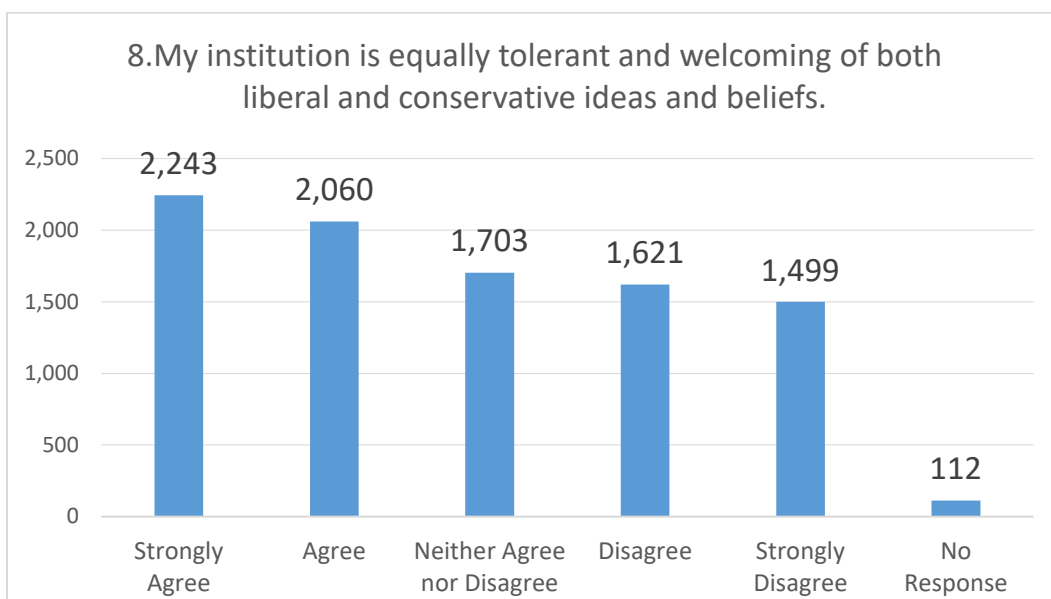


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**Figure 4.7** summarizes the responses to the question, “I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues.” There were 3,702 respondents who agreed that they have felt intimidated to share their ideas because they were different from their colleagues, while 3,996 respondents disagreed. There were 1,435 respondents who neither agreed nor disagreed and 105 participants who chose not to respond to this question.

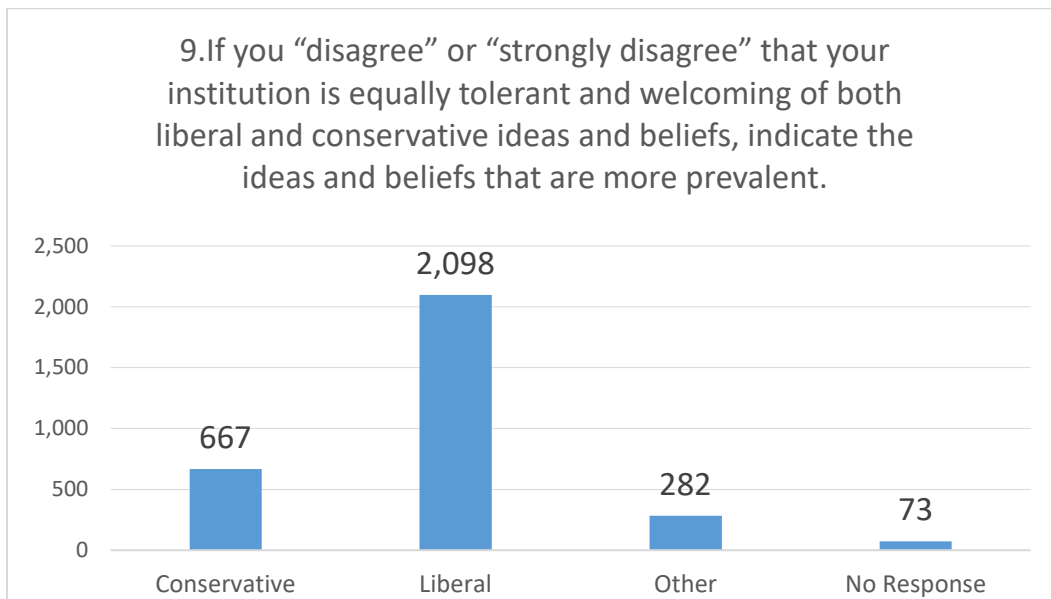


**Figure 4.8** summarizes the responses to the question, “My institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs.” There were 4,303 respondents who agreed that their institution is equally tolerant and welcoming of both liberal and conservative beliefs, while 3,110 respondents disagreed. There were 1,703 respondents who neither agreed nor disagreed and 112 participants who chose not to respond to this question.

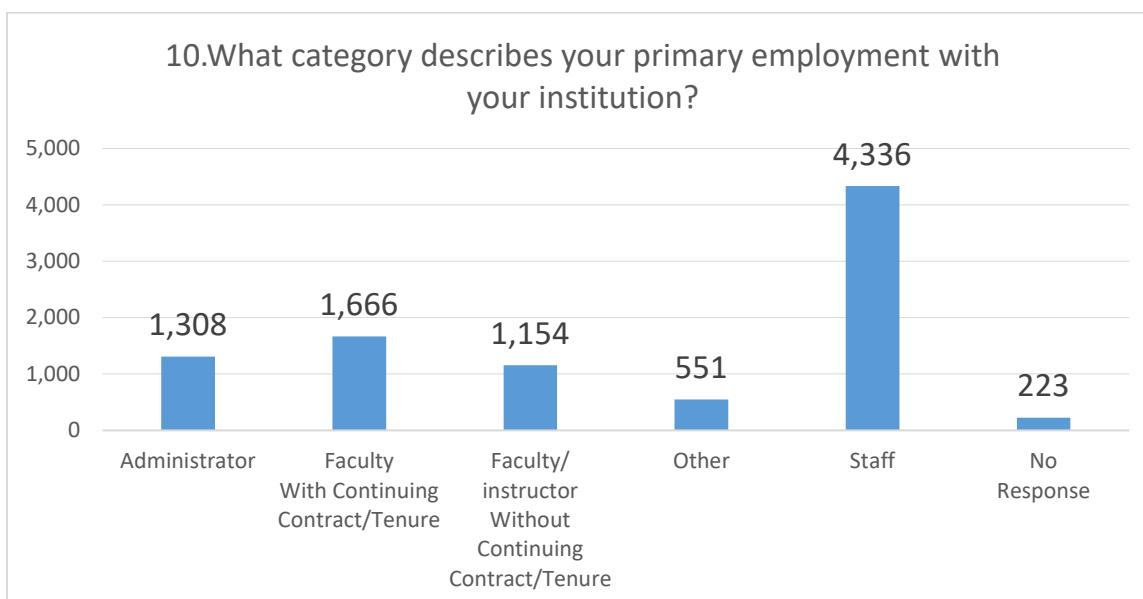


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**Figure 4.9** summarizes the responses to the question, “If you ‘disagree’ or ‘strongly disagree’ that your institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs, indicate the ideas and beliefs that are more prevalent.” Among the 3,120 respondents who disagreed with question 8, there were 2,098 who indicated they believed liberal beliefs to be more prevalent. There were 667 respondents who indicated conservative beliefs were more prevalent, while 282 responded with “other.” There were 73 participants who chose not to respond to this question.



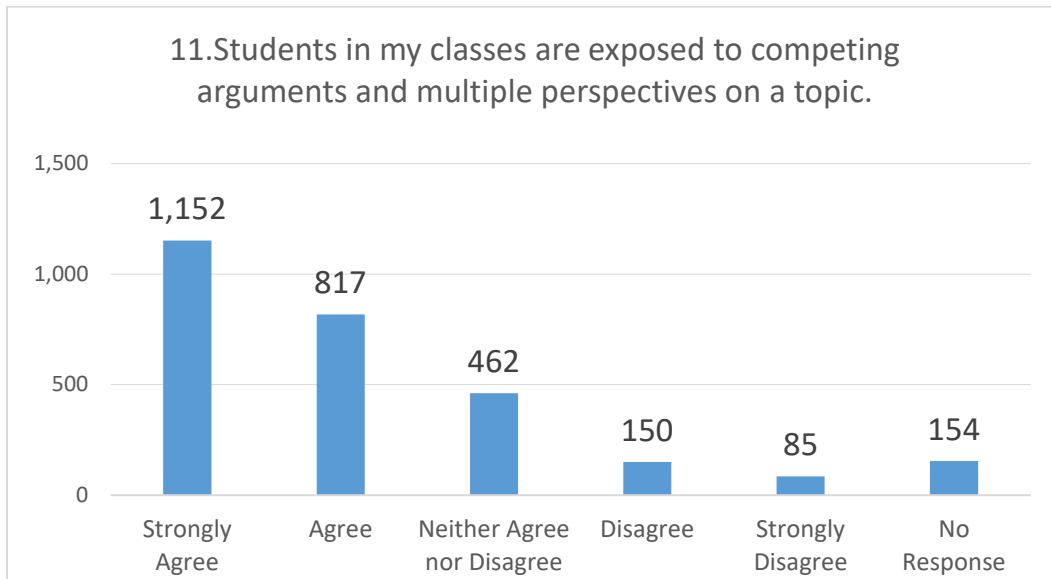
**Figure 4.10** summarizes the responses to the question, “What category describes your primary employment with your institution?” There were 1,308 respondents who identified as an administrator, while 2,820 identified as “faculty” (with and without a continuing contract/tenure). There were 4,336 who identified as “staff”, while 551 chose “other”. There were 223 participants who chose not to respond to this question.



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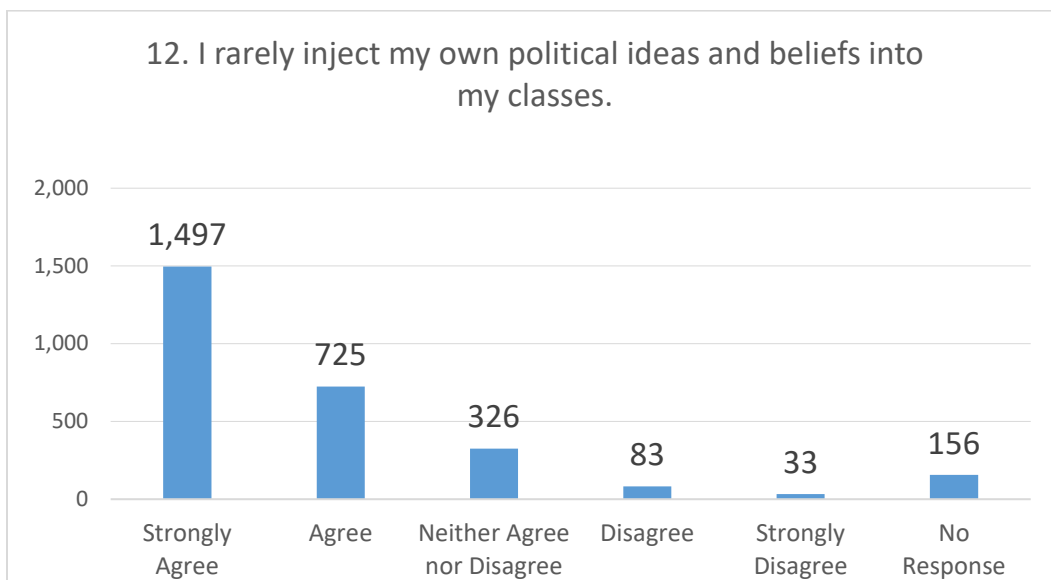
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**Figure 4.11** summarizes the responses to the question, “Students in my class are exposed to competing arguments and multiple perspectives on a topic.” Among the 2,820 respondents who identified as faculty in question 10, there were 1,969 respondents who agreed that students in their classes are exposed to multiple perspectives on topics, while 235 respondents disagreed. There were 462 respondents who neither agreed nor disagreed and 154 participants who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

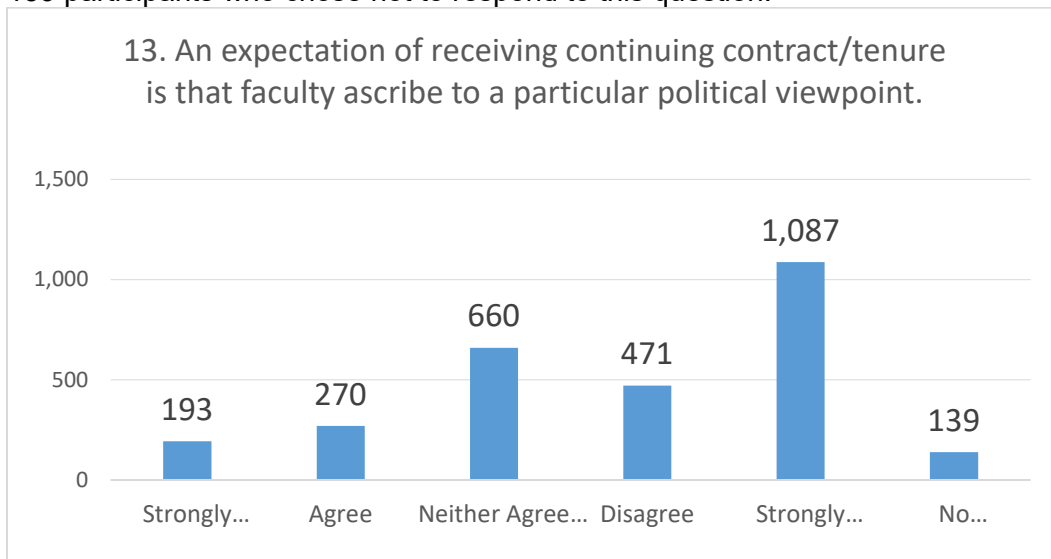
**Figure 4.12** summarizes the responses to the question, “I rarely inject my own political ideas and beliefs into my classes.” Among the 2,820 respondents who identified as faculty in question 10, there were 2,222 respondents who agreed they rarely inject their own political ideas into their classes, 116 respondents disagreed. There were 326 who neither agreed nor disagreed and 156 participants who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

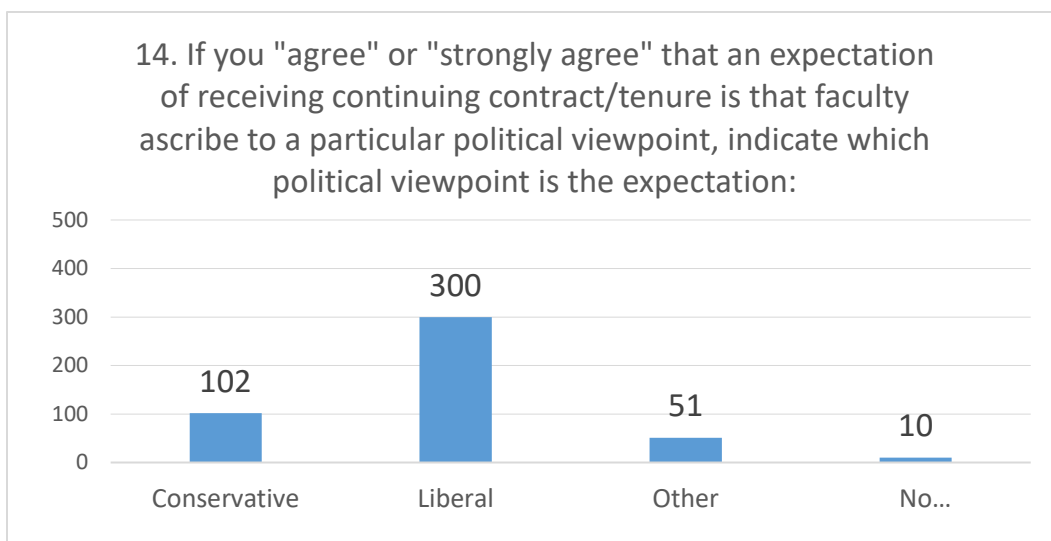
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**Figure 4.13** summarizes the responses to the question, “An expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint.” Among the 2,820 respondents who identified as faculty in question 10, there were 463 respondents who agreed that there was an expectation that faculty need to ascribe to a particular political viewpoint to receive a continuing contract/tenure. There were 1,558 respondents who disagreed that there was any such expectation, while 660 respondents neither agreed nor disagreed. There were 139 participants who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

**Figure 4.14** summarizes the responses to the question, “If you ‘agree’ or ‘strongly agree’ that an expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint, indicate which political viewpoint is the expectation.” Among the 463 respondents who agreed with question 13, there were 300 who indicated they believed liberal viewpoints are the expectation, while about 100 respondents indicated conservative viewpoints are the expectation. There were 51 respondents who chose “other” and the other 10 respondents chose not to provide a response.

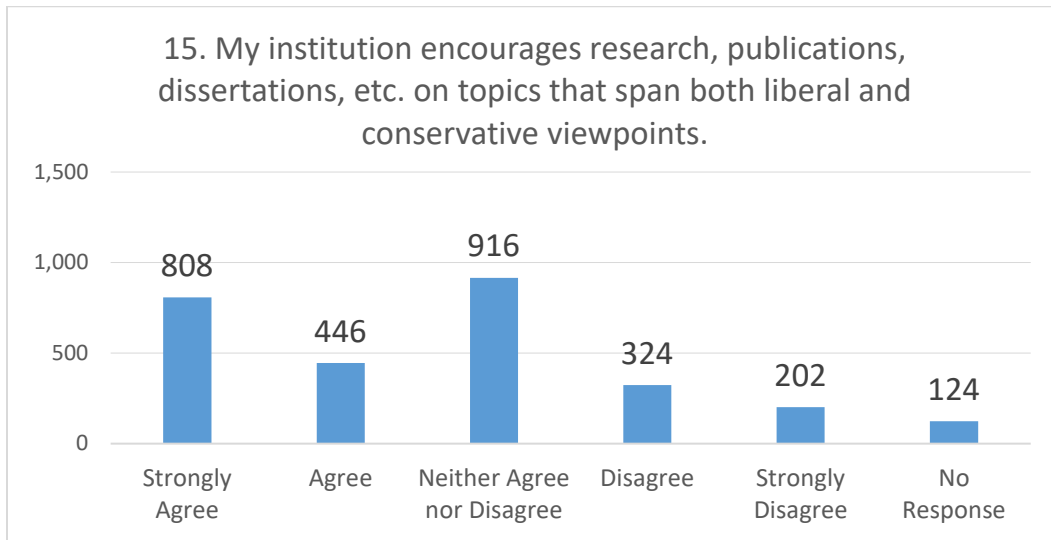


Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) who “agreed” or “strongly agreed” to question 13 were asked this question.



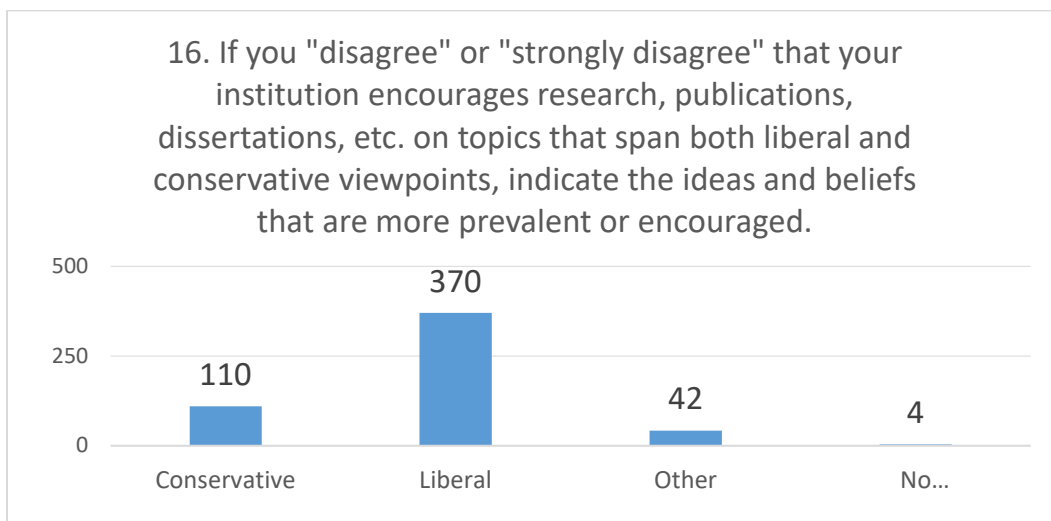
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**Figure 4.15** summarizes the responses to the question, “My institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints.” Among the 2,820 respondents who identified as faculty in question 10, there were 1,254 respondents who agreed that their institution encourages research that spans both liberal and conservative viewpoints. There were about 526 respondents who disagreed, while 916 neither agreed nor disagreed. There were 124 participants who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

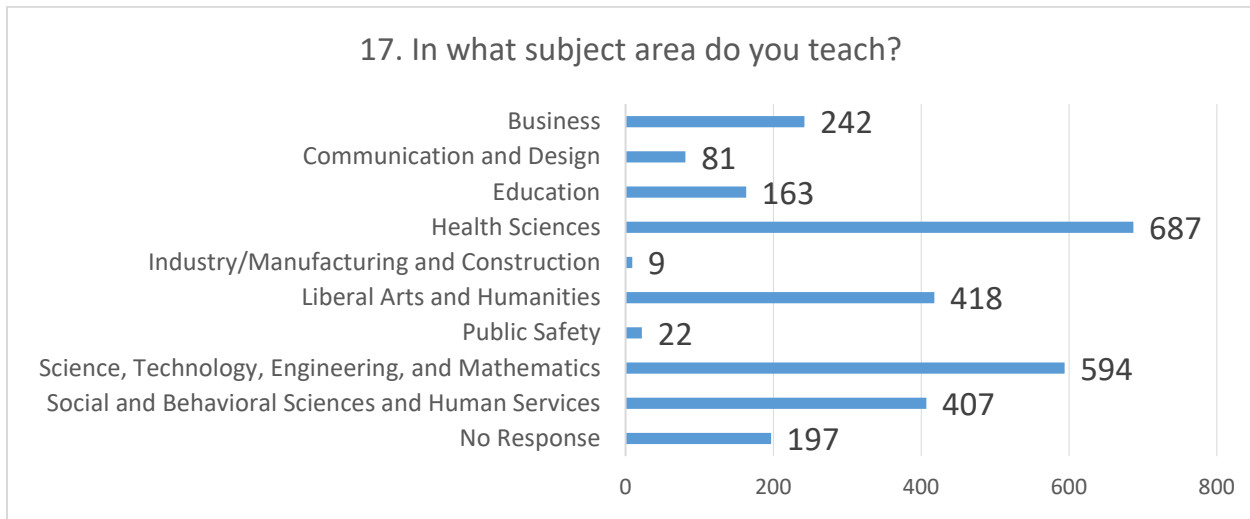
**Figure 4.16** summarizes the responses to the question, “If you ‘disagree’ or ‘strongly disagree’ that your institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints, indicate the ideas and beliefs that are more prevalent or encouraged.” Among the 522 respondents who disagreed with question 15, there were 370 who indicated they believed liberal beliefs are encouraged, while 110 respondents indicated conservative beliefs are encouraged. There were 42 respondents who indicated “other” and four respondents who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) who “disagreed” or “strongly disagreed” to question 15 were asked this question.

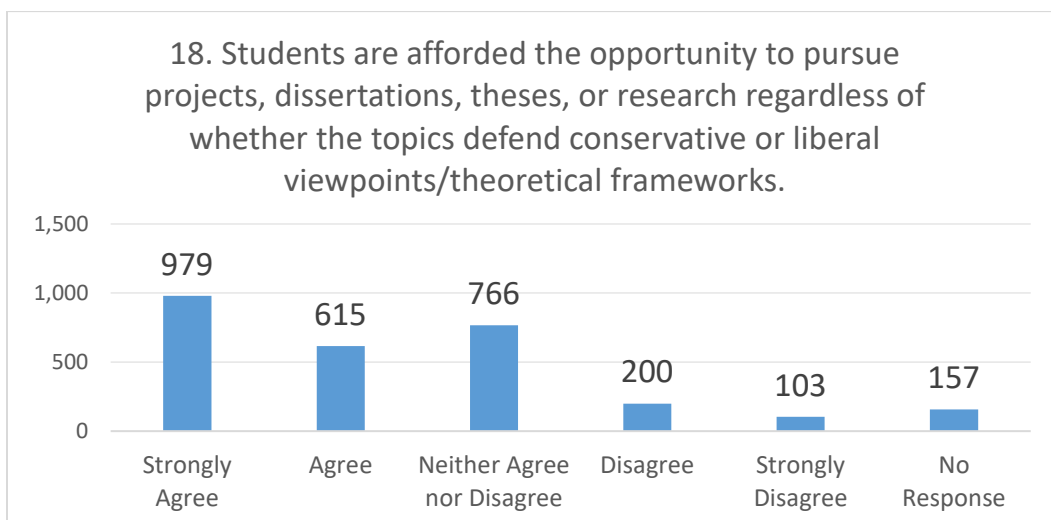
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**Figure 4.17** summarizes the responses to the question, “In what subject area do you teach?” Among the 2,820 respondents who identified as faculty in question 10, the most common subject area reported was “Health Sciences” with 687 respondents. Science, Technology, Engineering and Math (STEM) was the second most common response with 594 respondents. Both Liberal Art/Humanities and Social/Behavioral Sciences had similar counts (around 418 and 407, respectively). Business was the fifth most common response with 242 responses, while Education had 163 responses. There were three subjects (Communication/Design, Industry/Manufacturing, and Public Safety) that had less than 100 responses each. There were 197 participants who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

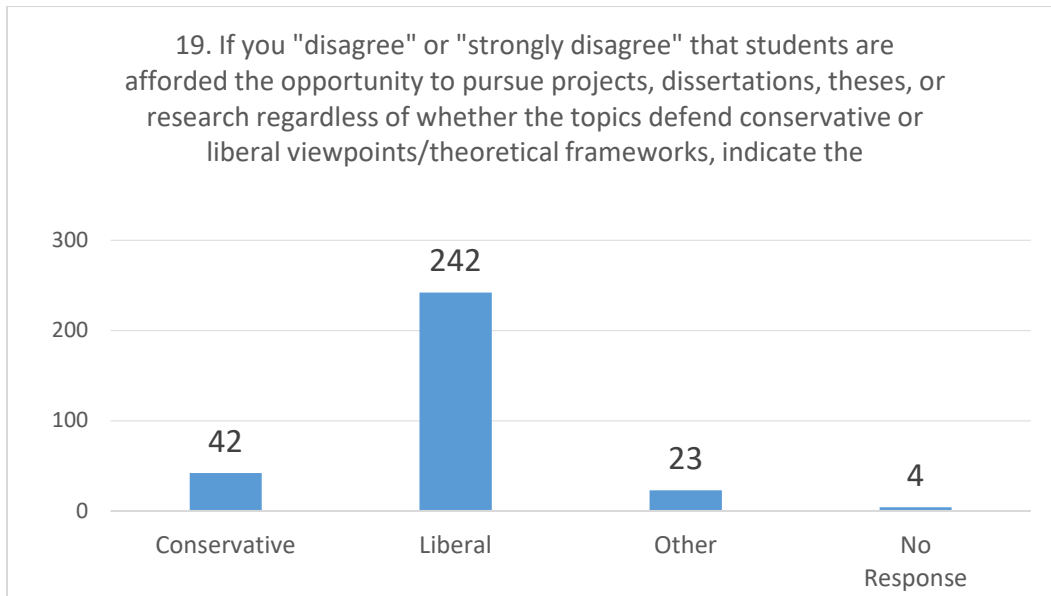
**Figure 4.18** summarizes the responses to the question, “Students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks.” Among the 2,820 respondents who identified as faculty in question 10, almost 1,594 respondents agreed that students are afforded the opportunity to pursue projects regardless of whether the topics defend conservative or liberal viewpoints, while 303 respondents disagreed. There were 766 respondents who neither agreed nor disagreed, and 157 participants who chose not to respond to this question.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

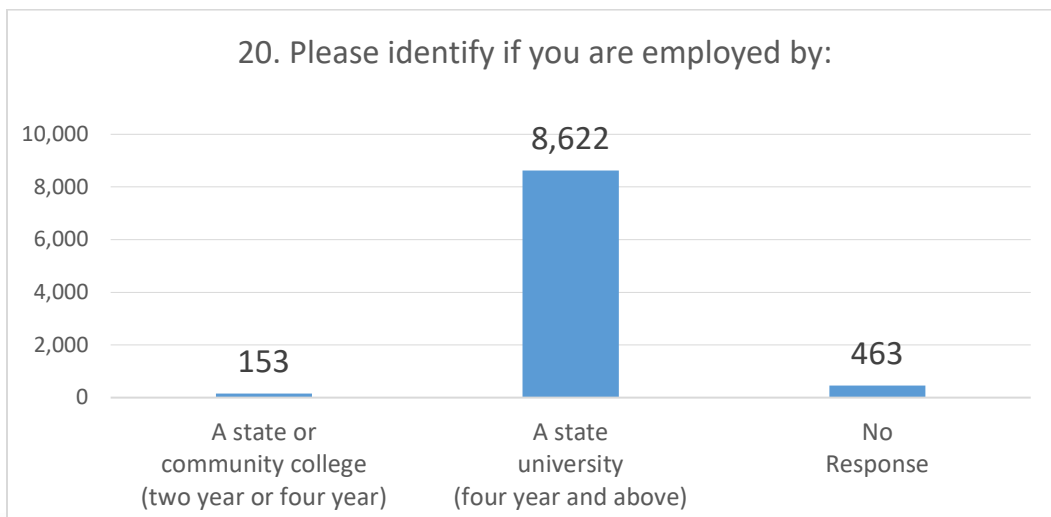
## Intellectual Freedom and Viewpoint Diversity (2022 Survey) For the State University System of Florida

**Figure 4.19** summarizes the responses to the question, “If you ‘disagree’ or ‘strongly disagree’ that students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks, indicate the ideas and beliefs that are more prevalent or encouraged.” Among the 311 respondents who disagreed with question 18, there were 242 who indicated they believed liberal viewpoints/theoretical frameworks are more prevalent or encouraged. There were 42 who indicated that conservative views were more prevalent, while 23 respondents chose “other” and four chose not to respond.



Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) who “disagreed” or “strongly disagreed” to question 18 were asked this question.

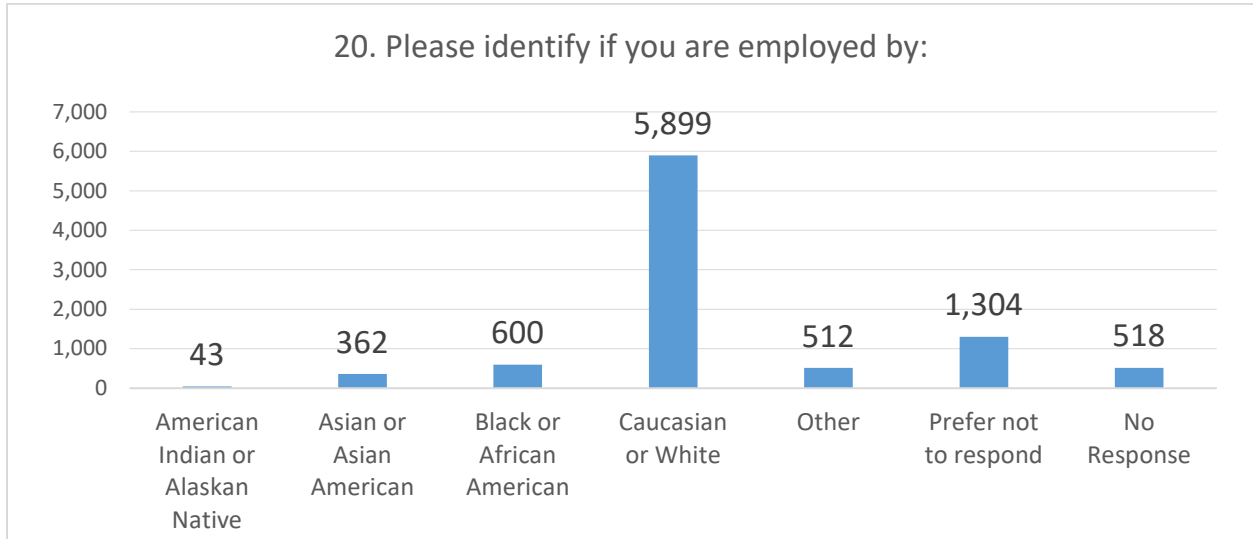
**Figure 4.20** summarizes the responses to the question, “Please identify if you are employed by: a state or community college (two year or four year) or a state university (four year and above).” There were 8,622 respondents who indicated they are employed by a state university, while 153 indicated a state college. There were 463 participants who chose not to respond to this question.



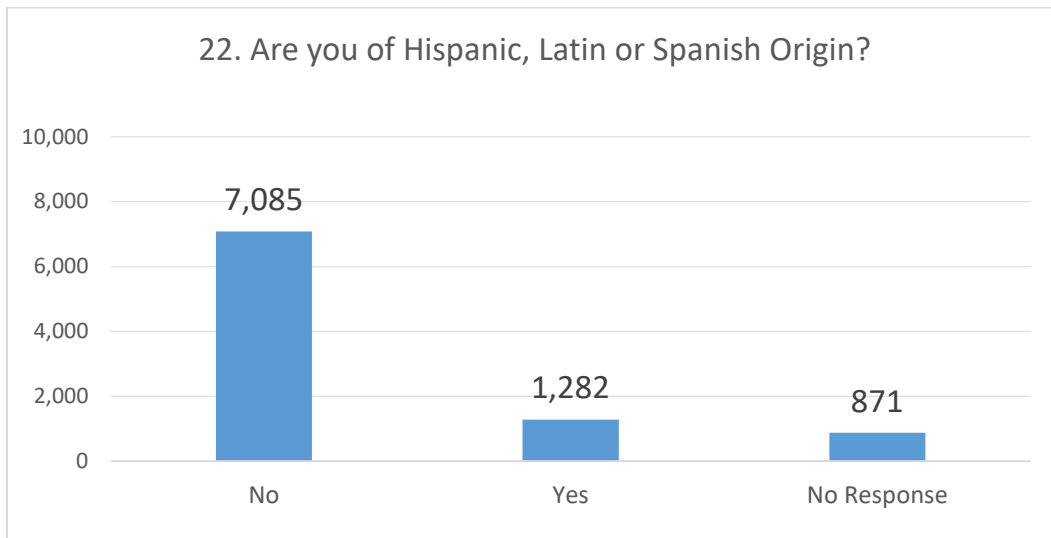
## Intellectual Freedom and Viewpoint Diversity (2022 Survey) For the State University System of Florida

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**Figure 4.21** summarizes the responses to the question, “Please identify your race.” There were 5,899 respondents who indicated they were Caucasian or White, while 600 identified as Black or African American and 362 identified as Asian or Asian American and 43 identified as American Indian or Alaskan Native, and 512 identified as other. There were 1,304 who preferred not to respond and 518 who did not give a response to this question.



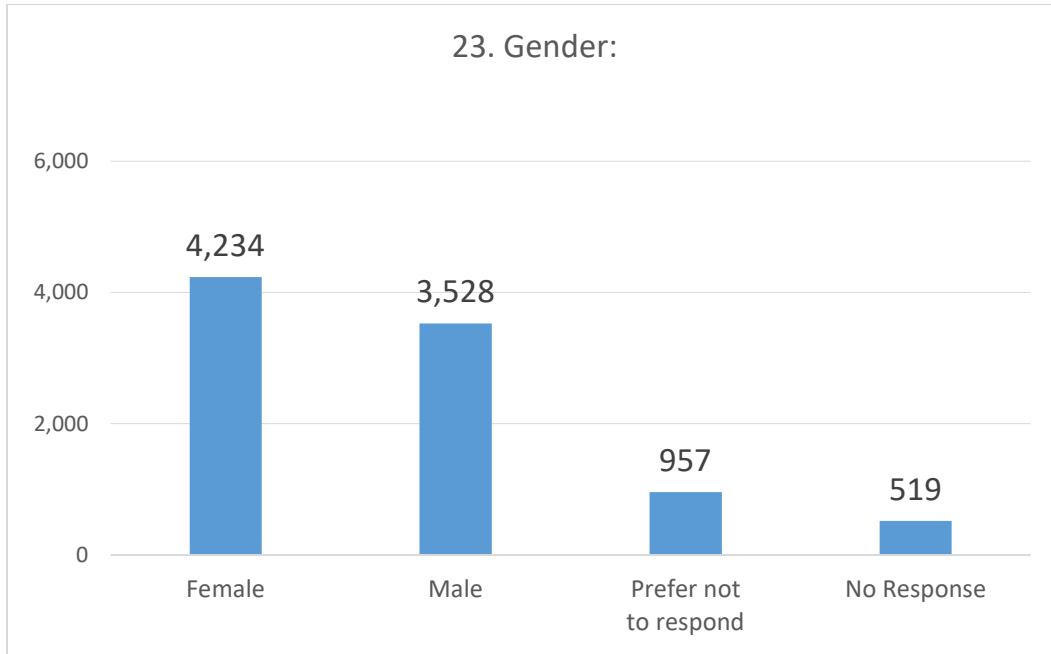
**Figure 4.22** summarizes the responses to the question, “Are you of Hispanic, Latin or Spanish Origin?” There were 7,085 respondents who indicated they were not of Hispanic, Latin or Spanish origin, while 1,282 respondents indicated they were. There were 871 participants who chose not to respond to this question.



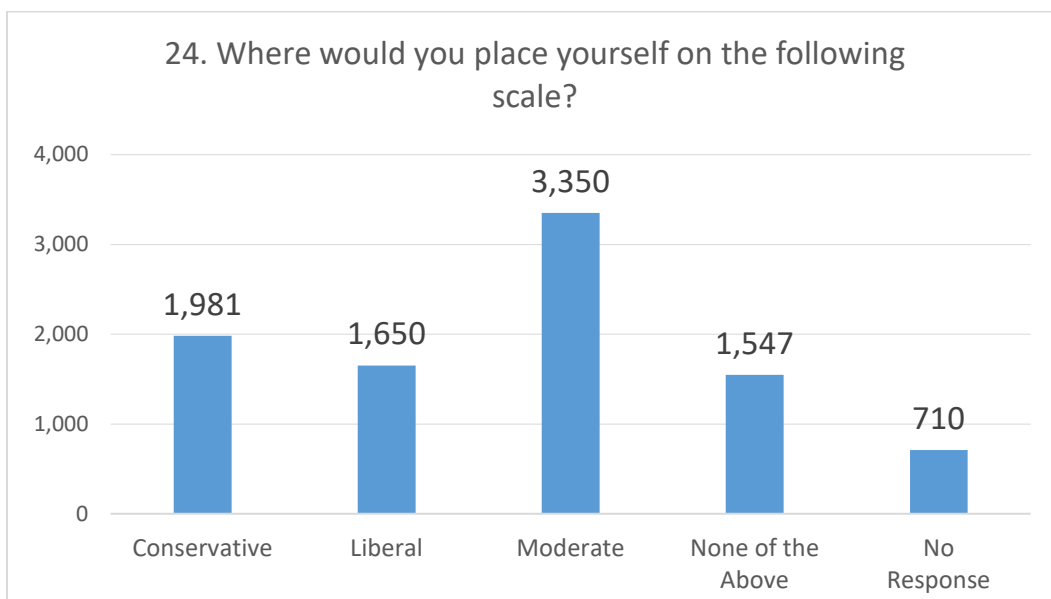
## Intellectual Freedom and Viewpoint Diversity (2022 Survey) For the State University System of Florida

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**Figure 4.23** summarizes the responses to the question asking respondents to identify their gender. There were 4,234 respondents who indicated they were female, while 3,528 respondents indicated they were male. There were 957 respondents who selected “preferred not to respond” and another 519 who did not respond to the question.



**Figure 4.24** summarizes the responses to the question, “Where would you place yourself on the following scale?” There were 1,981 respondents who indicated that they consider themselves to be conservative, while 1,650 respondent identified as liberal and 3,350 respondents who indicated that they consider themselves to be moderate. There were 1,547 who chose “None of the Above” and 710 participants who chose not to respond to the question.



Appendix A: Student Survey Responses by Institution

**Table A.1. I feel that it is important to be able to express my political viewpoints without fear of negative consequences.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	31	11	7	2	1	1
FAU	27,523	759	440	182	72	28	33	4
FGCU	15,079	273	152	87	21	5	8	0
FIU	49,477	413	288	66	28	20	10	1
FPOLY	1,411	171	84	55	18	8	6	0
FSU	43,936	775	460	214	45	25	23	8
NCF	636	77	46	19	6	2	3	1
UCF	80,841	1,315	772	353	108	47	28	7
UF	64,846	2,722	1,768	602	169	90	72	21
UNF	15,441	410	232	123	31	14	8	2
USF	44,129	1,405	774	393	145	44	41	8
UWF	16,408	462	284	117	42	12	5	2
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>5,331</b>	<b>2,222</b>	<b>692</b>	<b>297</b>	<b>238</b>	<b>55</b>

**Table A.2. My college or university campus provides an environment for free expression of ideas, opinions, and beliefs.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	24	16	5	6	2	0
FAU	27,523	759	264	204	132	85	68	6
FGCU	15,079	273	77	94	47	36	17	2
FIU	49,477	413	159	117	72	31	33	1
FPOLY	1,411	171	53	54	45	9	10	0
FSU	43,936	775	252	251	104	110	54	4
NCF	636	77	42	11	10	7	6	1
UCF	80,841	1,315	451	421	208	122	98	15
UF	64,846	2,722	797	700	481	457	260	27
UNF	15,441	410	103	146	82	59	19	1
USF	44,129	1,405	441	483	240	142	93	6
UWF	16,408	462	140	133	117	44	23	5
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>2,803</b>	<b>2,630</b>	<b>1,543</b>	<b>1,108</b>	<b>683</b>	<b>68</b>

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**Table A.3. My college or university classes provide an environment for free expression of ideas, opinions, and beliefs.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	27	15	4	4	3	0
FAU	27,523	759	248	205	123	104	71	8
FGCU	15,079	273	72	92	39	48	22	0
FIU	49,477	413	159	110	64	43	36	1
FPOLY	1,411	171	45	51	52	13	9	1
FSU	43,936	775	239	231	109	122	70	4
NCF	636	77	42	17	9	4	4	1
UCF	80,841	1,315	407	380	267	141	102	18
UF	64,846	2,722	755	693	492	481	271	30
UNF	15,441	410	105	134	80	64	26	1
USF	44,129	1,405	442	455	241	157	102	8
UWF	16,408	462	135	151	105	42	24	5
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>2,676</b>	<b>2,534</b>	<b>1,585</b>	<b>1,223</b>	<b>740</b>	<b>77</b>

**Table A.4. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) in my classes regularly.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	27	16	5	2	3	0
FAU	27,523	759	219	211	125	113	80	11
FGCU	15,079	273	59	87	58	45	24	0
FIU	49,477	413	137	105	79	69	22	1
FPOLY	1,411	171	37	35	51	28	20	0
FSU	43,936	775	200	224	136	142	69	4
NCF	636	77	40	15	11	8	2	1
UCF	80,841	1,315	333	365	295	194	105	23
UF	64,846	2,722	649	651	588	535	269	30
UNF	15,441	410	96	123	85	73	31	2
USF	44,129	1,405	395	379	293	225	101	12
UWF	16,408	462	117	127	115	72	28	3
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>2,309</b>	<b>2,338</b>	<b>1,841</b>	<b>1,506</b>	<b>754</b>	<b>87</b>

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**Table A.5. My professors or course instructors use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	9	8	10	20	6	0
FAU	27,523	759	77	110	159	161	244	8
FGCU	15,079	273	27	65	56	69	56	0
FIU	49,477	413	45	66	105	86	106	5
FPOLY	1,411	171	3	10	37	59	62	0
FSU	43,936	775	86	132	138	193	221	5
NCF	636	77	5	8	7	14	42	1
UCF	80,841	1,315	122	193	381	262	338	19
UF	64,846	2,722	281	428	568	614	799	32
UNF	15,441	410	45	76	108	102	78	1
USF	44,129	1,405	113	213	368	349	354	8
UWF	16,408	462	38	63	121	111	125	4
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>851</b>	<b>1,372</b>	<b>2,058</b>	<b>2,040</b>	<b>2,431</b>	<b>83</b>

**Table A.6. If you agree or strongly agree that your instructors use class time to express their own beliefs, indicate the ideas and beliefs that are more prevalent.**

University	Survey Responses	Conservative	Liberal	Other	No Response
FAMU	17	4	6	7	0
FAU	187	28	125	29	5
FGCU	92	12	67	11	2
FIU	111	8	75	22	6
FPOLY	13	5	5	3	0
FSU	218	23	170	20	5
NCF	13	0	9	4	0
UCF	315	26	236	38	15
UF	709	40	588	52	29
UNF	121	14	87	17	3
USF	326	30	243	43	10
UWF	101	16	69	16	0
<b>System</b>	<b>2,223</b>	<b>206</b>	<b>1,680</b>	<b>262</b>	<b>75</b>

Note: Due to skip logic in the survey, only those who “agreed” or “strongly agreed” to question 5 were asked this question.



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**Table A.7. Students at my college or university are encouraged to consider a wide variety of viewpoints and perspectives.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	19	12	9	2	4	7
FAU	27,523	759	235	195	118	87	65	59
FGCU	15,079	273	63	85	45	34	24	22
FIU	49,477	413	138	100	58	52	23	42
FPOLY	1,411	171	37	49	44	16	13	12
FSU	43,936	775	214	211	107	124	58	61
NCF	636	77	41	17	6	5	5	3
UCF	80,841	1,315	394	359	189	154	98	121
UF	64,846	2,722	712	638	421	464	276	211
UNF	15,441	410	91	121	68	65	31	34
USF	44,129	1,405	429	417	199	156	84	120
UWF	16,408	462	139	127	82	59	26	29
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>2,512</b>	<b>2,331</b>	<b>1,346</b>	<b>1,218</b>	<b>707</b>	<b>721</b>

**Table AB.8. I feel comfortable speaking up and giving my views on noncontroversial topics.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	24	20	2	1	0	6
FAU	27,523	759	289	223	75	61	49	62
FGCU	15,079	273	102	77	24	28	19	23
FIU	49,477	413	157	129	39	29	17	42
FPOLY	1,411	171	67	59	21	4	7	13
FSU	43,936	775	325	242	50	58	36	64
NCF	636	77	48	13	4	6	3	3
UCF	80,841	1,315	548	397	111	71	66	122
UF	64,846	2,722	1,084	851	245	175	155	212
UNF	15,441	410	130	140	50	31	25	34
USF	44,129	1,405	537	452	136	97	62	121
UWF	16,408	462	181	150	58	30	17	26
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>3,492</b>	<b>2,753</b>	<b>815</b>	<b>591</b>	<b>456</b>	<b>728</b>

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**Table A.9. I feel comfortable speaking up and giving my views on controversial topics.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	19	13	3	7	5	6
FAU	27,523	759	208	142	99	122	124	64
FGCU	15,079	273	56	60	28	58	49	22
FIU	49,477	413	108	85	54	62	62	42
FPOLY	1,411	171	35	44	38	23	19	12
FSU	43,936	775	184	158	79	155	138	61
NCF	636	77	38	14	7	5	10	3
UCF	80,841	1,315	314	279	166	196	235	125
UF	64,846	2,722	587	517	310	534	562	212
UNF	15,441	410	72	94	55	96	59	34
USF	44,129	1,405	316	347	196	225	202	119
UWF	16,408	462	101	122	66	75	71	27
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>2,038</b>	<b>1,875</b>	<b>1,101</b>	<b>1,558</b>	<b>1,536</b>	<b>727</b>

**Table A.10. My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	15	11	13	5	3	6
FAU	27,523	759	186	144	160	110	91	68
FGCU	15,079	273	43	61	70	47	29	23
FIU	49,477	413	113	73	89	61	34	43
FPOLY	1,411	171	28	29	63	24	15	12
FSU	43,936	775	171	148	192	113	88	63
NCF	636	77	32	12	17	5	8	3
UCF	80,841	1,315	304	280	295	165	146	125
UF	64,846	2,722	563	419	566	520	435	219
UNF	15,441	410	75	82	104	69	46	34
USF	44,129	1,405	316	320	324	171	153	121
UWF	16,408	462	92	102	132	60	47	29
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>1,938</b>	<b>1,681</b>	<b>2,025</b>	<b>1,350</b>	<b>1,095</b>	<b>746</b>

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**Table A.11. I would be concerned if most of my professors or course instructors held the same political beliefs.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	10	6	21	7	3	6
FAU	27,523	759	157	146	212	92	86	66
FGCU	15,079	273	58	50	82	33	25	25
FIU	49,477	413	103	83	98	43	43	43
FPOLY	1,411	171	21	27	51	35	25	12
FSU	43,936	775	177	176	201	94	61	66
NCF	636	77	18	9	27	13	6	4
UCF	80,841	1,315	269	270	370	160	118	128
UF	64,846	2,722	673	573	696	303	261	216
UNF	15,441	410	84	96	118	53	25	34
USF	44,129	1,405	237	277	458	170	136	127
UWF	16,408	462	104	103	137	55	36	27
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>1,911</b>	<b>1,816</b>	<b>2,471</b>	<b>1,058</b>	<b>825</b>	<b>754</b>

**Table A.12. I have felt intimidated to share my ideas or political opinions because they were different than those of my professors.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	8,393	53	2	8	11	15	11	6
FAU	27,523	759	95	98	124	152	224	66
FGCU	15,079	273	36	56	43	67	48	23
FIU	49,477	413	54	63	73	83	97	43
FPOLY	1,411	171	8	9	45	47	50	12
FSU	43,936	775	135	111	108	170	189	62
NCF	636	77	7	1	6	14	46	3
UCF	80,841	1,315	160	185	246	284	316	124
UF	64,846	2,722	467	419	432	495	695	214
UNF	15,441	410	50	86	71	90	80	33
USF	44,129	1,405	145	213	270	320	335	122
UWF	16,408	462	56	65	91	118	105	27
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>1,215</b>	<b>1,314</b>	<b>1,520</b>	<b>1,855</b>	<b>2,196</b>	<b>735</b>

**Intellectual Freedom and Viewpoint Diversity (2022 Survey)  
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**Table A.13. My professors or course instructors are generally more:**

University	Students Surveyed	Survey Responses	Conservative	Liberal	Don't Know	Other	No Response
FAMU	8,393	53	5	14	24	3	7
FAU	27,523	759	60	258	329	40	72
FGCU	15,079	273	18	121	99	8	27
FIU	49,477	413	21	139	187	19	47
FPOLY	1,411	171	9	30	111	6	15
FSU	43,936	775	60	353	272	20	70
NCF	636	77	5	23	41	4	4
UCF	80,841	1,315	55	522	565	30	143
UF	64,846	2,722	170	1204	1039	64	245
UNF	15,441	410	18	192	152	13	35
USF	44,129	1,405	51	559	613	48	134
UWF	16,408	462	35	141	235	17	34
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>507</b>	<b>3556</b>	<b>3667</b>	<b>272</b>	<b>833</b>

**Table A.14. My college or university is generally:**

University	Students Surveyed	Survey Responses	Equally Tolerant Of Both Liberal And Conservative Ideas And Beliefs	More Tolerant Of Conservative Ideas And Beliefs	More Tolerant Of Liberal Ideas And Beliefs	No Response
FAMU	8,393	53	25	4	17	7
FAU	27,523	759	338	99	240	82
FGCU	15,079	273	96	36	111	30
FIU	49,477	413	170	29	165	49
FPOLY	1,411	171	77	14	63	17
FSU	43,936	775	304	88	305	78
NCF	636	77	37	5	31	4
UCF	80,841	1,315	550	49	558	158
UF	64,846	2,722	974	307	1,168	273
UNF	15,441	410	154	22	196	38
USF	44,129	1,405	619	72	570	144
UWF	16,408	462	235	42	143	42
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>3,579</b>	<b>767</b>	<b>3,567</b>	<b>922</b>

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**Table A.15. Please identify your enrollment status:**

University	Students Surveyed	Survey Responses	Full time	Part time	No Response
FAMU	8,393	53	39	5	9
FAU	27,523	759	539	135	85
FGCU	15,079	273	201	41	31
FIU	49,477	413	293	70	50
FPOLY	1,411	171	143	11	17
FSU	43,936	775	571	121	83
NCF	636	77	73	2	2
UCF	80,841	1,315	930	216	169
UF	64,846	2,722	2,086	349	287
UNF	15,441	410	299	77	34
USF	44,129	1,405	1,052	210	143
UWF	16,408	462	336	90	36
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>6,562</b>	<b>1,327</b>	<b>946</b>

**Table A.16. Which of the following best describes your coursework:**

University	Students Surveyed	Survey Responses	Entirely Face To Face	Mostly Face To Face	Mostly Online	Entirely Online	No Response
FAMU	8,393	53	18	17	7	3	8
FAU	27,523	759	128	331	150	65	85
FGCU	15,079	273	83	116	21	23	30
FIU	49,477	413	81	158	65	58	51
FPOLY	1,411	171	124	24	3	3	17
FSU	43,936	775	239	311	65	79	81
NCF	636	77	57	15	2	1	2
UCF	80,841	1,315	245	514	238	145	173
UF	64,846	2,722	622	1,118	331	364	287
UNF	15,441	410	53	197	93	33	34
USF	44,129	1,405	271	602	249	139	144
UWF	16,408	462	45	167	73	140	37
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>1,966</b>	<b>3,570</b>	<b>1,297</b>	<b>1,053</b>	<b>949</b>

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**Table A.17. Please identify your race:**

University	Students Surveyed	Survey Responses	American Indian or Alaskan Native	Asian or Asian American	Black or African American	Caucasian or White	Other	Prefer Not To Respond Or No Response
FAMU	8,393	53	1	1	31	7	1	3
FAU	27,523	759	8	36	69	396	54	110
FGCU	15,079	273	2	5	11	177	16	31
FIU	49,477	413	8	21	34	180	70	47
FPOLY	1,411	171	0	15	6	99	18	16
FSU	43,936	775	7	21	38	521	30	75
NCF	636	77	1	5	1	48	5	15
UCF	80,841	1,315	8	92	90	733	93	125
UF	64,846	2,722	22	189	95	1,680	130	302
UNF	15,441	410	2	27	28	255	20	43
USF	44,129	1,405	9	106	90	809	104	139
UWF	16,408	462	0	16	38	287	25	57
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>68</b>	<b>534</b>	<b>531</b>	<b>5,192</b>	<b>566</b>	<b>963</b>

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**Table A.18. Are you of Hispanic, Latin or Spanish origin?**

University	Students Surveyed	Survey Responses	Not of Hispanic/ Latino Origin	Of Hispanic/ Latino Origin	No Response
FAMU	8,393	53	41	4	8
FAU	27,523	759	508	147	104
FGCU	15,079	273	193	48	32
FIU	49,477	413	125	233	55
FPOLY	1,411	171	121	30	20
FSU	43,936	775	570	105	100
NCF	636	77	66	7	4
UCF	80,841	1,315	864	263	188
UF	64,846	2,722	1,947	459	316
UNF	15,441	410	315	56	39
USF	44,129	1,405	1,004	237	164
UWF	16,408	462	372	42	48
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>6,126</b>	<b>1,631</b>	<b>1,078</b>

**Table A.19. Gender:**

University	Students Surveyed	Survey Responses	Female	Male	Prefer Not To Respond	No Response
FAMU	8,393	53	24	19	1	9
FAU	27,523	759	311	255	105	88
FGCU	15,079	273	130	93	19	31
FIU	49,477	413	173	161	29	50
FPOLY	1,411	171	27	113	15	16
FSU	43,936	775	340	283	64	88
NCF	636	77	27	32	16	2
UCF	80,841	1,315	515	512	117	171
UF	64,846	2,722	1,108	1,112	206	296
UNF	15,441	410	210	133	33	34
USF	44,129	1,405	701	430	124	150
UWF	16,408	462	232	155	32	43
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>3,798</b>	<b>3,298</b>	<b>761</b>	<b>978</b>

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**Table A.20. Please identify if you attend:**

University	Students Surveyed	Survey Responses	A State Or Community College (Two Year Or Four Year)	A State University (Four Year And Above)	No Response
FAMU	8,393	53	0	44	9
FAU	27,523	759	52	617	90
FGCU	15,079	273	11	229	33
FIU	49,477	413	20	337	56
FPOLY	1,411	171	5	149	17
FSU	43,936	775	8	684	83
NCF	636	77	23	51	3
UCF	80,841	1,315	53	1,089	173
UF	64,846	2,722	51	2,371	300
UNF	15,441	410	12	362	36
USF	44,129	1,405	48	1,210	147
UWF	16,408	462	21	400	41
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>304</b>	<b>7,543</b>	<b>988</b>

**Table A.21. What is your current level of study?**

University	Students Surveyed	Survey Responses	Associate in Arts	Associate in Science	Bachelor	Certificate	Graduate	Other	No Response
FAMU	8,393	53	1	2	16	1	20	4	9
FAU	27,523	759	44	29	306	8	222	65	85
FGCU	15,079	273	13	16	131	6	49	27	31
FIU	49,477	413	36	24	142	6	130	24	51
FPOLY	1,411	171	6	9	108	5	12	13	18
FSU	43,936	775	33	25	290	5	314	26	82
NCF	636	77	7	3	53	1	2	9	2
UCF	80,841	1,315	90	51	630	17	295	56	176
UF	64,846	2,722	81	111	1,171	30	947	91	291
UNF	15,441	410	33	15	196	3	100	28	35
USF	44,129	1,405	65	53	610	9	454	68	146
UWF	16,408	462	40	12	195	3	151	23	38
<b>System</b>	<b>368,120</b>	<b>8,835</b>	<b>449</b>	<b>350</b>	<b>3,848</b>	<b>94</b>	<b>2,696</b>	<b>434</b>	<b>964</b>



**Appendix B: Employee Survey Responses by Institution**

**Table B.1. My institution provides an environment for free expression of ideas, opinions, and beliefs.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	49	52	15	11	13	0
FAU	5,669	541	180	169	83	75	27	7
FGCU	4,320	465	145	140	76	69	31	4
FIU	13,102	999	368	329	142	104	51	5
FPOLY	468	101	33	39	14	8	6	1
FSU	14,633	1,125	385	322	149	188	73	8
NCF	550	108	33	24	11	25	12	3
UCF	9,413	895	345	245	93	134	73	5
UF	26,412	2,530	528	619	408	626	320	29
UNF	4,249	255	84	86	35	36	11	3
USF	14,842	1,688	584	546	231	193	112	22
UWF	2,723	391	172	117	60	30	10	2
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,906</b>	<b>2,688</b>	<b>1,317</b>	<b>1,499</b>	<b>739</b>	<b>89</b>

**Table B.2. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	40	48	30	16	5	1
FAU	5,669	541	169	155	113	73	23	8
FGCU	4,320	465	122	146	106	56	28	7
FIU	13,102	999	317	311	217	95	43	16
FPOLY	468	101	23	32	29	6	5	6
FSU	14,633	1,125	330	304	243	171	58	19
NCF	550	108	28	28	13	21	11	7
UCF	9,413	895	296	237	171	126	49	16
UF	26,412	2,530	500	589	638	512	238	53
UNF	4,249	255	74	74	63	33	7	4
USF	14,842	1,688	502	500	370	195	83	38
UWF	2,723	391	128	120	92	36	10	5
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,529</b>	<b>2,544</b>	<b>2,085</b>	<b>1,340</b>	<b>560</b>	<b>180</b>

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**Table B.3. Students at my institution are encouraged to consider a wide variety of viewpoints and perspectives.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	53	49	22	9	6	1
FAU	5,669	541	180	153	114	54	30	10
FGCU	4,320	465	137	144	81	60	30	13
FIU	13,102	999	357	305	185	93	40	19
FPOLY	468	101	28	36	24	5	3	5
FSU	14,633	1,125	393	271	187	172	77	25
NCF	550	108	37	25	6	20	13	7
UCF	9,413	895	309	243	145	111	62	25
UF	26,412	2,530	585	621	546	437	274	67
UNF	4,249	255	76	79	42	41	13	4
USF	14,842	1,688	584	489	319	153	93	50
UWF	2,723	391	159	121	66	22	12	11
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,898</b>	<b>2,536</b>	<b>1,737</b>	<b>1,177</b>	<b>653</b>	<b>237</b>

**Table B.4. Students at my institution are not shielded from ideas and opinions the find unwelcome, disagreeable or even deeply offensive.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	43	47	33	11	5	1
FAU	5,669	541	135	128	156	79	26	17
FGCU	4,320	465	108	136	108	66	33	14
FIU	13,102	999	273	284	272	105	41	24
FPOLY	468	101	19	27	35	11	3	6
FSU	14,633	1,125	273	290	259	172	93	38
NCF	550	108	33	15	8	30	17	5
UCF	9,413	895	246	217	217	109	75	31
UF	26,412	2,530	452	541	681	503	272	81
UNF	4,249	255	62	71	56	44	18	4
USF	14,842	1,688	427	457	447	175	116	66
UWF	2,723	391	103	107	126	35	12	8
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,174</b>	<b>2,320</b>	<b>2,398</b>	<b>1,340</b>	<b>711</b>	<b>295</b>

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**Table B.5. Employees at my institution are encouraged to consider a wide variety of viewpoints and perspectives.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	40	47	20	20	13	0
FAU	5,669	541	160	130	101	90	51	9
FGCU	4,320	465	118	136	72	84	46	9
FIU	13,102	999	311	291	169	146	69	13
FPOLY	468	101	28	41	14	11	5	2
FSU	14,633	1,125	346	283	160	209	112	15
NCF	550	108	27	24	16	23	16	2
UCF	9,413	895	285	233	140	146	79	12
UF	26,412	2,530	512	541	431	635	376	35
UNF	4,249	255	69	68	51	46	17	4
USF	14,842	1,688	507	491	274	236	145	35
UWF	2,723	391	150	114	62	39	20	6
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,553</b>	<b>2,399</b>	<b>1,510</b>	<b>1,685</b>	<b>949</b>	<b>142</b>

**Table B.6. Employees at my institution are not shielded from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	39	47	25	21	8	0
FAU	5,669	541	130	146	139	76	34	16
FGCU	4,320	465	99	139	110	66	37	14
FIU	13,102	999	258	283	264	124	51	19
FPOLY	468	101	19	27	34	11	4	6
FSU	14,633	1,125	290	303	238	183	83	28
NCF	550	108	33	21	21	17	14	2
UCF	9,413	895	241	228	200	132	76	18
UF	26,412	2,530	468	583	587	542	287	63
UNF	4,249	255	56	82	52	48	13	4
USF	14,842	1,688	434	452	431	199	122	50
UWF	2,723	391	120	96	114	40	17	4
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,187</b>	<b>2,407</b>	<b>2,215</b>	<b>1,459</b>	<b>746</b>	<b>224</b>

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**Table B.7. I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	13	18	19	40	50	0
FAU	5,669	541	86	108	95	114	130	8
FGCU	4,320	465	101	93	79	96	90	6
FIU	13,102	999	156	196	174	225	238	10
FPOLY	468	101	9	16	21	29	23	3
FSU	14,633	1,125	223	229	139	205	318	11
NCF	550	108	30	20	10	19	27	2
UCF	9,413	895	153	169	137	164	262	10
UF	26,412	2,530	620	642	379	408	456	25
UNF	4,249	255	48	59	38	55	51	4
USF	14,842	1,688	294	304	276	342	448	24
UWF	2,723	391	54	61	68	96	110	2
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>1,787</b>	<b>1,915</b>	<b>1,435</b>	<b>1,793</b>	<b>2,203</b>	<b>105</b>

**Table B.8. My institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs.**

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	2,323	140	39	48	26	16	10	1
FAU	5,669	541	140	117	117	95	63	9
FGCU	4,320	465	108	115	75	93	68	6
FIU	13,102	999	283	266	199	138	102	11
FPOLY	468	101	22	33	33	6	5	2
FSU	14,633	1,125	309	239	172	214	184	7
NCF	550	108	18	24	12	16	36	2
UCF	9,413	895	259	206	152	129	140	9
UF	26,412	2,530	436	424	446	580	616	28
UNF	4,249	255	53	63	51	51	34	3
USF	14,842	1,688	448	411	347	243	207	32
UWF	2,723	391	128	114	73	40	34	2
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>2,243</b>	<b>2,060</b>	<b>1,703</b>	<b>1,621</b>	<b>1,499</b>	<b>112</b>

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**Table B.9. If you “disagree” or “strongly disagree” that your institution is equally tolerant and welcoming of both liberal and conservative ideas and beliefs, indicate the ideas and beliefs that are more prevalent.**

University	Survey Responses	Conservative	Liberal	Other	No Response
FAMU	26	3	18	5	0
FAU	158	36	105	11	6
FGCU	161	39	108	10	4
FIU	240	46	165	22	7
FPOLY	11	4	4	1	2
FSU	398	75	291	24	8
NCF	52	4	43	4	1
UCF	269	46	186	35	2
UF	1,196	301	751	115	29
UNF	85	15	67	1	2
USF	450	75	311	52	12
UWF	74	23	49	2	0
<b>System</b>	<b>3,120</b>	<b>667</b>	<b>2,098</b>	<b>282</b>	<b>73</b>

Note: Due to skip logic in the survey, only those who “disagreed” or “strongly disagreed” to question 8 were asked this question.

**Table B.10. What category describes your primary employment with your institution?**

University	Employees Surveyed	Survey Responses	Administrator	Faculty with continuing contract/tenure	Faculty/instructor without continuing contract/tenure	Staff	Other	No Response
FAMU	2,323	140	23	32	20	58	5	2
FAU	5,669	541	88	71	64	263	40	15
FGCU	4,320	465	60	102	52	217	21	13
FIU	13,102	999	229	204	116	385	46	19
FPOLY	468	101	7	4	2	67	15	6
FSU	14,633	1,125	104	190	159	571	83	18
NCF	550	108	16	20	6	60	3	3
UCF	9,413	895	129	137	102	448	55	24
UF	26,412	2,530	161	527	326	1,320	130	66
UNF	4,249	255	32	35	30	132	16	10
USF	14,842	1,688	423	277	209	619	118	42
UWF	2,723	391	36	67	68	196	19	5
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>1,308</b>	<b>1,666</b>	<b>1,154</b>	<b>4,336</b>	<b>551</b>	<b>223</b>

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**Table B.11. Students in my classes are exposed to competing arguments and multiple perspectives on a topic.**

University	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	52	21	16	8	2	0	5
FAU	135	60	49	13	8	2	3
FGCU	154	64	59	18	5	0	8
FIU	320	155	82	51	13	6	13
FPOLY	6	3	2	1	0	0	0
FSU	349	165	90	48	19	8	19
NCF	26	13	9	2	0	1	1
UCF	239	98	71	29	15	15	11
UF	853	263	250	185	61	34	60
UNF	65	24	21	12	5	1	2
USF	486	210	138	81	15	13	29
UWF	135	76	30	14	7	5	3
<b>System</b>	<b>2,820</b>	<b>1,152</b>	<b>817</b>	<b>462</b>	<b>150</b>	<b>85</b>	<b>154</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

**Table B.12. I rarely inject my own political ideas and beliefs into my classes.**

University	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	52	26	15	5	2	1	3
FAU	135	79	29	17	4	2	4
FGCU	154	80	42	18	7	0	7
FIU	320	172	87	32	10	5	14
FPOLY	6	5	0	0	1	0	0
FSU	349	190	83	43	10	3	20
NCF	26	15	7	3	0	0	1
UCF	239	141	58	18	7	4	11
UF	853	410	233	108	30	13	59
UNF	65	36	21	4	1	1	2
USF	486	252	122	65	10	4	33
UWF	135	91	28	13	1	0	2
<b>System</b>	<b>2,820</b>	<b>1,497</b>	<b>725</b>	<b>326</b>	<b>83</b>	<b>33</b>	<b>156</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

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**Table B.13. An expectation of receiving continuing contract/tenure is that faculty ascribe to a particular political viewpoint.**

University	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	52	5	3	10	10	21	3
FAU	135	5	18	33	22	53	4
FGCU	154	8	15	39	25	59	8
FIU	320	15	25	69	64	135	12
FPOLY	6	0	1	3	1	1	0
FSU	349	29	21	67	53	162	17
NCF	26	1	1	2	8	13	1
UCF	239	24	18	49	33	103	12
UF	853	70	108	225	150	251	49
UNF	65	4	4	19	11	25	2
USF	486	23	48	112	80	194	29
UWF	135	9	8	32	14	70	2
<b>System</b>	<b>2,820</b>	<b>193</b>	<b>270</b>	<b>660</b>	<b>471</b>	<b>1,087</b>	<b>139</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

**Table B.14. If you “agree” or “strongly agree” that an expectation of receiving continuing contract/tenure is that faculty ascribe to a particular viewpoint, indicate which political viewpoint is the expectation:**

University	Survey Responses	Conservative	Liberal	Other	No Response
FAMU	8	0	7	1	0
FAU	23	6	12	5	0
FGCU	23	5	10	7	1
FIU	40	7	28	5	0
FPOLY	1	0	1	0	0
FSU	50	8	37	4	1
NCF	2	1	1	0	0
UCF	42	7	29	4	2
UF	178	48	111	16	3
UNF	8	1	7	0	0
USF	71	15	45	8	3
UWF	17	4	12	1	0
<b>System</b>	<b>463</b>	<b>102</b>	<b>300</b>	<b>51</b>	<b>10</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) who “agreed” or “strongly agreed” to question 13 were asked this question.

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**Table B.15. My institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints.**

University	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	52	19	11	15	4	2	1
FAU	135	39	26	42	15	7	6
FGCU	154	45	27	56	13	7	6
FIU	320	114	66	88	26	16	10
FPOLY	6	1	1	3	0	0	1
FSU	349	130	43	98	44	20	14
NCF	26	9	5	8	0	2	2
UCF	239	69	29	82	29	20	10
UF	853	158	117	312	135	89	42
UNF	65	19	6	23	13	2	2
USF	486	151	94	146	38	30	27
UWF	135	54	21	43	7	7	3
<b>System</b>	<b>2,820</b>	<b>808</b>	<b>446</b>	<b>916</b>	<b>324</b>	<b>202</b>	<b>124</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

**Table B.16. If you “disagree” or “strongly disagree” that your institution encourages research, publications, dissertations, etc. on topics that span both liberal and conservative viewpoints, indicate the ideas and beliefs that are more prevalent or encouraged.**

University	Survey Responses	Conservative	Liberal	Other	No Response
FAMU	6	0	6	0	0
FAU	22	4	17	1	0
FGCU	20	0	18	0	2
FIU	42	12	26	4	0
FPOLY	0	0	0	0	0
FSU	64	6	53	5	0
NCF	2	0	2	0	0
UCF	49	5	44	0	0
UF	224	69	130	23	2
UNF	15	2	13	0	0
USF	68	10	50	8	0
UWF	14	2	11	1	0
<b>System</b>	<b>526</b>	<b>110</b>	<b>370</b>	<b>42</b>	<b>4</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) who “disagreed” or “strongly disagreed” to question 15 were asked this question.



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**Table B.17. In what subject area do you teach?**

University	Survey Responses	Business	Communication and Design	Education	Health Sciences	Industry/ Manufacturing and Construction	Liberal Arts and Humanities	Public Safety	Science, Technology, Engineering, and Math	Social and Behavioral Sciences and Human Services	No Response
FAMU	52	3	2	8	8	0	7	0	14	8	2
FAU	135	32	3	13	20	0	24	1	20	16	6
FGCU	154	31	2	9	18	0	33	0	30	21	10
FIU	320	38	13	18	50	0	42	3	93	50	13
FPOLY	6	0	0	0	0	0	0	0	6	0	0
FSU	349	31	13	25	33	2	69	5	61	78	32
NCF	26	0	1	0	1	0	8	0	7	7	2
UCF	239	23	9	16	37	1	35	4	54	43	17
UF	853	34	20	23	367	3	81	6	189	71	59
UNF	65	6	3	4	3	2	11	0	16	15	5
USF	486	29	14	33	122	1	77	2	83	82	43
UWF	135	15	1	14	28	0	31	1	21	16	8
<b>System</b>	<b>2,820</b>	<b>242</b>	<b>81</b>	<b>163</b>	<b>687</b>	<b>9</b>	<b>418</b>	<b>22</b>	<b>594</b>	<b>407</b>	<b>197</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) were asked this question.

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**Table B.18. Students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks.**

University	Survey Responses	Strongly Agree	Agree	Neither Agree Nor Disagree	Disagree	Strongly Disagree	No Response
FAMU	52	24	9	12	4	1	2
FAU	135	44	34	38	10	4	5
FGCU	154	51	41	43	8	2	9
FIU	320	134	73	73	16	13	11
FPOLY	6	1	3	2	0	0	0
FSU	349	147	62	83	25	14	18
NCF	26	15	4	3	0	2	2
UCF	239	82	54	59	21	11	12
UF	853	215	182	284	79	37	56
UNF	65	17	14	29	2	1	2
USF	486	184	110	117	27	12	36
UWF	135	65	29	23	8	6	4
<b>System</b>	<b>2,820</b>	<b>979</b>	<b>615</b>	<b>766</b>	<b>200</b>	<b>103</b>	<b>157</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors were asked this question.

**Table B.19. If you "disagree" or "strongly disagree" that students are afforded the opportunity to pursue projects, dissertations, theses, or research regardless of whether the topics defend conservative or liberal viewpoints/theoretical frameworks, indicate the ideas and beliefs that are more prevalent or encouraged.**

University	Survey Responses	Conservative	Liberal	Other	No Response
FAMU	5	1	4	0	0
FAU	14	2	11	1	0
FGCU	10	1	8	1	0
FIU	30	3	24	3	0
FPOLY	0	0	0	0	0
FSU	42	4	35	2	1
NCF	2	0	2	0	0
UCF	32	1	28	1	2
UF	119	26	86	7	0
UNF	3	0	3	0	0
USF	40	2	30	7	1
UWF	14	2	11	1	0
<b>System</b>	<b>311</b>	<b>42</b>	<b>242</b>	<b>23</b>	<b>4</b>

Note: Due to skip logic in the survey, only those who identified as Faculty or Instructors (in question 10) who "disagreed" or "strongly disagreed" to question 18 were asked this question.

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**Table B. 20. Please identify if you are employed by:**

University	Employees Surveyed	Survey Responses	A state or community college (two year or four year)	A state university (four year and above)	No Response
FAMU	2,323	140	4	133	3
FAU	5,669	541	3	514	24
FGCU	4,320	465	6	436	23
FIU	13,102	999	9	950	40
FPOLY	468	101	1	91	9
FSU	14,633	1,125	9	1,068	48
NCF	550	108	18	83	7
UCF	9,413	895	20	831	44
UF	26,412	2,530	40	2,346	144
UNF	4,249	255	5	238	12
USF	14,842	1,688	33	1,559	96
UWF	2,723	391	5	373	13
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>153</b>	<b>8,622</b>	<b>463</b>

**Table B.21. Please identify your race.**

University	Employees Surveyed	Survey Responses	American Indian or Alaskan Native	Asian or Asian American	Black or African American	Caucasian or White	Other	Prefer Not To Respond Or No Response
FAMU	2,323	140	0	0	79	27	4	30
FAU	5,669	541	3	21	53	326	37	101
FGCU	4,320	465	1	10	17	323	15	99
FIU	13,102	999	1	39	61	610	118	170
FPOLY	468	101	0	4	6	64	7	20
FSU	14,633	1,125	7	30	67	761	32	228
NCF	550	108	0	1	6	70	4	27
UCF	9,413	895	7	46	40	565	65	172
UF	26,412	2,530	14	113	108	1,647	119	529
UNF	4,249	255	1	4	20	177	8	45
USF	14,842	1,688	8	85	122	1,043	92	338
UWF	2,723	391	1	9	21	286	11	63
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>43</b>	<b>362</b>	<b>600</b>	<b>5,899</b>	<b>512</b>	<b>1,822</b>

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**Table B.22. Are you of Hispanic, Latin or Spanish Origin?**

University	Employees Surveyed	Survey Responses	No	Yes	No Response
FAMU	2,323	140	115	10	15
FAU	5,669	541	418	76	47
FGCU	4,320	465	381	37	47
FIU	13,102	999	448	476	75
FPOLY	468	101	79	9	13
FSU	14,633	1,125	961	63	101
NCF	550	108	84	8	16
UCF	9,413	895	683	119	93
UF	26,412	2,530	2,039	235	256
UNF	4,249	255	214	19	22
USF	14,842	1,688	1,313	212	163
UWF	2,723	391	350	18	23
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>7,085</b>	<b>1,282</b>	<b>871</b>

**Table B.23. Gender**

University	Employees Surveyed	Survey Responses	Female	Male	Prefer Not to Respond or No Response
FAMU	2,323	140	68	55	17
FAU	5,669	541	273	189	79
FGCU	4,320	465	214	181	70
FIU	13,102	999	498	376	125
FPOLY	468	101	36	46	19
FSU	14,633	1,125	519	428	178
NCF	550	108	43	43	22
UCF	9,413	895	395	351	149
UF	26,412	2,530	1,032	1,053	445
UNF	4,249	255	131	83	41
USF	14,842	1,688	821	590	277
UWF	2,723	391	204	133	54
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>4,234</b>	<b>3,528</b>	<b>1,476</b>

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**Table B.24. Where would you place yourself on the following scale?**

University	Employees Surveyed	Survey Responses	Conservative	Liberal	Moderate	None of the Above	No Response
FAMU	2,323	140	20	23	46	39	12
FAU	5,669	541	95	105	204	102	35
FGCU	4,320	465	109	67	177	74	38
FIU	13,102	999	183	193	406	156	61
FPOLY	468	101	26	18	29	16	12
FSU	14,633	1,125	247	179	415	197	87
NCF	550	108	13	17	45	21	12
UCF	9,413	895	209	152	317	143	74
UF	26,412	2,530	588	460	884	404	194
UNF	4,249	255	74	49	83	29	20
USF	14,842	1,688	309	328	606	302	143
UWF	2,723	391	108	59	138	64	22
<b>System</b>	<b>98,704</b>	<b>9,238</b>	<b>1,981</b>	<b>1,650</b>	<b>3,350</b>	<b>1,547</b>	<b>710</b>



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