INTELLECTUAL FREEDOM AND VIEWPOINT DIVERSITY SURVEY

For the State University System of Florida

DECEMBER 2024

STATE UNIVERSITY SYSTEM OF FLORIDA

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Section 1. Background

The 2021 Legislature enacted House Bill 233, which amended section 1001.706, Florida Statutes- Powers and Duties of the Board of Governors, to promote intellectual freedom and viewpoint diversity within the State University System of Florida (SUS). Similar language was amended to section 1001.03, Florida Statutes, for the Florida College System (FCS).

Specifically, the legislation created section 1001.73(13), Florida Statutes, entitled INTELLECTUAL FREEDOM AND VIEWPOINT DIVERSITY ASSESSMENT.

This section provides definitions for "intellectual freedom and viewpoint diversity" and "shield" and directs the Board of Governors as follows:

(a) For the purposes of this subsection, the term:

1. "Intellectual freedom and viewpoint diversity" means the exposure of students, faculty, and staff to, and the encouragement of their exploration of, a variety of ideological and political perspectives.

2. "Shield" means to limit students', faculty members', or staff members' access to, or observation of, ideas and opinions that they may find uncomfortable, unwelcome, disagreeable, or offensive.

(b) The Board of Governors shall require each state university to conduct an annual assessment of the intellectual freedom and viewpoint diversity at that institution. The Board of Governors shall select or create an objective, nonpartisan, and statistically valid survey to be used by each state university which considers the extent to which competing ideas and perspectives are presented and members of the university community, including students, faculty, and staff, feel free to express their beliefs and viewpoints on campus and in the classroom. The Board of Governors shall annually compile and publish the assessments by September 1 of each year, beginning on September 1, 2022.

(c) The Board of Governors may not shield students, faculty, or staff at state universities from free speech protected under the First Amendment to the United States Constitution, Art. I of the State Constitution, or s. 1004.97.

Dr. Samuel J. Abrams, Faculty of Politics at Sarah Lawrence College and Senior Fellow at the American Enterprise Institute, worked to develop a survey for all students and a survey for all employees in the SUS and the FCS. The surveys were designed to assess respondents' comfort levels and willingness to share views in a range of settings, including classrooms, at a university event, online, and within non-university social settings

For consistency and a more standardized approach, the Office of the Board of Governors (FLBOG) used a survey platform provided by Alchemer to distribute and collect survey responses.

Section 2. Methodology

The two survey instruments were designed to assess the extent to which students and employees feel free to express their beliefs and viewpoints on campus. For consistency and a more standardized approach, the Universities requested that the Office of the Board of Governors (FLBOG) procure services to disseminate the survey instruments to their student body and employee populations. The Board office used a survey platform provided by Alchemer to distribute and collect survey responses. Alchemy was also contracted to provide managed services to administer the full survey process, including programming, testing, technical configuration, and user technical helpdesk support.

Each institution provided the vendor with the appropriate contact information for their student and staff populations.   The student population was designated as all enrolled students after the Spring drop/add period. The staff population was defined as all active employees as of January 3, 2024.

Trends in current survey strategies suggest that for some populations, SMS message delivery can increase response rates. SMS messaging delivery of the survey links 3 were instituted for the student populations. Staff received only email delivery of the survey links.

To improve student response rates and provide more flexibility due to the differing university academic calendars, a 4-week survey period was originally scheduled. Due to the spring break rotation and other factors, the student survey was extended 1 week.

Offering incentives is a proven opinion survey strategy.   An incentivized strategy was deployed by the university foundations the week of April 11th of the student survey cycle. A random drawing of five university bookstore $500 gift cards was offered to enrolled university students. Students had to participate in the survey or register for the drawing with their institution's foundation. Students were notified of the incentive through campus communications and within the remaining survey notifications.

Incentives were not provided for the staff survey.

The survey was administered per the schedules listed in Tables 1 and 2.

Table 1: Student Survey

Pre-notification	March 14, 2024	The **vendor** sends pre-survey notifications by email.
Survey	March 18, 2024	*The **vendor** sends survey invitations to students via email and SMS messaging.
Reminders	March 25, April 1st, April 8th , April 15th and April 19th, 2024	The **vendor** sends survey reminders to students via email and SMS messaging.
Closing	April 19, 2024	The survey closes at 11:59 p.m. ET.

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Table 2: Staff Survey

Pre-notification	April 19, 2024	The **vendor** sends pre-survey notifications, using university sub-domains, to Staff.
Survey	April 22, 2024	*The **vendor** sends survey invitations to Staff.
Reminders	April 29 and May 3, 2024	The **vendor** sends survey reminders to Staff.
Closing	May 3, 2024	The survey closes at 11:59 p.m. ET.

*Unique Survey one time use links were delivered to both students and staff.

A vendor, ResponsiveMR (a subsidiary of Radius), was contracted to statistically weight the response data. Aggregate institutional student and staff demographics were provided to the vendor to perform the statistical weighting.

Weighting involves 3 basic steps:

1. Identify the Target Distribution. This was information provided to ResponsiveMR by FL State University System with information about employment and enrollment numbers for each university.

2. Identify the Sample Distribution. These numbers come directly from survey response data, detailing the number of respondents in each of our demographic categories that completed the survey.

3. Estimate the proportion by which each distribution is over/under-estimated in our Sample compared to the Target. This deviation provides information about the amount by which each demographic group must be weighted up/down in order for our Sample Distribution to match our Target Distribution.

   Once these proportions are estimated and the weights calculated, we do two QA steps. First, we compared our Weighted Sample Distributions to our Target Distributions to ensure that they match. This is not always a perfect match, as our sample data always has some respondents who completed the survey but refused to answer one or more questions. Second, we inspect the weighting values to make sure that none are out of acceptable ranges. Acceptable ranges for weights are generally considered between 0.2 and 5. If any weights are outside this range, those values are calibrated back to within the acceptable range. This process can also create some minor deviations between our Weighted Sample and Target Distributions.

   In total, 48,132 students and 11,989 employees responded to the survey but only 31,309 students and 8,045 employees completed it. Only complete responses are used for weighting and only complete responses are used in the analysis of survey results.

Section 3. Student Survey Responses

Table 3.1 student response rates by university.

The most frequent method of distribution was via student email. A link to the student survey was delivered to more than 338,000 students, and there were 49,132 responses, representing a 14.5% response rate. The range of institutional response rates varied from 9.6% to 38.9%.

Institution	Dissemination Method	Students Who Were Sent Surveys	Survey Responses	Response Rate
Florida A&M University	SMS and Email	8,169	1,511	18.5%
Florida Atlantic University	SMS and Email	29,311	5,569	19.0%
Florida Gulf Coast University	SMS and Email	15,607	1,810	11.6%
Florida International University	SMS and Email	50,611	5,509	10.9%
Florida Polytechnic University	SMS and Email	1,504	416	27.7%
Florida State University	SMS and Email	42,596	5,294	12.4%
New College of Florida	SMS and Email	737	287	38.9%
University of Central Florida	SMS and Email	65,600	6,311	9.6%
University of Florida	SMS and Email	56,109	8,592	15.3%
University of North Florida	SMS and Email	15,573	4,079	26.2%
University of South Florida	SMS and Email	38,872	6,797	17.5%
University of West Florida	SMS and Email	13,488	2,957	21.9%
System Total		**338,177**	**49,132**	**14.5%**

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Figure 3.1 summarizes the responses to the question, "Considering all the time at your current college or university, have your courses been:" 52% of respondents identified that their coursework is in-person, while 20.7% of respondents have coursework that is online. There were .1% of participants who decided not to provide a response to this question.

Figure 3.1. Question 1 Student Responses (n = 31,309)

Figure 3.2 summarizes the responses to the question, "I feel that it is important to be able to express my political viewpoints without fear of negative consequences." 92.5% of respondents agreed that it is important to be able to express political viewpoints without fear of negative consequences, while 7.3% of respondents disagreed. There were .2% of participants who decided not to provide a response to this question.

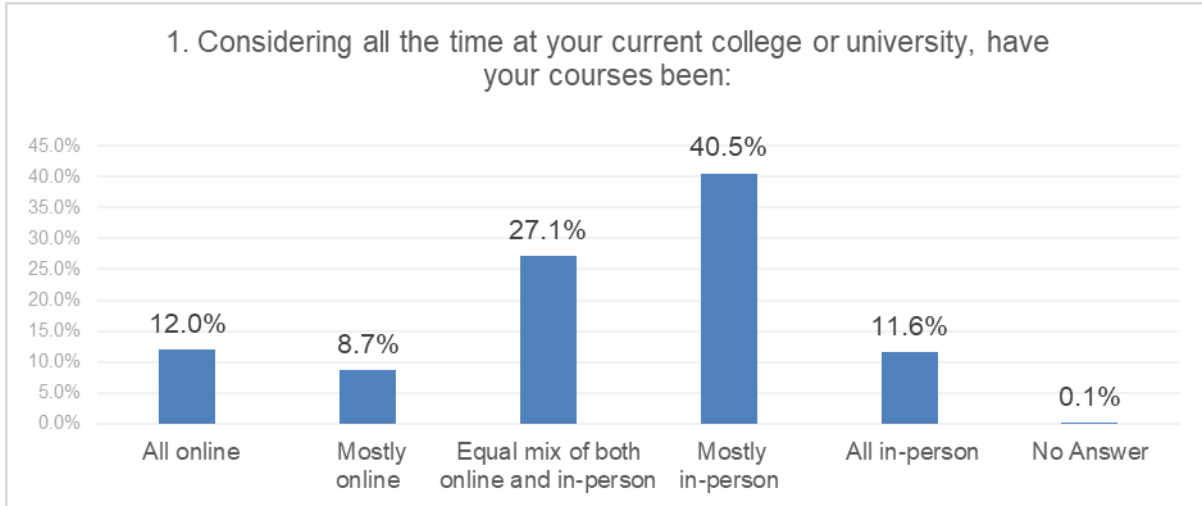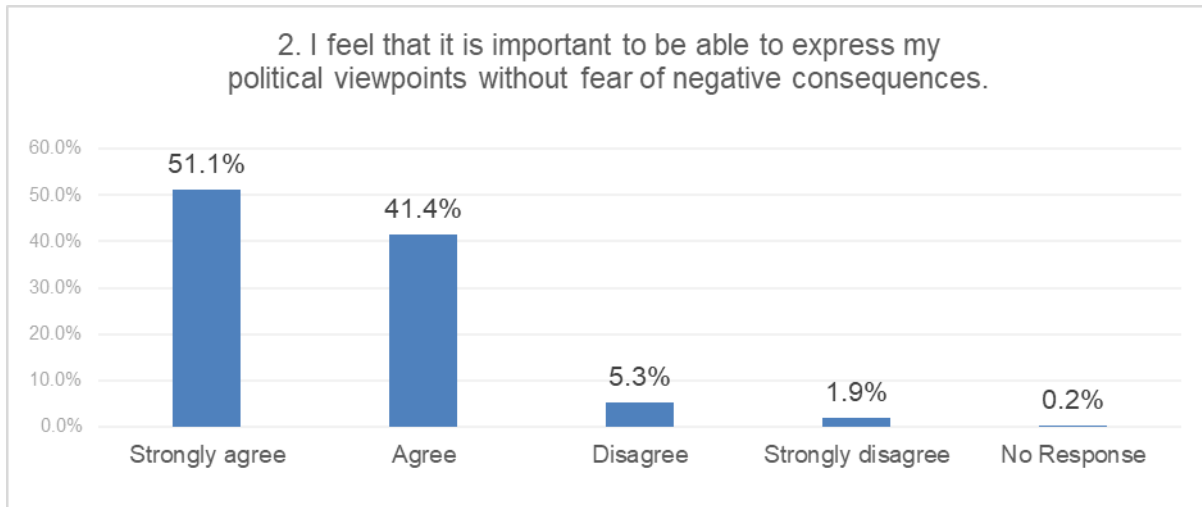*Figure 3.2. Question 2 Student Responses (n = 31,309)*

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Figure 3.3 summarizes the responses to the question, "If you had to choose, is it more important for colleges or universities:" 37.8% of respondents agreed that it is more important to prohibit offensive speech on campus that is biased against certain groups. While 61.6% of respondents agreed that it is more important to expose students to all types of viewpoints, even if they are offensive or biased against certain groups. There were .5% of participants who decided not to provide a response to this question.

Figure 3.3. Question 3 Student Responses (n = 31,309)

Figure 3.4 summarizes the responses to the question, "Which of the following statements comes closer to your own personal opinion?" 7.7% of respondents agreed that speech is violence and should be treated as such by the university. 91.6% of respondents agreed that it is important for a healthy campus life that the distinctions between speech and violence are maintained. There were .7% of participants who decided not to provide a response to this question.

Figure 3.4. Question 4 Student Responses (n = 31,309)

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Figure 3.5 summarizes the responses to the question, "Which of the following two statements comes closer to your own opinion?" 35.8% of respondents agreed political correctness helps people avoid offending others. 63.3% of respondents agreed that political correctness has silenced important discussions our society needs to have. There were .9% of participants who decided not to provide a response to this question.

Figure 3.5. Question 5 Student Responses (n = 31,309)

Figure 3.6 summarizes the responses to the question, "My college or university campus provides an environment for free expression of ideas, opinions, and beliefs." 80.9% of respondents agreed that their campus provides an environment for free expression of ideas, opinions, and beliefs, while 18.5% of respondents disagreed. There were .6% of participants who decided not to provide a response to this question.

Figure 3.6. Question 6 Student Responses (n = 31,309)

Figure 3.7 summarizes the responses to the question, "I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) in my classes regularly." 73.6% of respondents who agreed that they see examples of free and welcomed expression in classes regularly, while 25.5% disagreed. There were .9% of participants who decided not to provide a response to this question.

Figure 3.7. Question 7 Student Responses (n = 31,309)

Figure 3.8 summarizes the responses to the question, "My professors or course instructors use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs." 29.9% of respondents who agreed that their professors or course instructors use class time to express their own beliefs without objectively discussing opposing social or political beliefs, while 69% disagreed. There were 1.1% of participants who decided not to provide a response to this question.
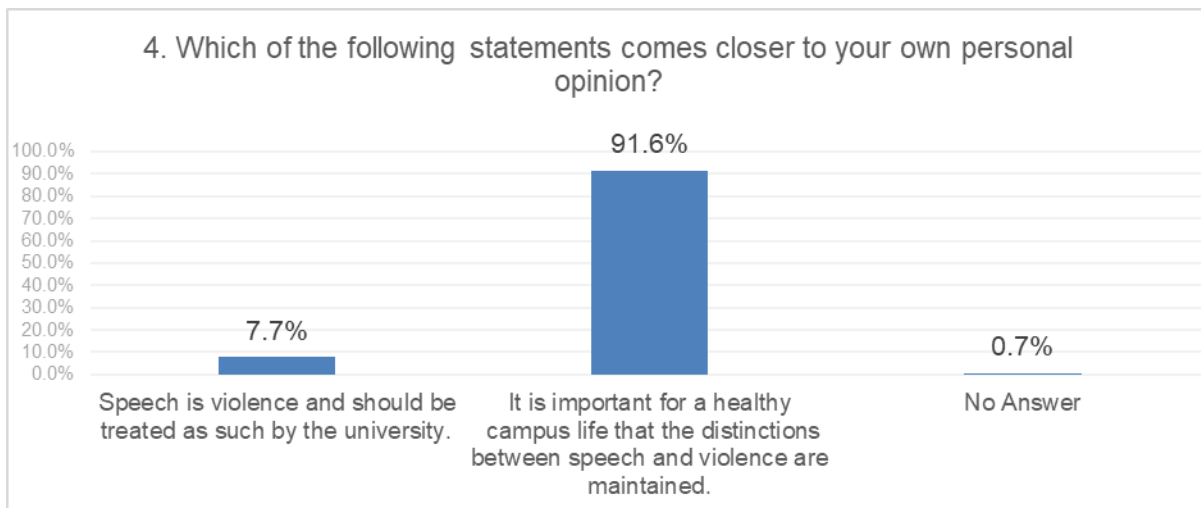

Figure 3.8. Question 8 Student Responses (n = 31,309)

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Figure 3.9 summarizes the responses to the question, "If you agree or strongly agree that your instructors use class time to express their own beliefs, indicate the ideas and beliefs that are more prevalent." 18.7% of respondents who indicated that liberal beliefs were more prevalent, while 7.7% indicated that conservative beliefs were more prevalent. There were 3.4% who selected other and 70.2% of participants did not respond to this question.
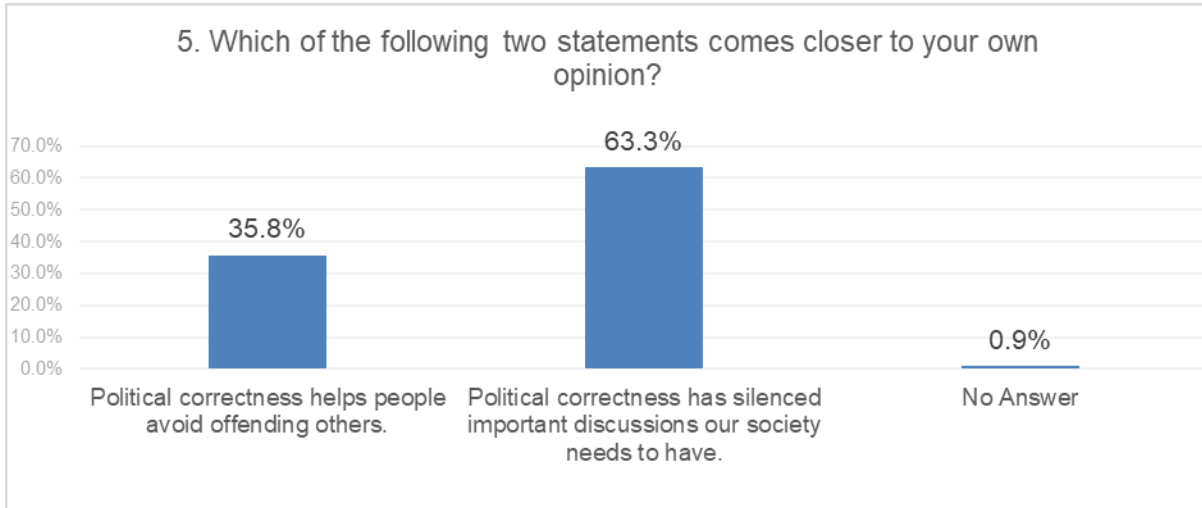

Figure 3.9. Question 9 Student Responses (n = 31,309)

Figure 3.10 summarizes the responses to the question, "Students at my college or university are encouraged to consider a wide variety of viewpoints and perspectives." 78.2% of respondents who agreed that they are encouraged to consider a wide variety of viewpoints and perspectives, while 21.1% of respondents disagreed. There were .8% participants who decided not to provide a response to this question.
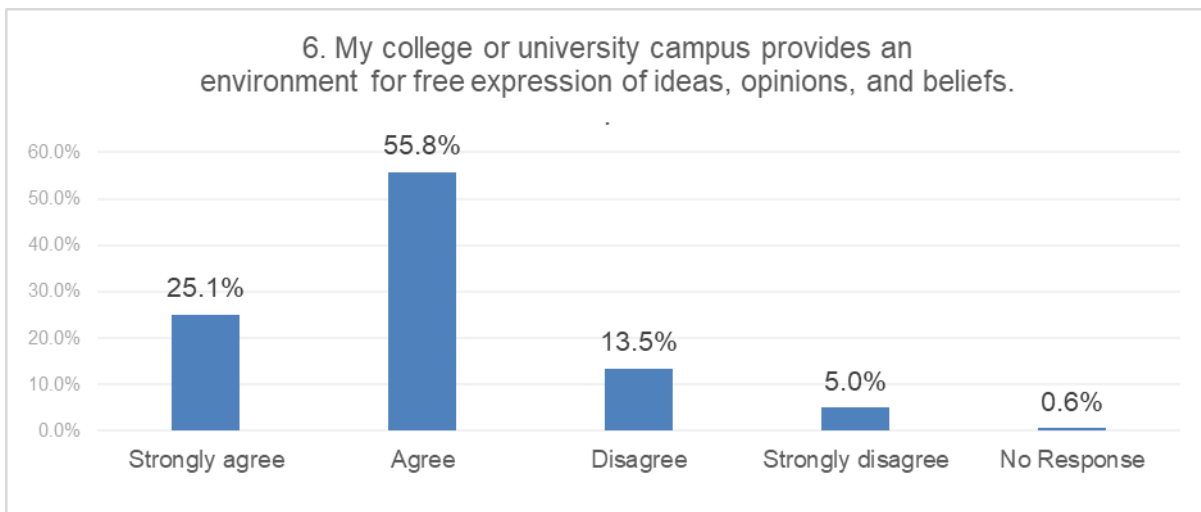

Figure 3.10. Question 10 Student Responses (n = 31,309)

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Figure 3.11 summarizes the responses to the question, "I feel comfortable speaking up and giving my views on noncontroversial topics." 84% of respondents who agreed that they feel comfortable giving their views on non-controversial topics, while 15.2% disagreed. There were .8% of participants who decided not to provide a response to this question.

Figure 3.11. Question 11 Student Responses (n = 31,309)

Figure 3.12 summarizes the responses to the question, "I feel comfortable speaking up and giving my views on controversial topics." 58.9% of respondents who agreed that they feel comfortable giving their views on controversial topics, while 40.3% disagreed. There were .7% of participants who decided not to provide a response to this question.

Figure 3.12. Question 12 Student Responses (n = 31,309)

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Figure 3.13 summarizes the responses to the question, "On your campus, how often have you felt that you could not express your opinion on a subject because of how students, a professor, or the administration would respond?" 17.8% of respondents said they often felt that they could not express their opinions on a subject, while 52.4% said they rarely/never felt that. There were .7% of participants who decided not to provide a response to this question.

Figure 3.13. Question 13 Student Responses (n = 31,309)

Figure 3.14 summarizes the responses to the question, "How often have you not spoken up on campus because you thought your opinion would be unwelcome?" 61.4% of respondents feel they have not spoken up, while 37.8% spoke up. There were .9% of participants who decided not to provide a response to this question.
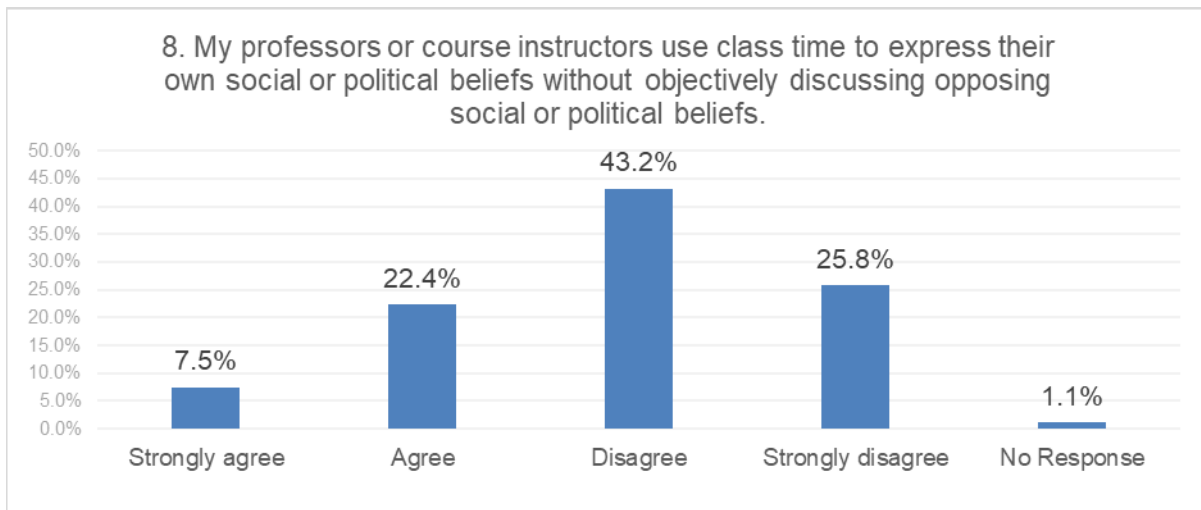

Figure 3.14. Question 14 Student Responses (n = 31,309)

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Figure 3.15 summarizes the responses to the question, "My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints." 68.8% of respondents agreed that their university is doing a good job promoting or encouraging diverse political viewpoints, while 30.1% disagreed. There were 1.1% of participants who decided not to provide a response to this question.

Figure 3.15. Question 15 Student Responses (n = 31,309)

Figure 3.16 summarizes the responses to the question, "I would be concerned if most of my professors or course instructors held the same political beliefs." 59.2% of respondents agreed that they would be concerned if most of their professors or course instructors held the same political beliefs, while 39.7% disagreed. There were 1.1% of participants who decided not to provide a response to this question.
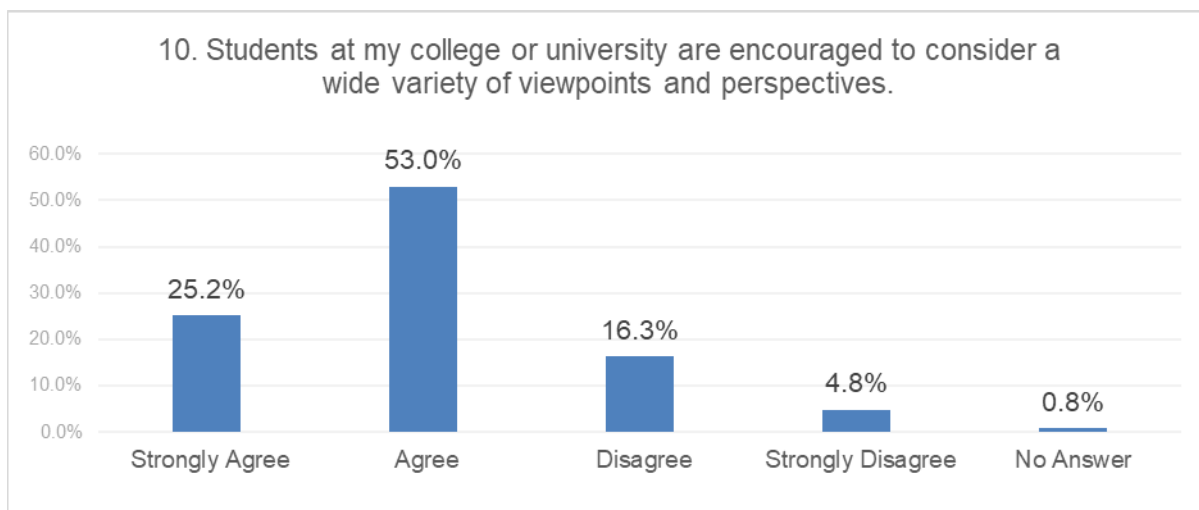

Figure 3.16. Question 16 Student Responses (n = 31,309)

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Figure 3.17 summarizes the responses to the question, "I have felt intimidated to share my ideas or political opinions because they were different from those of my professors." 29.8% of respondents agreed that they have felt intimidated to share their ideas or political beliefs because they were different than those of their professors, while 69.2% disagreed. There were 1% of participants who decided not to provide a response to this question.
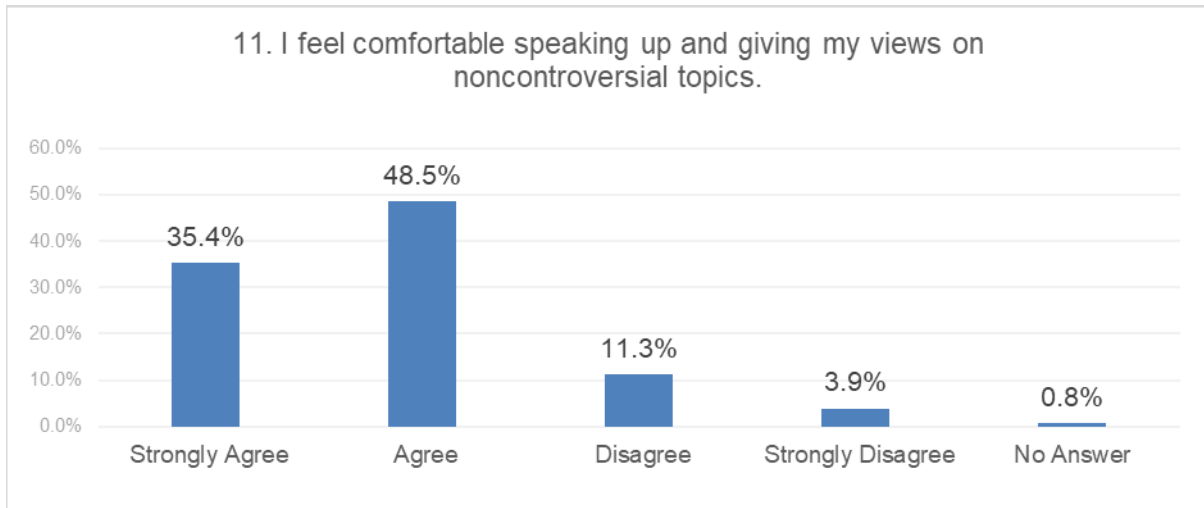

17. I have felt intimidated to share my ideas or political opinions because they were different from those of my professors.

Strongly Agree	7.5%
Agree	22.3%
Disagree	47.9%
Strongly Disagree	21.4%
No Answer	1.0%

Figure 3.17. Question 17 Student Responses (n = 31,309)

Figure 3.18 summarizes the responses to the question, "My professors or course instructors are generally more: conservative, liberal, other, don't know." 36.6% of respondents indicated that they believed their instructors to be generally more liberal, while 5.8% believed their instructors to be more conservative. 54.1% of respondents indicated that they did not know the political beliefs of their instructors. There were 2.8% who chose other and .7% of participants decided not to provide a response to this question.

18. My professors or course instructors are generally more: conservative, liberal, other, don't know.

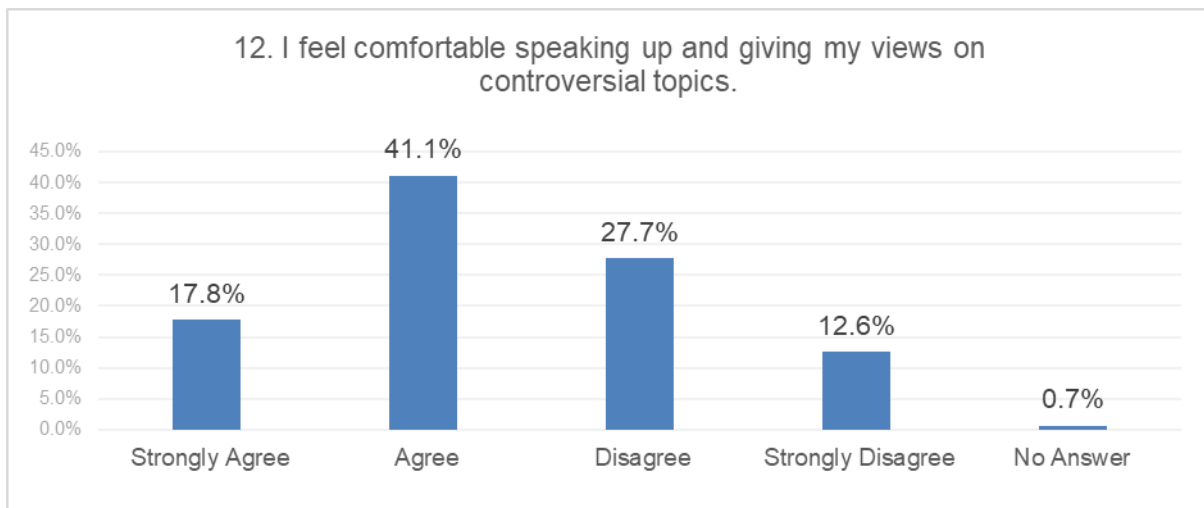|	
Liberal	36.6%
Conservative	5.8%
Other	2.8%
Don't Know	54.1%
No Answer	0.7%

Figure 3.18. Question 18 Student Responses (n = 31,309)

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Figure 3.19 summarizes the responses to the question, "If a controversy over offensive speech were to occur on your campus, how likely is it that the administration would defend the speaker's right to express their views?" 21.3% of respondents indicated it is likely that the administration would defend the speaker's right to express their views, while 21.5% believed it is not likely. There were .6% who decided not to provide a response to this question.

Figure 3.19. Question 19 Student Responses (n = 31,309)

Figure 3.20 summarizes the responses to the question, "My college or university is generally: equally tolerant of both liberal and conservative ideas and beliefs, more tolerant of conservative ideas and beliefs, or more tolerant of liberal ideas and beliefs." 50.7% of respondents believe that their college is equally tolerant of both liberal and conservative ideas and beliefs, while 34% indicated that their college is more tolerant of liberal ideas and 14.1% indicated that their college is more tolerant of conservative ideas. There were 1.2% of participants who decided not to provide a response to this question.
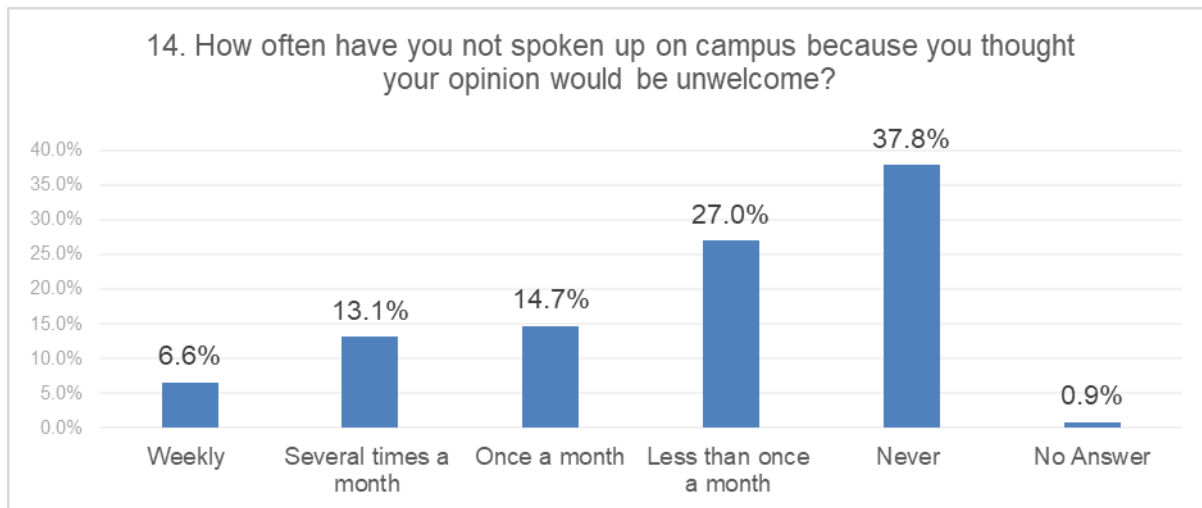

Figure 3.20. Question 20 Student Responses (n = 31,309)

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Figure 3.21 summarizes the responses to the question, "How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Shouting down a speaker or trying to prevent them from speaking on campus." 38% of respondents agreed it is acceptable for students to engage in shouting down a speaker or trying to prevent them from speaking on campus to protest a campus speaker, while 61.1% found it not acceptable. There were 1% of participants who decided not to provide a response to this question.

Figure 3.21. Question 21 Student Responses (n = 31,309)

Figure 3.22 summarizes the responses to the question, "How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Blocking other students from attending a campus speech." 14.5% of respondents agreed it is acceptable for students to block other students from attending a campus speech, while 84.3% found it not acceptable. There were 1.2% of participants who decided not to provide a response to this question.
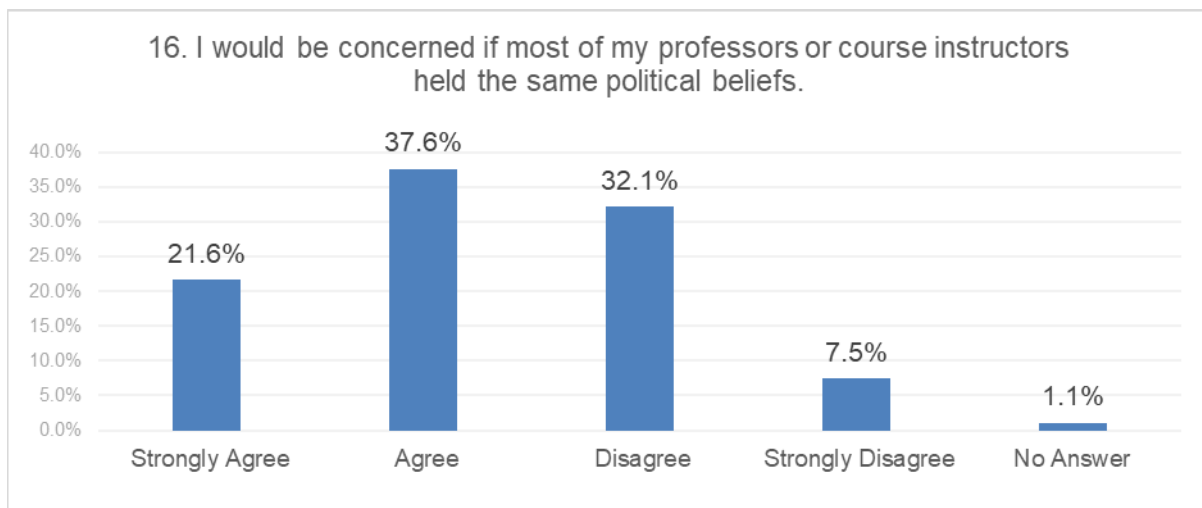

Figure 3.22. Question 22 Student Responses (n = 31,309)

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Figure 3.23 summarizes the responses to the question, "How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Using violence to stop a campus speech." 6.9% of respondents agreed it is acceptable to use violence to stop a campus speech, while 92.2% found it not acceptable. There were .9% of participants who decided not to provide a response to this question.

Figure 3.23. Question 23 Student Responses (n = 31,309)

Figure 3.24 summarizes the responses to the question, "How should colleges or universities handle students who disrupt invited speakers and prevent them from speaking?" 96.2% of respondents believe colleges or universities should do something to handle students who disrupt invited speakers and prevent them from speaking, while 2.8% of respondents believe nothing should happen. There were 1.1% of participants who decided not to provide a response to this question.

Figure 3.24. Question 24 Student Responses (n = 31,309)

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Figure 3.25 summarizes the responses to the question, "Have you received training from staff or faculty at your college on free expression policies?" 13.3% of respondents indicated that they received training, while 85.9% did not. There were .8% of participants who decided not to provide a response to this question.

Figure 3.25. Question 25 Student Responses (n = 31,309)

Figure 3.26 summarizes the responses to the question, "How comfortable would you feel doing the following on your campus? Publicly disagreeing with a professor about a controversial topic." 48.6% of respondents are comfortable publicly disagreeing with a professor about a controversial topic, while 50.6% are not comfortable. There were .8% of participants who decided not to provide a response to this question.
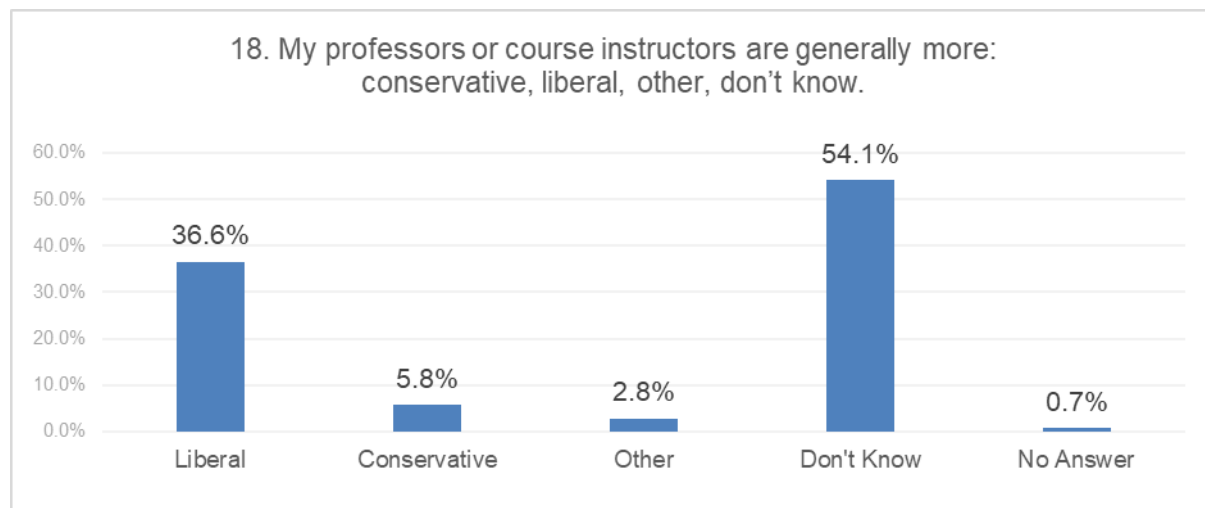

Figure 3.26. Question 26 Student Responses (n = 31,309)

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Figure 3.27 summarizes the responses to the question, "How comfortable would you feel doing the following on your campus? Expressing disagreement with one of your professors about a controversial topic in a written assignment." 59.8% of respondents are comfortable expressing disagreement with one of their professors about a controversial topic in a written assignment, while 39.2% are not comfortable. There were 1% of participants who decided not to provide a response to this question.

27. How comfortable would you feel doing the following on your campus? Expressing disagreement with one of your professors about a controversial topic in a written assignment.

Very comfortable	Somewhat comfortable	Somewhat uncomfortable	Very uncomfortable	No Answer
23.2%	36.7%	25.0%	14.2%	1.0%

Figure 3.27. Question 27 Student Responses (n = 31,309)

Figure 3.28 summarizes the responses to the question, "How comfortable would you feel doing the following on your campus? Expressing your views on a controversial political topic during an in-class discussion." 52.3% of respondents were comfortable expressing their views on a controversial political topic during an in-class discussion, while 46.6% were not comfortable. There were 1% of participants who decided not to provide a response to this question.

28. How comfortable would you feel doing the following on your campus? Expressing your views on a controversial political topic during an in-class discussion.

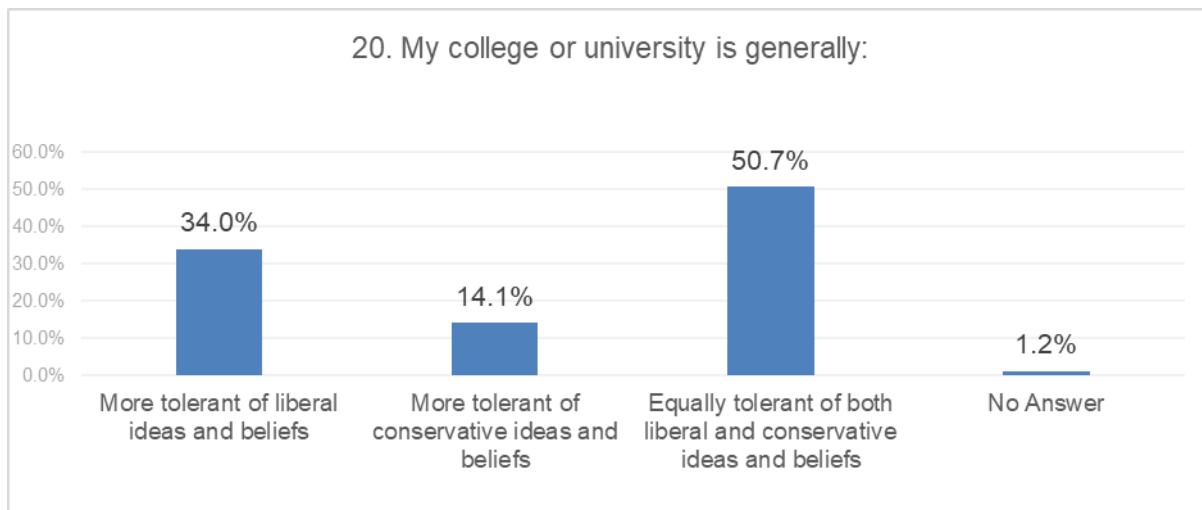| Very comfortable	Somewhat comfortable	Somewhat uncomfortable	Very uncomfortable	No Answer
17.6%	34.7%	27.9%	18.7%	1.0%

Figure 3.28. Question 28 Student Responses (n = 31,309)

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Figure 3.29 summarizes the responses to the question, "How comfortable would you feel doing the following on your campus? Expressing your views on a controversial political topic to other students during a discussion in a common campus space such as a quad, dining hall, or lounge." 64.1% of respondents were comfortable expressing their views on a controversial political topic to other students in common areas, while 34.8% were not comfortable. There were 1.1% of participants who decided not to provide a response to this question.

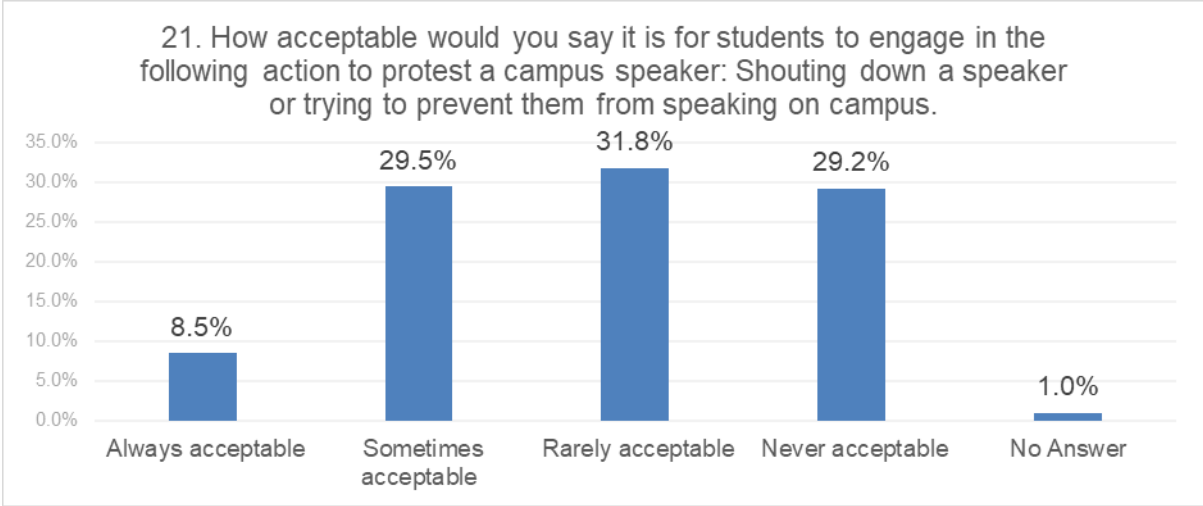*Figure 3.29. Question 29 Student Responses (n = 31,309)*

Figure 3.30 summarizes the responses to the question, "How comfortable would you feel doing the following on your campus? Expressing an unpopular opinion to your fellow students on a social media account tied to your name." 42.4% of respondents were comfortable expressing an unpopular opinion on a social media account tied to their name, while 56.3% were not comfortable. There were 1.3% of participants who decided not to provide a response to this question.
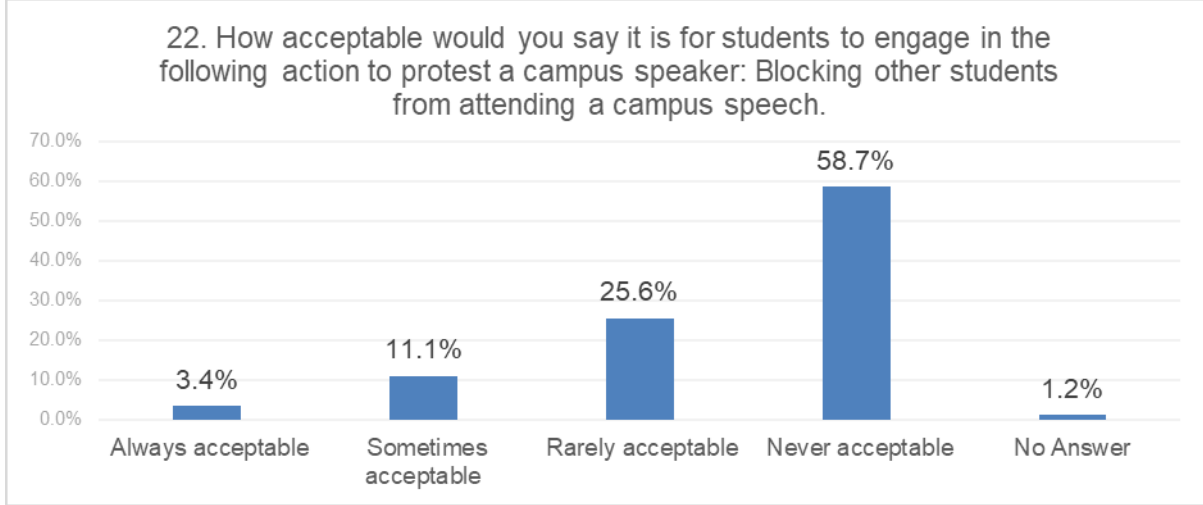

Figure 3.30. Question 30 Student Responses (n = 31,309)

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Figure 3.31 summarizes the responses to the question, "Do you agree or disagree with the following statement? My college or university should discipline students who deliberately disrupt classes or events to prevent the voicing of views with which they disagree." 70.7% of respondents agreed their college or university should discipline students who deliberately disrupt classes or events to prevent the voicing of views they disagree with, while 28% disagreed. There were 1.3% of participants who decided not to provide a response to this question.

Figure 3.31. Question 31 Student Responses (n = 31,309)

Figure 3.32 summarizes the responses to the question, "Have you been socially excluded due to any of the following actions?" 20.2% of respondents have been socially excluded due to their actions, while 78.2% have never been. There were 1.6% of participants who decided not to provide a response to this question.

Figure 3.32. Question 32 Student Responses (n = 31,309)

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Figure 3.33 summarizes the responses to the question, "Have you experienced threats or harassment from fellow students due to any of the following actions?" 14.3% of respondents have experienced threats or harassment from fellow students due to their actions, while 78.2% have never. There were 1.7% of participants who decided not to provide a response to this question.

Figure 3.33. Question 33 Student Responses (n = 31,309)

Figure 3.34 summarizes the responses to the question, "Have you lost friends on campus because of your political beliefs?" 16.4% of respondents have lost friends due to their political beliefs, while 82.6% have not. There were 1% of participants who decided not to provide a response to this question.
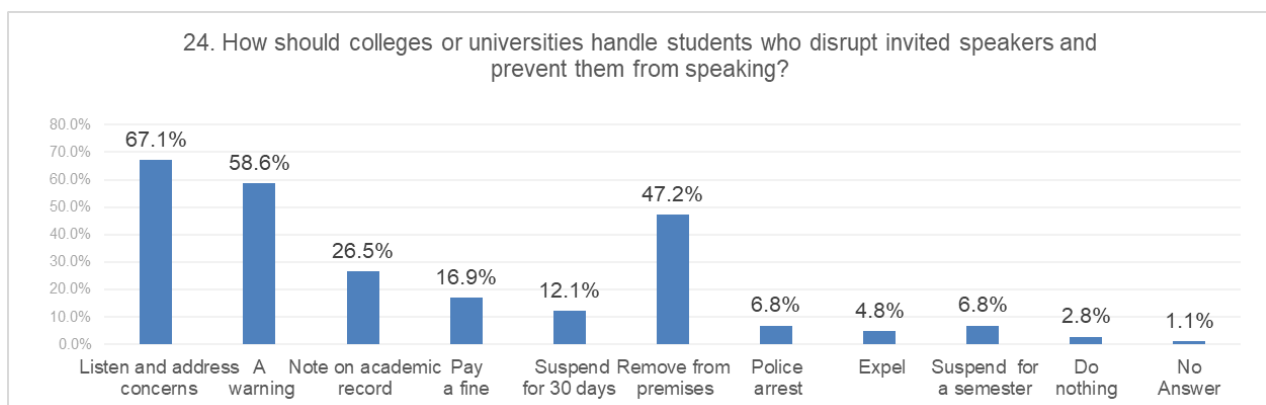
Figure 3.34. Question 34 Student Responses (n = 31,309)

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Figure 3.35 summarizes the responses to the question, "Do you agree or disagree with the following statement? It's hard to be friends with people who voted for Donald Trump." 33.5% of respondents agreed it is hard to be friends with people you voted for Donald Trump, while 52.8% disagreed. There were .9% of participants who decided not to provide a response to this question.

Figure 3.35. Question 35 Student Responses (n = 31,309)

Figure 3.36 summarizes the responses to the question, "Do you agree or disagree with the following statement? It's hard to be friends with people who voted for Joe Biden." 13.5% of respondents agreed it is hard to be friends with people you voted for Joe Biden, while 70.6% disagreed. There were 1% of participants who decided not to provide a response to this question.
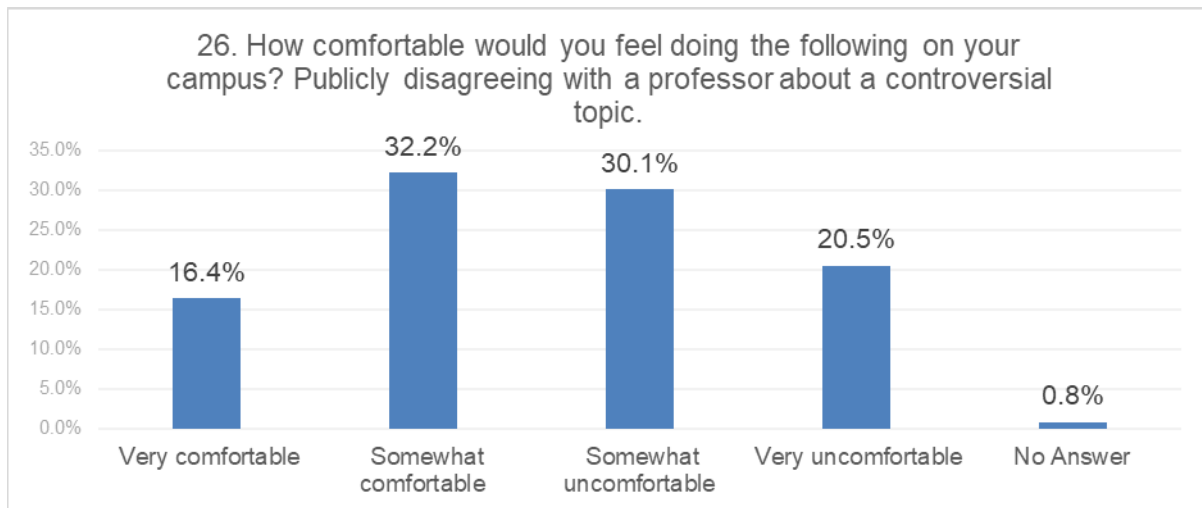

Figure 3.36. Question 36 Student Responses (n = 31,309)

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Figure 3.37 summarizes the responses to the question, "How worried are you about damaging your reputation because someone misunderstands something you have said or done?" 55.5% of respondents are worried about damaging their reputation, while 43.6% are not worried. There were .9% of participants who decided not to provide a response to this question.

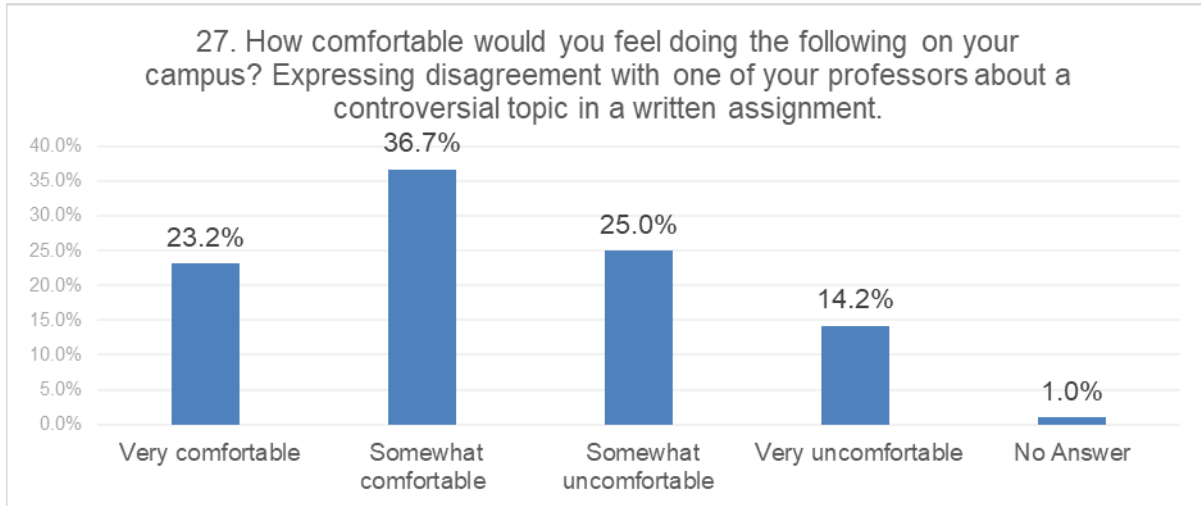*Figure 3.37. Question 37 Student Responses (n = 31,309)*

Figure 3.38 summarizes the responses to the question, "How often have you witnessed a student with liberal or progressive beliefs receive uncivil treatment for expressing them?" 13.3% of respondents frequently witnessed a student receiving uncivil treatment for expressing their liberal or progressive beliefs, while 67.7% infrequently witnessed this. There were 1.2% of participants who decided not to provide a response to this question.

Figure 3.38. Question 38 Student Responses (n = 31,309)

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Figure 3.39 summarizes the responses to the question, "How often have you witnessed a student with conservative beliefs receive uncivil treatment for expressing those beliefs on campus?" 15.7% of respondents frequently witnessed a student receiving uncivil treatment for expressing their conservative beliefs, while 61.9% infrequently witnessed this. There were 1.2% of participants who decided not to provide a response to this question.

Figure 3.39. Question 39 Student Responses (n = 31,309)

Figure 3.40 summarizes the responses to the question, "Please identify your enrollment status." 84.8% of respondents indicated that they were enrolled full time, while 14.7% were enrolled part time. There were .5% of participants who decided not to provide a response to this question.
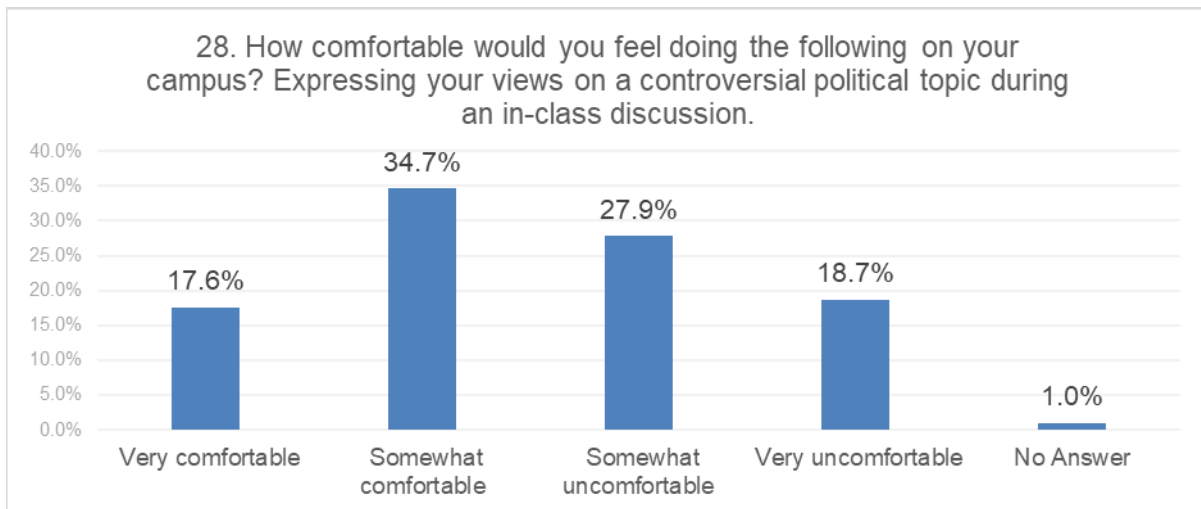

Figure 3.40. Question 40 Student Responses (n = 31,309)

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Figure 3.41 summarizes the responses to the question, "Please identify your race." 59.5% of respondents answered that they were Caucasian or White, while 7.6% identified as Asian or Asian American, and 13.3% identified as Black or African American. There were 11.3% of respondents who answered either prefer not to respond or did not provide a response.

Figure 3.41. Question 41 Student Responses (n = 31,309)

Figure 3.42 summarizes the responses to the question, "Are you of Hispanic, Latin or Spanish Origin?" 65.4% of respondents answered that they were not of Hispanic/Latino Origin, while 25.9% identified as being of Hispanic/Latino Origin. There were 8.7% of respondents who answered either prefer not to respond or did not provide a response.
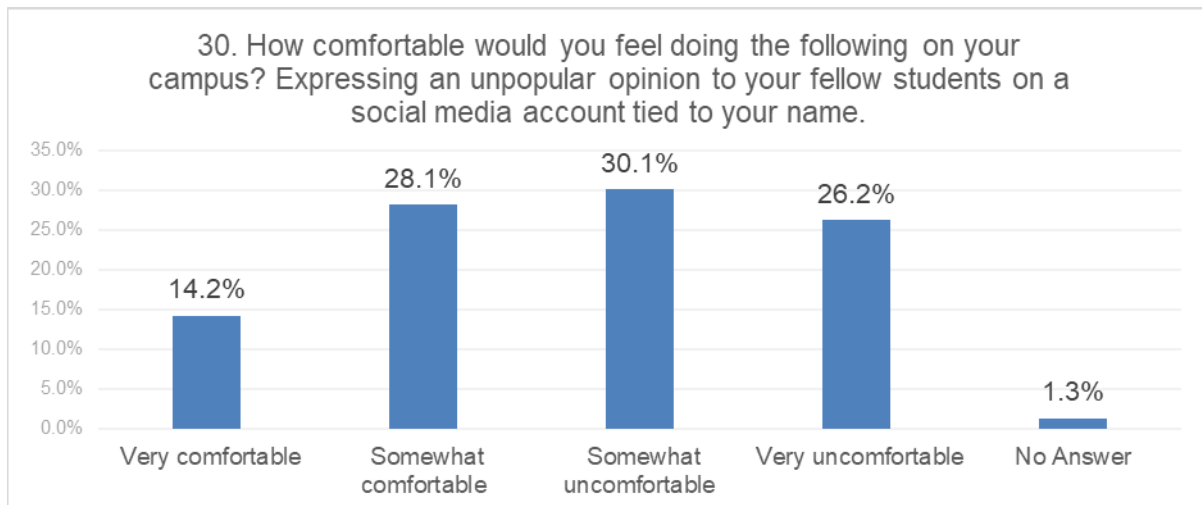

Figure 3.42. Question 42 Student Responses (n = 31,309)

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Figure 3.43 summarizes the responses to the question asking students to indicate their gender. 39.4% of respondents identified as female and 52.1% identified as male. There were 8% of respondents who prefer not to indicate their gender and .5% who did not provide a response to this question.

Figure 3.43. Question 43 Student Responses (n = 31,309)

Figure 3.44 summarizes the responses to the question asking students to identify which type of institution they attend. 94.3% of respondents indicated that they attend a state university, while 5.1% indicated that they attend a state or community college. There were .6% of participants who did not provide a response to this question.

Figure 3.44. Question 44 Student Responses (n = 31,309)

Figure 3.45 summarizes the responses to the question, "What is your current level of study?" 68.1% of respondents indicated they are in a baccalaureate program and 20.7% indicated they are in a graduate degree program. 4.2% of respondents indicated they are in an associate degree program, while 6% selected other as their program. There were .3% of participants who did not provide a response to this question.

Figure 3.45. Question 45 Student Responses (n = 31,309)

Figure 3.46 summarizes the responses to the question, "What do you think the political views of the average student on campus are on the following scale?" 47.9% of respondents believe the average student is liberal and 11.6% believe the average student is conservative. 18.9% believe the average person is moderate, while 18.4% of respondents have not thought much about it. There were .7% of participants who did not provide a response to this question.

46. What do you think the political views of the average student on campus are on the following scale?

Figure 3.46. Question 46 Student Responses (n = 31,309)

Figure 3.47 summarizes the responses to the question, "What do you think the political views of the average professor on campus are on the following scale?" 43.2% of respondents believe the average professor is liberal and 9.7% believe the average student is conservative. 19.4% believe the average person was moderate, while 23.8% of respondents have not thought much about it. There were 1.5% of participants who did not provide a response to this question.

Figure 3.47. Question 47 Student Responses (n = 31,309)

Figure 3.48 summarizes the responses to the question, "What do you think the political views of the average administrator on campus are on the following scale?" 26.9% respondents believe the average administrator is liberal and 20.8% believe the average student is conservative. 16.8% believe the average person was moderate, while 32.4% of respondents have not thought much about it. There were 1.1% of participants who did not provide a response to this question.
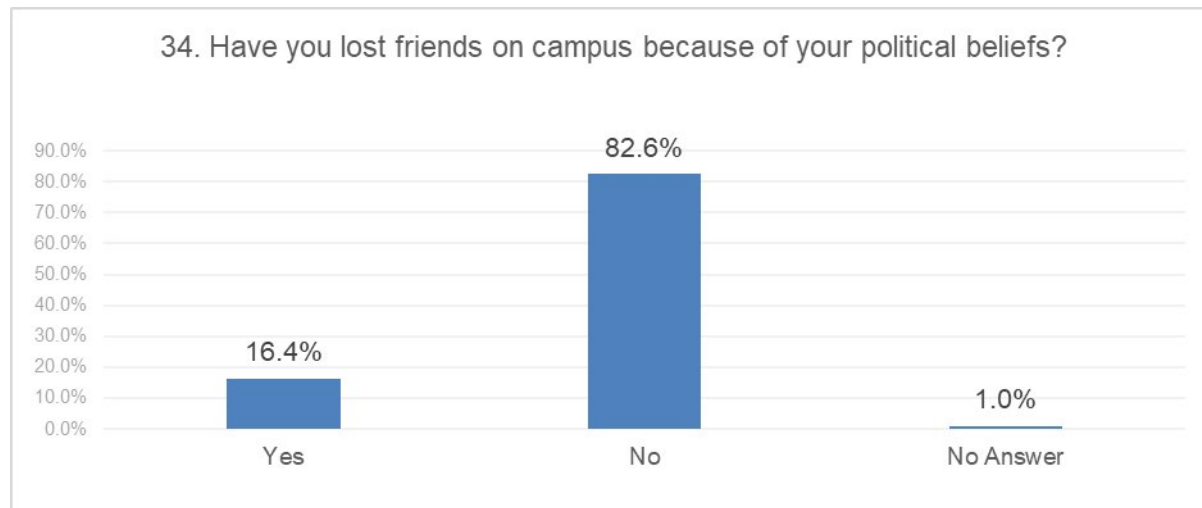

Figure 3.48. *Question 48 Student Responses (n = 31,309)*

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Figure 3.49 summarizes the responses to the question, "Generally speaking, do you approve of your college or university taking stances on political and moral issues, whether controversial or not?" 58.7% of respondents approve of their college or university taking a stance and 40.3% of respondents disapprove. There were 1% of participants who did not provide a response to this question.

Figure 3.49. Question 49 Student Responses (n = 31,309)

Figure 3.50 summarizes the responses to the question, "Do you agree or disagree with the following statement? My college or university should take action to promote political diversity among its faculty." 60.8% of respondents agreed that their college or university should take action to promote political diversity among its faculty and 38% of respondents disagreed. There were 1.2% of participants who did not provide a response to this question.

Figure 3.50. Question 50 Student Responses (n = 31,309)

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Figure 3.51 summarizes the responses to the question, "What is your political party affiliation?" 25.5% of respondents said they affiliate with the Democrat party, while 22.1% of respondents said they affiliate with the Republican party. 42.8% of respondents are not affiliated with any party and there were 1% of participants who did not provide a response to this question.

Figure 3.51. Question 51 Student Responses (n = 31,309)

Figure 3.52 summarizes the responses to the question, "Using the following scale, how would you describe your political beliefs?" 31.3% of respondents would describe their political beliefs as liberal and 26.2% would describe their political beliefs as conservative. 18.5% described their political beliefs as moderate, while 9.5% of respondents have not thought much about it. There were .9% of participants who did not provide a response to this question.
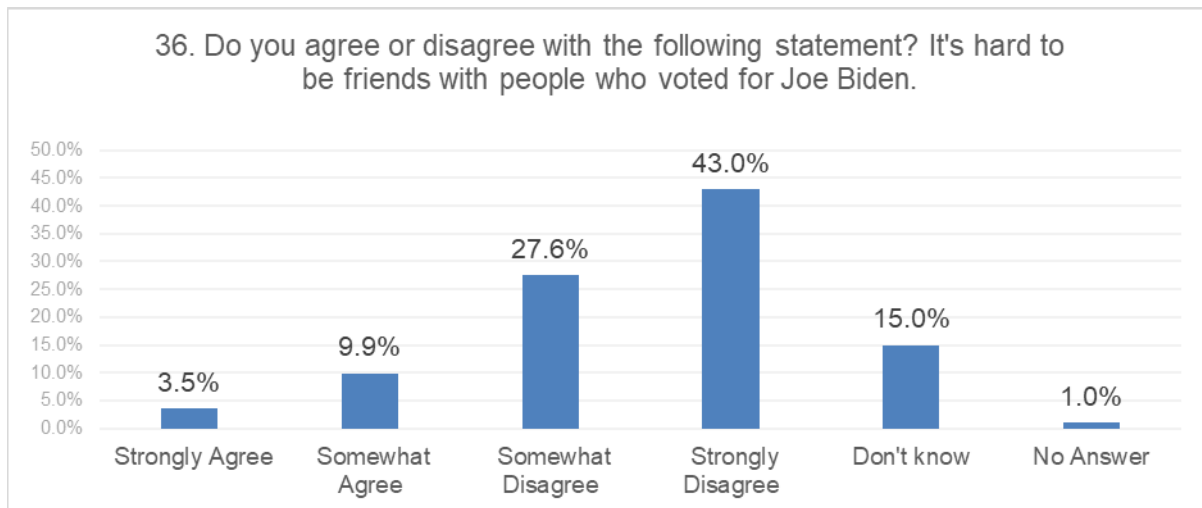

Figure 3.52. Question 52 Student Responses (n = 31,309)

**Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Figure 3.53 summarizes the responses to the question, "How many friends on campus do you have who adhere to a different political ideology?" 33.2% of respondents said all/most/many of their friends on campus adhere to a different political ideology, while 49.4% of respondents said a few/just one or two/none. There were 1.6% of participants who did not provide a response to this question.

Figure 3.53. Question 53 Student Responses (n = 31,309)

Section 4. Employee Survey Responses

Table 4.1 shows employee response rates by institution. All institutions used email to disseminate the survey to their employees. Of the more than 97,000 employees who received the survey, 11,989 responded, representing a total response rate of 12.3 percent. The range of institutional response rates varied from 6.4 percent to 19.8 percent.

Table 4.1. Employee Survey Response Rates

Institution	Dissemination Method	Employees Who Were Sent Surveys	Survey Responses	Response Rate
Florida A&M University	Email	3,305	211	6.4%
Florida Atlantic University	Email	5,382	665	12.4%
Florida Gulf Coast University	Email	3,161	232	7.3%
Florida International University	Email	8,192	818	10.0%
Florida Polytechnic University	Email	540	67	12.4%
Florida State University	Email	10,024	1,315	13.1%
New College of Florida	Email	590	117	19.8%
University of Central Florida	Email	12,914	1,136	8.8%
University of Florida	Email	31,931	4,468	14.0%
University of North Florida	Email	3,173	439	13.8%
University of South Florida	Email	15,660	2,067	13.2%
University of West Florida	Email	2,905	454	15.6%
System Total		**97,777**	**11,989**	**12.3%**

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Figure 4.1 summarizes the responses to the question, "Please identify your employment status." 87.4% of respondents are employed full time, while 11.9% of respondents are employed part time. There were .7% of participants who chose not to respond to this question.

Figure 4.1. Question 1 Employee Responses (n = 8,045)

Figure 4.2 summarizes the responses to the question, "Are you presently?" Among respondents 5.6% are executives, 16.1% are students facing administration, and 32.9% are faculty. 44.3% of respondents responded other, while 1.1% of participants chose not to respond to this question.

Figure 4.2. Question 2 Employee Responses (n = 8,045)

Figure 4.3 summarizes the responses to the question, "Highest Degree Earned." 23.4% of respondents have a bachelor's degree, 26.1% have a master's degree, and 18.1% have a PhD. 1.3% of participants chose not to respond to this question.
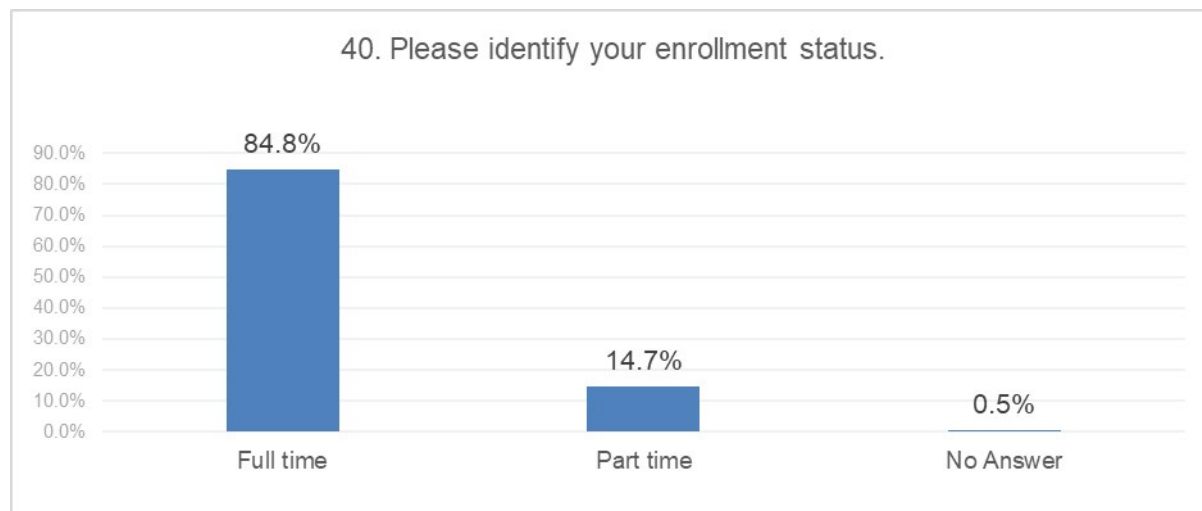

Figure 4.3. *Question 3 Employee Responses (n = 8,045)*

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Figure 4.4 summarizes the responses to the question, "What is your present academic rank?" 23.8% of respondents identified as a form of a professor, while 2.3% identified as lecturer, and 5.8% identified as instructor. There were 68.1% of participants who chose not to respond to this question.

Figure 4.4. Question 4 Employee Responses (n = 8,045)

Figure 4.5 summarizes the responses to the question, "What is your tenure status?" 15% of respondents have tenured or are on the tenure track. While 13.9% of respondents are not on the tenure track, but there is a track. 3.3% of respondents' schools do not have a tenure system. There were 67.8% of participants who chose not to respond to this question.
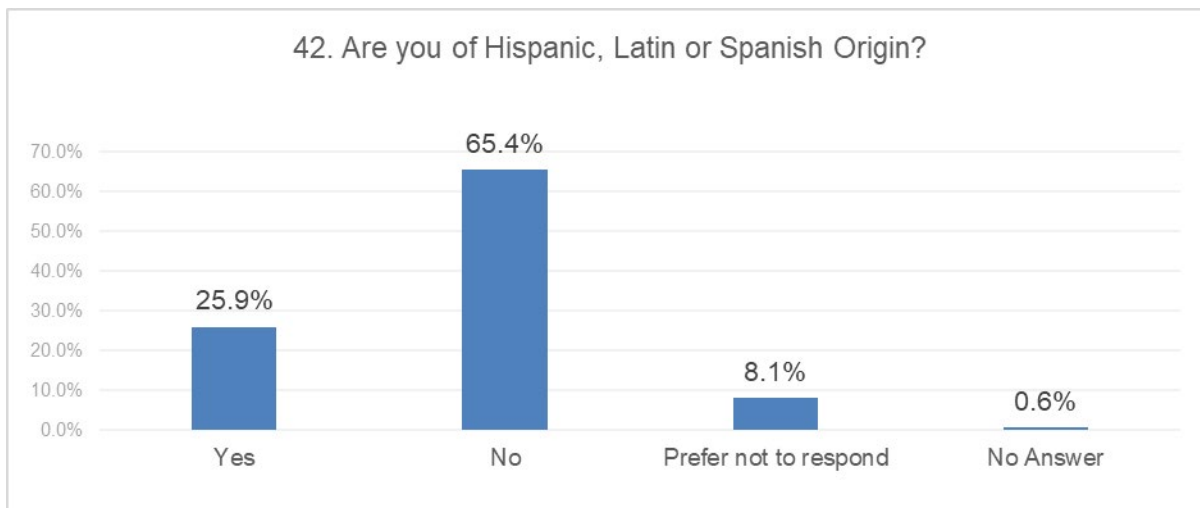

Figure 4.5. Question 5 Employee Responses (n = 8,045)

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Figure 4.6 summarizes the responses to the question, "What is your principal activity in your current position at this institution?" 2.5% of respondent's principal activity is administration, 15.2% is teaching, 9.6% is research, 3.85% is services to clients and patients. 1.7% of respondent responded other for their principal activity, while 67.2% of participants chose not to respond to this question.

Figure 4.6. Question 6 Employee Responses (n = 8,045)

Figure 4.7 summarizes the responses to the question, "Academic Department." 8.2% of respondents are in a health-related department, 3.9% of respondents are in social sciences, and 2.6% of respondents are in business. There were 68.1% of participants who chose not to respond to this question.

Figure 4.7. Question 7 Employee Responses (n = 8,045)

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Figure 4.8 summarizes the responses to the question, "If you teach classes with students, have your courses been..." 4.2% of respondents teach online, while 17.5% of respondents teach in-person. There were 70.6% of participants who chose not to respond to this question.

Figure 4.8. Question 8 Employee Responses (n = 8,045)

Figure 4.9 summarizes the responses to the question, "My colleagues use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs." 5.3% of respondents agreed with this statement, while 25.7% of respondents disagreed. There were 69.1% of participants who chose not to respond to this question.
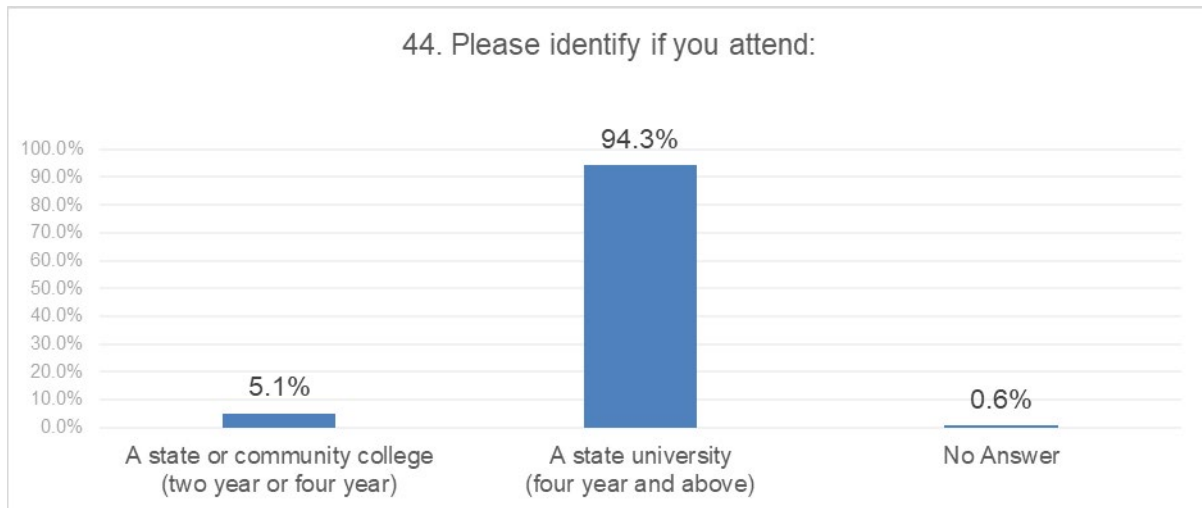

Figure 4.9. Question 9 Employee Responses (n = 8,045)

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Figure 4.10 summarizes the responses to the question, "Students here are encouraged to consider a wide variety of viewpoints and perspectives." 24% of respondents agreed with this statement, while 6.8% of respondents disagreed. There were 69.2% of participants who chose not to respond to this question.

Figure 4.10. Question 10 Employee Responses (n = 8,045)

Figure 4.11 summarizes the responses to the question, "I would be concerned if most professors or course instructors held the same political beliefs." 21.7% of respondents agreed with this statement, while 8.5% of respondents disagreed. There were 69.8% of participants who chose not to respond to this question.
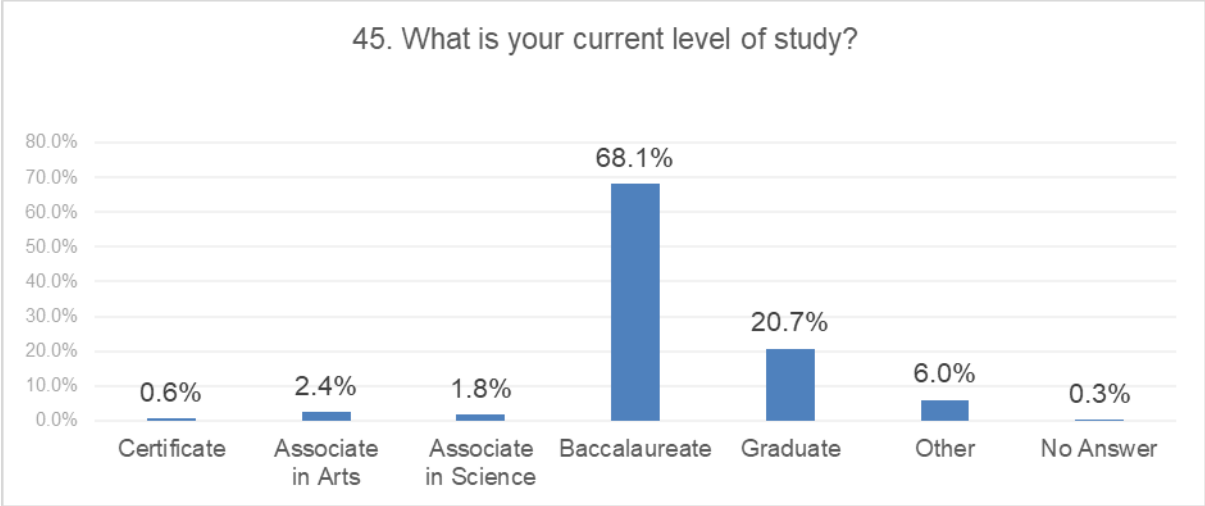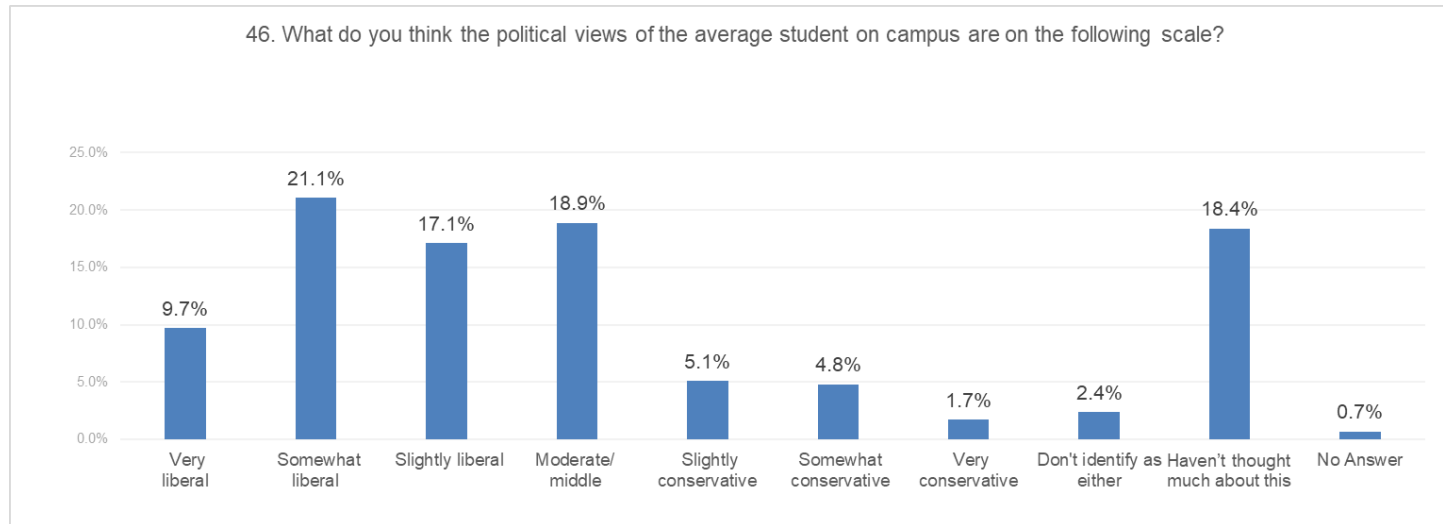

Figure 4.11. Question 11 Employee Responses (n = 8,045)

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Figure 4.12 summarizes the responses to the question, "Help students learn how to bring about change in society." 8.1% of respondents believe this statement is the highest priority, while 13.7% of respondents believe this statement is a high priority. There were 78.2% of participants who chose not to respond to this question.

Figure 4.12. Question 12 Employee Responses (n = 8,045)

Figure 4.13 summarizes the responses to the question, "Develop a sense of community among students and faculty." 11.6% of respondents believe this statement is the highest priority, while 13.1% of respondents believe this statement is a high priority. There were 75.3% of participants who chose not to respond to this question.

Figure 4.13. Question 13 Employee Responses (n = 8,045)

Figure 4.14 summarizes the responses to the question, "Facilitate student involvement in community service." 8.4% of respondents believe this statement is the highest priority, while 13.8% of respondents believe this statement is a high priority. There were 77.8% of participants who chose not to respond to this question.

Figure 4.14. Question 14 Employee Responses (n = 8,045)

Figure 4.15 summarizes the responses to the question, "Increase or maintain institutional prestige." 17.7% of respondents believe this statement is the highest priority, while 11.1% of respondents believe this statement is a high priority. There were 74.2% of participants who chose not to respond to this question.

Figure 4.15. Question 15 Employee Responses (n = 8,045)

Figure 4.16 summarizes the responses to the question, "Hire faculty 'stars'." 7.5% of respondents believe this statement is the highest priority, while 14.8% of respondents believe this statement is a high priority. There were 77.7% of participants who chose not to respond to this question.

Figure 4.16. Question 16 Employee Responses (n = 8,045)

Figure 4.17 summarizes the responses to the question, "Recruit more traditionally underrepresented students." 9.3% of respondents believe this statement is the highest priority, while 12.8% of respondents believe this statement is a high priority. There were 77.9% of participants who chose not to respond to this question.
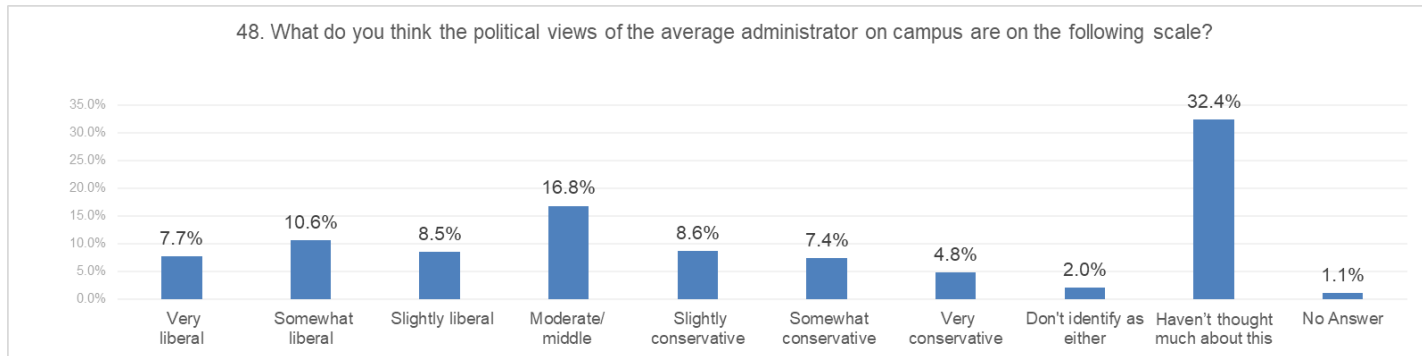

Figure 4.17. Question 17 Employee Responses (n = 8,045)

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Figure 4.18 summarizes the responses to the question, "Increase the selectivity of the student body through more competitive admissions criteria." 6.5% of respondents believe this statement is the highest priority, while 14.4% of respondents believe this statement is a high priority. There were 79.2% of participants who chose not to respond to this question.

Figure 4.18. Question 18 Employee Responses (n = 8,045)

Figure 4.19 summarizes the responses to the question, "Promote gender diversity in the faculty and administration." 8.5% of respondents believe this statement is the highest priority, while 12.1% of respondents believe this statement is a high priority. There were 79.4% of participants who chose not to respond to this question.
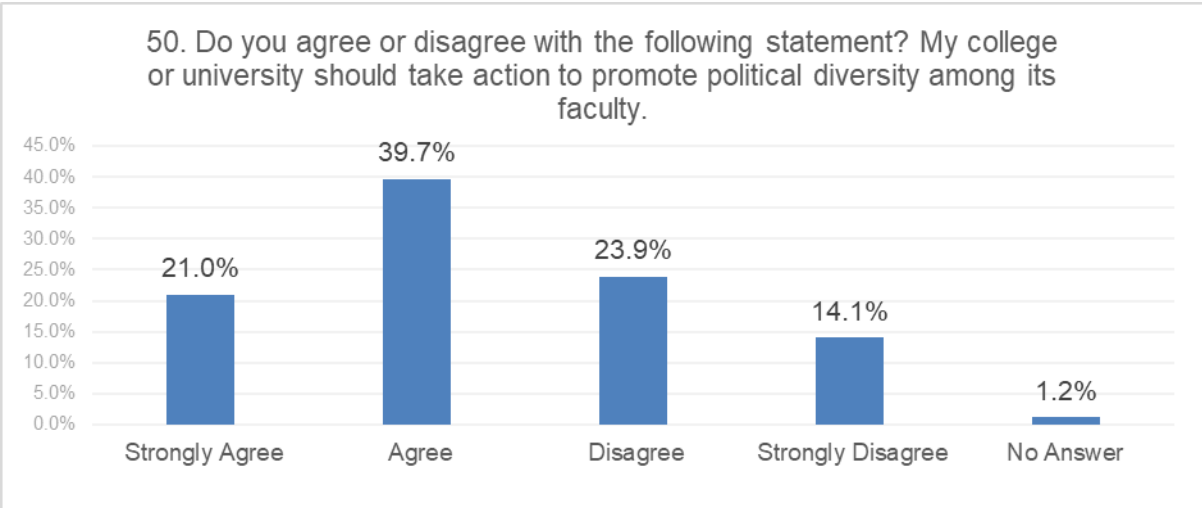

Figure 4.19. Question 19 Employee Responses (n = 8,045)

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Figure 4.20 summarizes the responses to the question, "Promote racial and ethnic diversity in the faculty and administration." 9.5% of respondents believe this statement is the highest priority, while 11.3% of respondents believe this statement is a high priority. There were 79.2% of participants who chose not to respond to this question.

Figure 4.20. Question 20 Employee Responses (n = 8,045)

Figure 4.21 summarizes the responses to the question, "Provide resources for faculty to engage in community-based teaching or research." 7.8% of respondents believe this statement is the highest priority, while 12.5% of respondents believe this statement is a high priority. There were 79.7% of participants who chose not to respond to this question.
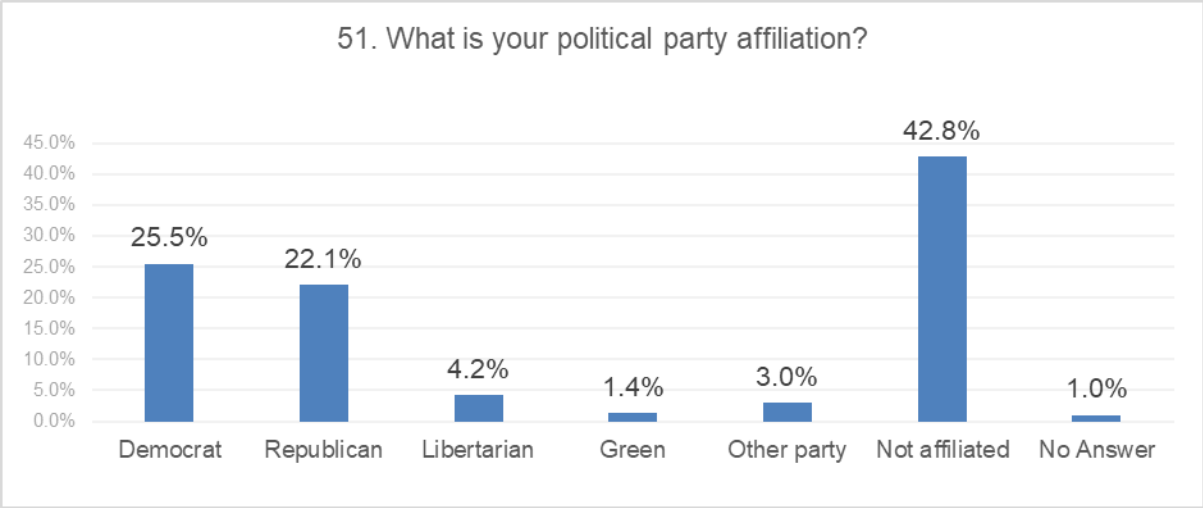

Figure 4.21. Question 21 Employee Responses (n = 8,045)

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Figure 4.22 summarizes the responses to the question, "Create and sustain partnerships with surrounding communities." 10.3% of respondents believe this statement is the highest priority, while 11.5% of respondents believe this statement is a high priority. There were 78.2% of participants who chose not to respond to this question.

Figure 4.22. Question 22 Employee Responses (n = 8,045)

Figure 4.23 summarizes the responses to the question, "Pursue extramural funding." 12.5% of respondents believe this statement is the highest priority, while 10.9% of respondents believe this statement is a high priority. There were 76.6% of participants who chose not to respond to this question.
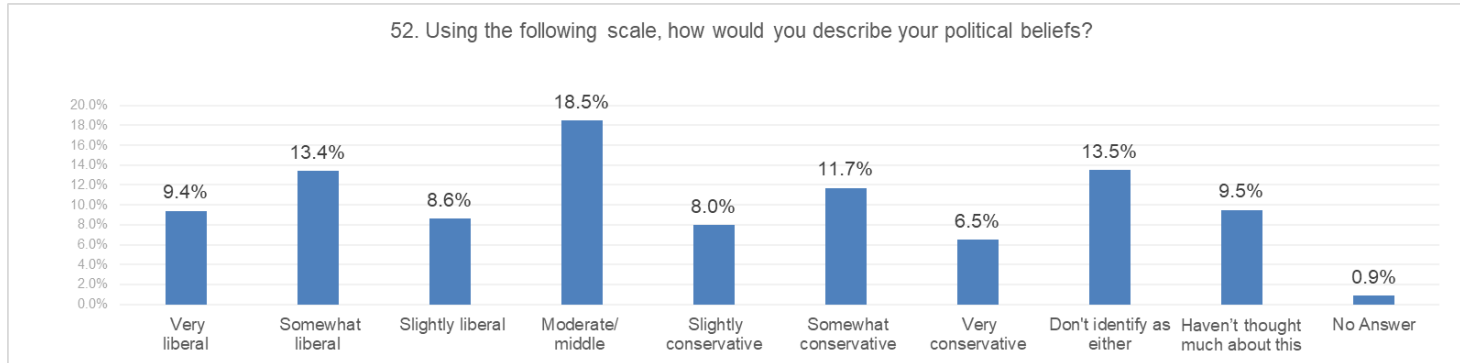

Figure 4.23. Question 23 Employee Responses (n = 8,045)

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Figure 4.24 summarizes the responses to the question, "Strengthen links with the for-profit, corporate sector." 7.7% of respondents believe this statement is the highest priority, while 13.3% of respondents believe this statement is a high priority. There were 79% of participants who chose not to respond to this question.

Figure 4.24. Question 24 Employee Responses (n = 8,045)

Figure 4.25 summarizes the responses to the question, "Develop leadership ability among students." 13.4% of respondents believe this statement is the highest priority, while 10.4% of respondents believe this statement is a high priority. There were 76.2% of participants who chose not to respond to this question.
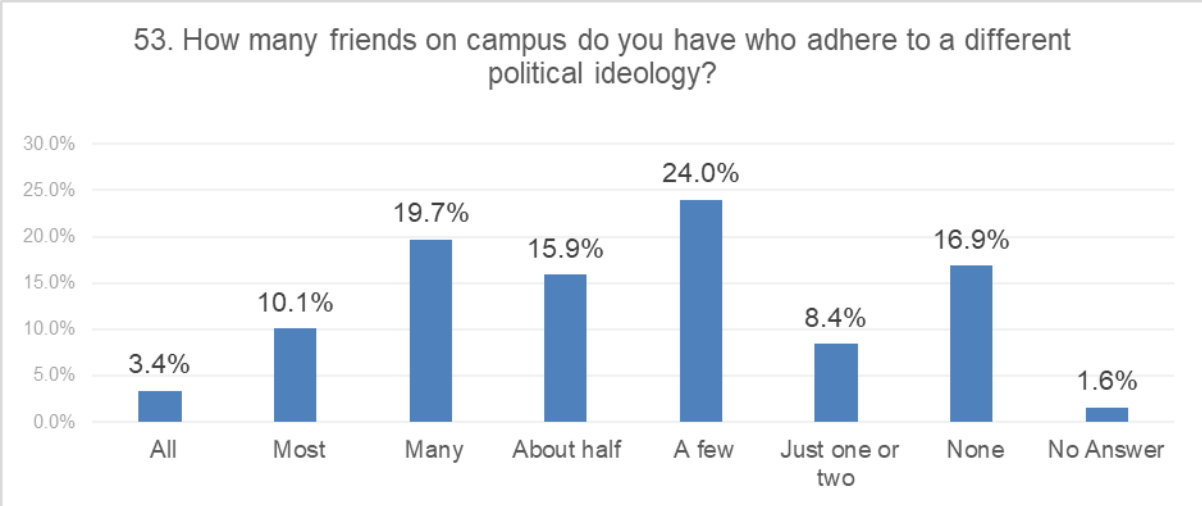

Figure 4.25. Question 25 Employee Responses (n = 8,045)

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Figure 4.26 summarizes the responses to the question, "Develop an appreciation for multiculturalism." 10.3% of respondents believe this statement is the highest priority, while 10.3% of respondents believe this statement is a high priority. There were 79.4% of participants who chose not to respond to this question.

Figure 4.26. Question 26 Employee Responses (n = 8,045)

Figure 4.27 summarizes the responses to the question, "Prepare students for the workplace." 19.5% of respondents believe this statement is the highest priority, while 7.9% of respondents believe this statement is a high priority. There were 72.6% of participants who chose not to respond to this question.

Figure 4.27. Question 27 Employee Responses (n = 8,045)

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Figure 4.28 summarizes the responses to the question, "On campus, I feel that it is important to be able to express my political viewpoints without fear of negative consequences." 82.3% of respondents agreed with this statement, while 15.6% of respondents disagreed. There were 2.1% participants who chose not to respond to this question.

Figure 4.28. Question 28 Employee Responses (n = 8,045)

Figure 4.29 summarizes the responses to the question, "If you had to choose, is it more important for colleges or universities:" 32.8% of respondents believe it is more important to prohibit offensive speech on campus that is biased against certain groups. However, 63.4% of respondents believe it is more important to expose students to all types of viewpoints, even if they are biased against certain groups. There were 3.8% of participants who chose not to respond to this question.
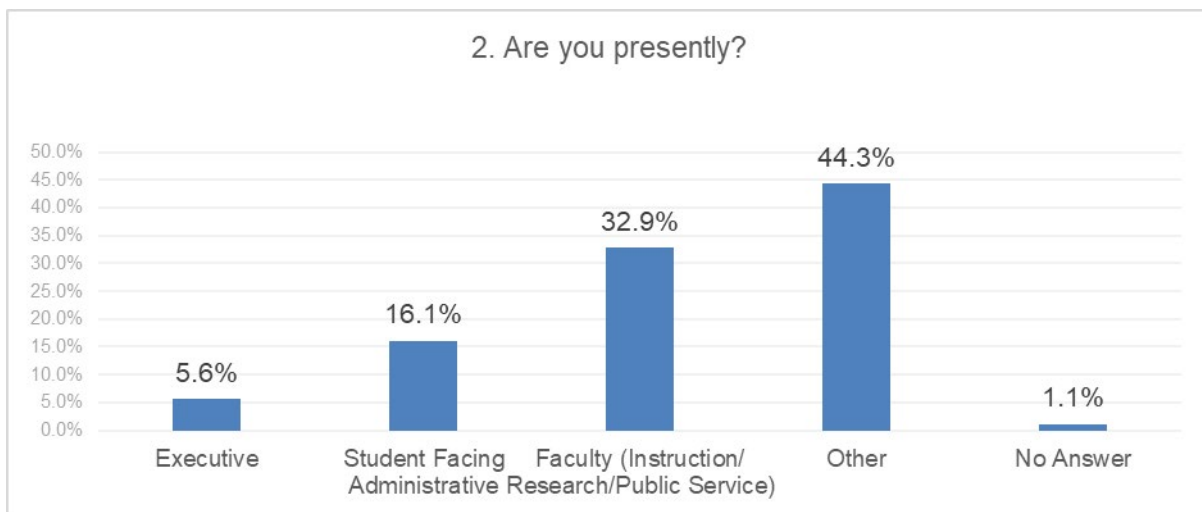

Figure 4.29. Question 29 Employee Responses (n = 8,045)

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Figure 4.30 summarizes the responses to the question, "Which of the following statements comes closer to your own personal opinion?" 6% of respondents think speech is violence and should be treated as such by the university. However, 90.5% of respondents think it is important for a healthy campus life that the distinctions between speech and violence are maintained. There were 3.9% of participants who chose not to respond to this question.

30. Which of the following statements comes closer to your own personal opinion?

- Speech is violence and should be treated as such by the university. — 6.0%
- It is important for a healthy campus life that the distinctions between speech and violence are maintained. — 90.5%
- No Answer — 3.6%

Figure 4.30. Question 30 Employee Responses (n = 8,045)

Figure 4.31 summarizes the responses to the question, "Which of these two statements comes closer to your own opinion?" 31.4% of respondents think political correctness helps people avoid offending others. However, 63.4% of respondents think political correctness has silenced important discussions our society needs to have. There were 5.2% of participants who chose not to respond to this question.

31. Which of these two statements comes closer to your own opinion?

- Political correctness helps people avoid offending others. — 31.4%
- Political correctness has silenced important discussions our society needs to have. — 63.4%
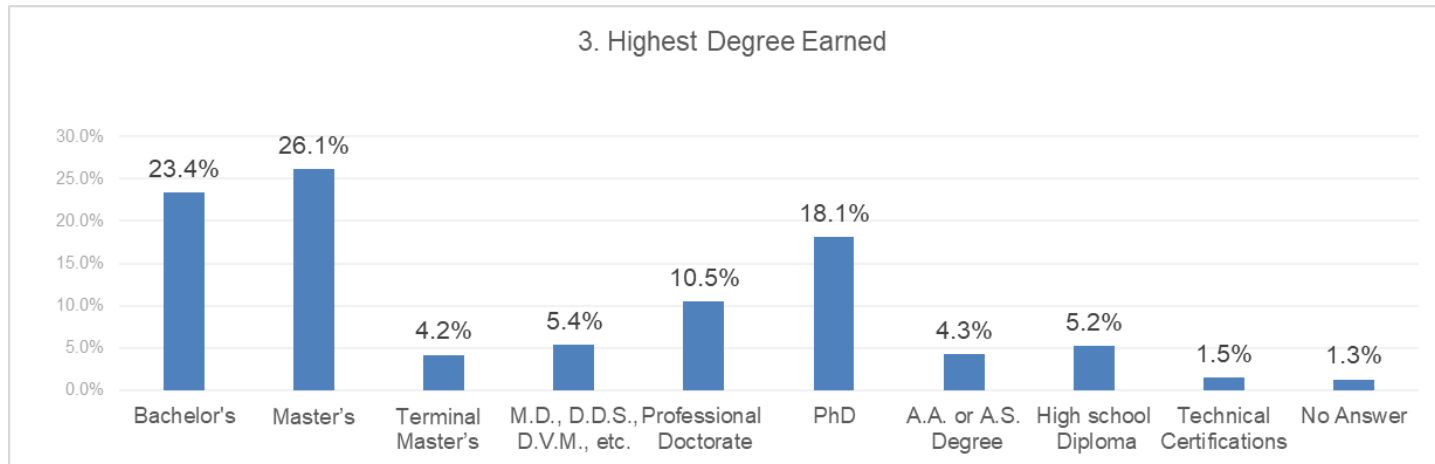- No Answer — 5.2%

Figure 4.31. Question 31 Employee Responses (n = 8,045)

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Figure 4.32 summarizes the responses to the question, "My college or university campus provides an environment for free expression of ideas, opinions, and beliefs." 57% of respondents agreed with this statement, while 40.2% respondents disagreed. There were 2.8% of participants who chose not to respond to this question.

Figure 4.32. Question 32 Employee Responses (n = 8,045)

Figure 4.33 summarizes the responses to the question, "I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on my campus regularly." 51.5% of respondents agreed that they see examples of free and welcomed expression on campus, while 42.7% of respondents disagreed. There were 5.7% of participants who chose not to respond to this question.
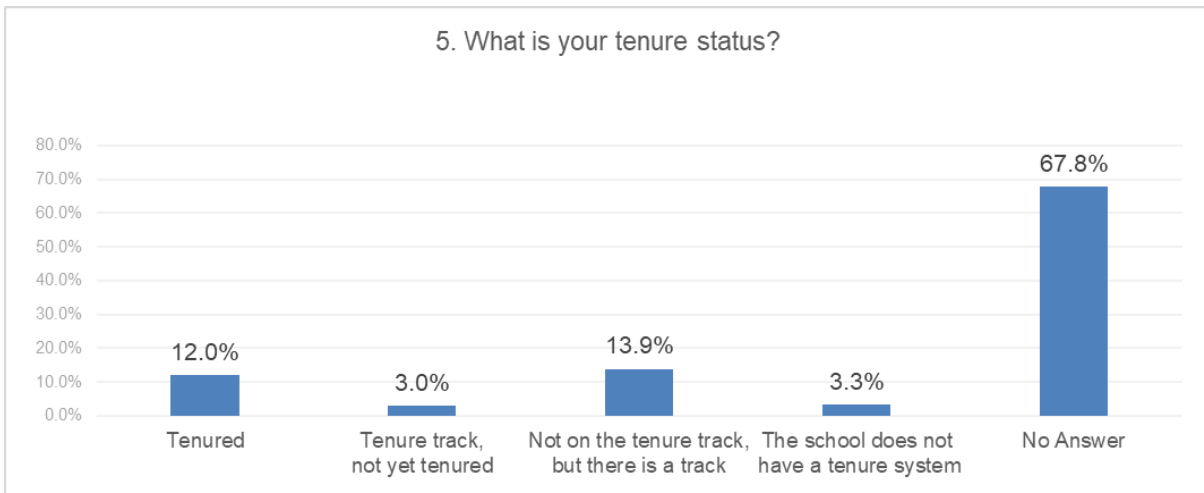

Figure 4.33. Question 33 Employee Responses (n = 8,045)

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Figure 4.34 summarizes the responses to the question, "Indicate the ideas and beliefs that are more prevalent on your campus." 30% of respondents indicated Democrat ideas and beliefs are more prevalent on their campus, while 12.9% of respondents indicated Republican. 5.6% of respondents indicated other party as most prevalent on their campus and 3.3% of participants who chose not to respond to this question.

Figure 4.34. Question 34 Employee Responses (n = 8,045)

Figure 4.35 summarizes the responses to the question, "On your campus, how often have you felt that you could not express your opinion on a subject because of how students, a professor, or the administration would respond?" 37.9% of respondents often felt that they could not express their opinion on a subject because of how others would respond, while 31.4% of respondents rarely/never felt this. There were 2.9% of participants who chose not to respond to this question.

Figure 4.35. Question 35 Employee Responses (n = 8,045)

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Figure 4.36 summarizes the responses to the question, "How often have you not spoken up on campus because you thought your opinion would be unwelcome?" 43.7% of respondents have not spoken up on campus because they thought their opinion would be unwelcome at least once a month, while 52.6% of respondents did not speak up less than once a month/never. There were 3.7% of participants who chose not to respond to this question.

Figure 4.36. Question 36 Employee Responses (n = 8,045)

Figure 4.37 summarizes the responses to the question, "My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints." 47.7% of respondents agreed with this statement, while 47.1% of respondents disagreed. There were 5.3% of participants who chose not to respond to this question.
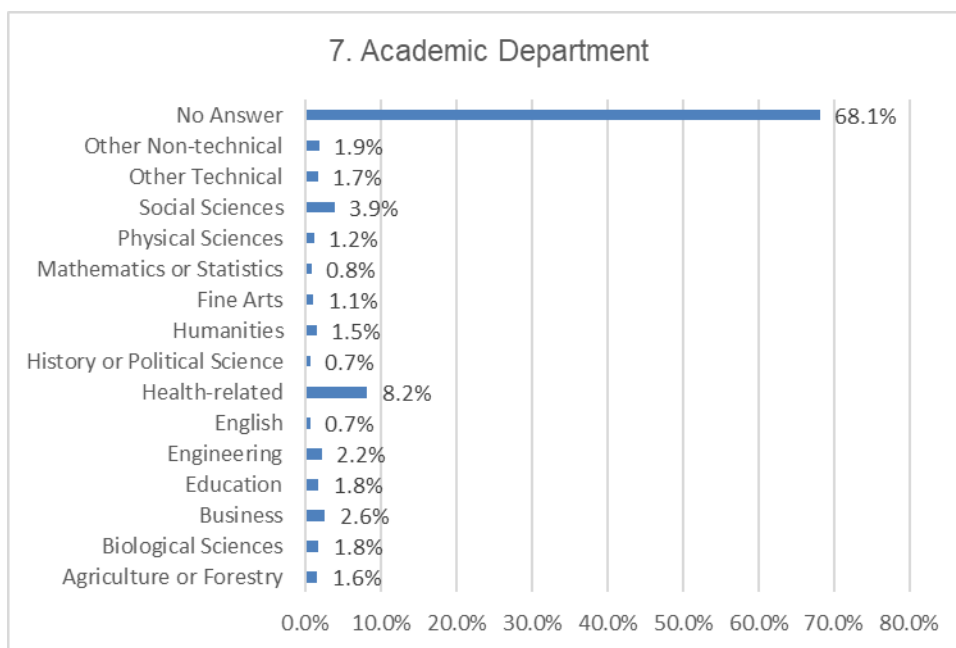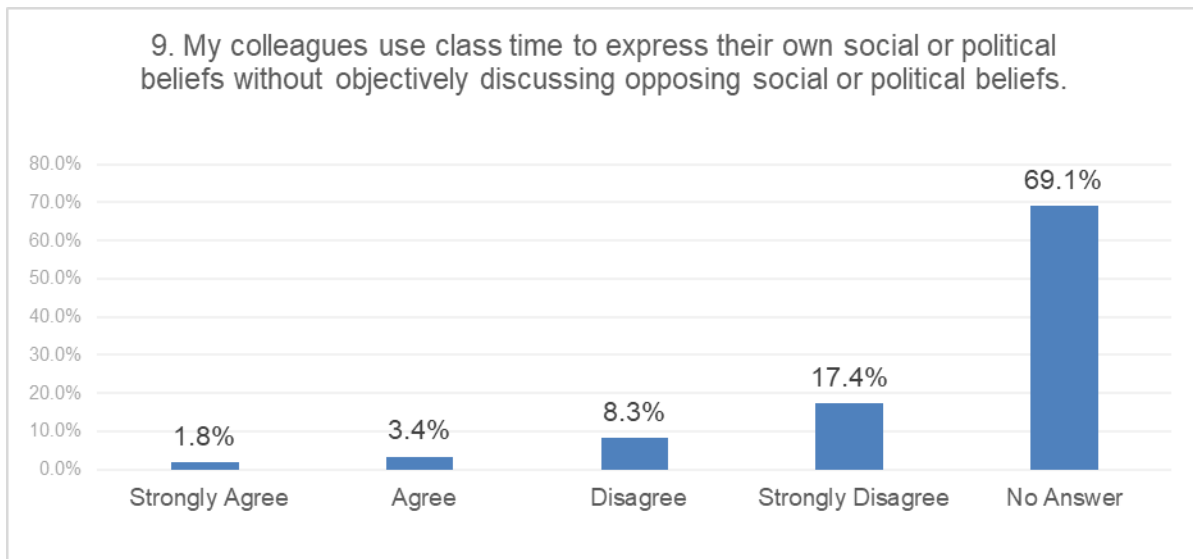

Figure 4.37. Question 37 Employee Responses (n = 8,045)

**Intellectual Freedom and Viewpoint Diversity (2024 Survey)
For the State University System of Florida**

Figure 4.38 summarizes the responses to the question, "I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues." 45.6% of respondents agreed that they have felt intimidated to share their ideas because they were different from their colleagues, while 49.7% of respondents disagreed. There were 4.7% of participants who chose not to respond to this question.

Figure 4.38. Question 38 Employee Responses (n = 8,045)

Figure 4.39 summarizes the responses to the question, "My colleagues are generally more:" 35.8% of respondents believe their colleagues are generally more Democrat, while 11% of respondents believe their colleagues are generally more Republican. 2.8% of respondents believe their colleagues are generally more of an other party and 45.8% don't know. 2.9% of participants chose not to respond to this question.

Figure 4.39. Question 39 Employee Responses (n = 8,045)

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Figure 4.40 summarizes the responses to the question, "My college or university is generally:" 32.2% of respondents believe their college or university is more tolerant of liberal ideas, while 21.5% of respondents believe their college or university is more tolerant of conservative ideas. 40.7% of respondents believe their colleges or universities are equally tolerant of both liberal and conservative ideas. 5.6% of participants chose not to respond to this question.

Figure 4.40. Question 40 Employee Responses (n = 8,045)

Figure 4.41 summarizes the responses to the question, "How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Shouting down a speaker or trying to prevent them from speaking on campus." 30.9% of respondents indicated that shouting down a speaker or trying to prevent them from speaking on campus is acceptable, while 65% indicated it is not acceptable. There were 4.1% of participants who chose not to respond to this question.
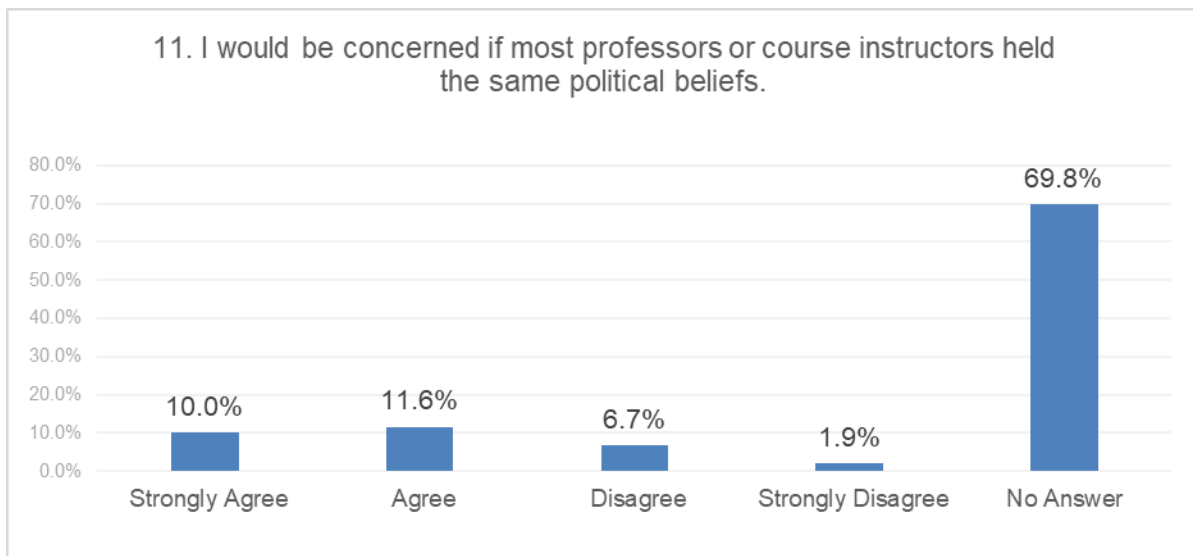

Figure 4.41. Question 41 Employee Responses (n = 8,045)

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Figure 4.42 summarizes the responses to the question, "How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Blocking other students from attending a campus speech." 9.1% of respondents indicated that blocking other students from attending a campus speech is acceptable, while 86.4% indicated it is not acceptable. There were 4.4% of participants who chose not to respond to this question.
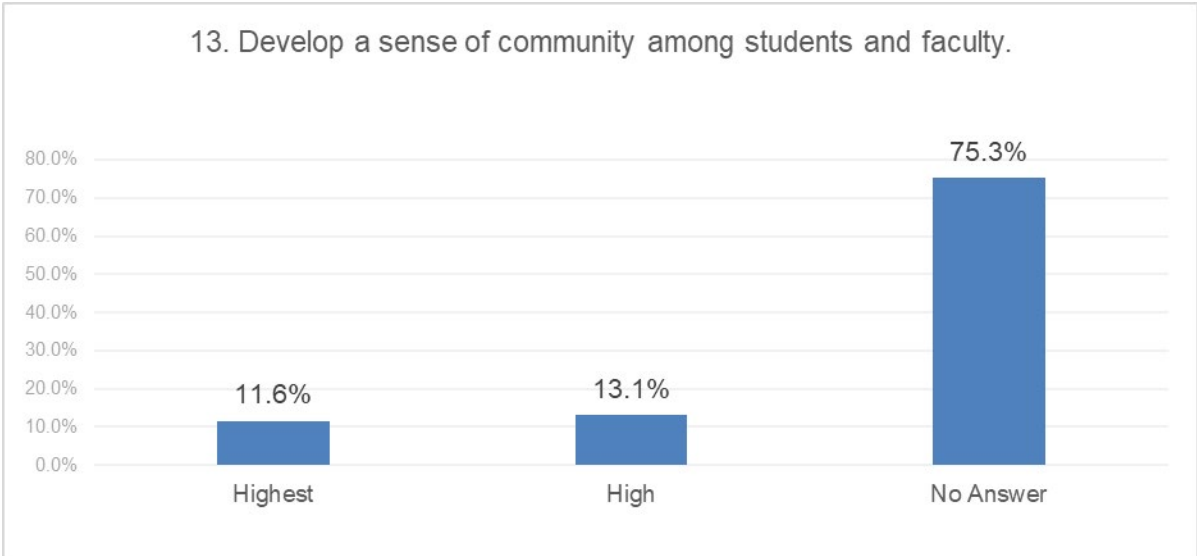

Figure 4.42. Question 42 Employee Responses (n = 8,045)

Figure 4.43 summarizes the responses to the question, "How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Using violence to stop a campus speech." 2.6% of respondents indicated that using violence to stop a campus speech is acceptable, while 94.3% indicated it is not acceptable. There were 3.2% of participants who chose not to respond to this question.

Figure 4.43. Question 43 Employee Responses (n = 8,045)

Figure 4.44 summarizes the responses to the question, "How should colleges or universities handle students who disrupt invited speakers and prevent them from speaking?" 94.7% of respondents indicated the college, or university should do something to handle students who disrupt invited speakers and prevent them from speaking. However, 5% respondents indicated colleges or universities should do nothing. There were 4.3% of participants who chose not to respond to this question.

Figure 4.44. Question 44 Employee Responses (n = 8,045)

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Figure 4.45 summarizes the responses to the question, "Have you received training at your college on free expression policies?" 23.2% of respondents received training at their college on free expression policies, while 72.6% did not. There were 4.2% of participants who chose not to respond to this question.

Figure 4.45. Question 45 Employee Responses (n = 8,045)

Figure 4.46 summarizes the responses to the question, "Have you been socially excluded due to any of the following actions?" 14.1% of respondents indicated they have been socially excluded for one of their actions, while 80.6% have never been excluded for these actions. There were 5% of participants who chose not to respond to this question.
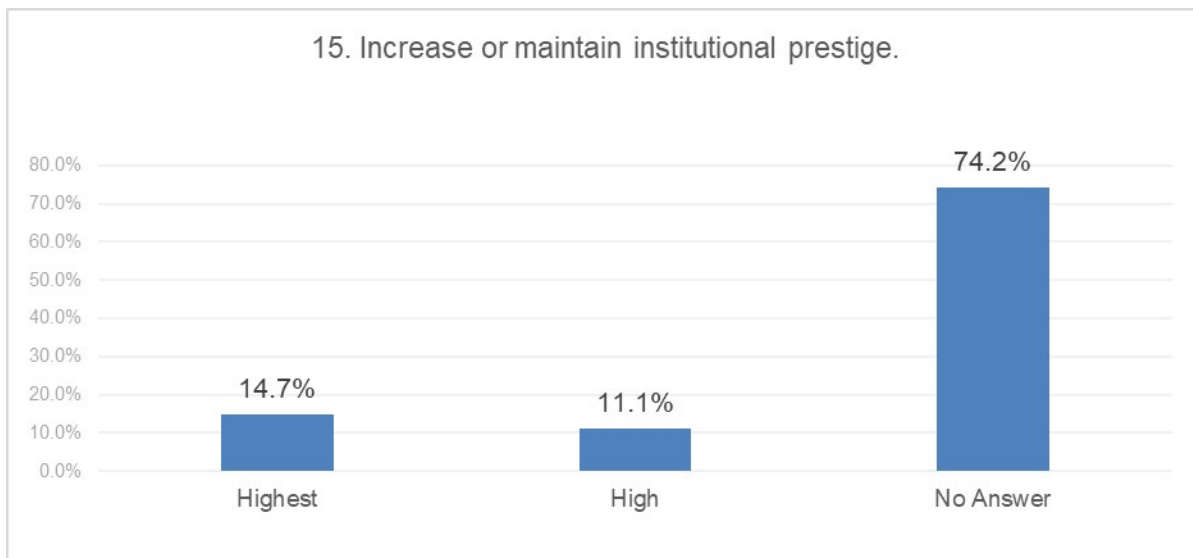

Figure 4.46. Question 46 Employee Responses (n = 8,045)

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Figure 4.47 summarizes the responses to the question, "Have you experienced threats or harassment from fellow colleagues or students due to any of the following actions?" 8.2% of respondents indicated they have experienced threats or harassment for one of their actions, while 86.6% have never experienced this for these actions. There were 5.2% of participants who chose not to respond to this question.
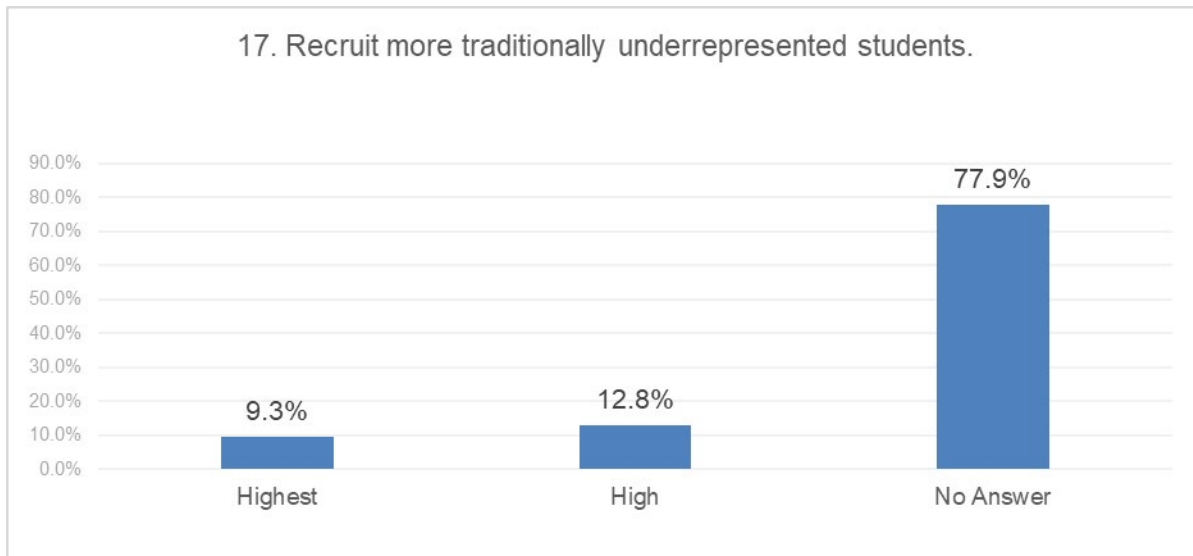

Figure 4.47. Question 47 Employee Responses (n = 8,045)

Figure 4.48 summarizes the responses to the question, "Have you lost friends on campus because of your political beliefs?" 16.7% of respondents have lost friends due to their political beliefs, while 79.4% have not. There were 3.9% of participants who decided not to provide a response to this question.

Figure 4.48. Question 48 Employee Responses (n = 8,045)

Figure 4.49 summarizes the responses to the question, "How worried are you about damaging your reputation because someone misunderstands something you have said or done?" 50.9% of respondents were worried about damaging their reputation, while 45.7% were not worried. There were 3.5% of participants who decided not to provide a response to this question.

Figure 4.49. Question 49 Employee Responses (n = 8,045)

Figure 4.50 summarizes the responses to the question, "How often have you witnessed a student with liberal or progressive beliefs receive uncivil treatment for expressing them?" 9.9% of respondents frequently witnessed a student receiving uncivil treatment for expressing their liberal or progressive beliefs, while 68.8% infrequently witnessed this. There were 4.7% of participants who decided not to provide a response to this question.

Figure 4.50. Question 50 Employee Responses (n = 8,045)

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Figure 4.51 summarizes the responses to the question, "How often have you witnessed a student with conservative beliefs receive uncivil treatment for expressing those beliefs on campus?" 11.5% of respondents frequently witnessed a student receiving uncivil treatment for expressing their conservative beliefs, while 65.8% infrequently witnessed this. There were 4.8% of participants who decided not to provide a response to this question.

51. How often have you witnessed a student with conservative beliefs receive uncivil treatment for expressing those beliefs on campus?

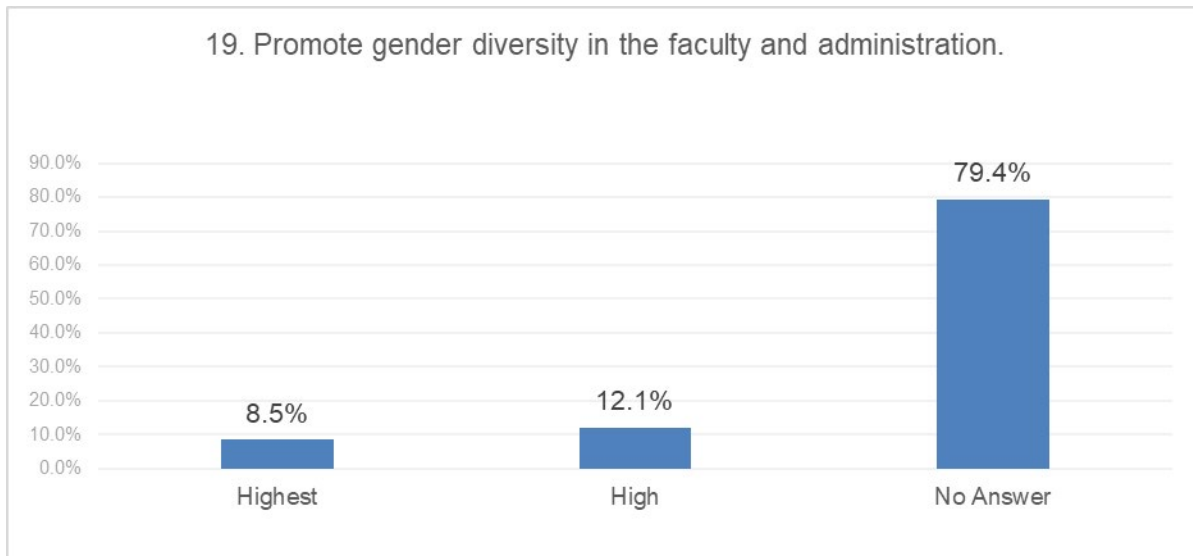| Very frequently	Frequently	Occasionally	Rarely	Never	No Answer
4.0%	7.5%	17.9%	25.7%	40.1%	4.8%

Figure 4.51. Question 51 Employee Responses (n = 8,045)

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Figure 4.52 summarizes the responses to the question, "What do you think the political views of the average student on campus are on the following scale?" 43.2% of respondents believe the average student is liberal and 10.4% believe the average student is conservative. 15.3% believe the average person was moderate, while 23.4% of respondents have not thought much about it. There were 3.8% of participants who did not provide a response to this question.

52. What do you think the political views of the average student on campus are on the following scale?

Very liberal	Somewhat liberal	Slightly liberal	Moderate/middle	Slightly conservative	Somewhat conservative	Very conservative	Don't identify as either	Haven't thought much about this	No Answer
11.0%	19.9%	12.3%	15.3%	4.2%	4.7%	1.6%	3.9%	23.4%	3.8%

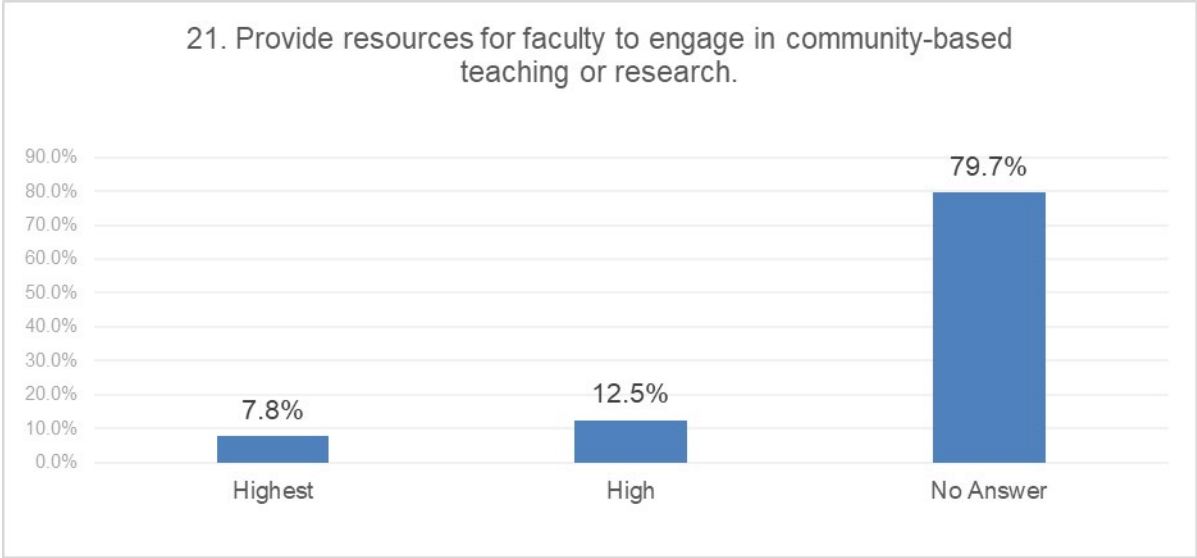*Figure 4.52. Question 52 Employee Responses (n = 8,045)*

Figure 4.53 summarizes the responses to the question, "What do you think the political views of the average professor on campus are on the following scale?" 46.3% of respondents believe the average professor is liberal and 10.5% believe the average student is conservative. 14.6% believe the average person was moderate, while 21.2% of respondents have not thought much about it. There were 4.2% of participants who did not provide a response to this question.

53. What do you think the political views of the average professor on campus are on the following scale?

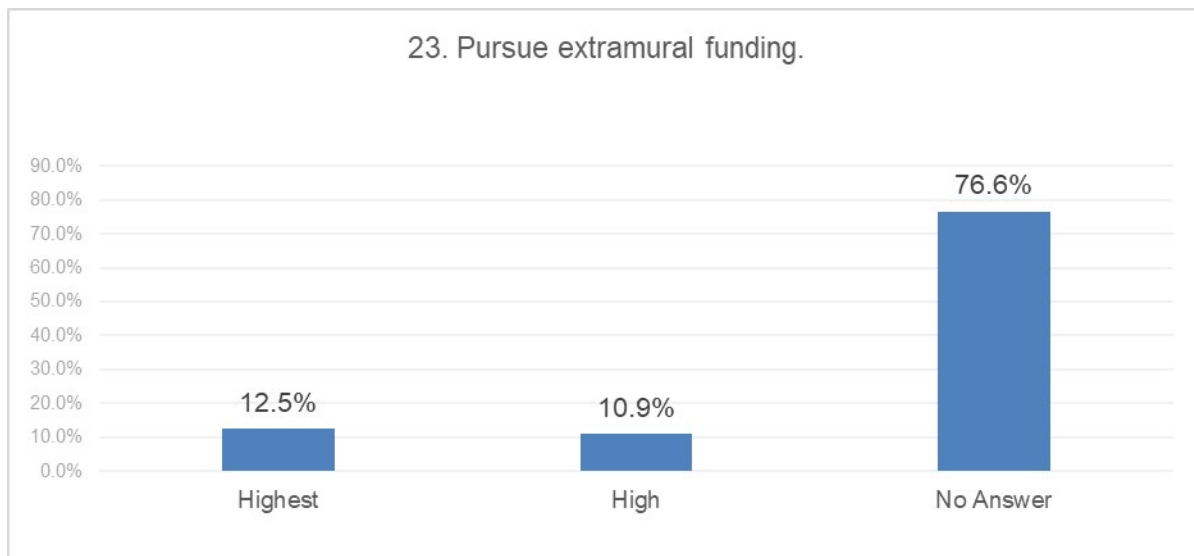| Category	Percentage
Very liberal	17.3%
Somewhat liberal	17.4%
Slightly liberal	11.6%
Moderate/middle	14.6%
Slightly conservative	4.3%
Somewhat conservative	3.6%
Very conservative	2.6%
Don't identify as either	3.2%
Haven't thought much about this	21.2%
No Answer	4.2%

Figure 4.53. Question 53 Employee Responses (n = 8,045)

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Figure 4.54 summarizes the responses to the question, "What do you think the political views of the average administrator on campus are on the following scale?" 26.1% of respondents believe the average administrator is liberal and 31% who believe the average student is conservative. 14.7% believe the average person was moderate, while 21.4% of respondents have not thought much about it. There were 4% of participants who did not provide a response to this question.

Figure 4.54. Question 54 Employee Responses (n = 8,045)

**Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Figure 4.55 summarizes the responses to the question, "Generally speaking, do you approve of your college or university taking stances on political and moral issues, whether controversial or not?" 49.7% of respondents approve of their college or university taking a stance and 45.1% of respondents disapprove. There were 5.2% of participants who did not provide a response to this question.

Figure 4.55. Question 55 Employee Responses (n = 8,045)

Figure 4.56 summarizes the responses to the question, "Do you agree or disagree with the following statement? My college or university should take action to promote political diversity among its faculty." 50.4% of respondents agreed that their college or university should take action to promote political diversity among its faculty and 43.9% of respondents disagreed. There were 5.7% of participants who did not provide a response to this question.
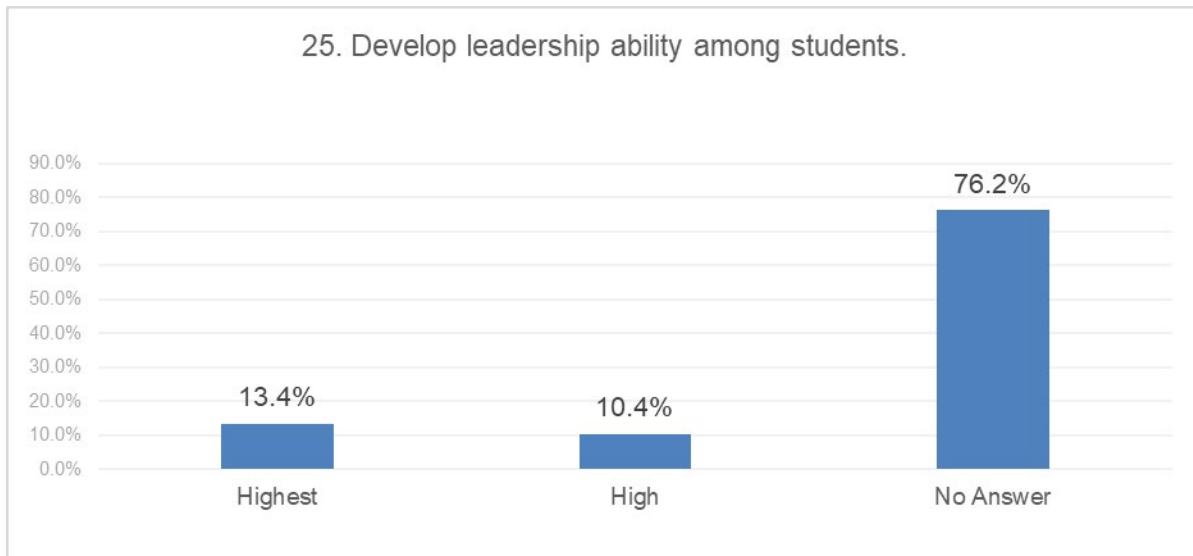

Figure 4.56. Question 56 Employee Responses (n = 8,045)

**Intellectual Freedom and Viewpoint Diversity (2024 Survey)
For the State University System of Florida**

Figure 4.57 summarizes the responses to the question, "What is your political party affiliation?" 29.6% of respondents said they affiliate with the Democrat party, while 20.2% of respondents said they affiliate with the Republican party. 35.1% of respondents are not affiliated with any party and there were 7% of participants who did not provide a response to this question.

Figure 4.57. Question 57 Employee Responses (n = 8,045)

Figure 4.58 summarizes the responses to the question, "Using the following scale, how would you describe your political beliefs?" 28.6% of respondents would describe their political beliefs as liberal and 25% would describe their political beliefs as conservative. 22.3% described their political beliefs as moderate, while 4.4% of respondents have not thought much about it. There were 5.3% of participants who did not provide a response to this question.
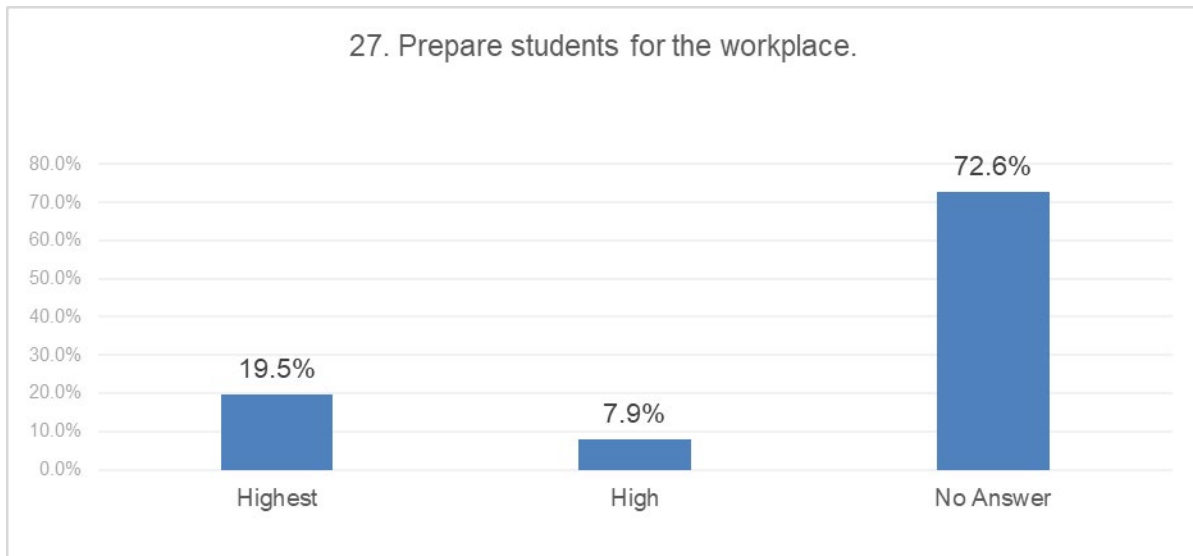

Figure 4.58. Question 58 Employee Responses (n = 8,045)

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Figure 4.59 summarizes the responses to the question, "How many friends on campus do you have who adhere to a different political ideology?" 40.5% of respondents said all/most/many of their friends on campus adhere to a different political ideology, while 35.2% of respondents said a few/just one or two/none. There were 8.3% of participants who did not provide a response to this question.

Figure 4.59. Question 59 Employee Responses (n = 8,045)

Figure 4.60 summarizes the responses to the question, "Please identify your race." 70.1% of respondents indicated they were Caucasian or White, while 12.9% identified as Black of African American, 1.9% identified as Asian or Asian American, .4% identified as American Indian or Alaskan Native, and 2.7% identified as other. 8.4% prefer not to respond and 3.5% did not give a response to this question.
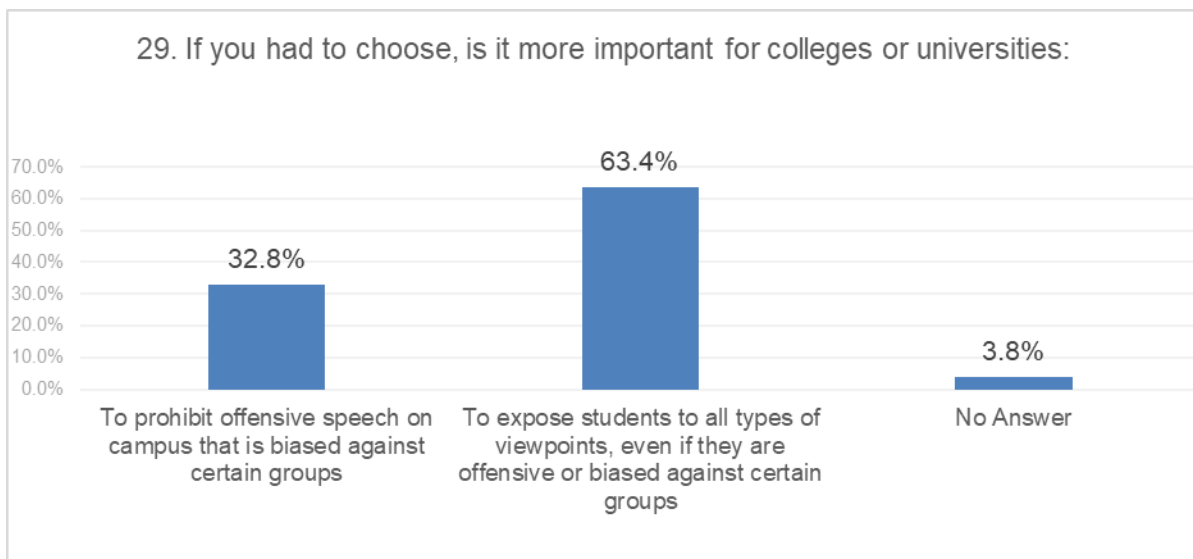

Figure 4.60. Question 60 Employee Responses (n = 8,045)

**Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Figure 4.61 summarizes the responses to the question, "Are you of Hispanic, Latin or Spanish Origin?" 67.9% of respondents indicated they were not of Hispanic, Latin or Spanish origin, while 12.4% of respondents indicated they were. 8.1% of respondents selected prefer not to respond and another 11.5% did not respond to the question.

Figure 4.61. Question 61 Employee Responses (n = 8,045)

Figure 4.62 summarizes the responses to the question asking respondents to identify their gender. 40.5% indicated they were female, while 36% of respondents indicated they were male. There were 11.2% of respondents who selected prefer not to respond and another 12.3% who did not respond to the question.

Figure 4.62. *Question 62 Employee Responses (n = 8,045)*

Appendix A: Student Survey Responses by Institution

Table A.1. Considering all of your time at your current college or university, have your courses been:

University	Students Surveyed	Survey Responses	All Online	Mostly Online	*Equal Mix of In-person and Online*	Mostly In-Person	All In-Person	No Response
FAMU	8,169	18.5%	3.8%	4.1%	24.7%	49.3%	18%	0.1%
FAU	29,311	19.0%	9.8%	11.1%	34.1%	33.5%	11.5%	0.1%
FGCU	15,607	11.6%	7.5%	6.9%	29.7%	44.4%	11.6%	0%
FIU	50,611	10.9%	16.7%	7.7%	26.6%	36.9%	12.1%	0%
FPOLY	1,504	27.7%	-	0.6%	1.7%	29%	68.7%	-
FSU	42,596	12.4%	7.1%	5.6%	23.5%	51%	12.8%	0%
NCF	737	38.9%	1.4%	0.5%	1.5%	23.6%	73.1%	-
UCF	65,600	9.6%	12.2%	12.7%	31.3%	35.5%	8.3%	0.1%
UF	56,109	15.3%	16.6%	7.9%	23.1%	42.1%	10.2%	0.2%
UNF	15,573	26.2%	5.6%	8.3%	30.8%	45.9%	9.4%	0.1%
USF	38,872	17.5%	7.4%	9.6%	27.7%	43.1%	12.1%	0.1%
UWF	13,488	21.9%	31.4%	9.6%	24.6%	29.9%	4.4%	0.1%
System	**338,177**	**14.5%**	**12%**	**8.7%**	**27.1%**	**40.5%**	**11.6%**	**0.1%**

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Table A.2. I feel that it is important to be able to express my political viewpoints without fear of negative consequences.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	54.4%	41.6%	3.3%	0.6%	-
FAU	29,311	19.0%	50.0%	42.6%	5.3%	1.9%	0.1%
FGCU	15,607	11.6%	48.5%	43.2%	6.4%	1.9%	0.0%
FIU	50,611	10.9%	55.2%	38.5%	4.2%	1.9%	0.2%
FPOLY	1,504	27.7%	51.5%	38.6%	4.9%	5.0%	-
FSU	42,596	12.4%	49.4%	43.5%	5.3%	1.5%	0.2%
NCF	737	38.9%	52.0%	37.3%	7.7%	2.9%	0.0%
UCF	65,600	9.6%	50.9%	41.1%	5.7%	2.1%	0.2%
UF	56,109	15.3%	54.3%	37.9%	5.4%	2.1%	0.3%
UNF	15,573	26.2%	52.7%	39.6%	5.5%	2.1%	0.1%
USF	38,872	17.5%	46.8%	45.2%	5.9%	1.9%	0.2%
UWF	13,488	21.9%	49.8%	42.9%	5.0%	2.0%	0.4%
System	**338,177**	**14.5%**	**51.1%**	**41.4%**	**5.3%**	**1.9%**	**0.2%**

Table A.3. If you had to choose, is it more important for colleges or universities:

University	Students Surveyed	Survey Responses	To prohibit offensive speech on campus	To expose students to all types of viewpoints	*No Response*
FAMU	8,169	18.5%	37.7%	61.1%	1.3%
FAU	29,311	19.0%	37.3%	62.1%	0.6%
FGCU	15,607	11.6%	35.9%	63.7%	0.4%
FIU	50,611	10.9%	37.5%	62.1%	0.4%
FPOLY	1,504	27.7%	23.0%	76.4%	0.5%
FSU	42,596	12.4%	36.8%	62.7%	0.5%
NCF	737	38.9%	36.5%	61.0%	2.5%
UCF	65,600	9.6%	42.6%	56.9%	0.5%
UF	56,109	15.3%	36.9%	62.4%	0.7%
UNF	15,573	26.2%	38.5%	61.2%	0.3%
USF	38,872	17.5%	38.2%	61.3%	0.5%
UWF	13,488	21.9%	35.8%	63.9%	0.4%
System	**338,177**	**14.5%**	**37.8%**	**61.6%**	**0.5%**

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Table A.4. Which of the following statements comes closer to your own personal opinion?

University	Students Surveyed	Survey Responses	Speech is violence and should be treated as such by the university.	It is important for a healthy campus life that the distinctions between speech and violence are maintained.	No Response
FAMU	8,169	18.5%	6.1%	93.0%	0.9%
FAU	29,311	19.0%	6.7%	92.7%	0.6%
FGCU	15,607	11.6%	7.9%	91.7%	0.4%
FIU	50,611	10.9%	5.8%	93.4%	0.8%
FPOLY	1,504	27.7%	3.9%	95.3%	0.8%
FSU	42,596	12.4%	7.4%	92.0%	0.5%
NCF	737	38.9%	15.4%	83.6%	1.1%
UCF	65,600	9.6%	9.2%	90.1%	0.7%
UF	56,109	15.3%	8.9%	90.2%	0.9%
UNF	15,573	26.2%	8.2%	91.3%	0.6%
USF	38,872	17.5%	7.3%	91.9%	0.8%
UWF	13,488	21.9%	7.3%	92.3%	0.4%
System	**338,177**	**14.5%**	**7.7%**	**91.6%**	**0.7%**

Table A.5. Which of these two statements comes closer to your own opinion?

University	Students Surveyed	Survey Responses	Political correctness helps people avoid offending others	Political correctness has silenced important discussions	No Response
FAMU	8,169	18.5%	37.8%	60.8%	1.4%
FAU	29,311	19.0%	35.0%	64.4%	0.6%
FGCU	15,607	11.6%	30.7%	68.6%	0.6%
FIU	50,611	10.9%	35.2%	63.9%	1.0%
FPOLY	1,504	27.7%	32.4%	66.0%	1.6%
FSU	42,596	12.4%	36.3%	63.0%	0.8%
NCF	737	38.9%	52.7%	44.2%	3.1%
UCF	65,600	9.6%	39.5%	59.3%	1.3%
UF	56,109	15.3%	36.5%	62.4%	1.0%
UNF	15,573	26.2%	34.7%	64.5%	0.8%
USF	38,872	17.5%	35.6%	63.5%	0.9%
UWF	13,488	21.9%	30.9%	68.4%	0.7%
System	**338,177**	**14.5%**	**35.8%**	**63.3%**	**0.9%**

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Table A.6. My college or university campus provides an environment for free expression of ideas, opinions, and beliefs.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	32.4%	57.8%	7.9%	1.1%	0.9%
FAU	29,311	19.0%	26.6%	56.7%	11.8%	4.1%	0.7%
FGCU	15,607	11.6%	28.1%	57.7%	11.3%	2.7%	0.2%
FIU	50,611	10.9%	33.4%	50.2%	11.3%	4.4%	0.6%
FPOLY	1,504	27.7%	15.3%	60.2%	18.9%	5.7%	0.0%
FSU	42,596	12.4%	24.9%	58.6%	12.0%	4.0%	0.5%
NCF	737	38.9%	17.2%	40.0%	22.5%	19.1%	1.2%
UCF	65,600	9.6%	28.5%	54.6%	12.5%	3.8%	0.6%
UF	56,109	15.3%	18.2%	52.1%	20.0%	8.9%	0.8%
UNF	15,573	26.2%	21.3%	57.8%	15.2%	5.2%	0.5%
USF	38,872	17.5%	23.8%	58.5%	12.7%	4.5%	0.6%
UWF	13,488	21.9%	26.8%	59.9%	9.2%	3.1%	1.1%
System	**338,177**	**14.5%**	**25.1%**	**55.8%**	**13.5%**	**5.0%**	**0.6%**

Table A.7. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) in my classes regularly.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	30.6%	55.0%	12.8%	1.1%	0.4%
FAU	29,311	19.0%	25.7%	51.6%	18.0%	3.6%	1.1%
FGCU	15,607	11.6%	26.0%	52.0%	18.7%	2.5%	0.9%
FIU	50,611	10.9%	29.8%	47.3%	17.2%	4.7%	1.0%
FPOLY	1,504	27.7%	13.0%	44.2%	33.8%	8.2%	0.8%
FSU	42,596	12.4%	23.0%	52.3%	20.3%	3.8%	0.6%
NCF	737	38.9%	29.9%	45.8%	17.5%	5.7%	1.1%
UCF	65,600	9.6%	22.1%	48.6%	23.1%	5.3%	0.9%
UF	56,109	15.3%	17.6%	47.8%	26.4%	7.3%	1.0%
UNF	15,573	26.2%	21.4%	53.1%	19.6%	5.2%	0.8%
USF	38,872	17.5%	21.2%	53.6%	20.3%	4.0%	1.0%
UWF	13,488	21.9%	24.4%	52.5%	17.8%	4.1%	1.2%
System	**338,177**	**14.5%**	**22.9%**	**50.7%**	**20.7%**	**4.8%**	**0.9%**

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**Table A.8. My professors or course instructors use class time to express
their own social or political beliefs without objectively discussing opposing
social or political beliefs.**

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	12.4%	29.3%	43.3%	13.6%	1.4%
FAU	29,311	19.0%	11.1%	25.0%	41.7%	20.8%	1.4%
FGCU	15,607	11.6%	8.8%	28.8%	41.5%	20.1%	0.8%
FIU	50,611	10.9%	11.0%	24.5%	40.3%	23.2%	1.0%
FPOLY	1,504	27.7%	2.2%	9.3%	45.4%	43.1%	-
FSU	42,596	12.4%	6.3%	21.6%	46.7%	24.6%	0.8%
NCF	737	38.9%	4.5%	12.6%	32.5%	48.8%	1.6%
UCF	65,600	9.6%	6.3%	20.6%	41.4%	30.6%	1.1%
UF	56,109	15.3%	5.7%	18.6%	43.0%	31.5%	1.1%
UNF	15,573	26.2%	7.3%	23.9%	44.4%	23.4%	0.9%
USF	38,872	17.5%	6.3%	23.7%	45.3%	23.7%	1.0%
UWF	13,488	21.9%	6.1%	21.5%	43.8%	27.5%	1.0%
System	**338,177**	**14.5%**	**7.5%**	**22.4%**	**43.2%**	**25.8%**	**1.1%**

*Table A.9. If you agree or strongly agree that your instructors use class time
to express their own beliefs, indicate the ideas and beliefs that are more
prevalent.*

University	Students Surveyed	Survey Responses	Conservative	Liberal	Other	No Response
FAMU	8,169	18.5%	12.7%	24.8%	4.0%	58.5%
FAU	29,311	19.0%	10.9%	21.1%	4.0%	64.0%
FGCU	15,607	11.6%	14.1%	18.5%	4.6%	62.8%
FIU	50,611	10.9%	10.2%	22.0%	2.9%	64.9%
FPOLY	1,504	27.7%	4.2%	4.8%	2.5%	88.5%
FSU	42,596	12.4%	6.6%	17.9%	3.3%	72.2%
NCF	737	38.9%	5.4%	9.9%	2.6%	82.0%
UCF	65,600	9.6%	6.1%	17.1%	3.5%	73.2%
UF	56,109	15.3%	4.7%	16.9%	2.5%	75.9%
UNF	15,573	26.2%	7.7%	20.2%	3.1%	68.9%
USF	38,872	17.5%	6.8%	19.8%	3.3%	70.2%
UWF	13,488	21.9%	8.2%	14.8%	4.4%	72.6%
System	**338,177**	**14.5%**	**7.7%**	**18.7%**	**3.4%**	**70.2%**

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Table A.10. Students at my college or university are encouraged to consider a wide variety of viewpoints and perspectives.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	32.5%	58.9%	6.9%	1.4%	0.3%
FAU	29,311	19.0%	25.9%	53.7%	15.6%	3.8%	0.9%
FGCU	15,607	11.6%	24.9%	54.7%	16.3%	3.7%	0.4%
FIU	50,611	10.9%	32.1%	48.5%	13.7%	5.1%	0.6%
FPOLY	1,504	27.7%	14.5%	55.4%	21.2%	8.4%	0.5%
FSU	42,596	12.4%	23.9%	54.9%	16.8%	4.0%	0.4%
NCF	737	38.9%	26.7%	50.9%	16.8%	4.7%	0.9%
UCF	65,600	9.6%	26.8%	51.4%	16.3%	4.7%	0.8%
UF	56,109	15.3%	21.6%	49.1%	21.1%	7.3%	1.0%
UNF	15,573	26.2%	21.6%	54.4%	17.4%	5.9%	0.7%
USF	38,872	17.5%	24.4%	55.9%	14.9%	4.1%	0.7%
UWF	13,488	21.9%	26.3%	56.7%	12.7%	3.1%	1.2%
System	**338,177**	**14.5%**	**25.2%**	**53.0%**	**16.3%**	**4.8%**	**0.8%**

Table A.11. I feel comfortable speaking up and giving my views on non-controversial topics.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	37.5%	49.5%	10.9%	1.0%	1.1%
FAU	29,311	19.0%	33.5%	50.6%	11.9%	3.2%	0.8%
FGCU	15,607	11.6%	35.5%	47.7%	11.6%	4.1%	1.0%
FIU	50,611	10.9%	37.8%	47.3%	9.8%	4.1%	1.1%
FPOLY	1,504	27.7%	40.7%	44.0%	12.5%	2.6%	0.1%
FSU	42,596	12.4%	35.5%	50.0%	10.5%	3.1%	1.0%
NCF	737	38.9%	45.2%	39.8%	8.1%	6.6%	0.2%
UCF	65,600	9.6%	38.5%	45.7%	11.1%	4.0%	0.7%
UF	56,109	15.3%	34.4%	47.8%	12.0%	4.8%	1.0%
UNF	15,573	26.2%	34.8%	48.6%	11.9%	4.1%	0.7%
USF	38,872	17.5%	32.3%	50.5%	12.2%	4.3%	0.8%
UWF	13,488	21.9%	37.0%	48.6%	10.5%	3.3%	0.6%
System	**338,177**	**14.5%**	**35.4%**	**48.5%**	**11.3%**	**3.9%**	**0.8%**

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Table A.12. I feel comfortable speaking up and giving my views on controversial topics.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	28.7%	52.4%	17.2%	1.3%	0.4%
FAU	29,311	19.0%	19.7%	42.9%	26.2%	10.2%	1.0%
FGCU	15,607	11.6%	18.6%	45.3%	24.5%	11.1%	0.6%
FIU	50,611	10.9%	23.3%	40.6%	23.6%	11.6%	1.0%
FPOLY	1,504	27.7%	16.1%	37.7%	30.8%	15.1%	0.3%
FSU	42,596	12.4%	15.5%	40.4%	31.0%	12.7%	0.3%
NCF	737	38.9%	17.5%	39.7%	26.6%	14.9%	1.2%
UCF	65,600	9.6%	19.2%	40.4%	27.1%	12.6%	0.7%
UF	56,109	15.3%	13.5%	35.2%	32.4%	17.9%	1.0%
UNF	15,573	26.2%	17.8%	41.5%	26.7%	13.2%	0.8%
USF	38,872	17.5%	15.5%	42.9%	28.6%	12.3%	0.7%
UWF	13,488	21.9%	18.7%	46.3%	25.0%	9.4%	0.5%
System	**338,177**	**14.5%**	**17.8%**	**41.1%**	**27.7%**	**12.6%**	**0.7%**

Table A.13. On your campus, how often have you felt that you could not express your opinion on a subject because of how students, a professor, or the administration would respond?

University	Students Surveyed	Survey Responses	Very Often	Fairly Often	Occasionally	Rarely	Never	No Response
FAMU	8,169	18.5%	2.0%	6.9%	31.3%	38.7%	20.6%	0.5%
FAU	29,311	19.0%	5.0%	11.2%	29.2%	31.3%	22.4%	0.8%
FGCU	15,607	11.6%	5.0%	9.6%	28.8%	35.6%	20.8%	0.2%
FIU	50,611	10.9%	7.3%	8.9%	24.4%	33.1%	25.4%	0.9%
FPOLY	1,504	27.7%	7.9%	10.5%	31.0%	33.8%	16.9%	-
FSU	42,596	12.4%	6.4%	11.8%	31.9%	30.9%	18.6%	0.4%
NCF	737	38.9%	16.9%	14.4%	29.6%	20.2%	18.8%	0.0%
UCF	65,600	9.6%	6.5%	10.6%	27.3%	31.8%	23.3%	0.5%
UF	56,109	15.3%	8.8%	14.4%	32.7%	27.0%	16.1%	1.1%
UNF	15,573	26.2%	6.0%	12.5%	29.6%	32.3%	19.2%	0.4%
USF	38,872	17.5%	7.0%	11.2%	28.0%	33.4%	19.6%	0.8%
UWF	13,488	21.9%	4.2%	8.7%	26.3%	33.0%	26.9%	1.0%
System	**338,177**	**14.5%**	**6.6%**	**11.3%**	**29.1%**	**31.6%**	**20.8%**	**0.7%**

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Table A.14. How often have you not spoken up on campus because you thought your opinion would be unwelcome?

University	Students Surveyed	Survey Responses	Weekly	Several Times a Week	Once a Month	Less Than Once a Month	*Never*	No Response
FAMU	8,169	18.5%	4.6%	13.0%	14.5%	27.4%	39.8%	0.6%
FAU	29,311	19.0%	6.3%	12.1%	13.8%	25.8%	41.0%	0.9%
FGCU	15,607	11.6%	5.8%	12.1%	13.8%	30.3%	37.5%	0.5%
FIU	50,611	10.9%	7.2%	12.1%	12.3%	23.6%	44.0%	0.9%
FPOLY	1,504	27.7%	9.0%	10.7%	20.1%	29.3%	30.4%	0.6%
FSU	42,596	12.4%	5.6%	14.5%	16.0%	30.2%	33.2%	0.6%
NCF	737	38.9%	12.5%	20.8%	10.5%	21.3%	33.9%	0.9%
UCF	65,600	9.6%	6.2%	11.7%	13.0%	26.9%	41.5%	0.6%
UF	56,109	15.3%	8.1%	15.8%	16.9%	28.4%	29.7%	1.1%
UNF	15,573	26.2%	6.5%	12.9%	16.4%	25.5%	37.7%	0.9%
USF	38,872	17.5%	6.7%	13.4%	15.5%	26.8%	36.7%	1.0%
UWF	13,488	21.9%	5.1%	9.4%	11.3%	26.5%	46.7%	1.0%
System	**338,177**	**14.5%**	**6.6%**	**13.1%**	**14.7%**	**27.0%**	**37.8%**	**0.9%**

Table A.15. My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	18.6%	60.1%	17.6%	2.1%	1.5%
FAU	29,311	19.0%	18.2%	54.8%	19.8%	6.0%	1.1%
FGCU	15,607	11.6%	17.9%	56.2%	20.3%	5.0%	0.6%
FIU	50,611	10.9%	23.0%	50.0%	18.2%	7.7%	1.2%
FPOLY	1,504	27.7%	10.6%	48.1%	30.1%	9.8%	1.5%
FSU	42,596	12.4%	15.3%	55.6%	22.3%	6.1%	0.7%
NCF	737	38.9%	9.7%	29.4%	30.1%	30.5%	0.2%
UCF	65,600	9.6%	18.4%	52.6%	21.0%	7.1%	0.9%
UF	56,109	15.3%	11.7%	44.4%	28.5%	14.1%	1.3%
UNF	15,573	26.2%	13.9%	50.7%	26.1%	8.4%	0.9%
USF	38,872	17.5%	15.2%	55.5%	21.4%	6.8%	1.1%
UWF	13,488	21.9%	20.2%	58.8%	16.2%	3.6%	1.2%
System	**338,177**	**14.5%**	**16.5%**	**52.3%**	**22.2%**	**7.9%**	**1.1%**

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Table A.16. I would be concerned if most of my professors or course instructors held the same political beliefs.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	12.7%	35.2%	44.6%	6.2%	1.2%
FAU	29,311	19.0%	23.0%	37.7%	31.6%	6.5%	1.2%
FGCU	15,607	11.6%	21.7%	38.5%	32.3%	6.8%	0.8%
FIU	50,611	10.9%	25.6%	37.1%	29.3%	6.8%	1.2%
FPOLY	1,504	27.7%	22.4%	30.8%	35.2%	11.3%	0.4%
FSU	42,596	12.4%	19.7%	38.0%	33.6%	8.0%	0.7%
NCF	737	38.9%	11.9%	26.1%	49.9%	10.8%	1.4%
UCF	65,600	9.6%	22.2%	35.5%	32.5%	8.6%	1.3%
UF	56,109	15.3%	22.7%	38.0%	29.6%	8.5%	1.1%
UNF	15,573	26.2%	21.7%	37.2%	32.8%	7.3%	1.0%
USF	38,872	17.5%	19.0%	39.6%	33.4%	6.7%	1.4%
UWF	13,488	21.9%	21.8%	39.0%	30.4%	7.7%	1.2%
System	**338,177**	**14.5%**	**21.6%**	**37.6%**	**32.1%**	**7.5%**	**1.1%**

Table A.17. I have felt intimidated to share my ideas or political opinions because they were different than those of my professors.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	5.7%	14.5%	58.0%	20.9%	0.9%
FAU	29,311	19.0%	7.6%	24.3%	48.2%	18.9%	0.9%
FGCU	15,607	11.6%	7.4%	27.8%	47.0%	17.3%	0.6%
FIU	50,611	10.9%	9.8%	20.2%	46.1%	22.4%	1.5%
FPOLY	1,504	27.7%	5.4%	16.6%	51.0%	26.4%	0.5%
FSU	42,596	12.4%	7.0%	23.4%	48.4%	20.6%	0.6%
NCF	737	38.9%	3.8%	9.8%	39.1%	45.2%	2.1%
UCF	65,600	9.6%	6.9%	19.8%	47.4%	24.9%	0.9%
UF	56,109	15.3%	8.3%	25.1%	45.2%	20.3%	1.1%
UNF	15,573	26.2%	7.0%	21.9%	49.0%	21.5%	0.6%
USF	38,872	17.5%	7.3%	23.6%	48.6%	19.4%	1.0%
UWF	13,488	21.9%	6.1%	17.4%	50.4%	24.7%	1.4%
System	**338,177**	**14.5%**	**7.5%**	**22.3%**	**47.9%**	**21.4%**	**1.0%**

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Table A.18. My professors or course instructors are generally more:

University	Students Surveyed	Survey Responses	Conservative	Liberal	Don't Know	Other	No Response
FAMU	8,169	18.5%	10.4%	33.0%	54.2%	1.5%	0.9%
FAU	29,311	19.0%	6.7%	34.7%	55.8%	2.2%	0.6%
FGCU	15,607	11.6%	8.9%	31.2%	57.2%	2.2%	0.4%
FIU	50,611	10.9%	6.6%	30.6%	59.9%	1.9%	0.9%
FPOLY	1,504	27.7%	3.4%	21.4%	68.7%	6.5%	-
FSU	42,596	12.4%	5.7%	42.8%	47.9%	2.9%	0.7%
NCF	737	38.9%	2.7%	28.9%	57.3%	11.0%	0.1%
UCF	65,600	9.6%	4.7%	35.3%	56.4%	3.2%	0.4%
UF	56,109	15.3%	5.2%	42.4%	48.5%	3.0%	0.8%
UNF	15,573	26.2%	5.4%	38.1%	53.5%	2.6%	0.5%
USF	38,872	17.5%	4.9%	39.0%	52.1%	3.2%	0.8%
UWF	13,488	21.9%	6.4%	26.5%	64.1%	2.6%	0.4%
System	**338,177**	**14.5%**	**5.8%**	**36.6%**	**54.1%**	**2.8%**	**0.7%**

Table A.19. If a controversy over offensive speech were to occur on your campus, how likely is it that the administration would defend the speaker's right to express their views?

University	Students Surveyed	Survey Responses	Extremely Likely	Very Likely	Some what Likely	Not Very Likely	Not at all Likely	Not Sure	No Response
FAMU	8,169	18.5%	7.8%	16.4%	30.7%	16.6%	3.7%	24.7%	0.0%
FAU	29,311	19.0%	6.5%	15.3%	28.7%	12.8%	6.3%	29.9%	0.5%
FGCU	15,607	11.6%	8.6%	21.4%	26.9%	11.6%	5.0%	26.2%	0.3%
FIU	50,611	10.9%	8.7%	15.6%	24.5%	13.1%	6.3%	31.2%	0.7%
FPOLY	1,504	27.7%	4.5%	6.9%	23.2%	18.0%	10.6%	36.8%	-
FSU	42,596	12.4%	5.1%	15.5%	29.8%	16.4%	5.4%	27.4%	0.4%
NCF	737	38.9%	13.3%	16.7%	17.3%	9.9%	17.4%	25.4%	0.1%
UCF	65,600	9.6%	7.0%	13.5%	26.1%	14.9%	6.2%	31.8%	0.5%
UF	56,109	15.3%	6.1%	14.5%	27.3%	18.4%	7.7%	25.0%	0.9%
UNF	15,573	26.2%	5.7%	13.3%	28.2%	15.8%	7.2%	29.2%	0.5%
USF	38,872	17.5%	6.0%	14.8%	29.5%	15.6%	6.5%	26.8%	0.7%
UWF	13,488	21.9%	5.2%	14.6%	24.6%	10.6%	4.3%	40.0%	0.6%
System	**338,177**	**14.5%**	**6.5%**	**14.9%**	**27.5%**	**15.1%**	**6.4%**	**29.1%**	**0.6%**

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Table A.20. My college or university is generally:

University	Students Surveyed	Survey Responses	Equally Tolerant Of Both Liberal And Conservative Ideas And Beliefs	More Tolerant Of Conservative Ideas And Beliefs	More Tolerant Of Liberal Ideas And Beliefs	No Response
FAMU	8,169	18.5%	54.6%	10.6%	34.4%	0.4%
FAU	29,311	19.0%	55.4%	13.3%	29.9%	1.5%
FGCU	15,607	11.6%	57.4%	13.1%	29.1%	0.4%
FIU	50,611	10.9%	56.0%	10.3%	32.6%	1.1%
FPOLY	1,504	27.7%	41.4%	8.0%	49.6%	1.0%
FSU	42,596	12.4%	51.0%	14.9%	33.4%	0.7%
NCF	737	38.9%	28.3%	42.6%	27.7%	1.4%
UCF	65,600	9.6%	52.0%	9.3%	37.4%	1.3%
UF	56,109	15.3%	38.8%	23.7%	36.0%	1.5%
UNF	15,573	26.2%	48.0%	11.9%	39.4%	0.7%
USF	38,872	17.5%	50.8%	13.0%	34.9%	1.3%
UWF	13,488	21.9%	63.5%	9.6%	25.2%	1.7%
System	**338,177**	**14.5%**	**50.7%**	**14.1%**	**34.0%**	**1.2%**

Table A.21. How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Shouting down a speaker or trying to prevent them from speaking on campus.

University	Students Surveyed	Survey Responses	Always Acceptable	Sometimes Acceptable	Rarely Acceptable	Never Acceptable	No Response
FAMU	8,169	18.5%	11.8%	28.6%	33.9%	25.4%	0.3%
FAU	29,311	19.0%	7.4%	28.1%	30.3%	33.1%	1.1%
FGCU	15,607	11.6%	10.2%	33.0%	31.2%	25.3%	0.3%
FIU	50,611	10.9%	8.5%	26.7%	29.8%	33.9%	1.1%
FPOLY	1,504	27.7%	3.6%	20.1%	33.8%	42.0%	0.5%
FSU	42,596	12.4%	7.7%	29.7%	35.5%	26.4%	0.8%
NCF	737	38.9%	11.9%	43.0%	24.2%	19.2%	1.8%
UCF	65,600	9.6%	9.9%	30.0%	30.5%	28.7%	0.9%
UF	56,109	15.3%	8.8%	30.6%	33.1%	26.2%	1.2%
UNF	15,573	26.2%	9.0%	31.8%	31.1%	27.5%	0.7%
USF	38,872	17.5%	8.4%	31.6%	31.6%	27.4%	1.1%
UWF	13,488	21.9%	5.6%	23.1%	31.6%	38.8%	0.9%
System	**338,177**	**14.5%**	**8.5%**	**29.5%**	**31.8%**	**29.2%**	**1.0%**

Table A.22. How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Blocking other students from attending a campus speech.

University	Students Surveyed	Survey Responses	Always Acceptable	Sometimes Acceptable	Rarely Acceptable	Never Acceptable	No Response
FAMU	8,169	18.5%	5.3%	11.3%	26.9%	54.1%	2.3%
FAU	29,311	19.0%	4.0%	11.1%	24.5%	59.0%	1.4%
FGCU	15,607	11.6%	3.9%	10.9%	23.3%	60.5%	1.3%
FIU	50,611	10.9%	4.4%	10.7%	22.4%	61.3%	1.2%
FPOLY	1,504	27.7%	1.5%	7.7%	21.6%	68.7%	0.5%
FSU	42,596	12.4%	2.3%	11.1%	27.8%	57.9%	0.9%
NCF	737	38.9%	4.3%	15.0%	26.2%	51.7%	2.8%
UCF	65,600	9.6%	4.0%	11.5%	25.9%	57.7%	0.8%
UF	56,109	15.3%	3.4%	12.2%	27.1%	55.9%	1.4%
UNF	15,573	26.2%	3.1%	11.4%	25.2%	59.2%	1.0%
USF	38,872	17.5%	3.1%	10.9%	27.7%	57.2%	1.2%
UWF	13,488	21.9%	2.5%	8.3%	21.6%	66.5%	1.1%
System	**338,177**	**14.5%**	**3.4%**	**11.1%**	**25.6%**	**58.7%**	**1.2%**

Table A.23. How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Using violence to stop a campus speech.

University	Students Surveyed	Survey Responses	Always Acceptable	Sometimes Acceptable	Rarely Acceptable	Never Acceptable	No Response
FAMU	8,169	18.5%	4.2%	7.4%	12.5%	74.1%	1.8%
FAU	29,311	19.0%	2.4%	7.4%	9.1%	80.2%	0.9%
FGCU	15,607	11.6%	2.8%	5.5%	10.0%	81.2%	0.5%
FIU	50,611	10.9%	2.5%	6.0%	8.2%	82.5%	0.8%
FPOLY	1,504	27.7%	1.1%	1.9%	8.4%	88.1%	0.5%
FSU	42,596	12.4%	1.3%	4.6%	9.7%	83.8%	0.7%
NCF	737	38.9%	2.6%	4.1%	15.5%	76.4%	1.4%
UCF	65,600	9.6%	1.3%	4.4%	10.3%	83.3%	0.7%
UF	56,109	15.3%	1.3%	4.2%	10.2%	83.0%	1.3%
UNF	15,573	26.2%	2.1%	4.6%	11.0%	81.6%	0.7%
USF	38,872	17.5%	1.7%	5.4%	10.7%	81.1%	1.1%
UWF	13,488	21.9%	1.2%	4.3%	7.6%	86.2%	0.6%
System	**338,177**	**14.5%**	**1.8%**	**5.1%**	**9.9%**	**82.3%**	**0.9%**

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Table A.24. How should colleges or universities handle students who disrupt invited speakers and prevent them from speaking?

University	Students Surveyed	Survey Responses	Listen and address students' concerns	Give a warning	Note on the students' academic record	Require the students pay a fine	Suspend the students for 30 days	Remove the students from the premises	Have police arrest the students	Expel the students	Suspend for a semester	Do nothing	No Response
FAMU	8,169	18.5%	68.0%	63.6%	20.6%	14.6%	7.5%	43.8%	2.7%	2.2%	2.0%	1.9%	1.2%
FAU	29,311	19.0%	63.7%	58.8%	29.8%	18.4%	12.9%	46.0%	7.2%	5.6%	7.7%	2.4%	1.0%
FGCU	15,607	11.6%	63.6%	60.7%	30.2%	15.3%	13.3%	44.8%	6.4%	5.8%	8.4%	3.2%	0.4%
FIU	50,611	10.9%	65.3%	61.2%	27.6%	16.6%	13.3%	46.7%	6.8%	4.8%	7.7%	2.4%	1.2%
FPOLY	1,504	27.7%	73.4%	68.0%	30.4%	7.4%	9.8%	47.8%	5.0%	3.1%	3.6%	2.2%	2.0%
FSU	42,596	12.4%	67.4%	57.5%	25.5%	16.7%	11.0%	47.6%	6.1%	4.2%	5.8%	3.1%	0.9%
NCF	737	38.9%	81.0%	52.3%	14.4%	6.8%	3.7%	30.1%	2.9%	4.5%	2.6%	5.4%	1.7%
UCF	65,600	9.6%	68.7%	58.2%	25.0%	17.3%	11.8%	47.7%	6.7%	4.4%	6.9%	3.5%	0.8%
UF	56,109	15.3%	67.8%	55.5%	23.7%	17.0%	11.6%	48.8%	7.9%	4.9%	6.7%	3.1%	1.5%
UNF	15,573	26.2%	66.5%	58.8%	31.3%	18.8%	13.4%	49.3%	7.1%	4.8%	7.7%	2.9%	0.8%
USF	38,872	17.5%	69.3%	61.1%	25.1%	15.8%	11.7%	45.6%	6.6%	4.6%	6.4%	2.3%	1.1%
UWF	13,488	21.9%	65.9%	55.7%	28.9%	18.3%	13.8%	49.8%	7.3%	5.9%	7.9%	2.1%	1.1%
System	**338,177**	**14.5%**	**67.1%**	**58.6%**	**26.5%**	**16.9%**	**12.1%**	**47.2%**	**6.8%**	**4.8%**	**6.8%**	**2.8%**	**1.1%**

Table A.25. Have you received training from staff or faculty at your college on free expression policies?

University	Students Surveyed	Survey Responses	Yes	No	No Response
FAMU	8,169	18.5%	10.0%	88.8%	1.2%
FAU	29,311	19.0%	15.7%	83.5%	0.8%
FGCU	15,607	11.6%	15.5%	83.9%	0.5%
FIU	50,611	10.9%	13.3%	85.8%	0.9%
FPOLY	1,504	27.7%	16.2%	83.3%	0.5%
FSU	42,596	12.4%	10.8%	88.7%	0.5%
NCF	737	38.9%	13.7%	84.7%	1.6%
UCF	65,600	9.6%	13.7%	85.5%	0.8%
UF	56,109	15.3%	12.5%	86.3%	1.2%
UNF	15,573	26.2%	12.0%	87.4%	0.6%
USF	38,872	17.5%	13.6%	85.5%	0.9%
UWF	13,488	21.9%	15.2%	84.1%	0.7%
System	**338,177**	**14.5%**	**13.3%**	**85.9%**	**0.8%**

Table A.26. How comfortable would you feel doing the following on your campus?
Publicly disagreeing with a professor about a controversial topic.

University	Students Surveyed	Survey Responses	Very Comfortable	Somewhat Comfortable	Somewhat Uncomfortable	Very Uncomfortable	No Response
FAMU	8,169	18.5%	25.3%	46.6%	18.9%	8.0%	1.3%
FAU	29,311	19.0%	17.8%	34.8%	28.0%	18.7%	0.7%
FGCU	15,607	11.6%	18.1%	32.5%	29.1%	19.5%	0.8%
FIU	50,611	10.9%	18.8%	34.4%	28.1%	17.8%	0.9%
FPOLY	1,504	27.7%	17.5%	35.4%	27.0%	20.2%	-
FSU	42,596	12.4%	14.9%	31.2%	32.1%	21.1%	0.7%
NCF	737	38.9%	36.1%	35.9%	16.6%	10.4%	1.0%
UCF	65,600	9.6%	17.4%	29.4%	32.4%	20.1%	0.7%
UF	56,109	15.3%	13.2%	27.5%	32.1%	26.1%	1.2%
UNF	15,573	26.2%	16.8%	34.3%	28.9%	19.4%	0.6%
USF	38,872	17.5%	13.5%	32.7%	30.7%	22.0%	1.0%
UWF	13,488	21.9%	18.7%	33.1%	30.5%	17.1%	0.5%
System	**338,177**	**14.5%**	**16.4%**	**32.2%**	**30.1%**	**20.5%**	**0.8%**

Table A.27. How comfortable would you feel doing the following on your campus?
Expressing disagreement with one of your professors about a controversial topic
in a written assignment.

University	Students Surveyed	Survey Responses	Very Comfortable	Somewhat Comfortable	Somewhat Uncomfortable	Very Uncomfortable	No Response
FAMU	8,169	18.5%	35.1%	43.6%	13.7%	5.7%	1.9%
FAU	29,311	19.0%	21.6%	39.3%	25.0%	12.9%	1.1%
FGCU	15,607	11.6%	24.3%	37.2%	23.9%	13.9%	0.6%
FIU	50,611	10.9%	25.1%	38.4%	22.9%	12.5%	1.1%
FPOLY	1,504	27.7%	25.7%	39.2%	23.2%	11.9%	-
FSU	42,596	12.4%	22.5%	36.3%	26.4%	14.1%	0.7%
NCF	737	38.9%	45.0%	30.0%	13.7%	9.2%	2.1%
UCF	65,600	9.6%	25.2%	34.8%	24.6%	14.7%	0.8%
UF	56,109	15.3%	19.2%	32.7%	28.2%	18.6%	1.3%
UNF	15,573	26.2%	24.7%	38.0%	23.1%	13.5%	0.7%
USF	38,872	17.5%	20.4%	37.5%	26.4%	14.7%	1.2%
UWF	13,488	21.9%	26.6%	37.6%	24.0%	11.1%	0.7%
System	**338,177**	**14.5%**	**23.2%**	**36.7%**	**25.0%**	**14.2%**	**1.0%**

Table A.28. How comfortable would you feel doing the following on your campus?
Expressing your views on a controversial political topic during an in-class
discussion.

University	Students Surveyed	Survey Responses	Very Comfortable	Somewhat Comfortable	Somewhat Uncomfortable	Very Uncomfortable	No Response
FAMU	8,169	18.5%	33.2%	44.8%	14.7%	5.8%	1.5%
FAU	29,311	19.0%	18.0%	37.2%	27.2%	16.4%	1.2%
FGCU	15,607	11.6%	17.7%	35.6%	28.7%	17.3%	0.7%
FIU	50,611	10.9%	21.7%	34.8%	26.9%	15.5%	1.1%
FPOLY	1,504	27.7%	15.7%	31.4%	33.4%	19.5%	-
FSU	42,596	12.4%	15.7%	35.1%	29.6%	18.9%	0.7%
NCF	737	38.9%	33.2%	33.9%	18.8%	13.2%	1.0%
UCF	65,600	9.6%	18.4%	33.4%	27.8%	19.5%	0.9%
UF	56,109	15.3%	13.9%	30.2%	30.5%	24.1%	1.3%
UNF	15,573	26.2%	18.7%	34.1%	27.0%	19.3%	0.8%
USF	38,872	17.5%	14.7%	35.9%	28.9%	19.3%	1.1%
UWF	13,488	21.9%	20.3%	37.6%	25.4%	16.2%	0.6%
System	**338,177**	**14.5%**	**17.6%**	**34.7%**	**27.9%**	**18.7%**	**1.0%**

Table A.29. How comfortable would you feel doing the following on your campus? Expressing your views on a controversial political topic to other students during a discussion in a common campus space such as a quad, dining hall, or lounge.

University	Students Surveyed	Survey Responses	Very Comfortable	Somewhat Comfortable	Somewhat Uncomfortable	Very Uncomfortable	No Response
FAMU	8,169	18.5%	37.5%	39.1%	15.5%	6.1%	1.9%
FAU	29,311	19.0%	24.2%	40.2%	22.7%	11.4%	1.4%
FGCU	15,607	11.6%	25.6%	41.5%	21.3%	10.9%	0.7%
FIU	50,611	10.9%	26.1%	39.5%	21.3%	11.8%	1.2%
FPOLY	1,504	27.7%	29.3%	38.0%	23.2%	9.3%	0.2%
FSU	42,596	12.4%	25.9%	39.1%	23.2%	11.1%	0.8%
NCF	737	38.9%	39.4%	32.8%	15.0%	11.1%	1.8%
UCF	65,600	9.6%	25.8%	37.0%	24.0%	12.4%	0.8%
UF	56,109	15.3%	23.1%	38.0%	25.0%	12.5%	1.4%
UNF	15,573	26.2%	25.1%	39.5%	22.7%	11.9%	0.8%
USF	38,872	17.5%	21.8%	40.7%	24.3%	11.8%	1.3%
UWF	13,488	21.9%	24.4%	40.4%	23.9%	10.2%	1.0%
System	**338,177**	**14.5%**	**24.9%**	**39.2%**	**23.2%**	**11.6%**	**1.1%**

Table A.30. How comfortable would you feel doing the following on your campus? Expressing an unpopular opinion to your fellow students on a social media account tied to your name.

University	Students Surveyed	Survey Responses	Very Comfortable	Somewhat Comfortable	Somewhat Uncomfortable	Very Uncomfortable	No Response
FAMU	8,169	18.5%	23.5%	41.9%	19.5%	13.9%	1.2%
FAU	29,311	19.0%	14.9%	30.9%	29.4%	23.7%	1.2%
FGCU	15,607	11.6%	14.8%	29.9%	29.7%	24.7%	1.0%
FIU	50,611	10.9%	17.3%	31.4%	28.3%	21.7%	1.3%
FPOLY	1,504	27.7%	12.3%	28.2%	33.5%	25.5%	0.5%
FSU	42,596	12.4%	11.8%	25.6%	32.3%	29.1%	1.2%
NCF	737	38.9%	27.9%	25.2%	22.4%	22.9%	1.6%
UCF	65,600	9.6%	16.3%	27.4%	29.7%	25.7%	1.0%
UF	56,109	15.3%	11.6%	23.4%	31.4%	32.0%	1.5%
UNF	15,573	26.2%	15.0%	28.5%	30.0%	25.0%	1.4%
USF	38,872	17.5%	12.0%	27.4%	31.5%	27.4%	1.7%
UWF	13,488	21.9%	14.6%	31.6%	28.6%	24.0%	1.2%
System	**338,177**	**14.5%**	**14.2%**	**28.1%**	**30.1%**	**26.2%**	**1.3%**

Table A.31. Do you agree or disagree with the following statement? My college or university should discipline students who deliberately disrupt classes or events to prevent the voicing of views with which they disagree.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	20.1%	44.3%	24.3%	9.7%	1.7%
FAU	29,311	19.0%	31.3%	42.0%	18.8%	6.5%	1.4%
FGCU	15,607	11.6%	27.9%	45.9%	17.9%	7.8%	0.5%
FIU	50,611	10.9%	31.3%	43.9%	16.1%	7.1%	1.7%
FPOLY	1,504	27.7%	37.7%	37.8%	14.4%	9.1%	1.0%
FSU	42,596	12.4%	27.4%	41.4%	22.4%	7.9%	0.9%
NCF	737	38.9%	15.1%	30.8%	35.9%	16.6%	1.6%
UCF	65,600	9.6%	28.5%	41.5%	20.5%	8.2%	1.3%
UF	56,109	15.3%	27.1%	40.2%	21.7%	9.4%	1.5%
UNF	15,573	26.2%	29.5%	41.7%	20.1%	7.6%	1.1%
USF	38,872	17.5%	27.5%	42.9%	21.0%	7.1%	1.6%
UWF	13,488	21.9%	31.7%	43.6%	17.2%	6.4%	1.1%
System	**338,177**	**14.5%**	**28.6%**	**42.1%**	**20.1%**	**7.8%**	**1.3%**

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Table A.32. Have you been socially excluded due to any of the following actions?

University	Students Surveyed	Survey Responses	Sharing your political or social views	Having joined or been a member of a student or community organization	Posting on social media or on your door/clothing	Attending an on-campus speaking event, protest, demonstration, or rally	None of the above	No Response
FAMU	8,169	18.5%	3.5%	9.2%	10.1%	4.0%	80.2%	1.9%
FAU	29,311	19.0%	9.8%	8.1%	8.2%	3.8%	77.8%	1.6%
FGCU	15,607	11.6%	14.6%	9.4%	9.6%	5.7%	74.6%	0.5%
FIU	50,611	10.9%	11.4%	6.6%	8.1%	4.6%	78.7%	1.5%
FPOLY	1,504	27.7%	10.7%	3.8%	4.5%	2.2%	83.7%	2.7%
FSU	42,596	12.4%	12.2%	8.3%	7.6%	4.7%	78.0%	1.3%
NCF	737	38.9%	14.4%	10.6%	9.1%	6.8%	76.6%	3.0%
UCF	65,600	9.6%	11.3%	5.1%	7.5%	4.0%	81.6%	1.3%
UF	56,109	15.3%	15.1%	8.3%	9.7%	5.6%	74.9%	2.0%
UNF	15,573	26.2%	12.3%	8.5%	8.0%	5.4%	76.9%	1.6%
USF	38,872	17.5%	11.0%	7.0%	8.8%	4.5%	78.7%	1.9%
UWF	13,488	21.9%	9.3%	5.0%	7.1%	2.8%	82.3%	1.3%
System	**338,177**	**14.5%**	**11.7%**	**7.3%**	**8.3%**	**4.6%**	**78.2%**	**1.6%**

Table A.33. Have you experienced threats or harassment from fellow students due to any of the following actions?

University	Students Surveyed	Survey Responses	Sharing your political or social views	Having joined or been a member of a student or community organization	Posting on social media or on your door/clothing	Attending an on-campus speaking event, protest, demonstration, or rally	None of the above	No Response
FAMU	8,169	18.5%	2.5%	6.9%	4.7%	4.6%	84.7%	1.4%
FAU	29,311	19.0%	6.3%	6.3%	5.9%	3.9%	82.6%	2.0%
FGCU	15,607	11.6%	8.0%	8.1%	6.8%	4.0%	81.7%	1.5%
FIU	50,611	10.9%	7.1%	6.4%	6.2%	4.1%	83.4%	1.7%
FPOLY	1,504	27.7%	7.2%	1.5%	2.5%	1.3%	88.3%	2.5%
FSU	42,596	12.4%	7.8%	5.5%	6.3%	4.9%	83.4%	1.5%
NCF	737	38.9%	9.0%	7.2%	6.4%	2.0%	80.7%	3.9%
UCF	65,600	9.6%	6.9%	4.6%	4.8%	3.7%	86.2%	1.4%
UF	56,109	15.3%	9.0%	6.0%	6.3%	4.8%	82.9%	1.9%
UNF	15,573	26.2%	7.3%	6.2%	5.6%	3.9%	84.0%	1.2%
USF	38,872	17.5%	6.9%	5.3%	5.7%	3.7%	83.8%	2.0%
UWF	13,488	21.9%	5.6%	3.9%	4.4%	2.7%	87.2%	1.5%
System	**338,177**	**14.5%**	**7.2%**	**5.7%**	**5.7%**	**4.0%**	**83.9%**	**1.7%**

Table A.34. Have you lost friends on campus because of your political beliefs?

University	Students Surveyed	Survey Responses	Yes	No	No Response
FAMU	8,169	18.5%	11.0%	88.4%	0.6%
FAU	29,311	19.0%	12.9%	85.9%	1.2%
FGCU	15,607	11.6%	19.0%	80.4%	0.7%
FIU	50,611	10.9%	16.5%	82.5%	1.0%
FPOLY	1,504	27.7%	16.2%	83.3%	0.5%
FSU	42,596	12.4%	17.4%	81.8%	0.8%
NCF	737	38.9%	16.5%	82.6%	0.9%
UCF	65,600	9.6%	16.9%	82.3%	0.7%
UF	56,109	15.3%	20.1%	78.5%	1.4%
UNF	15,573	26.2%	16.9%	82.6%	0.6%
USF	38,872	17.5%	14.9%	84.0%	1.1%
UWF	13,488	21.9%	13.8%	85.4%	0.8%
System	**338,177**	**14.5%**	**16.4%**	**82.6%**	**1.0%**

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Table A.35. Do you agree or disagree with the following statement: It's hard to be friends with people who voted for Donald Trump.

University	Students Surveyed	Survey Responses	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Don't Know	No Response
FAMU	8,169	18.5%	26.3%	26.5%	13.6%	16.4%	16.2%	0.9%
FAU	29,311	19.0%	13.1%	14.7%	14.4%	41.1%	15.7%	1.0%
FGCU	15,607	11.6%	12.9%	15.4%	12.3%	46.7%	12.2%	0.6%
FIU	50,611	10.9%	13.0%	15.4%	15.3%	41.6%	13.9%	0.8%
FPOLY	1,504	27.7%	9.4%	11.0%	12.4%	50.4%	16.4%	0.4%
FSU	42,596	12.4%	16.7%	18.1%	15.5%	39.1%	9.9%	0.7%
NCF	737	38.9%	27.8%	18.9%	15.5%	16.4%	19.2%	2.2%
UCF	65,600	9.6%	19.6%	18.9%	16.0%	33.9%	10.9%	0.7%
UF	56,109	15.3%	16.7%	19.7%	15.4%	36.7%	10.2%	1.3%
UNF	15,573	26.2%	16.7%	16.3%	15.3%	39.1%	12.0%	0.7%
USF	38,872	17.5%	15.8%	18.3%	14.9%	34.1%	15.9%	1.1%
UWF	13,488	21.9%	11.1%	15.8%	15.5%	43.2%	13.8%	0.7%
System	**338,177**	**14.5%**	**15.9%**	**17.6%**	**15.1%**	**37.7%**	**12.8%**	**0.9%**

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Table A.36. Do you agree or disagree with the following statement: It's hard to be friends with people who voted for Joe Biden.

University	Students Surveyed	Survey Responses	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Don't Know	No Response
FAMU	8,169	18.5%	2.3%	10.5%	27.6%	42.0%	16.6%	0.9%
FAU	29,311	19.0%	4.6%	10.7%	23.9%	41.7%	18.2%	0.9%
FGCU	15,607	11.6%	6.1%	11.9%	25.4%	41.8%	13.9%	0.8%
FIU	50,611	10.9%	4.3%	9.3%	26.1%	43.8%	15.5%	1.0%
FPOLY	1,504	27.7%	3.2%	10.8%	23.4%	42.4%	19.8%	0.4%
FSU	42,596	12.4%	2.8%	10.0%	28.8%	46.2%	11.4%	0.7%
NCF	737	38.9%	4.7%	10.8%	32.1%	26.7%	23.5%	2.2%
UCF	65,600	9.6%	3.1%	9.3%	30.1%	43.2%	13.4%	0.9%
UF	56,109	15.3%	3.0%	8.8%	29.4%	45.0%	12.4%	1.4%
UNF	15,573	26.2%	3.8%	10.8%	30.0%	40.9%	13.9%	0.6%
USF	38,872	17.5%	3.5%	9.7%	26.6%	40.6%	18.4%	1.3%
UWF	13,488	21.9%	3.0%	11.1%	25.4%	43.8%	16.1%	0.6%
System	**338,177**	**14.5%**	**3.5%**	**9.9%**	**27.6%**	**43.0%**	**15.0%**	**1.0%**

Table A.37. How worried are you about damaging your reputation because someone misunderstands something you have said or done?

University	Students Surveyed	Survey Responses	Worried a Lot	Worried a Little	Not Very Worried	Not at all Worried	No Response
FAMU	8,169	18.5%	12.2%	31.8%	33.8%	21.3%	1.0%
FAU	29,311	19.0%	14.1%	35.8%	29.9%	19.2%	1.0%
FGCU	15,607	11.6%	16.1%	38.9%	27.2%	17.2%	0.6%
FIU	50,611	10.9%	17.9%	35.0%	27.8%	18.2%	1.0%
FPOLY	1,504	27.7%	23.7%	41.6%	22.3%	12.1%	0.4%
FSU	42,596	12.4%	18.8%	40.8%	26.5%	13.3%	0.6%
NCF	737	38.9%	18.7%	30.9%	27.6%	21.0%	1.8%
UCF	65,600	9.6%	18.6%	38.0%	25.9%	16.8%	0.7%
UF	56,109	15.3%	19.5%	41.3%	25.1%	12.8%	1.3%
UNF	15,573	26.2%	17.7%	35.2%	29.2%	17.2%	0.7%
USF	38,872	17.5%	16.8%	39.4%	28.1%	14.6%	1.2%
UWF	13,488	21.9%	16.9%	35.0%	27.5%	20.0%	0.6%
System	**338,177**	**14.5%**	**17.6%**	**37.9%**	**27.4%**	**16.2%**	**0.9%**

Table A.38. How often have you witnessed a student with liberal or progressive beliefs receive uncivil treatment for expressing them?

University	Students Surveyed	Survey Responses	Very Frequently	Frequently	Occasionally	Rarely	Never	No Response
FAMU	8,169	18.5%	4.8%	6.0%	18.2%	27.0%	43.1%	0.9%
FAU	29,311	19.0%	4.8%	7.4%	16.8%	23.3%	46.4%	1.4%
FGCU	15,607	11.6%	5.1%	8.1%	17.5%	23.7%	45.1%	0.6%
FIU	50,611	10.9%	5.3%	7.8%	15.8%	24.3%	45.7%	1.0%
FPOLY	1,504	27.7%	4.5%	3.6%	7.8%	24.4%	59.2%	0.5%
FSU	42,596	12.4%	5.1%	8.3%	19.7%	26.6%	39.4%	0.8%
NCF	737	38.9%	16.8%	17.3%	24.8%	17.8%	22.3%	1.0%
UCF	65,600	9.6%	4.5%	8.0%	18.7%	24.7%	43.1%	1.0%
UF	56,109	15.3%	6.2%	10.3%	19.8%	25.3%	36.7%	1.7%
UNF	15,573	26.2%	4.2%	8.6%	16.9%	25.5%	44.0%	0.7%
USF	38,872	17.5%	4.7%	8.6%	18.6%	24.9%	41.9%	1.3%
UWF	13,488	21.9%	2.5%	5.6%	14.0%	21.7%	55.0%	1.2%
System	**338,177**	**14.5%**	**4.9%**	**8.3%**	**17.9%**	**24.7%**	**43.0%**	**1.2%**

Table A.39. How often have you witnessed a student with conservative beliefs receive uncivil treatment for expressing those beliefs on campus?

University	Students Surveyed	Survey Responses	Very Frequently	Frequently	Occasionally	Rarely	Never	No Response
FAMU	8,169	18.5%	2.0%	8.8%	17.9%	26.3%	43.6%	1.4%
FAU	29,311	19.0%	5.6%	8.2%	20.0%	23.8%	40.9%	1.5%
FGCU	15,607	11.6%	7.1%	9.4%	20.4%	24.9%	37.6%	0.6%
FIU	50,611	10.9%	8.1%	9.1%	19.1%	23.6%	39.1%	1.1%
FPOLY	1,504	27.7%	4.9%	7.8%	14.9%	26.3%	45.5%	0.5%
FSU	42,596	12.4%	5.5%	10.9%	24.1%	25.4%	33.4%	0.6%
NCF	737	38.9%	5.0%	6.7%	26.3%	28.0%	33.1%	0.9%
UCF	65,600	9.6%	6.5%	9.7%	21.2%	25.3%	36.2%	1.1%
UF	56,109	15.3%	6.4%	12.1%	23.3%	26.8%	29.8%	1.7%
UNF	15,573	26.2%	6.4%	9.9%	20.5%	24.5%	38.0%	0.7%
USF	38,872	17.5%	5.5%	9.7%	22.0%	25.0%	36.2%	1.6%
UWF	13,488	21.9%	4.2%	6.4%	17.1%	22.2%	49.2%	0.9%
System	**338,177**	**14.5%**	**6.0%**	**9.7%**	**21.2%**	**24.9%**	**36.9%**	**1.2%**

Table A.40. Please identify your enrollment status:

University	Students Surveyed	Survey Responses	Full time	Part time	No Response
FAMU	8,169	18.5%	92.2%	7.7%	0.1%
FAU	29,311	19.0%	83.4%	16.2%	0.5%
FGCU	15,607	11.6%	88.4%	11.3%	0.3%
FIU	50,611	10.9%	83.4%	15.9%	0.7%
FPOLY	1,504	27.7%	95.7%	4.3%	-
FSU	42,596	12.4%	87.6%	12.0%	0.4%
NCF	737	38.9%	96.7%	3.2%	0.1%
UCF	65,600	9.6%	81.5%	18.1%	0.5%
UF	56,109	15.3%	85.2%	13.9%	0.9%
UNF	15,573	26.2%	85.3%	14.4%	0.3%
USF	38,872	17.5%	85.4%	13.9%	0.7%
UWF	13,488	21.9%	80.5%	19.1%	0.4%
System	**338,177**	**14.5%**	**84.8%**	**14.7%**	**0.5%**

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Table A.41. Please identify your race:

University	Students Surveyed	Survey Responses	American Indian or Alaskan Native	Asian or Asian American	Black or African American	Caucasian or White	Other	Prefer Not To Respond Or No Response
FAMU	8,169	18.5%	0.0%	0.0%	99.9%	0.1%	0.0%	0.0%
FAU	29,311	19.0%	0.8%	5.7%	18.8%	54.6%	8.4%	11.3%
FGCU	15,607	11.6%	1.2%	3.5%	6.5%	72.4%	6.6%	9.6%
FIU	50,611	10.9%	0.9%	5.6%	14.5%	52.4%	13.6%	12.2%
FPOLY	1,504	27.7%	0.8%	5.4%	7.7%	69.4%	7.8%	8.5%
FSU	42,596	12.4%	0.6%	5.8%	9.6%	69.8%	5.3%	8.5%
NCF	737	38.9%	0.6%	1.4%	9.4%	68.8%	5.6%	14.1%
UCF	65,600	9.6%	0.7%	6.2%	10.9%	59.8%	9.3%	12.7%
UF	56,109	15.3%	0.6%	11.6%	5.9%	64.1%	5.6%	11.4%
UNF	15,573	26.2%	0.5%	4.6%	13.4%	65.3%	6.1%	9.8%
USF	38,872	17.5%	0.8%	13.6%	9.6%	54.9%	8.8%	11.5%
UWF	13,488	21.9%	1.0%	6.0%	11.9%	64.8%	5.5%	10.6%
System	**338,177**	**14.5%**	**0.7%**	**7.6%**	**13.3%**	**59.5%**	**7.6%**	**10.8%**

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Table A.42. Are you of Hispanic, Latin or Spanish origin?

University	Students Surveyed	Survey Responses	Not of Hispanic/ Latino Origin	Of Hispanic/ Latino Origin	Prefer Not To Respond Or No Response
FAMU	8,169	18.5%	97.4%	0.1%	2.5%
FAU	29,311	19.0%	65.2%	26.0%	8.3%
FGCU	15,607	11.6%	67.8%	25.0%	6.9%
FIU	50,611	10.9%	28.3%	64.0%	7.1%
FPOLY	1,504	27.7%	65.9%	25.0%	8.7%
FSU	42,596	12.4%	71.3%	21.0%	7.3%
NCF	737	38.9%	68.7%	22.0%	9.2%
UCF	65,600	9.6%	60.8%	30.0%	8.7%
UF	56,109	15.3%	68.6%	21.2%	9.4%
UNF	15,573	26.2%	75.6%	16.0%	7.8%
USF	38,872	17.5%	70.0%	21.0%	8.2%
UWF	13,488	21.9%	77.4%	13.0%	9.2%
System	**338,177**	**14.5%**	**65.4%**	**25.9%**	**8.1%**

Table A.43. Gender:

University	Students Surveyed	Survey Responses	Female	Male	Prefer Not To Respond	No Response
FAMU	8,169	18.5%	31.7%	63.4%	4.2%	0.8%
FAU	29,311	19.0%	40.0%	52.0%	7.5%	0.5%
FGCU	15,607	11.6%	39.6%	53.5%	6.8%	0.1%
FIU	50,611	10.9%	41.0%	53.0%	5.4%	0.6%
FPOLY	1,504	27.7%	72.3%	17.8%	9.9%	-
FSU	42,596	12.4%	39.0%	53.0%	7.5%	0.5%
NCF	737	38.9%	34.0%	42.0%	22.2%	1.8%
UCF	65,600	9.6%	41.0%	49.0%	9.5%	0.5%
UF	56,109	15.3%	39.6%	50.5%	9.2%	0.7%
UNF	15,573	26.2%	37.0%	54.0%	8.7%	0.3%
USF	38,872	17.5%	39.0%	53.0%	7.3%	0.7%
UWF	13,488	21.9%	35.6%	55.4%	8.5%	0.4%
System	**338,177**	**14.5%**	**39.4%**	**52.1%**	**8.0%**	**0.5%**

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Table A.44. Please identify if you attend:

University	Students Surveyed	Survey Responses	A State Or Community College (Two Year Or Four Year)	A State University (Four Year And Above)	No Response
FAMU	8,169	18.5%	2.3%	97.6%	0.1%
FAU	29,311	19.0%	7.2%	92.2%	0.6%
FGCU	15,607	11.6%	5.3%	94.2%	0.5%
FIU	50,611	10.9%	10.5%	88.7%	0.8%
FPOLY	1,504	27.7%	1.1%	98.9%	-
FSU	42,596	12.4%	1.8%	97.9%	0.3%
NCF	737	38.9%	16.7%	83.2%	0.1%
UCF	65,600	9.6%	4.4%	95.3%	0.4%
UF	56,109	15.3%	2.6%	96.6%	0.8%
UNF	15,573	26.2%	5.1%	94.5%	0.3%
USF	38,872	17.5%	6.0%	93.3%	0.8%
UWF	13,488	21.9%	5.5%	94.0%	0.5%
System	**338,177**	**14.5%**	**5.1%**	**94.3%**	**0.6%**

Table A.45. What is your current level of study?

University	Students Surveyed	Survey Responses	Associate in Arts	Associate in Science	Bachelor	Certificate	Graduate	Other	No Response
FAMU	8,169	18.5%	1.1%	1.6%	73.0%	0.3%	15.1%	8.8%	0.0%
FAU	29,311	19.0%	2.5%	1.4%	66.3%	0.8%	19.7%	9.0%	0.3%
FGCU	15,607	11.6%	1.3%	1.2%	77.5%	0.4%	11.9%	7.6%	0.2%
FIU	50,611	10.9%	6.1%	3.1%	63.8%	1.4%	16.7%	8.5%	0.5%
FPOLY	1,504	27.7%	0.2%	0.6%	87.6%	0.2%	3.0%	8.4%	0.0%
FSU	42,596	12.4%	0.8%	0.9%	68.6%	0.2%	23.6%	5.8%	0.1%
NCF	737	38.9%	1.0%	0.4%	90.1%	0.5%	3.0%	4.9%	0.1%
UCF	65,600	9.6%	2.2%	1.4%	78.1%	0.2%	13.9%	4.0%	0.2%
UF	56,109	15.3%	1.6%	1.6%	61.7%	0.3%	30.8%	3.4%	0.6%
UNF	15,573	26.2%	2.3%	1.1%	76.5%	0.4%	12.4%	7.1%	0.2%
USF	38,872	17.5%	2.8%	2.9%	65.6%	0.6%	21.7%	6.0%	0.4%
UWF	13,488	21.9%	2.8%	2.8%	57.7%	1.1%	30.3%	5.0%	0.3%
System	**338,177**	**14.5%**	**2.4%**	**1.8%**	**68.1%**	**0.6%**	**20.7%**	**6.0%**	**0.3%**

Table A.46. What do you think the political views of the average student on campus are on the following scale?

University	Students Surveyed	Survey Responses	Very Liberal	Some what Liberal	Slightly Liberal	Moderate / middle of the road	Slightly Conserv ative	Some what Conserv ative	Very Conserv ative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Respon se
FAMU	8,169	18.5%	13.1%	26.2%	11.8%	14.9%	3.2%	2.7%	0.6%	4.3%	22.5%	0.6%
FAU	29,311	19.0%	7.9%	16.5%	12.2%	20.8%	6.2%	5.6%	2.6%	2.8%	24.8%	0.7%
FGCU	15,607	11.6%	6.7%	14.1%	13.0%	21.4%	8.6%	10.9%	4.3%	1.7%	19.1%	0.3%
FIU	50,611	10.9%	12.3%	20.2%	14.1%	18.8%	3.9%	3.1%	1.5%	2.4%	23.0%	0.8%
FPOLY	1,504	27.7%	14.9%	26.9%	14.4%	16.9%	3.7%	3.1%	2.3%	1.0%	16.4%	0.4%
FSU	42,596	12.4%	6.7%	18.3%	19.9%	22.3%	8.0%	7.6%	2.2%	1.5%	13.0%	0.5%
NCF	737	38.9%	24.6%	23.5%	12.1%	6.8%	2.8%	0.9%	1.4%	10.5%	15.3%	2.2%
UCF	65,600	9.6%	11.3%	26.0%	18.8%	18.0%	2.6%	2.6%	1.0%	2.7%	16.6%	0.5%
UF	56,109	15.3%	9.5%	24.7%	22.2%	17.1%	5.5%	5.1%	1.8%	2.0%	11.4%	0.8%
UNF	15,573	26.2%	10.9%	22.1%	16.7%	18.4%	4.3%	4.2%	1.4%	2.4%	19.1%	0.5%
USF	38,872	17.5%	10.1%	22.2%	17.7%	18.3%	4.0%	3.3%	1.1%	2.5%	19.8%	1.0%
UWF	13,488	21.9%	7.9%	14.0%	12.6%	20.7%	6.2%	6.6%	2.2%	2.7%	26.2%	0.8%
System	**338,177**	**14.5%**	**9.7%**	**21.1%**	**17.1%**	**18.9%**	**5.1%**	**4.8%**	**1.7%**	**2.4%**	**18.4%**	**0.7%**

Table A.47. What do you think the political views of the average professor on campus are on the following scale?

University	Students Surveyed	Survey Responses	Very Liberal	Some what Liberal	Slightly Liberal	Moderate / middle of the road	Slightly Conserv ative	Some what Conserv ative	Very Conserv ative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Respon se
FAMU	8,169	18.5%	5.4%	14.1%	12.5%	22.3%	8.6%	3.7%	0.7%	3.1%	27.1%	2.4%
FAU	29,311	19.0%	9.5%	15.4%	12.7%	18.9%	5.3%	3.3%	1.5%	2.3%	29.1%	1.9%
FGCU	15,607	11.6%	8.2%	15.1%	15.4%	20.9%	6.8%	5.0%	1.3%	2.9%	22.9%	1.6%
FIU	50,611	10.9%	9.6%	14.2%	12.5%	20.3%	5.6%	2.9%	1.0%	3.1%	28.6%	2.1%
FPOLY	1,504	27.7%	3.5%	11.2%	16.6%	26.2%	3.8%	3.4%	1.0%	2.0%	32.3%	0.0%
FSU	42,596	12.4%	9.9%	19.2%	21.4%	18.4%	5.6%	3.3%	1.5%	1.5%	18.4%	1.0%
NCF	737	38.9%	7.4%	21.2%	18.1%	16.2%	1.1%	1.0%	1.4%	3.4%	28.1%	2.2%
UCF	65,600	9.6%	8.6%	17.5%	16.0%	21.6%	5.8%	2.6%	1.2%	2.5%	23.3%	1.0%
UF	56,109	15.3%	12.0%	21.6%	19.1%	17.6%	4.8%	3.3%	1.2%	1.9%	17.0%	1.6%
UNF	15,573	26.2%	8.7%	20.2%	15.8%	20.1%	5.6%	2.6%	0.9%	2.6%	22.3%	1.0%
USF	38,872	17.5%	8.7%	18.5%	16.4%	18.2%	4.8%	2.6%	0.8%	2.5%	25.9%	1.6%
UWF	13,488	21.9%	6.2%	13.8%	14.4%	19.5%	5.6%	4.6%	1.6%	3.1%	30.1%	1.1%
System	**338,177**	**14.5%**	**9.2%**	**17.7%**	**16.3%**	**19.4%**	**5.4%**	**3.1%**	**1.2%**	**2.4%**	**23.8%**	**1.5%**

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Table A.48. What do you think the political views of the average administrator on campus are on the following scale?

University	Students Surveyed	Survey Responses	Very Liberal	Some what Liberal	Slightly Liberal	Moderate / middle of the road	Slightly Conserv ative	Some what Conserv ative	Very Conserv ative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Respon se
FAMU	8,169	18.5%	4.3%	15.1%	7.0%	22.5%	7.9%	4.9%	1.8%	3.4%	32.0%	1.0%
FAU	29,311	19.0%	8.0%	9.3%	7.5%	17.9%	7.2%	5.4%	3.0%	2.3%	38.0%	1.4%
FGCU	15,607	11.6%	8.1%	11.4%	9.3%	19.1%	6.1%	4.8%	3.0%	2.7%	34.6%	0.9%
FIU	50,611	10.9%	8.8%	8.6%	7.9%	17.0%	8.0%	5.8%	3.3%	2.8%	36.5%	1.2%
FPOLY	1,504	27.7%	9.2%	13.1%	10.0%	12.3%	7.7%	6.1%	3.1%	1.3%	37.1%	0.0%
FSU	42,596	12.4%	7.0%	10.4%	10.4%	19.1%	11.3%	8.4%	4.8%	1.4%	26.5%	0.9%
NCF	737	38.9%	3.3%	4.6%	2.8%	7.4%	6.4%	23.7%	39.1%	0.0%	11.8%	0.9%
UCF	65,600	9.6%	8.6%	10.9%	8.2%	17.9%	7.4%	6.6%	3.3%	1.8%	34,4%	0.9%
UF	56,109	15.3%	8.4%	11.1%	8.7%	13.4%	10.6%	12.7%	10.8%	1.5%	21.7%	1.1%
UNF	15,573	26.2%	7.7%	12.7%	8.3%	17.0%	7.8%	5.7%	3.0%	1.9%	34.8%	1.2%
USF	38,872	17.5%	7.7%	11.4%	8.8%	15.8%	8.6%	6.4%	2.9%	2.0%	35.2%	1.3%
UWF	13,488	21.9%	5.2%	8.6%	8.3%	17.7%	7.8%	5.3%	3.2%	2.6%	40.2%	1.2%
System	**338,177**	**14.5%**	**7.7%**	**10.6%**	**8.5%**	**16.8%**	**8.6%**	**7.4%**	**4.8%**	**2.0%**	**32.4%**	**1.1%**

Table A.49. Generally speaking, do you approve of your college or university taking stances on political and moral issues, whether controversial or not?

University	Students Surveyed	Survey Responses	Strongly Approve	Somewhat Approve	Somewhat Disapprove	Strongly Disapprove	No Response
FAMU	8,169	18.5%	24.6%	60.9%	10.5%	3.9%	0.2%
FAU	29,311	19.0%	12.8%	47.9%	23.4%	14.8%	1.1%
FGCU	15,607	11.6%	13.0%	47.6%	22.9%	15.9%	0.6%
FIU	50,611	10.9%	16.5%	46.0%	23.5%	13.2%	0.8%
FPOLY	1,504	27.7%	8.1%	39.5%	30.2%	22.2%	0.0%
FSU	42,596	12.4%	10.0%	47.5%	29.1%	12.7%	0.7%
NCF	737	38.9%	8.3%	26.5%	33.5%	29.3%	2.5%
UCF	65,600	9.6%	12.9%	47.9%	24.7%	13.4%	1.1%
UF	56,109	15.3%	7.7%	40.6%	33.7%	16.7%	1.4%
UNF	15,573	26.2%	14.2%	47.8%	23.3%	13.8%	0.9%
USF	38,872	17.5%	11.9%	48.6%	26.0%	12.4%	1.2%
UWF	13,488	21.9%	12.0%	46.4%	26.8%	13.6%	1.1%
System	**338,177**	**14.5%**	**12.2%**	**46.5%**	**26.3%**	**13.9%**	**1.0%**

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Table A.50. Do you agree or disagree with the following statement? My college or university should take action to promote political diversity among its faculty.

University	Students Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	8,169	18.5%	20.5%	47.6%	25.2%	5.9%	0.8%
FAU	29,311	19.0%	25.1%	40.9%	21.3%	11.3%	1.4%
FGCU	15,607	11.6%	24.9%	43.2%	19.2%	12.1%	0.7%
FIU	50,611	10.9%	24.9%	39.2%	22.3%	12.4%	1.2%
FPOLY	1,504	27.7%	12.9%	44.8%	23.9%	18.0%	0.4%
FSU	42,596	12.4%	18.9%	40.4%	25.4%	14.4%	1.0%
NCF	737	38.9%	8.1%	35.4%	24.1%	30.0%	2.4%
UCF	65,600	9.6%	19.3%	36.6%	25.5%	17.4%	1.2%
UF	56,109	15.3%	19.0%	36.6%	25.1%	17.9%	1.4%
UNF	15,573	26.2%	23.1%	41.6%	21.9%	12.4%	1.0%
USF	38,872	17.5%	20.0%	41.6%	24.7%	12.3%	1.5%
UWF	13,488	21.9%	20.4%	39.4%	24.9%	13.8%	1.5%
System	**338,177**	**14.5%**	**21.0%**	**39.7%**	**23.9%**	**14.1%**	**1.2%**

Table A.51. What is your political party affiliation?

University	Students Surveyed	Survey Responses	Democrat	Republican	Libertarian	Green	Other Party	Not Affiliated	No Response
FAMU	8,169	18.5%	52.6%	4.0%	2.4%	1.6%	1.0%	37.1%	1.3%
FAU	29,311	19.0%	24.4%	22.8%	3.8%	1.3%	2.5%	44.1%	1.1%
FGCU	15,607	11.6%	19.7%	32.5%	4.2%	1.6%	4.0%	37.7%	0.4%
FIU	50,611	10.9%	22.0%	20.8%	4.0%	1.4%	2.9%	47.8%	1.1%
FPOLY	1,504	27.7%	16.3%	26.3%	1.8%	1.0%	4.7%	49.5%	0.4%
FSU	42,596	12.4%	27.2%	26.0%	4.2%	1.3%	3.0%	37.5%	0.8%
NCF	737	38.9%	18.7%	8.8%	3.8%	1.7%	3.9%	58.8%	4.2%
UCF	65,600	9.6%	28.4%	18.4%	3.9%	1.2%	4.3%	42.6%	1.1%
UF	56,109	15.3%	25.6%	22.2%	4.3%	1.3%	2.3%	43.0%	1.3%
UNF	15,573	26.2%	24.5%	25.1%	5.5%	1.3%	3.0%	40.1%	0.6%
USF	38,872	17.5%	24.7%	18.8%	4.2%	1.5%	3.1%	46.4%	1.3%
UWF	13,488	21.9%	21.4%	28.7%	4.2%	2.2%	3.1%	39.8%	0.6%
System	**338,177**	**14.5%**	**25.5%**	**22.1%**	**4.2%**	**1.4%**	**3.0%**	**42.8%**	**1.0%**

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Table A.52. Using the following scale, how would you describe your political beliefs?

University	Students Surveyed	Survey Responses	Very Liberal	Some what Liberal	Slightly Liberal	Moderate / middle of the road	Slightly Conservative	Some what Conservative	Very Conservative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Response
FAMU	8,169	18.5%	14.0%	22.9%	8.7%	16.4%	4.5%	2.5%	1.6%	12.5%	16.5%	0.3%
FAU	29,311	19.0%	7.7%	10.7%	7.4%	19.7%	7.7%	12.2%	7.1%	13.4%	13.3%	0.8%
FGCU	15,607	11.6%	6.8%	10.3%	7.2%	18.4%	7.6%	18.5%	10.3%	11.9%	8.5%	0.5%
FIU	50,611	10.9%	7.8%	11.8%	7.8%	19.8%	7.3%	11.2%	6.4%	13.7%	13.4%	0.9%
FPOLY	1,504	27.7%	6.5%	10.6%	6.0%	16.1%	12.7%	19.5%	6.2%	12.1%	9.4%	0.9%
FSU	42,596	12.4%	10.8%	14.8%	8.6%	18.4%	9.2%	13.3%	7.1%	11.3%	5.7%	0.8%
NCF	737	38.9%	10.8%	15.4%	12.4%	14.1%	3.3%	2.2%	3.0%	28.4%	7.2%	3.0%
UCF	65,600	9.6%	11.9%	14.8%	8.9%	17.6%	7.9%	9.8%	5.4%	14.1%	8.5%	1.0%
UF	56,109	15.3%	9.9%	13.8%	10.5%	18.5%	9.1%	12.5%	6.6%	12.5%	5.4%	1.2%
UNF	15,573	26.2%	8.9%	13.2%	8.0%	17.1%	8.1%	11.5%	7.4%	15.1%	9.9%	0.8%
USF	38,872	17.5%	8.7%	14.3%	8.7%	18.9%	7.4%	9.8%	5.4%	14.5%	11.4%	1.0%
UWF	13,488	21.9%	7.9%	10.4%	7.3%	19.3%	7.1%	14.9%	7.8%	14.6%	10.0%	0.7%
System	**338,177**	**14.5%**	**9.4%**	**13.4%**	**8.6%**	**18.5%**	**8.0%**	**11.7%**	**6.5%**	**13.5%**	**9.5%**	**0.9%**

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Table A.53. How many friends on campus do you have who adhere to a different political ideology?

University	Students Surveyed	Survey Responses	All	Most	Many	About Half	A Few	Just one or two	None	No Response
FAMU	8,169	18.5%	3.0%	9.6%	12.7%	8.7%	25.4%	10.6%	28.9%	1.0%
FAU	29,311	19.0%	4.2%	9.5%	18.2%	14.9%	22.5%	7.3%	21.7%	1.6%
FGCU	15,607	11.6%	3.0%	11.3%	18.5%	17.7%	23.0%	8.8%	17,2%	0.6%
FIU	50,611	10.9%	4.0%	9.2%	19.1%	13.8%	23.6%	8.1%	20.8%	1.4%
FPOLY	1,504	27.7%	3.6%	9.3%	25.4%	19.3%	24.4%	7.1%	9.0%	1.9%
FSU	42,596	12.4%	2.5%	11.1%	20.8%	19.1%	26.3%	7.8%	11.2%	1.2%
NCF	737	38.9%	7.7%	9.5%	16.0%	11.3%	27.5%	4.9%	19.1%	4.1%
UCF	65,600	9.6%	3.4%	10.6%	19.1%	14.0%	24.0%	9.1%	17.9%	1.8%
UF	56,109	15.3%	3.8%	11.0%	23.7%	17.8%	24.3%	7.5%	10.1%	1.8%
UNF	15,573	26.2%	2.9%	10.5%	18.0%	16.8%	23.0%	10.5%	17.0%	1.2%
USF	38,872	17.5%	2.9%	9.9%	18.5%	14.8%	24.4%	9.6%	18.3%	1.7%
UWF	13,488	21.9%	3.8%	7.5%	19.5%	16.9%	21.8%	7.1%	21.6%	1.8%
System	**338,177**	**14.5%**	**3.4%**	**10.1%**	**19.7%**	**15.9%**	**24.0%**	**8.4%**	**16.9%**	**1.6%**

Appendix B: Employee Survey Responses by Institution

Table B.1. Please identify your employment status

University	Employees Surveyed	Survey Responses	Full Time	Part Time	No Answer
FAMU	3,305	6.4%	86.1%	9.6%	4.3%
FAU	5,382	12.4%	88.2%	10.8%	1.0%
FGCU	3,161	7.3%	89.1%	10.9%	-
FIU	8,192	10.0%	94.2%	5.6%	0.2%
FPOLY	540	12.4%	94.9%	4.2%	0.9%
FSU	10,024	13.1%	88.8%	10.7%	0.5%
NCF	590	19.8%	86.7%	12.6%	0.7%
UCF	12,914	8.8%	86.6%	12.0%	1.4%
UF	31,931	14.0%	89.7%	9.6%	0.7%
UNF	3,173	13.8%	85.9%	13.5%	0.6%
USF	15,660	13.2%	81.4%	18.2%	0.4%
UWF	2,905	15.6%	74.8%	25.0%	0.2%
System	**97,777**	**12.3%**	**87.4%**	**11.9%**	**0.7%**

Table B.2. Are you presently?

University	Employees Surveyed	Survey Responses	Executive	Student Facing Administrative	Faculty (Instruction/Research/ Public Service	Other	No Answer
FAMU	3,305	6.4%	4.0%	11.6%	39.9%	41.4%	3.1%
FAU	5,382	12.4%	7.6%	19.1%	34.5%	37.8%	0.9%
FGCU	3,161	7.3%	5.7%	19.1%	42.6%	31.1%	1.6%
FIU	8,192	10.0%	5.9%	23.7%	32.2%	37.8%	0.3%
FPOLY	540	12.4%	14.9%	22.3%	26.8%	35.0%	0.9%
FSU	10,024	13.1%	5.5%	16.9%	33.0%	43.2%	1.3%
NCF	590	19.8%	16.5%	15.8%	28.4%	38.5%	0.7%
UCF	12,914	8.8%	6.6%	21.4%	25.6%	44.6%	1.8%
UF	31,931	14.0%	5.4%	10.2%	35.1%	48.3%	1.1%
UNF	3,173	13.8%	4.9%	25.9%	31.9%	36.1%	1.1%
USF	15,660	13.2%	5.2%	17.7%	29.3%	47.0%	0.9%
UWF	2,905	15.6%	1.6%	22.7%	36.2%	39.3%	0.2%
System	**97,777**	**12.3%**	**5.6%**	**16.1%**	**32.9%**	**44.3%**	**1.1%**

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Table B.3. Highest Degree Earned

University	Employees Surveyed	Survey Responses	Bachelor's	Master's	Terminal Master's	M.D., D.D.S., D.V.M., etc.	Professional Doctorate	PhD	A.A. or A.S. Degree	High school Diploma	Technical Certifications	No Answer
FAMU	3,305	6.4%	20.1%	29.4%	1.8%	-	7.4%	30.7%	3.9%	0.4%	4.7%	1.6%
FAU	5,382	12.4%	20.6%	30.3%	3.5%	2.4%	6.7%	28.6%	4.2%	2.6%	0.2%	1.0%
FGCU	3,161	7.3%	16.6%	32.0%	8.9%	0.4%	16.6%	17.2%	1.0%	5.5%	1.2%	0.7%
FIU	8,192	10.0%	16.5%	39.0%	4.5%	1.9%	15.8%	18.1%	1.4%	1.3%	0.7%	0.8%
FPOLY	540	12.4%	25.3%	25.6%	6.6%	-	10.0%	23.8%	1.0%	5.6%	-	1.9%
FSU	10,024	13.1%	22.1%	27.6%	4.4%	1.5%	6.6%	26.8%	3.7%	4.8%	1.8%	0.8%
NCF	590	19.8%	25.5%	31.2%	3.2%	-	10.3%	15.8%	2.4%	6.5%	2.5%	2.7%
UCF	12,914	8.8%	24.4%	29.9%	6.4%	2.0%	12.7%	13.2%	4.8%	3.8%	1.3%	1.4%
UF	31,931	14.0%	24.8%	20.1%	2.7%	10.0%	10.1%	17.0%	5.6%	6.7%	1.5%	1.5%
UNF	3,173	13.8%	25.7%	30.9%	6.1%	-	11.6%	15.2%	3.8%	3.5%	1.5%	1.7%
USF	15,660	13.2%	25.8%	26.8%	4.6%	5.8%	10.2%	14.1%	3.4%	6.5%	1.2%	1.6%
UWF	2,905	15.6%	22.2%	25.0%	6.7%	3.0%	10.5%	18.3%	5.7%	4.0%	4.4%	0.1%
System	**97,777**	**12.3%**	**23.4%**	**26.1%**	**4.2%**	**5.4%**	**10.5%**	**18.1%**	**4.3%**	**5.2%**	**1.5%**	**1.3%**

Table B.4. What is your present academic rank?

University	Employees Surveyed	Survey Responses	Professor	Associate Professor	Assistant Professor	Lecturer	Instructor	No Answer
FAMU	3,305	6.4%	16.1%	6.3%	5.0%	-	12.0%	60.6%
FAU	5,382	12.4%	11.4%	6.8%	2.7%	1.4%	11.3%	66.3%
FGCU	3,161	7.3%	11.9%	6.1%	8.6%	-	15.0%	58.5%
FIU	8,192	10.0%	14.4%	8.3%	6.4%	0.5%	2.5%	67.9%
FPOLY	540	12.4%	-	17.0%	6.7%	-	3.2%	73.2%
FSU	10,024	13.1%	10.8%	5.3%	6.6%	2.0%	6.5%	68.8%
NCF	590	19.8%	14.1%	8.6%	2.6%	0.4%	2.4%	71.9%
UCF	12,914	8.8%	5.9%	4.0%	3.5%	5.0%	6.0%	75.5%
UF	31,931	14.0%	11.9%	7.9%	8.3%	3.3%	2.6%	66.0%
UNF	3,173	13.8%	9.9%	3.8%	3.4%	1.8%	12.6%	68.4%
USF	15,660	13.2%	8.7%	4.7%	6.4%	0.6%	8.0%	71.7%
UWF	2,905	15.6%	4.7%	17.8%	1.4%	1.7%	8.8%	65.6%
System	**97,777**	**12.3%**	**10.5%**	**6.9%**	**6.4%**	**2.3%**	**5.8%**	**68.1%**

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Table B.5. What is your tenure status?

University	Employees Surveyed	Survey Responses	Tenured	Tenure track, not yet tenured	Not on the tenure track, but there is a track	The school does not have a tenure system	No Answer
FAMU	3,305	6.4%	22.3%	2.4%	10.2%	2.9%	62.3%
FAU	5,382	12.4%	14.7%	1.5%	15.9%	1.8%	66.1%
FGCU	3,161	7.3%	0.5%	0.2%	3.2%	38.7%	57.4%
FIU	8,192	10.0%	15.1%	2.4%	12.9%	1.6%	68.0%
FPOLY	540	12.4%	0.0%	1.1%	3.2%	22.6%	73.2%
FSU	10,024	13.1%	12.0%	3.7%	14.2%	2.5%	67.6%
NCF	590	19.8%	7.9%	1.3%	18.9%	0.0%	71.9%
UCF	12,914	8.8%	8.3%	1.6%	13.6%	1.4%	75.0%
UF	31,931	14.0%	13.2%	4.5%	14.5%	2.2%	65.6%
UNF	3,173	13.8%	11.4%	1.5%	14.7%	2.4%	70.0%
USF	15,660	13.2%	9.5%	2.2%	15.7%	1.5%	71.2%
UWF	2,905	15.6%	21.1%	0.5%	9.8%	3.7%	64.9%
System	**97,777**	**12.3%**	**12%**	**3%**	**13.9%**	**3.3%**	**67.8%**

Table B.6. What is your principal activity in your current position at this institution?

University	Employees Surveyed	Survey Responses	Administration	Teaching	Research	Services to clients and patients	Other	No Answer
FAMU	3,305	6.4%	3.1%	26.8%	4.1%	2.1%	3.7%	60.1%
FAU	5,382	12.4%	4.0%	20.5%	6.9%	0.7%	2.0%	66.0%
FGCU	3,161	7.3%	3.1%	36.7%	0.6%	1.6%	0.5%	57.6%
FIU	8,192	10.0%	5.4%	11.5%	12.7%	1.4%	1.1%	67.8%
FPOLY	540	12.4%	-	26.8%	-	-	-	73.2%
FSU	10,024	13.1%	3.1%	13.7%	13.3%	0.4%	2.1%	67.3%
NCF	590	19.8%	-	28.5%	-	-	0.1%	71.4%
UCF	12,914	8.8%	1.6%	14.3%	7.7%	0.7%	1.1%	74.6%
UF	31,931	14.0%	2.2%	10.7%	12.4%	7.6%	2.2%	64.8%
UNF	3,173	13.8%	2.6%	26.7%	1.4%	0.6%	0.5%	68.3%
USF	15,660	13.2%	1.9%	14.0%	8.3%	3.2%	1.8%	70.9%
UWF	2,905	15.6%	1.3%	30.7%	1.2%	2.3%	0.5%	64.0%
System	**97,777**	**12.3%**	**2.5%**	**15.2%**	**9.6%**	**3.8%**	**1.7%**	**67.2%**

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Table B.7.1 Academic Department

University	Employees Surveyed	Survey Responses	Agriculture or Forestry	Biological Sciences	Business	Education	Engineering	English	Health-related	History or Political Science
FAMU	3,305	6.4%	5.0%	0.2%	3.4%	5.0%	3.1%	0.8%	8.7%	1.0%
FAU	5,382	12.4%	-	2.2%	5.9%	3.1%	2.3%	2.2%	3.3%	0.7%
FGCU	3,161	7.3%	0.6%	1.7%	6.6%	4.9%	0.2%	2.1%	4.1%	1.1%
FIU	8,192	10.0%	-	3.2%	3.6%	0.9%	2.4%	0.8%	5.1%	1.8%
FPOLY	540	12.4%	-	-	-	-	8.0%	-	-	-
FSU	10,024	13.1%	-	1.1%	2.4%	3.2%	0.9%	1.4%	3.1%	1.0%
NCF	590	19.8%	-	2.8%	1.3%	-	-	-	1.1%	1.3%
UCF	12,914	8.8%	-	1.3%	1.9%	2.1%	3.2%	0.3%	4.1%	0.7%
UF	31,931	14.0%	4.0%	2.5%	1.1%	1.1%	2.8%	0.1%	13.4%	0.5%
UNF	3,173	13.8%	-	1.8%	4.7%	2.4%	2.0%	1.1%	4.9%	0.3%
USF	15,660	13.2%	-	0.5%	2.1%	1.9%	1.8%	1.1%	8.9%	0.6%
UWF	2,905	15.6%	-	1.6%	12.2%	1.0%	1.2%	1.3%	1.9%	0.7%
System	**97,777**	**12.3%**	**1.6%**	**1.8%**	**2.6%**	**1.8%**	**2.2%**	**0.7%**	**8.2%**	**0.7%**

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Table B.7.2 Academic Department

University	Employees Surveyed	Survey Responses	Humanities	Fine Arts	Mathematics or Statistics	Physical Sciences	Social Sciences	Other Technical	Other Non-technical	No Answer
FAMU	3,305	6.4%	0.5%	1.1%	2.8%	1.1%	3.6%	1.4%	2.2%	60.1%
FAU	5,382	12.4%	2.5%	1.5%	1.8%	1.2%	3.8%	1.4%	0.4%	67.7%
FGCU	3,161	7.3%	2.0%	2.2%	3.3%	3.3%	3.9%	3.0%	2.9%	58.1%
FIU	8,192	10.0%	0.2%	1.0%	1.0%	1.6%	5.0%	1.9%	3.2%	68.4%
FPOLY	540	12.4%	-	-	-	12.2%	-	1.1%	2.8%	76.0%
FSU	10,024	13.1%	1.5%	3.1%	1.0%	1.8%	5.6%	3.5%	2.4%	68.2%
NCF	590	19.8%	10.1%	-	0.4%	2.9%	7.3%	1.3%	-	71.6%
UCF	12,914	8.8%	1.8%	0.8%	-	1.2%	4.0%	1.3%	1.4%	76.0%
UF	31,931	14.0%	1.4%	0.6%	0.4%	1.0%	2.2%	1.9%	1.6%	65.6%
UNF	3,173	13.8%	0.9%	1.7%	2.1%	0.4%	6.5%	0.7%	0.9%	69.6%
USF	15,660	13.2%	1.6%	0.8%	0.6%	0.7%	5.7%	0.4%	1.9%	71.5%
UWF	2,905	15.6%	1.3%	1.8%	0.4%	1.0%	4.1%	1.1%	3.7%	66.7%
System	**97,777**	**12.3%**	**1.5%**	**1.1%**	**0.8%**	**1.2%**	**3.9%**	**1.7%**	**1.9%**	**68.1%**

Table B.8. If you teach classes with students, have your courses been...

University	Employees Surveyed	Survey Responses	All online	Mostly online	Equal mix of both online and in-person	Mostly in-person	All in-person	No Answer
FAMU	3,305	6.4%	-	1.5%	8.8%	8.1%	17.4%	64.1%
FAU	5,382	12.4%	2.7%	3.0%	11.2%	9.9%	6.2%	67.0%
FGCU	3,161	7.3%	3.1%	1.8%	10.8%	9.0%	17.5%	57.7%
FIU	8,192	10.0%	1.7%	2.8%	9.2%	4.0%	13.0%	69.3%
FPOLY	540	12.4%	-	-	-	-	24.0%	76.0%
FSU	10,024	13.1%	1.9%	1.4%	4.5%	6.8%	14.6%	70.8%
NCF	590	19.8%	-	-	-	4.8%	23.6%	71.6%
UCF	12,914	8.8%	1.8%	2.8%	8.1%	3.8%	6.0%	77.5%
UF	31,931	14.0%	1.3%	1.7%	8.1%	6.9%	12.4%	69.7%
UNF	3,173	13.8%	2.0%	2.8%	9.8%	6.2%	10.3%	69.0%
USF	15,660	13.2%	1.8%	2.6%	7.2%	5.1%	9.0%	74.3%
UWF	2,905	15.6%	3.1%	12.4%	4.5%	2.9%	10.1%	67.0%
System	**97,777**	**12.3%**	**1.7%**	**2.5%**	**7.7%**	**6.1%**	**11.4%**	**70.6%**

Table B.9. My colleagues use class time to express their own social or political beliefs without objectively discussing opposing social or political beliefs.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	1.8%	3.9%	17.2%	14.1%	63.0%
FAU	5,382	12.4%	2.5%	3.4%	9.0%	16.7%	68.4%
FGCU	3,161	7.3%	4.1%	6.4%	11.0%	20.0%	58.4%
FIU	8,192	10.0%	1.2%	2.0%	10.2%	17.2%	69.4%
FPOLY	540	12.4%	-	-	12.2%	11.8%	76.0%
FSU	10,024	13.1%	2.5%	2.5%	8.3%	17.4%	69.3%
NCF	590	19.8%	-	7.6%	11.4%	9.3%	71.7%
UCF	12,914	8.8%	1.3%	3.4%	5.6%	12.5%	77.2%
UF	31,931	14.0%	1.7%	3.9%	8.1%	19.3%	67.0%
UNF	3,173	13.8%	1.7%	5.6%	8.7%	13.5%	70.5%
USF	15,660	13.2%	2.1%	2.7%	7.5%	15.8%	72.0%
UWF	2,905	15.6%	0.9%	2.1%	7.3%	25.2%	64.5%
System	**97,777**	**12.3%**	**1.8%**	**3.4%**	**8.3%**	**17.4%**	**69.1%**

Table B.10. Students here are encouraged to consider a wide variety of viewpoints and perspectives.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	18.6%	15.6%	3.3%	1.0%	61.6%
FAU	5,382	12.4%	13.2%	12.0%	4.5%	1.8%	68.5%
FGCU	3,161	7.3%	16.5%	10.7%	6.6%	3.3%	62.8%
FIU	8,192	10.0%	14.0%	11.3%	2.4%	1.9%	70.4%
FPOLY	540	12.4%	9.0%	8.0%	4.2%	2.8%	76.0%
FSU	10,024	13.1%	14.9%	10.5%	3.3%	1.6%	69.6%
NCF	590	19.8%	18.8%	3.5%	6.2%	0.0%	71.6%
UCF	12,914	8.8%	9.6%	8.3%	4.3%	2.2%	75.6%
UF	31,931	14.0%	12.9%	11.3%	5.4%	3.1%	67.2%
UNF	3,173	13.8%	13.5%	9.4%	3.7%	2.9%	70.5%
USF	15,660	13.2%	13.5%	8.4%	4.3%	1.8%	71.9%
UWF	2,905	15.6%	22.5%	10.6%	2.2%	0.5%	64.2%
System	**97,777**	**12.3%**	**13.7%**	**10.3%**	**4.5%**	**2.3%**	**69.2%**

Table B.11. I would be concerned if most professors or course instructors held the same political beliefs.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	6.3%	13.7%	10.9%	4.9%	64.2%
FAU	5,382	12.4%	10.4%	9.7%	8.0%	2.4%	69.5%
FGCU	3,161	7.3%	10.9%	16.1%	7.6%	2.7%	62.8%
FIU	8,192	10.0%	7.8%	14.3%	6.8%	1.0%	70.2%
FPOLY	540	12.4%	3.2%	9.0%	9.0%	2.8%	76.0%
FSU	10,024	13.1%	9.4%	12.5%	6.4%	1.6%	70.1%
NCF	590	19.8%	9.0%	7.2%	8.8%	1.3%	73.6%
UCF	12,914	8.8%	8.2%	8.9%	4.4%	2.2%	76.3%
UF	31,931	14.0%	11.4%	11.5%	7.6%	1.9%	67.6%
UNF	3,173	13.8%	9.1%	15.1%	3.4%	1.7%	70.7%
USF	15,660	13.2%	8.6%	10.9%	6.0%	1.9%	72.6%
UWF	2,905	15.6%	17.1%	10.4%	4.4%	0.5%	67.5%
System	**97,777**	**12.3%**	**10.0%**	**11.6%**	**6.7%**	**1.9%**	**69.8%**

Table B.12. Help students learn how to bring about change in society.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	21.5%	12.8%	65.7%
FAU	5,382	12.4%	4.1%	17.1%	78.8%
FGCU	3,161	7.3%	7.1%	21.7%	71.3%
FIU	8,192	10.0%	10.5%	13.2%	76.3%
FPOLY	540	12.4%	-	18.0%	82.0%
FSU	10,024	13.1%	8.5%	12.0%	79.5%
NCF	590	19.8%	5.2%	10.2%	84.7%
UCF	12,914	8.8%	8.1%	8.4%	83.5%
UF	31,931	14.0%	8.6%	14.2%	77.2%
UNF	3,173	13.8%	8.7%	11.8%	79.5%
USF	15,660	13.2%	7.2%	12.9%	79.9%
UWF	2,905	15.6%	3.6%	21.4%	75.0%
System	**97,777**	**12.3%**	**8.1%**	**13.7%**	**78.2%**

Table B.13. Develop a sense of community among students and faculty.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	18.0%	19.1%	62.9%
FAU	5,382	12.4%	9.2%	16.0%	74.8%
FGCU	3,161	7.3%	15.9%	16.6%	67.5%
FIU	8,192	10.0%	14.1%	10.0%	75.8%
FPOLY	540	12.4%	0.0%	21.2%	78.8%
FSU	10,024	13.1%	10.7%	13.8%	75.6%
NCF	590	19.8%	13.1%	3.9%	83.0%
UCF	12,914	8.8%	8.8%	9.8%	81.4%
UF	31,931	14.0%	11.6%	13.8%	74.6%
UNF	3,173	13.8%	16.0%	9.5%	74.5%
USF	15,660	13.2%	11.2%	11.9%	76.9%
UWF	2,905	15.6%	11.7%	20.6%	67.7%
System	**97,777**	**12.3%**	**11.6%**	**13.1%**	**75.3%**

Table B.14. Facilitate student involvement in community service.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	17.7%	15.3%	67.0%
FAU	5,382	12.4%	7.2%	14.5%	78.3%
FGCU	3,161	7.3%	16.6%	18.2%	65.2%
FIU	8,192	10.0%	11.5%	12.6%	75.9%
FPOLY	540	12.4%	0.0%	18.0%	82.0%
FSU	10,024	13.1%	6.3%	15.2%	78.5%
NCF	590	19.8%	8.9%	6.0%	85.1%
UCF	12,914	8.8%	6.9%	9.6%	83.5%
UF	31,931	14.0%	7.8%	14.3%	77.9%
UNF	3,173	13.8%	10.8%	12.4%	76.8%
USF	15,660	13.2%	7.7%	12.7%	79.6%
UWF	2,905	15.6%	10.9%	20.2%	68.8%
System	**97,777**	**12.3%**	**8.4%**	**13.8%**	**77.8%**

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Table B.15. Increase or maintain institutional prestige.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	20.9%	13.5%	65.6%
FAU	5,382	12.4%	12.3%	12.4%	75.3%
FGCU	3,161	7.3%	11.6%	16.4%	72.1%
FIU	8,192	10.0%	15.2%	11.9%	72.9%
FPOLY	540	12.4%	0.0%	21.2%	78.8%
FSU	10,024	13.1%	13.1%	12.7%	74.2%
NCF	590	19.8%	13.0%	5.0%	82.0%
UCF	12,914	8.8%	11.8%	8.2%	80.0%
UF	31,931	14.0%	16.4%	11.2%	72.3%
UNF	3,173	13.8%	11.5%	13.2%	75.3%
USF	15,660	13.2%	14.8%	9.2%	76.0%
UWF	2,905	15.6%	17.3%	10.6%	72.1%
System	**97,777**	**12.3%**	**14.7%**	**11.1%**	**74.2%**

Table B.16. Hire faculty 'stars'.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	10.5%	15.7%	73.8%
FAU	5,382	12.4%	5.8%	14.8%	79.3%
FGCU	3,161	7.3%	5.3%	20.0%	74.7%
FIU	8,192	10.0%	8.9%	14.5%	76.6%
FPOLY	540	12.4%	0.0%	18.0%	82.0%
FSU	10,024	13.1%	7.4%	14.2%	78.4%
NCF	590	19.8%	1.4%	10.2%	88.5%
UCF	12,914	8.8%	6.9%	10.0%	83.1%
UF	31,931	14.0%	9.7%	15.2%	75.2%
UNF	3,173	13.8%	4.0%	15.4%	80.6%
USF	15,660	13.2%	6.0%	14.1%	79.9%
UWF	2,905	15.6%	1.3%	23.7%	75.1%
System	**97,777**	**12.3%**	**7.5%**	**14.8%**	**77.7%**

Table B.17. Recruit more traditionally underrepresented students.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	16.3%	17.9%	65.8%
FAU	5,382	12.4%	8.9%	15.3%	75.9%
FGCU	3,161	7.3%	12.5%	18.7%	68.8%
FIU	8,192	10.0%	13.3%	8.9%	77.8%
FPOLY	540	12.4%	0.0%	18.0%	82.0%
FSU	10,024	13.1%	8.9%	11.7%	79.4%
NCF	590	19.8%	1.5%	11.9%	86.6%
UCF	12,914	8.8%	8.7%	8.2%	83.1%
UF	31,931	14.0%	8.4%	14.3%	77.3%
UNF	3,173	13.8%	9.0%	13.2%	77.7%
USF	15,660	13.2%	8.9%	11.8%	79.3%
UWF	2,905	15.6%	14.4%	12.1%	73.5%
System	**97,777**	**12.3%**	**9.3%**	**12.8%**	**77.9%**

Table B.18. Increase the selectivity of the student body through more competitive admissions criteria.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	14.2%	15.7%	70.1%
FAU	5,382	12.4%	6.8%	15.4%	77.8%
FGCU	3,161	7.3%	5.8%	20.4%	73.8%
FIU	8,192	10.0%	7.3%	14.4%	78.3%
FPOLY	540	12.4%	0.0%	21.2%	78.8%
FSU	10,024	13.1%	6.8%	14.0%	79.2%
NCF	590	19.8%	8.2%	9.7%	82.1%
UCF	12,914	8.8%	3.9%	10.2%	86.0%
UF	31,931	14.0%	7.2%	14.3%	78.4%
UNF	3,173	13.8%	4.9%	15.4%	79.7%
USF	15,660	13.2%	6.7%	13.1%	80.2%
UWF	2,905	15.6%	1.3%	23.5%	75.2%
System	**97,777**	**12.3%**	**6.5%**	**14.4%**	**79.2%**

Table B.19. Promote gender diversity in the faculty and administration.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	11.0%	17.5%	71.5%
FAU	5,382	12.4%	8.2%	13.0%	78.8%
FGCU	3,161	7.3%	8.9%	19.7%	71.4%
FIU	8,192	10.0%	9.4%	11.2%	79.3%
FPOLY	540	12.4%	0.0%	10.0%	90.0%
FSU	10,024	13.1%	8.4%	11.1%	80.5%
NCF	590	19.8%	7.8%	5.8%	86.5%
UCF	12,914	8.8%	7.4%	9.3%	83.2%
UF	31,931	14.0%	8.2%	13.3%	78.5%
UNF	3,173	13.8%	7.4%	12.1%	80.4%
USF	15,660	13.2%	8.3%	10.7%	81.0%
UWF	2,905	15.6%	15.3%	9.7%	75.0%
System	**97,777**	**12.3%**	**8.5%**	**12.1%**	**79.4%**

Table B.20. Promote racial and ethnic diversity in the faculty and administration.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	14.2%	11.6%	74.2%
FAU	5,382	12.4%	8.8%	12.7%	78.5%
FGCU	3,161	7.3%	12.2%	18.2%	69.6%
FIU	8,192	10.0%	8.9%	10.4%	80.7%
FPOLY	540	12.4%	-	10.0%	90.0%
FSU	10,024	13.1%	9.3%	10.7%	80.1%
NCF	590	19.8%	7.8%	5.8%	86.4%
UCF	12,914	8.8%	9.7%	7.2%	83.1%
UF	31,931	14.0%	9.1%	12.7%	78.2%
UNF	3,173	13.8%	8.1%	13.1%	78.8%
USF	15,660	13.2%	9.3%	10.3%	80.4%
UWF	2,905	15.6%	14.8%	8.8%	76.4%
System	**97,777**	**12.3%**	**9.5%**	**11.3%**	**79.2%**

Table B.21. Provide resources for faculty to engage in community-based teaching or research.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	13.7%	19.0%	67.4%
FAU	5,382	12.4%	8.6%	13.2%	78.1%
FGCU	3,161	7.3%	10.7%	15.1%	74.2%
FIU	8,192	10.0%	11.5%	8.4%	80.2%
FPOLY	540	12.4%	0.0%	18.0%	82.0%
FSU	10,024	13.1%	7.3%	13.2%	79.5%
NCF	590	19.8%	7.9%	7.0%	85.1%
UCF	12,914	8.8%	6.1%	9.4%	84.5%
UF	31,931	14.0%	7.0%	13.1%	79.9%
UNF	3,173	13.8%	11.0%	12.2%	76.8%
USF	15,660	13.2%	7.9%	11.3%	80.9%
UWF	2,905	15.6%	6.2%	20.0%	73.8%
System	**97,777**	**12.3%**	**7.8%**	**12.5%**	**79.7%**

Table B.22. Create and sustain partnerships with surrounding communities.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	16.6%	16.9%	66.5%
FAU	5,382	12.4%	10.1%	12.9%	76.9%
FGCU	3,161	7.3%	19.9%	15.2%	64.9%
FIU	8,192	10.0%	13.6%	6.9%	79.4%
FPOLY	540	12.4%	1.1%	17.0%	82.0%
FSU	10,024	13.1%	10.0%	11.4%	78.6%
NCF	590	19.8%	9.2%	3.7%	87.1%
UCF	12,914	8.8%	8.2%	9.5%	82.3%
UF	31,931	14.0%	9.0%	12.0%	79.0%
UNF	3,173	13.8%	10.8%	13.4%	75.8%
USF	15,660	13.2%	10.3%	10.6%	79.0%
UWF	2,905	15.6%	11.6%	17.0%	71.3%
System	**97,777**	**12.3%**	**10.3%**	**11.5%**	**78.2%**

Table B.23. Pursue extramural funding.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	17.8%	16.1%	66.1%
FAU	5,382	12.4%	12.1%	11.5%	76.3%
FGCU	3,161	7.3%	8.5%	16.0%	75.5%
FIU	8,192	10.0%	14.5%	9.2%	76.3%
FPOLY	540	12.4%	10.0%	0.0%	90.0%
FSU	10,024	13.1%	12.5%	10.5%	77.0%
NCF	590	19.8%	4.2%	11.9%	83.9%
UCF	12,914	8.8%	9.7%	7.0%	83.3%
UF	31,931	14.0%	15.1%	10.4%	74.4%
UNF	3,173	13.8%	8.7%	12.2%	79.2%
USF	15,660	13.2%	11.1%	10.6%	78.3%
UWF	2,905	15.6%	4.2%	24.2%	71.6%
System	**97,777**	**12.3%**	**12.5%**	**10.9%**	**76.6%**

Table B.24. Strengthen links with the for-profit, corporate sector.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	11.8%	15.5%	72.7%
FAU	5,382	12.4%	6.8%	14.4%	78.8%
FGCU	3,161	7.3%	14.3%	16.1%	69.6%
FIU	8,192	10.0%	8.1%	10.2%	81.8%
FPOLY	540	12.4%	1.1%	12.2%	86.8%
FSU	10,024	13.1%	7.1%	13.2%	79.7%
NCF	590	19.8%	3.7%	14.2%	82.1%
UCF	12,914	8.8%	6.7%	10.7%	82.7%
UF	31,931	14.0%	8.2%	13.5%	78.3%
UNF	3,173	13.8%	6.5%	14.4%	79.1%
USF	15,660	13.2%	7.7%	12.4%	80.0%
UWF	2,905	15.6%	3.3%	23.2%	73.4%
System	**97,777**	**12.3%**	**7.7%**	**13.3%**	**79.0%**

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Table B.25. Develop leadership ability among students.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	20.0%	13.8%	66.2%
FAU	5,382	12.4%	11.6%	12.3%	76.1%
FGCU	3,161	7.3%	15.8%	13.9%	70.3%
FIU	8,192	10.0%	15.0%	7.7%	77.3%
FPOLY	540	12.4%	1.1%	20.1%	78.8%
FSU	10,024	13.1%	13.3%	10.9%	75.8%
NCF	590	19.8%	10.2%	5.1%	84.7%
UCF	12,914	8.8%	9.4%	8.8%	81.9%
UF	31,931	14.0%	13.7%	11.2%	75.1%
UNF	3,173	13.8%	12.0%	10.5%	77.5%
USF	15,660	13.2%	12.9%	9.1%	77.9%
UWF	2,905	15.6%	20.6%	8.6%	70.8%
System	**97,777**	**12.3%**	**13.4%**	**10.4%**	**76.2%**

Table B.26. Develop an appreciation for multiculturalism.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	18.2%	11.1%	70.7%
FAU	5,382	12.4%	10.0%	11.7%	78.3%
FGCU	3,161	7.3%	12.6%	15.4%	72.0%
FIU	8,192	10.0%	10.7%	9.2%	80.1%
FPOLY	540	12.4%	1.1%	9.0%	90.0%
FSU	10,024	13.1%	9.2%	10.9%	79.9%
NCF	590	19.8%	7.9%	5.7%	86.5%
UCF	12,914	8.8%	8.8%	7.5%	83.7%
UF	31,931	14.0%	10.5%	10.7%	78.7%
UNF	3,173	13.8%	9.1%	10.2%	80.7%
USF	15,660	13.2%	9.7%	10.0%	80.3%
UWF	2,905	15.6%	16.3%	9.3%	74.4%
System	**97,777**	**12.3%**	**10.3%**	**10.3%**	**79.4%**

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Table B.27. Prepare students for the workplace.

University	Employees Surveyed	Survey Responses	Highest	High	No Response
FAMU	3,305	6.4%	28.1%	4.2%	67.6%
FAU	5,382	12.4%	19.4%	9.5%	71.2%
FGCU	3,161	7.3%	29.0%	6.8%	64.2%
FIU	8,192	10.0%	19.0%	8.2%	72.9%
FPOLY	540	12.4%	13.2%	8.0%	78.8%
FSU	10,024	13.1%	18.7%	8.3%	73.0%
NCF	590	19.8%	17.3%	4.9%	77.8%
UCF	12,914	8.8%	12.5%	7.6%	79.9%
UF	31,931	14.0%	19.9%	9.4%	70.7%
UNF	3,173	13.8%	18.7%	6.5%	74.8%
USF	15,660	13.2%	19.5%	5.8%	74.7%
UWF	2,905	15.6%	27.6%	4.6%	67.8%
System	**97,777**	**12.3%**	**19.5%**	**7.9%**	**72.6%**

Table B.28. On campus, I feel that it is important to be able to express my political viewpoints without fear of negative consequences.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	45.6%	39.8%	4.3%	9.8%	0.5%
FAU	5,382	12.4%	38.2%	37.8%	14.4%	7.5%	2.2%
FGCU	3,161	7.3%	35.0%	42.6%	11.6%	9.8%	1.0%
FIU	8,192	10.0%	46.3%	38.7%	8.0%	5.6%	1.3%
FPOLY	540	12.4%	24.7%	41.0%	15.4%	9.9%	8.9%
FSU	10,024	13.1%	42.1%	40.1%	9.4%	4.8%	3.5%
NCF	590	19.8%	45.7%	36.9%	8.6%	8.2%	0.7%
UCF	12,914	8.8%	38.6%	41.7%	10.6%	6.5%	2.7%
UF	31,931	14.0%	46.6%	36.3%	9.6%	5.6%	2.0%
UNF	3,173	13.8%	40.1%	46.0%	7.1%	2.9%	3.8%
USF	15,660	13.2%	39.2%	42.3%	11.8%	4.9%	1.8%
UWF	2,905	15.6%	37.9%	52.8%	7.0%	2.2%	0.1%
System	**97,777**	**12.3%**	**42.6%**	**39.7%**	**10.0%**	**5.6%**	**2.1%**

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Table B.29. If you had to choose, is it more important for colleges or universities:

University	Employees Surveyed	Survey Responses	To prohibit offensive speech on campus that is biased against certain groups	To expose students to all types of viewpoints, even if they are offensive or biased against certain groups	No Answer
FAMU	3,305	6.4%	49.8%	49.2%	1.0%
FAU	5,382	12.4%	38.2%	58.4%	3.5%
FGCU	3,161	7.3%	31.7%	65.8%	2.6%
FIU	8,192	10.0%	32.0%	64.9%	3.0%
FPOLY	540	12.4%	41.5%	54.9%	3.6%
FSU	10,024	13.1%	31.8%	64.0%	4.2%
NCF	590	19.8%	23.3%	59.7%	17.0%
UCF	12,914	8.8%	32.3%	62.9%	4.8%
UF	31,931	14.0%	31.7%	64.3%	4.0%
UNF	3,173	13.8%	35.3%	61.0%	3.8%
USF	15,660	13.2%	32.7%	64.5%	2.8%
UWF	2,905	15.6%	34.8%	61.7%	3.5%
System	**97,777**	**12.3%**	**32.8%**	**63.4%**	**3.8%**

Table B.30. Which of the following statements comes closer to your own personal opinion?

University	Employees Surveyed	Survey Responses	Speech is violence and should be treated as such by the university.	It is important for a healthy campus life that the distinctions between speech and violence are maintained.	No Answer
FAMU	3,305	6.4%	1.4%	95.8%	2.8%
FAU	5,382	12.4%	6.0%	91.4%	2.6%
FGCU	3,161	7.3%	5.9%	92.1%	2.1%
FIU	8,192	10.0%	2.6%	94.1%	3.3%
FPOLY	540	12.4%	6.3%	91.4%	2.3%
FSU	10,024	13.1%	7.3%	87.4%	5.3%
NCF	590	19.8%	2.0%	90.6%	7.5%
UCF	12,914	8.8%	6.7%	89.4%	3.9%
UF	31,931	14.0%	6.9%	89.7%	3.4%
UNF	3,173	13.8%	4.4%	93.7%	1.9%
USF	15,660	13.2%	6.0%	90.6%	3.4%
UWF	2,905	15.6%	1.9%	94.3%	3.8%
System	**97,777**	**12.3%**	**6.0%**	**90.5%**	**3.6%**

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Table B.31. Which of these two statements comes closer to your own opinion?

University	Employees Surveyed	Survey Responses	Political correctness helps people avoid offending others.	Political correctness has silenced important discussions our society needs to have.	No Answer
FAMU	3,305	6.4%	38.0%	57.3%	4.7%
FAU	5,382	12.4%	33.3%	62.7%	4.1%
FGCU	3,161	7.3%	26.4%	69.0%	4.6%
FIU	8,192	10.0%	28.4%	68.4%	3.2%
FPOLY	540	12.4%	33.8%	61.5%	4.7%
FSU	10,024	13.1%	31.3%	61.1%	7.6%
NCF	590	19.8%	34.2%	61.5%	4.2%
UCF	12,914	8.8%	31.0%	63.5%	5.5%
UF	31,931	14.0%	30.9%	63.7%	5.4%
UNF	3,173	13.8%	27.0%	67.3%	5.8%
USF	15,660	13.2%	31.8%	63.7%	4.5%
UWF	2,905	15.6%	44.1%	51.9%	3.9%
System	**97,777**	**12.3%**	**31.4%**	**63.4%**	**5.2%**

Table B.32. My college or university campus provides an environment for free expression of ideas, opinions, and beliefs.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	3,305	6.4%	30.4%	42.6%	15.9%	9.4%	1.7%
FAU	5,382	12.4%	16.4%	39.8%	26.3%	15.9%	1.6%
FGCU	3,161	7.3%	11.0%	47.9%	27.2%	12.0%	1.8%
FIU	8,192	10.0%	21.6%	52.8%	14.4%	8.3%	2.9%
FPOLY	540	12.4%	16.6%	49.8%	13.6%	10.7%	9.2%
FSU	10,024	13.1%	16.1%	45.4%	25.3%	9.6%	3.6%
NCF	590	19.8%	20.0%	41.6%	21.2%	16.4%	0.8%
UCF	12,914	8.8%	14.5%	45.6%	25.4%	10.6%	3.9%
UF	31,931	14.0%	7.6%	36.6%	33.7%	19.2%	2.9%
UNF	3,173	13.8%	14.1%	53.4%	18.6%	10.7%	3.2%
USF	15,660	13.2%	16.1%	48.4%	24.3%	9.0%	2.2%
UWF	2,905	15.6%	17.2%	59.1%	9.1%	14.1%	0.5%
System	**97,777**	**12.3%**	**13.3%**	**43.8%**	**26.5%**	**13.7%**	**2.8%**

Table B.33. I see examples of free and welcomed expression (such as speeches, debates with other students or instructors, class assignments, etc.) on campus regularly.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Response
FAMU	3,305	6.4%	15.1%	48.5%	27.3%	5.9%	3.1%
FAU	5,382	12.4%	12.1%	37.1%	33.8%	12.6%	4.4%
FGCU	3,161	7.3%	9.4%	43.8%	33.4%	9.5%	3.9%
FIU	8,192	10.0%	19.2%	49.6%	19.5%	7.8%	4.0%
FPOLY	540	12.4%	10.6%	35.1%	35.7%	9.3%	9.2%
FSU	10,024	13.1%	13.2%	41.2%	31.3%	7.9%	6.4%
NCF	590	19.8%	17.1%	40.5%	22.4%	12.1%	7.9%
UCF	12,914	8.8%	11.8%	40.3%	33.2%	8.0%	6.7%
UF	31,931	14.0%	7.2%	35.1%	39.8%	11.3%	6.6%
UNF	3,173	13.8%	8.8%	45.7%	29.5%	7.8%	8.2%
USF	15,660	13.2%	14.0%	42.3%	32.7%	6.5%	4.6%
UWF	2,905	15.6%	21.9%	49.5%	23.9%	2.5%	2.2%
System	**97,777**	**12.3%**	**11.4%**	**40.1%**	**33.7%**	**9.0%**	**5.7%**

Table B.34. Indicate the ideas and beliefs that are more prevalent on your campus.

University	Employees Surveyed	Survey Responses	Democrat	Republican	Libertarian	Green	Other Party	Don't know	No Answer
FAMU	3,305	6.4%	41.0%	1.7%	3.6%	0.3%	3.8%	47.0%	2.5%
FAU	5,382	12.4%	27.7%	11.4%	1.8%	0.3%	6.5%	50.5%	1.9%
FGCU	3,161	7.3%	24.2%	20.2%	2.8%	1.4%	5.4%	44.7%	1.2%
FIU	8,192	10.0%	24.7%	13.8%	0.9%	-	5.6%	52.2%	2.8%
FPOLY	540	12.4%	13.3%	6.6%	3.4%	-	3.2%	69.7%	3.8%
FSU	10,024	13.1%	26.7%	14.3%	1.9%	0.7%	4.7%	47.7%	4.0%
NCF	590	19.8%	30.2%	29.0%	0.4%	0.7%	10.1%	21.7%	7.9%
UCF	12,914	8.8%	31.9%	8.6%	1.7%	0.4%	5.7%	47.1%	4.6%
UF	31,931	14.0%	33.9%	14.5%	1.7%	0.4%	5.7%	40.3%	3.6%
UNF	3,173	13.8%	31.8%	15.1%	3.1%	0.3%	3.9%	41.9%	4.0%
USF	15,660	13.2%	29.6%	7.7%	2.3%	0.2%	6.1%	51.5%	2.6%
UWF	2,905	15.6%	14.5%	20.8%	3.4%	3.1%	5.7%	51.8%	0.8%
System	**97,777**	**12.3%**	**30.0%**	**12.9%**	**1.9%**	**0.5%**	**5.6%**	**45.7%**	**3.3%**

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Table B.35. On your campus, how often have you felt that you could not express your opinion on a subject because of how students, a professor, or the administration would respond?

University	Employees Surveyed	Survey Responses	Very Often	Fairly Often	Occasionally	Rarely	Never	No Answer
FAMU	3,305	6.4%	15.4%	13.0%	24.4%	19.2%	26.0%	2.1%
FAU	5,382	12.4%	18.2%	22.8%	23.3%	20.5%	13.3%	2.0%
FGCU	3,161	7.3%	14.7%	29.0%	27.5%	13.0%	13.9%	1.8%
FIU	8,192	10.0%	12.6%	18.8%	26.4%	21.5%	18.4%	2.3%
FPOLY	540	12.4%	8.3%	9.6%	32.6%	18.6%	21.6%	9.2%
FSU	10,024	13.1%	14.1%	16.5%	29.9%	20.6%	15.0%	3.9%
NCF	590	19.8%	20.8%	23.5%	25.8%	16.1%	7.9%	5.8%
UCF	12,914	8.8%	16.2%	20.2%	26.0%	17.7%	15.9%	4.1%
UF	31,931	14.0%	21.1%	23.7%	28.7%	14.4%	9.2%	2.9%
UNF	3,173	13.8%	14.0%	21.5%	26.9%	20.8%	13.3%	3.4%
USF	15,660	13.2%	13.9%	18.1%	28.4%	21.9%	15.4%	2.3%
UWF	2,905	15.6%	18.7%	11.7%	27.9%	22.9%	18.2%	0.6%
System	**97,777**	**12.3%**	**17.2%**	**20.7%**	**27.9%**	**18.1%**	**13.3%**	**2.9%**

Table B.36. How often have you not spoken up on campus because you thought your opinion would be unwelcome?

University	Employees Surveyed	Survey Responses	Weekly	Several times a month	Once a month	Less than once a month	Never	No Answer
FAMU	3,305	6.4%	10.1%	17.3%	6.6%	16.1%	46.6%	3.3%
FAU	5,382	12.4%	13.6%	18.3%	11.6%	24.3%	29.6%	2.5%
FGCU	3,161	7.3%	14.5%	15.6%	14.3%	28.7%	24.7%	2.2%
FIU	8,192	10.0%	8.7%	14.9%	10.4%	24.7%	38.5%	2.8%
FPOLY	540	12.4%	1.3%	18.6%	8.8%	44.7%	17.3%	9.2%
FSU	10,024	13.1%	11.2%	14.1%	15.7%	25.4%	28.9%	4.7%
NCF	590	19.8%	33.6%	6.2%	5.0%	29.9%	20.3%	5.0%
UCF	12,914	8.8%	12.6%	15.9%	12.5%	24.4%	29.8%	4.9%
UF	31,931	14.0%	14.8%	21.4%	14.6%	25.5%	19.8%	3.8%
UNF	3,173	13.8%	9.9%	19.1%	13.4%	24.9%	29.0%	3.7%
USF	15,660	13.2%	11.4%	15.4%	12.3%	25.6%	32.2%	3.1%
UWF	2,905	15.6%	15.8%	9.0%	8.2%	27.4%	37.6%	2.0%
System	**97,777**	**12.3%**	**13.0%**	**17.5%**	**13.2%**	**25.4%**	**27.2%**	**3.7%**

Table B.37. My college or university is doing a good job when it comes to promoting or encouraging diverse political viewpoints.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	20.6%	44.0%	24.2%	6.7%	4.5%
FAU	5,382	12.4%	12.1%	35.2%	28.9%	19.0%	4.9%
FGCU	3,161	7.3%	11.1%	38.4%	30.9%	16.1%	3.5%
FIU	8,192	10.0%	17.8%	45.8%	28.2%	5.1%	3.1%
FPOLY	540	12.4%	12.6%	34.8%	34.0%	9.3%	9.2%
FSU	10,024	13.1%	13.4%	40.5%	28.0%	12.1%	6.0%
NCF	590	19.8%	18.8%	36.1%	20.8%	18.2%	6.1%
UCF	12,914	8.8%	11.4%	39.2%	30.8%	12.6%	6.0%
UF	31,931	14.0%	4.9%	29.9%	37.7%	21.7%	5.8%
UNF	3,173	13.8%	8.8%	47.5%	27.6%	12.4%	3.8%
USF	15,660	13.2%	12.3%	42.6%	29.0%	10.5%	5.6%
UWF	2,905	15.6%	20.2%	47.5%	16.3%	14.3%	1.6%
System	**97,777**	**12.3%**	**10.3%**	**37.3%**	**31.6%**	**15.5%**	**5.3%**

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Table B.38. I have felt intimidated to share my ideas or political opinions because they were different from those of my colleagues or supervisors.

University	Employees Surveyed	Survey Responses	Strongly Agree	Agree	Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	15.9%	15.2%	36.8%	28.0%	4.1%
FAU	5,382	12.4%	17.5%	27.5%	31.5%	19.7%	3.8%
FGCU	3,161	7.3%	15.0%	34.9%	31.2%	15.3%	3.6%
FIU	8,192	10.0%	11.5%	26.0%	37.3%	21.8%	3.4%
FPOLY	540	12.4%	7.3%	37.9%	31.9%	12.6%	10.3%
FSU	10,024	13.1%	13.1%	27.5%	32.7%	19.7%	7.0%
NCF	590	19.8%	24.8%	20.3%	36.7%	12.2%	6.1%
UCF	12,914	8.8%	15.6%	28.1%	32.3%	18.0%	6.0%
UF	31,931	14.0%	19.6%	32.7%	30.4%	12.5%	4.8%
UNF	3,173	13.8%	15.2%	26.2%	39.2%	15.9%	3.6%
USF	15,660	13.2%	12.9%	29.2%	35.1%	18.3%	4.5%
UWF	2,905	15.6%	17.2%	19.2%	45.2%	17.5%	0.8%
System	**97,777**	**12.3%**	**16.2%**	**29.3%**	**33.3%**	**16.4%**	**4.7%**

Table B.39. My colleagues are generally more:

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University	Employees Surveyed	Survey Responses	Democrat	Republican	Libertarian	Green	Other party	Don't know	No Answer
FAMU	3,305	6.4%	34.9%	3.6%	-	-	6.1%	54.7%	0.6%
FAU	5,382	12.4%	35.1%	8.1%	1.1%	0.5%	2.3%	50.1%	2.8%
FGCU	3,161	7.3%	38.0%	14.5%	1.0%	0.9%	2.4%	40.6%	2.5%
FIU	8,192	10.0%	34.1%	12.6%	0.6%	-	1.7%	48.5%	2.5%
FPOLY	540	12.4%	16.0%	1.9%	1.0%	-	12.2%	62.3%	6.6%
FSU	10,024	13.1%	37.0%	10.3%	1.4%	0.3%	2.2%	45.3%	3.5%
NCF	590	19.8%	26.7%	16.3%	0.4%	-	7.1%	44.6%	4.9%
UCF	12,914	8.8%	35.1%	8.3%	1.4%	0.2%	3.3%	47.7%	4.1%
UF	31,931	14.0%	38.9%	11.4%	1.7%	0.3%	3.0%	41.7%	3.1%
UNF	3,173	13.8%	35.2%	12.8%	1.1%	-	1.2%	46.7%	2.9%
USF	15,660	13.2%	33.7%	8.9%	1.2%	0.3%	3.1%	50.3%	2.5%
UWF	2,905	15.6%	20.7%	23.0%	3.6%	-	1.3%	51.0%	0.3%
System	**97,777**	**12.3%**	**35.8%**	**11.0%**	**1.4%**	**0.2%**	**2.8%**	**45.8%**	**2.9%**

Table B.40. My college or university is generally:

University	Employees Surveyed	Survey Responses	More tolerant of liberal ideas and beliefs	More tolerant of conservative ideas and beliefs	Equally tolerant of both liberal and conservative ideas and beliefs	No Answer
FAMU	3,305	6.4%	25.2%	10.5%	58.9%	5.4%
FAU	5,382	12.4%	28.5%	22.0%	44.3%	5.2%
FGCU	3,161	7.3%	33.8%	19.2%	41.9%	5.2%
FIU	8,192	10.0%	21.8%	19.6%	55.7%	2.9%
FPOLY	540	12.4%	9.5%	27.0%	53.2%	10.3%
FSU	10,024	13.1%	28.3%	18.4%	47.3%	5.9%
NCF	590	19.8%	24.4%	30.7%	35.5%	9.5%
UCF	12,914	8.8%	39.1%	11.8%	42.9%	6.2%
UF	31,931	14.0%	35.8%	28.7%	29.2%	6.2%
UNF	3,173	13.8%	36.9%	15.3%	43.6%	4.1%
USF	15,660	13.2%	32.2%	15.2%	46.7%	6.0%
UWF	2,905	15.6%	17.6%	23.1%	57.2%	2.0%
System	**97,777**	**12.3%**	**32.2%**	**21.5%**	**40.7%**	**5.6%**

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Table B.41. How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Shouting down a speaker or trying to prevent them from speaking on campus.

University	Employees Surveyed	Survey Responses	Always acceptable	Sometimes acceptable	Rarely acceptable	Never acceptable	No Answer
FAMU	3,305	6.4%	8.1%	29.5%	19.6%	38.1%	4.7%
FAU	5,382	12.4%	7.6%	20.9%	26.0%	42.7%	2.7%
FGCU	3,161	7.3%	7.1%	20.9%	29.4%	39.9%	2.8%
FIU	8,192	10.0%	2.4%	19.6%	29.1%	47.6%	1.4%
FPOLY	540	12.4%	1.0%	14.8%	14.2%	64.8%	5.2%
FSU	10,024	13.1%	6.5%	25.5%	28.3%	33.9%	5.9%
NCF	590	19.8%	3.2%	26.8%	22.3%	42.4%	5.3%
UCF	12,914	8.8%	6.7%	22.0%	28.5%	36.8%	5.9%
UF	31,931	14.0%	9.4%	24.9%	27.6%	34.7%	3.4%
UNF	3,173	13.8%	6.7%	19.1%	30.3%	40.8%	3.2%
USF	15,660	13.2%	7.0%	21.6%	29.1%	37.7%	4.6%
UWF	2,905	15.6%	6.8%	31.5%	29.8%	24.5%	7.5%
System	**97,777**	**12.3%**	**7.4%**	**23.5%**	**28.0%**	**37.0%**	**4.1%**

Table B.42. How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Blocking other students from attending a campus speech.

University	Employees Surveyed	Survey Responses	Always acceptable	Sometimes acceptable	Rarely acceptable	Never acceptable	No Answer
FAMU	3,305	6.4%	6.1%	10.2%	18.3%	61.3%	4.1%
FAU	5,382	12.4%	2.9%	7.3%	11.9%	74.0%	3.9%
FGCU	3,161	7.3%	1.5%	6.8%	15.2%	73.4%	3.1%
FIU	8,192	10.0%	1.1%	6.2%	15.6%	73.8%	3.3%
FPOLY	540	12.4%	1.0%	0.4%	16.2%	78.7%	3.8%
FSU	10,024	13.1%	1.8%	8.7%	21.8%	62.0%	5.6%
NCF	590	19.8%	0.0%	9.0%	11.4%	76.5%	3.2%
UCF	12,914	8.8%	2.4%	5.4%	16.3%	70.1%	5.8%
UF	31,931	14.0%	2.4%	7.4%	20.8%	65.4%	4.0%
UNF	3,173	13.8%	1.7%	4.6%	15.1%	75.8%	2.7%
USF	15,660	13.2%	1.8%	6.8%	18.9%	67.8%	4.7%
UWF	2,905	15.6%	0.2%	7.0%	12.9%	72.7%	7.3%
System	**97,777**	**12.3%**	**2.1%**	**7.1%**	**18.5%**	**67.9%**	**4.4%**

Table B.43. How acceptable would you say it is for students to engage in the following action to protest a campus speaker: Using violence to stop a campus speech.

University	Employees Surveyed	Survey Responses	Always acceptable	Sometimes acceptable	Rarely acceptable	Never acceptable	No Answer
FAMU	3,305	6.4%	5.3%	1.8%	9.6%	80.2%	3.1%
FAU	5,382	12.4%	0.3%	1.5%	4.0%	91.8%	2.4%
FGCU	3,161	7.3%	0.5%	1.4%	4.5%	92.1%	1.6%
FIU	8,192	10.0%	0.5%	1.3%	1.6%	94.8%	1.8%
FPOLY	540	12.4%	0.0%	0.4%	2.8%	93.1%	3.8%
FSU	10,024	13.1%	1.2%	2.1%	6.0%	86.7%	4.0%
NCF	590	19.8%	0.0%	0.0%	4.7%	88.9%	6.4%
UCF	12,914	8.8%	0.3%	1.3%	4.7%	89.2%	4.4%
UF	31,931	14.0%	0.9%	2.2%	5.8%	88.2%	2.9%
UNF	3,173	13.8%	0.9%	0.2%	3.7%	93.4%	1.8%
USF	15,660	13.2%	0.7%	2.1%	5.9%	87.7%	3.6%
UWF	2,905	15.6%	0.3%	0.0%	2.7%	93.5%	3.5%
System	**97,777**	**12.3%**	**0.8%**	**1.8%**	**5.1%**	**89.1%**	**3.2%**

Table B.44. How should colleges or universities handle students who disrupt invited speakers and prevent them from speaking?

University	Students Surveyed	Survey Responses	Listen and address students' concerns	Give a warning	Note on the students' academic record	Require the students pay a fine	Suspend the students for 30 days	Remove the students from the premises	Have police arrest the students	Expel the students	Suspend for a semester	Do nothing	No Answer
FAMU	3,305	6.4%	71.8%	58.0%	18.6%	16.5%	8.4%	49.2%	4.5%	3.6%	8.0%	6.8%	2.4%
FAU	5,382	12.4%	61.7%	50.5%	16.9%	10.5%	9.3%	55.1%	12.4%	9.3%	11.0%	1.8%	5.0%
FGCU	3,161	7.3%	61.2%	48.2%	15.3%	9.5%	10.2%	52.0%	10.5%	11.6%	11.5%	3.1%	3.8%
FIU	8,192	10.0%	63.9%	58.7%	14.5%	10.1%	10.0%	55.6%	9.2%	5.2%	9.1%	4.1%	1.8%
FPOLY	540	12.4%	64.7%	46.8%	20.5%	13.6%	11.1%	68.8%	7.4%	4.4%	7.4%	7.4%	6.6%
FSU	10,024	13.1%	63.7%	44.6%	17.5%	12.7%	9.7%	52.5%	8.4%	6.1%	9.0%	6.4%	5.3%
NCF	590	19.8%	47.9%	48.7%	26.4%	9.9%	8.5%	53.7%	9.6%	14.8%	12.7%	2.6%	2.9%
UCF	12,914	8.8%	63.7%	51.8%	21.9%	11.3%	13.3%	54.3%	12.4%	7.8%	10.9%	4.8%	5.2%
UF	31,931	14.0%	62.5%	48.0%	20.2%	14.7%	12.9%	52.6%	11.7%	8.2%	10.1%	6.1%	4.0%
UNF	3,173	13.8%	67.2%	52.4%	24.9%	15.6%	11.2%	60.4%	9.4%	8.0%	8.0%	3.0%	3.3%
USF	15,660	13.2%	66.4%	51.3%	19.1%	13.6%	12.3%	52.3%	10.7%	7.3%	9.0%	4.6%	4.3%
UWF	2,905	15.6%	73.0%	43.7%	26.0%	10.8%	20.4%	48.8%	5.2%	3.2%	4.7%	1.8%	7.7%
System	**97,777**	**12.3%**	**64.0%**	**49.6%**	**19.6%**	**13.1%**	**12.1%**	**53.2%**	**10.6%**	**7.5%**	**9.6%**	**5.0%**	**4.3%**

Table B.45. Have you received training at your college on free expression policies?

University	Employees Surveyed	Survey Responses	Yes	No	No Answer
FAMU	3,305	6.4%	32.8%	64.3%	2.9%
FAU	5,382	12.4%	22.6%	73.6%	3.8%
FGCU	3,161	7.3%	27.6%	69.0%	3.4%
FIU	8,192	10.0%	21.7%	75.9%	2.4%
FPOLY	540	12.4%	21.1%	70.9%	8.0%
FSU	10,024	13.1%	22.4%	72.8%	4.8%
NCF	590	19.8%	19.8%	75.8%	4.4%
UCF	12,914	8.8%	28.2%	66.4%	5.5%
UF	31,931	14.0%	20.9%	74.7%	4.5%
UNF	3,173	13.8%	22.4%	73.1%	4.5%
USF	15,660	13.2%	21.7%	74.3%	4.0%
UWF	2,905	15.6%	41.4%	56.4%	2.2%
System	**97,777**	**12.3%**	**23.2%**	**72.6%**	**4.2%**

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Table B.46. Have you been socially excluded due to any of the following actions?

University	Employees Surveyed	Survey Responses	Sharing your political or social views	Having joined or been a member of a student or community organization	Posting on social media or on your door/clothing	Attending an on-campus speaking event, protest, demonstration, or rally	None of the above	No Answer
FAMU	3,305	6.4%	10.1%	1.4%	5.8%	4.3%	85.6%	3.6%
FAU	5,382	12.4%	12.6%	1.1%	5.5%	3.2%	79.9%	4.6%
FGCU	3,161	7.3%	19.7%	5.1%	9.4%	5.2%	74.9%	3.2%
FIU	8,192	10.0%	5.1%	0.5%	3.5%	1.0%	89.9%	3.0%
FPOLY	540	12.4%	4.2%	0.0%	0.0%	0.0%	89.2%	6.6%
FSU	10,024	13.1%	11.4%	3.2%	4.7%	2.3%	80.2%	5.9%
NCF	590	19.8%	15.4%	3.8%	2.5%	0.2%	80.9%	3.8%
UCF	12,914	8.8%	11.0%	2.6%	5.0%	2.0%	79.7%	6.9%
UF	31,931	14.0%	15.2%	2.9%	4.8%	2.4%	77.2%	5.4%
UNF	3,173	13.8%	12.9%	2.2%	4.1%	2.6%	79.9%	5.9%
USF	15,660	13.2%	9.7%	2.2%	3.3%	2.1%	84.1%	4.3%
UWF	2,905	15.6%	9.3%	1.5%	1.9%	1.2%	88.3%	1.5%
System	**97,777**	**12.3%**	**12.3%**	**2.5%**	**4.5%**	**2.3%**	**80.6%**	**5.0%**

Table B.47. Have you experienced threats or harassment from fellow colleagues or students due to any of the following actions?

University	Employees Surveyed	Survey Responses	Sharing your political or social views	Having joined or been a member of a student or community organization	Posting on social media or on your door/clothing	Attending an on-campus speaking event, protest, demonstration, or rally	None of the above	No Answer
FAMU	3,305	6.4%	1.0%	0.7%	1.7%	1.1%	92.2%	3.9%
FAU	5,382	12.4%	5.2%	0.4%	1.9%	2.4%	86.8%	6.1%
FGCU	3,161	7.3%	11.8%	1.8%	2.3%	0.5%	84.1%	3.3%
FIU	8,192	10.0%	4.6%	0.5%	1.0%	1.3%	91.8%	2.6%
FPOLY	540	12.4%	4.0%	-	-	-	89.5%	6.6%
FSU	10,024	13.1%	5.7%	1.3%	2.2%	1.4%	87.3%	6.0%
NCF	590	19.8%	5.7%	-	-	-	89.3%	5.0%
UCF	12,914	8.8%	6.8%	1.8%	2.2%	0.7%	85.2%	6.5%
UF	31,931	14.0%	8.6%	2.1%	2.9%	1.4%	84.1%	5.8%
UNF	3,173	13.8%	7.3%	1.4%	1.6%	1.0%	87.7%	4.8%
USF	15,660	13.2%	5.5%	1.1%	1.7%	1.4%	88.8%	4.1%
UWF	2,905	15.6%	3.4%	0.6%	1.3%	1.7%	90.9%	4.4%
System	**97,777**	**12.3%**	**6.8%**	**1.5%**	**2.2%**	**1.3%**	**86.6%**	**5.2%**

Table B.48. Have you lost friends on campus because of your political beliefs?

University	Employees Surveyed	Survey Responses	Yes	No	No Answer
FAMU	3,305	6.4%	8.5%	89.7%	1.8%
FAU	5,382	12.4%	16.6%	79.6%	3.7%
FGCU	3,161	7.3%	21.9%	75.8%	2.3%
FIU	8,192	10.0%	13.4%	83.8%	2.9%
FPOLY	540	12.4%	4.5%	91.7%	3.8%
FSU	10,024	13.1%	17.8%	78.4%	3.8%
NCF	590	19.8%	17.7%	78.3%	4.0%
UCF	12,914	8.8%	14.8%	80.0%	5.2%
UF	31,931	14.0%	19.5%	76.1%	4.4%
UNF	3,173	13.8%	15.4%	79.6%	5.0%
USF	15,660	13.2%	12.9%	83.4%	3.6%
UWF	2,905	15.6%	14.9%	83.7%	1.4%
System	**97,777**	**12.3%**	**16.7%**	**79.4%**	**3.9%**

Table B.49. How worried are you about damaging your reputation because someone misunderstands something you have said or done?

University	Employees Surveyed	Survey Responses	Worried a lot	Worried a little	Not very worried	Not at all worried	No Answer
FAMU	3,305	6.4%	16.2%	19.7%	28.7%	32.7%	2.6%
FAU	5,382	12.4%	16.4%	27.7%	31.6%	22.1%	2.1%
FGCU	3,161	7.3%	21.8%	26.2%	35.1%	14.3%	2.7%
FIU	8,192	10.0%	13.6%	37.7%	28.0%	18.9%	1.8%
FPOLY	540	12.4%	10.9%	51.3%	16.6%	14.6%	6.6%
FSU	10,024	13.1%	14.4%	36.9%	26.1%	18.0%	4.6%
NCF	590	19.8%	11.5%	26.5%	37.1%	22.2%	2.7%
UCF	12,914	8.8%	18.4%	31.8%	25.5%	19.2%	5.1%
UF	31,931	14.0%	18.3%	35.9%	27.8%	14.5%	3.6%
UNF	3,173	13.8%	17.6%	27.8%	32.5%	19.1%	3.1%
USF	15,660	13.2%	15.2%	33.5%	29.3%	18.5%	3.6%
UWF	2,905	15.6%	20.9%	31.7%	22.9%	23.5%	1.0%
System	**97,777**	**12.3%**	**17.0%**	**33.9%**	**28.1%**	**17.5%**	**3.5%**

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Table B.50. How often have you witnessed a student or colleague with liberal or progressive beliefs receive uncivil treatment for expressing them?

University	Employees Surveyed	Survey Responses	Very Frequently	Frequently	Occasionally	Rarely	Never	No Answer
FAMU	3,305	6.4%	4.7%	2.0%	8.3%	17.8%	61.2%	6.1%
FAU	5,382	12.4%	4.0%	6.6%	16.4%	20.6%	47.9%	4.4%
FGCU	3,161	7.3%	2.6%	5.1%	15.4%	15.9%	58.1%	2.9%
FIU	8,192	10.0%	2.1%	3.0%	18.1%	23.8%	50.6%	2.4%
FPOLY	540	12.4%	0.0%	0.9%	8.0%	16.0%	66.5%	8.6%
FSU	10,024	13.1%	4.3%	5.7%	15.6%	21.8%	47.3%	5.4%
NCF	590	19.8%	7.0%	8.2%	15.2%	21.1%	43.3%	5.2%
UCF	12,914	8.8%	4.3%	3.5%	12.6%	19.3%	54.5%	5.7%
UF	31,931	14.0%	4.8%	7.5%	18.3%	21.2%	43.1%	5.1%
UNF	3,173	13.8%	4.1%	3.7%	13.2%	17.7%	54.6%	6.7%
USF	15,660	13.2%	3.8%	6.4%	14.8%	21.3%	49.3%	4.4%
UWF	2,905	15.6%	1.9%	1.1%	26.6%	22.3%	46.4%	1.7%
System	**97,777**	**12.3%**	**4.1%**	**5.8%**	**16.6%**	**20.9%**	**47.9%**	**4.7%**

Table B.51. How often have you witnessed a student or colleague with conservative beliefs receive uncivil treatment for expressing those beliefs on campus?

University	Employees Surveyed	Survey Responses	Very Frequently	Frequently	Occasionally	Rarely	Never	No Answer
FAMU	3,305	6.4%	0.5%	2.7%	9.8%	21.0%	58.9%	7.1%
FAU	5,382	12.4%	3.0%	6.3%	14.7%	26.4%	43.7%	5.9%
FGCU	3,161	7.3%	4.6%	9.3%	17.9%	19.7%	45.6%	2.8%
FIU	8,192	10.0%	0.5%	6.8%	19.5%	27.7%	42.5%	2.9%
FPOLY	540	12.4%	0.0%	0.4%	10.9%	16.5%	62.2%	10.0%
FSU	10,024	13.1%	4.0%	6.8%	15.7%	27.8%	40.8%	4.9%
NCF	590	19.8%	6.1%	15.2%	19.0%	19.4%	34.3%	5.9%
UCF	12,914	8.8%	4.3%	8.5%	16.6%	23.7%	41.2%	5.7%
UF	31,931	14.0%	5.4%	8.8%	20.5%	26.2%	33.9%	5.2%
UNF	3,173	13.8%	4.5%	5.6%	16.2%	24.7%	42.9%	6.1%
USF	15,660	13.2%	3.1%	6.2%	15.8%	26.8%	43.7%	4.4%
UWF	2,905	15.6%	1.6%	3.9%	17.0%	19.7%	55.7%	2.1%
System	**97,777**	**12.3%**	**4.0%**	**7.5%**	**17.9%**	**25.7%**	**40.1%**	**4.8%**

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
For the State University System of Florida

Table B.52. What do you think the political views of the average student on campus are on the following scale?

University	Employees Surveyed	Survey Responses	Very liberal	Somewhat liberal	Slightly liberal	Moderate/middle of the road	Slightly conservative	Somewhat conservative	Very conservative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Answer
FAMU	3,305	6.4%	7.2%	14.0%	14.0%	9.2%	1.8%	2.0%	1.3%	7.6%	39.1%	3.7%
FAU	5,382	12.4%	7.5%	17.2%	8.5%	20.6%	3.5%	4.9%	1.5%	5.6%	28.0%	2.8%
FGCU	3,161	7.3%	5.8%	12.0%	11.0%	16.4%	7.3%	8.5%	2.8%	5.6%	28.3%	2.3%
FIU	8,192	10.0%	9.2%	14.9%	10.9%	20.3%	8.5%	3.7%	4.2%	5.2%	21.4%	1.7%
FPOLY	540	12.4%	9.8%	12.2%	13.5%	10.5%	1.4%	-	-	4.4%	40.5%	7.6%
FSU	10,024	13.1%	7.5%	20.1%	13.0%	18.9%	5.7%	5.2%	1.8%	3.0%	20.4%	4.4%
NCF	590	19.8%	31.5%	11.2%	12.0%	13.4%	0.9%	4.5%	-	2.3%	12.6%	11.6%
UCF	12,914	8.8%	10.1%	21.2%	13.8%	12.2%	3.7%	2.4%	0.2%	4.8%	26.3%	5.3%
UF	31,931	14.0%	14.1%	22.0%	13.7%	13.8%	3.5%	4.0%	1.3%	3.5%	20.3%	3.9%
UNF	3,173	13.8%	11.7%	21.1%	11.8%	17.2%	4.5%	3.3%	2.8%	3.0%	20.5%	4.0%
USF	15,660	13.2%	10.6%	22.1%	11.2%	14.4%	2.8%	3.0%	0.6%	3.7%	28.0%	3.6%
UWF	2,905	15.6%	2.9%	10.9%	7.0%	16.8%	5.2%	24.6%	3.6%	2.0%	25.6%	1.3%
System	**97,777**	**12.3%**	**11.0%**	**19.9%**	**12.3%**	**15.3%**	**4.2%**	**4.7%**	**1.6%**	**3.9%**	**23.4%**	**3.8%**

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
For the State University System of Florida

Table B.53. What do you think the political views of the average professor on campus are on the following scale?

University	Employees Surveyed	Survey Responses	Very liberal	Somewhat liberal	Slightly liberal	Moderate/middle of the road	Slightly conservative	Somewhat conservative	Very conservative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Answer
FAMU	3,305	6.4%	4.5%	17.1%	9.7%	11.7%	4.4%	1.9%	7.2%	6.5%	33.7%	3.2%
FAU	5,382	12.4%	18.1%	14.4%	10.3%	15.1%	4.2%	2.4%	1.5%	3.8%	26.5%	3.7%
FGCU	3,161	7.3%	20.8%	16.6%	9.7%	13.9%	5.0%	4.9%	1.1%	4.7%	20.7%	2.8%
FIU	8,192	10.0%	10.5%	18.5%	14.7%	16.8%	4.6%	1.4%	5.8%	2.9%	21.3%	3.4%
FPOLY	540	12.4%	4.0%	13.6%	2.9%	17.0%	9.0%	0.0%	2.0%	5.4%	39.5%	6.6%
FSU	10,024	13.1%	16.6%	16.3%	13.3%	14.1%	4.8%	5.6%	2.8%	2.5%	19.6%	4.4%
NCF	590	19.8%	42.0%	18.6%	7.4%	4.6%	0.0%	0.1%	0.0%	3.9%	5.6%	17.8%
UCF	12,914	8.8%	16.3%	17.1%	9.8%	12.5%	3.9%	4.3%	1.8%	4.4%	24.0%	5.9%
UF	31,931	14.0%	20.4%	18.2%	12.3%	14.8%	4.4%	4.2%	1.5%	3.2%	17.3%	3.8%
UNF	3,173	13.8%	21.9%	21.3%	8.0%	12.1%	3.9%	4.5%	3.6%	1.5%	19.3%	3.8%
USF	15,660	13.2%	14.8%	16.2%	12.0%	15.5%	4.1%	2.4%	1.6%	2.8%	26.4%	4.2%
UWF	2,905	15.6%	7.1%	16.9%	6.5%	16.1%	3.6%	3.1%	13.5%	2.5%	26.7%	4.0%
System	**97,777**	**12.3%**	**17.3%**	**17.4%**	**11.6%**	**14.6%**	**4.3%**	**3.6%**	**2.6%**	**3.2%**	**21.2%**	**4.2%**

**Intellectual Freedom and Viewpoint Diversity (2024 Survey)
For the State University System of Florida**

Table B.54. What do you think the political views of the average administrator on campus are on the following scale?

University	Employees Surveyed	Survey Responses	Very liberal	Somewhat liberal	Slightly liberal	Moderate/middle of the road	Slightly conservative	Somewhat conservative	Very conservative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Answer
FAMU	3,305	6.4%	4.1%	11.0%	9.8%	7.2%	8.2%	7.8%	8.2%	6.5%	34.4%	2.7%
FAU	5,382	12.4%	8.5%	10.0%	5.1%	16.6%	8.8%	7.5%	9.4%	4.7%	24.2%	5.2%
FGCU	3,161	7.3%	12.9%	11.9%	7.0%	8.3%	8.4%	16.1%	10.1%	4.5%	18.5%	2.3%
FIU	8,192	10.0%	5.9%	7.2%	5.3%	19.6%	9.8%	11.4%	8.2%	3.5%	27.2%	1.8%
FPOLY	540	12.4%	4.5%	5.0%	2.4%	21.3%	8.8%	5.0%	1.0%	5.8%	38.6%	7.6%
FSU	10,024	13.1%	7.7%	10.9%	7.4%	16.0%	9.7%	11.5%	9.1%	1.6%	21.0%	5.1%
NCF	590	19.8%	-	2.5%	2.2%	17.1%	8.8%	22.2%	33.0%	-	6.8%	7.4%
UCF	12,914	8.8%	10.2%	13.2%	9.0%	12.8%	7.1%	8.0%	5.9%	4.1%	24.2%	5.5%
UF	31,931	14.0%	10.0%	11.2%	6.2%	13.2%	8.5%	13.9%	14.3%	2.1%	16.9%	3.7%
UNF	3,173	13.8%	12.2%	12.3%	9.4%	13.3%	7.5%	8.9%	9.2%	2.7%	19.9%	4.6%
USF	15,660	13.2%	7.6%	11.5%	7.4%	15.6%	8.0%	8.5%	7.7%	2.9%	27.0%	3.7%
UWF	2,905	15.6%	3.1%	3.7%	4.1%	21.7%	8.0%	10.8%	21.0%	2.7%	20.9%	4.1%
System	**97,777**	**12.3%**	**8.7%**	**10.7%**	**6.7%**	**14.7%**	**8.5%**	**11.4%**	**11.1%**	**2.8%**	**21.4%**	**4.0%**

Table B.55. Generally speaking, do you approve of your college or university taking stances on political and moral issues, whether controversial or not?

University	Employees Surveyed	Survey Responses	Strongly approve	Somewhat approve	Somewhat disapprove	Strongly disapprove	No Answer
FAMU	3,305	6.4%	22.1%	48.3%	13.0%	12.8%	3.7%
FAU	5,382	12.4%	11.3%	35.7%	26.1%	22.7%	4.2%
FGCU	3,161	7.3%	9.0%	40.6%	26.5%	20.4%	3.5%
FIU	8,192	10.0%	10.8%	46.6%	26.2%	14.9%	1.6%
FPOLY	540	12.4%	6.5%	35.6%	27.3%	20.3%	10.3%
FSU	10,024	13.1%	11.2%	44.0%	22.4%	15.3%	7.1%
NCF	590	19.8%	13.6%	40.7%	13.4%	25.7%	6.6%
UCF	12,914	8.8%	11.2%	36.3%	25.1%	20.9%	6.5%
UF	31,931	14.0%	7.6%	36.3%	31.1%	19.8%	5.3%
UNF	3,173	13.8%	7.1%	42.9%	27.4%	18.4%	4.2%
USF	15,660	13.2%	11.2%	43.6%	23.4%	16.8%	5.1%
UWF	2,905	15.6%	16.7%	38.3%	21.6%	17.9%	5.3%
System	**97,777**	**12.3%**	**10.0%**	**39.7%**	**26.6%**	**18.5%**	**5.2%**

Table B.56. Do you agree or disagree with the following statement? My college or university should take action to promote political diversity among its faculty.

University	Employees Surveyed	Survey Responses	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	No Answer
FAMU	3,305	6.4%	13.4%	37.9%	17.3%	24.8%	6.6%
FAU	5,382	12.4%	16.8%	28.7%	27.0%	21.3%	6.2%
FGCU	3,161	7.3%	25.9%	32.1%	16.9%	18.7%	6.4%
FIU	8,192	10.0%	15.4%	30.9%	31.1%	20.0%	2.6%
FPOLY	540	12.4%	3.0%	35.8%	28.9%	20.7%	11.7%
FSU	10,024	13.1%	17.2%	33.0%	21.9%	21.0%	6.9%
NCF	590	19.8%	15.2%	35.9%	24.8%	15.1%	9.0%
UCF	12,914	8.8%	19.8%	32.5%	22.6%	19.3%	5.8%
UF	31,931	14.0%	19.6%	29.7%	23.7%	21.7%	5.3%
UNF	3,173	13.8%	15.5%	35.4%	22.9%	18.7%	7.4%
USF	15,660	13.2%	19.2%	34.5%	23.1%	18.0%	5.3%
UWF	2,905	15.6%	11.3%	39.4%	20.2%	20.5%	8.6%
System	**97,777**	**12.3%**	**18.4%**	**32.0%**	**23.6%**	**20.4%**	**5.7%**

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
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Table B.57. What is your political party affiliation?

University	Employees Surveyed	Survey Responses	Democrat	Republican	Libertarian	Green	Other party	Not affiliated	No Answer
FAMU	3,305	6.4%	43.2%	4.5%	0.6%	0.3%	9.4%	34.1%	7.9%
FAU	5,382	12.4%	25.9%	17.9%	1.0%	0.8%	5.8%	41.2%	7.5%
FGCU	3,161	7.3%	22.1%	29.7%	6.2%	0.0%	5.5%	29.8%	6.6%
FIU	8,192	10.0%	43.5%	15.4%	0.6%	0.0%	2.8%	33.8%	3.9%
FPOLY	540	12.4%	18.5%	31.1%	1.4%	0.0%	9.0%	29.7%	10.3%
FSU	10,024	13.1%	33.9%	19.0%	2.5%	0.4%	4.4%	31.5%	8.2%
NCF	590	19.8%	24.2%	32.3%	5.2%	0.4%	10.2%	18.6%	9.2%
UCF	12,914	8.8%	28.3%	20.2%	2.2%	0.5%	7.8%	32.5%	8.5%
UF	31,931	14.0%	27.6%	21.9%	2.3%	0.5%	5.3%	35.5%	6.9%
UNF	3,173	13.8%	30.9%	27.8%	2.3%	0.3%	4.9%	26.8%	7.1%
USF	15,660	13.2%	29.1%	16.8%	2.0%	0.5%	6.2%	38.7%	6.8%
UWF	2,905	15.6%	22.9%	20.1%	0.4%	2.9%	3.8%	45.1%	4.8%
System	**97,777**	**12.3%**	**29.6%**	**20.2%**	**2.1%**	**0.5%**	**5.5%**	**35.1%**	**7.0%**

Intellectual Freedom and Viewpoint Diversity (2024 Survey)
For the State University System of Florida

Table B.58. Using the following scale, how would you describe your political beliefs?

University	Employees Surveyed	Survey Responses	Very liberal	Somewhat liberal	Slightly liberal	Moderate/middle of the road	Slightly conservative	Somewhat conservative	Very conservative	They/I do not identify as a liberal or a conservative	Haven't thought much about this	No Answer
FAMU	3,305	6.4%	8.4%	14.9%	7.6%	22.4%	8.5%	1.2%	7.3%	13.0%	11.5%	5.0%
FAU	5,382	12.4%	8.4%	11.5%	5.9%	28.3%	6.7%	9.0%	6.2%	11.9%	7.5%	4.7%
FGCU	3,161	7.3%	5.6%	13.4%	3.6%	22.7%	10.2%	13.8%	8.4%	14.3%	3.4%	4.7%
FIU	8,192	10.0%	11.6%	16.1%	9.3%	23.9%	3.9%	9.3%	4.0%	14.2%	5.2%	2.6%
FPOLY	540	12.4%	7.3%	9.1%	0.0%	16.6%	5.0%	21.5%	8.6%	23.3%	0.0%	8.6%
FSU	10,024	13.1%	12.4%	12.9%	7.2%	20.8%	7.1%	11.5%	6.5%	13.7%	2.5%	5.3%
NCF	590	19.8%	7.0%	16.9%	0.0%	20.8%	2.7%	12.0%	24.7%	7.9%	0.0%	7.9%
UCF	12,914	8.8%	8.3%	10.6%	5.4%	22.5%	7.8%	12.9%	6.9%	13.4%	5.5%	6.7%
UF	31,931	14.0%	8.1%	12.7%	7.2%	22.0%	7.5%	11.8%	7.0%	14.7%	3.7%	5.3%
UNF	3,173	13.8%	7.4%	16.7%	6.3%	20.0%	6.5%	14.3%	9.6%	8.3%	5.8%	5.1%
USF	15,660	13.2%	10.3%	11.8%	7.2%	21.2%	8.1%	9.8%	5.3%	15.4%	5.0%	5.8%
UWF	2,905	15.6%	9.2%	10.3%	5.7%	25.0%	5.0%	7.3%	6.9%	22.6%	3.7%	4.3%
System	**97,777**	**12.3%**	**9.1%**	**12.7%**	**6.8%**	**22.3%**	**7.2%**	**11.1%**	**6.7%**	**14.4%**	**4.4%**	**5.3%**

Table B.59. How many friends on campus do you have who adhere to a different political ideology?

University	Employees Surveyed	Survey Responses	All	Most	Many	About half	A few	Just one or two	None	No Answer
FAMU	3,305	6.4%	4.3%	9.8%	10.8%	5.3%	20.5%	14.6%	26.8%	7.9%
FAU	5,382	12.4%	3.8%	14.5%	23.4%	15.4%	22.3%	4.9%	7.5%	8.1%
FGCU	3,161	7.3%	2.3%	17.2%	24.7%	15.3%	21.0%	6.1%	5.2%	8.2%
FIU	8,192	10.0%	2.4%	9.6%	26.9%	17.9%	24.0%	6.4%	8.4%	4.5%
FPOLY	540	12.4%	3.3%	4.4%	20.5%	19.2%	13.9%	0.0%	17.4%	21.3%
FSU	10,024	13.1%	3.5%	11.8%	24.2%	17.2%	21.3%	5.8%	8.2%	8.0%
NCF	590	19.8%	0.9%	12.2%	24.6%	16.8%	28.4%	4.3%	7.3%	5.5%
UCF	12,914	8.8%	1.8%	12.8%	23.1%	15.8%	21.0%	6.6%	8.2%	10.7%
UF	31,931	14.0%	2.1%	14.4%	25.8%	16.4%	22.8%	4.8%	5.5%	8.3%
UNF	3,173	13.8%	3.4%	13.3%	25.9%	14.4%	25.2%	4.4%	5.6%	7.7%
USF	15,660	13.2%	2.5%	12.4%	23.2%	15.4%	19.9%	5.6%	11.4%	9.7%
UWF	2,905	15.6%	14.9%	17.0%	17.8%	15.0%	19.4%	6.4%	5.6%	4.0%
System	**97,777**	**12.3%**	**3.0%**	**13.3%**	**24.3%**	**16.0%**	**21.9%**	**5.5%**	**7.7%**	**8.3%**

Table B.60. Please identify your race.

University	Employees Surveyed	Survey Responses	American Indian or Alaskan Native	Asian or Asian American	Black or African American	Caucasian or White	Other	Prefer Not To Respond Or No Response	No Answer
FAMU	3,305	6.4%	-	0.3%	75.0%	14.4%	0.4%	6.5%	3.5%
FAU	5,382	12.4%	0.2%	1.0%	15.0%	69.8%	2.8%	8.7%	2.5%
FGCU	3,161	7.3%	0.7%	1.1%	6.4%	80.0%	0.9%	8.3%	2.6%
FIU	8,192	10.0%	0.1%	1.5%	26.9%	62.1%	1.6%	6.0%	1.7%
FPOLY	540	12.4%	-	-	5.0%	75.8%	8.5%	4.1%	6.6%
FSU	10,024	13.1%	0.2%	1.2%	17.4%	68.3%	1.7%	7.2%	3.9%
NCF	590	19.8%	-	0.4%	9.7%	79.3%	0.1%	5.9%	4.6%
UCF	12,914	8.8%	0.6%	2.6%	8.3%	64.2%	4.4%	14.5%	5.5%
UF	31,931	14.0%	0.3%	1.5%	9.3%	75.8%	2.2%	7.1%	3.6%
UNF	3,173	13.8%	0.6%	0.9%	12.1%	72.5%	1.2%	9.9%	2.9%
USF	15,660	13.2%	0.3%	4.7%	11.1%	64.6%	3.7%	11.6%	4.0%
UWF	2,905	15.6%	2.8%	0.2%	8.1%	80.5%	7.0%	0.9%	0.5%
System	**97,777**	**12.3%**	**0.4%**	**1.9%**	**12.9%**	**70.1%**	**2.7%**	**8.4%**	**3.5%**

Table B.61. Are you of Hispanic, Latin or Spanish Origin?

University	Employees Surveyed	Survey Responses	Yes	No	Prefer Not to Answer	No Response
FAMU	3,305	6.4%	2.0%	79.4%	7.1%	11.4%
FAU	5,382	12.4%	15.0%	66.6%	8.4%	10.0%
FGCU	3,161	7.3%	10.9%	64.9%	9.7%	14.6%
FIU	8,192	10.0%	12.9%	68.6%	8.5%	10.0%
FPOLY	540	12.4%	13.0%	76.3%	4.1%	6.6%
FSU	10,024	13.1%	6.0%	74.0%	7.3%	12.8%
NCF	590	19.8%	11.0%	71.8%	5.1%	12.1%
UCF	12,914	8.8%	16.0%	62.4%	12.7%	9.0%
UF	31,931	14.0%	10.9%	69.1%	7.0%	13.0%
UNF	3,173	13.8%	6.9%	71.9%	8.4%	12.8%
USF	15,660	13.2%	12.0%	67.9%	9.8%	10.3%
UWF	2,905	15.6%	46.4%	45.0%	2.4%	6.2%
System	**97,777**	**12.3%**	**12.4%**	**67.9%**	**8.1%**	**11.5%**

Table B.62. Gender

University	Employees Surveyed	Survey Responses	Female	Male	Prefer Not to Respond	No Response
FAMU	3,305	6.4%	42.0%	35.0%	14.2%	8.8%
FAU	5,382	12.4%	40.0%	35.0%	12.5%	12.5%
FGCU	3,161	7.3%	42.0%	32.0%	11.9%	14.1%
FIU	8,192	10.0%	45.0%	36.0%	7.2%	11.8%
FPOLY	540	12.4%	35.0%	44.0%	6.5%	14.5%
FSU	10,024	13.1%	40.0%	38.0%	9.0%	13.0%
NCF	590	19.8%	36.0%	35.0%	14.9%	14.1%
UCF	12,914	8.8%	40.6%	36.6%	13.4%	9.3%
UF	31,931	14.0%	38.0%	37.0%	10.9%	14.1%
UNF	3,173	13.8%	43.0%	31.0%	12.9%	13.1%
USF	15,660	13.2%	43.0%	35.0%	11.5%	10.5%
UWF	2,905	15.6%	44.0%	33.0%	16.8%	6.2%
System	**97,777**	**12.3%**	**40.5%**	**36.0%**	**11.2%**	**12.3%**

STATE UNIVERSITY
SYSTEM OF FLORIDA

UNIVERSITY of WEST FLORIDA

FSU | FLORIDA STATE UNIVERSITY

FAMU [FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY]

UNF UNIVERSITY of NORTH FLORIDA.

UCF UNIVERSITY OF CENTRAL FLORIDA

UF | UNIVERSITY of FLORIDA

UNIVERSITY OF SOUTH FLORIDA

FLORIDA POLYTECHNIC UNIVERSITY.

New College of Florida
The Honors College

FLORIDA ATLANTIC UNIVERSITY

Florida Gulf Coast University

FIU
FLORIDA INTERNATIONAL UNIVERSITY