

Advisory Council of Faculty Senates  
1703 Turlington Building,  
Tallahassee, Florida  
February 14, 2014

Present: Shawn Felton; Charles Gunnels; John Platt; Chris Davis; Gordon Rakita; Pradeep Kumar; Scott Hochwald; Tom Auxter; Suzanne Sherman; Katherine Walstrom; Greg Teague; Rick Yost; Narayan Persaud; Reid Oetjen; Ida Cook; Halcyon St. Hill; C. Delano Gray; Gary Tyson; Katherine Robinson; Manoj Chopra.

**Call to Order:** Manoj Chopra called the meeting to order at 8:50 am.

**Minutes:** The minutes of October 18, 2014 were approved with grammatical corrections.

**Revisions to Agenda:**

- Two additions to the agenda were proposed:
  - Textbook affordability: (Reid Oetjen)
  - Status of immigration activity: (Pradeep Kumar)
  - The items were added without objection.
- Chopra noted that Chancellor Criser will be unable to join us today; but will join us at the next meeting.
- Carlo Fassi (FSA; Governor, SUS Board of Governors) will join us later today.
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**Discussion re: Immigration Concerns:** Individuals who are undocumented and came to this country while they very young do not meet the residency requirement, and are charged out of state tuition. Chris Davis stated that FSU general counsel stated that charging instate tuition to these individuals is against both federal and state law. FIU (Gray) and the University of Miami has accommodated these students using funds that are not from the state. Dr. Ignash (BOG) advised that BOG General Counsel is examining this issue closely. We will continue to observe and discuss this matter.

**Introductions followed.**

**Dr. Jan Ignash (Vice-Chancellor, Chief Academic Officer, Board of Governors):**

- Marshal Criser III became Chancellor 1/6/2014
- Mori Hosseini assumed chairmanship of the BOG
- Nancy McKee has joined the BOG staff focusing on distance education

- Changes have been made in BOG committee assignments
- Stress test were introduced by BOG chair Hosseini
- Performance based funding
  - Public perception has shifted from a general acceptance of a baccalaureate degree as a public good to parsing out what part of a baccalaureate is public good, and should be funded, and what portion is a personal benefit, to be paid for by the person
  - Funding is shifting from FTE to outcomes based funding.
  - Performance Based Funding (PBF) needs to be a partnership between the universities, the Board of Governors, and the legislature.
  - PBF is not going way.
    - Four fundamental principles
      - Reward excellence, improvement
      - Align with state priorities
      - Focus on a few quality metrics rather than many
      - Recognize each university unique mission
    - Question: Isn't punishing the lowest performer a fundamental principle?
      - Ignash responds:
        - If you are above the base, you don't lose base funding
        - New money is allocated based on the metric.
        - Base funding not affected at this time
        - We must be careful not to assume a divide and conquer mentality
    - Chris Davis raised concerns about the divide between policy and practice with reference to online education
      - Ignash responds:
        - We at the BOG staff are trying to inform/educate the BOG, introduce best practices to the BOG.
        - We should use online to increase access for the motivated and capable student
    - Gordon Rakita: Metrics do not include learning or competence—might the metrics change us to diploma mills?
      - Ignash responds:
        - Tracking and measuring these outcomes very difficult. Wide variety of approaches across the state. Might need to use different sources of data.
        - CAVP academic coordination project methodology should be incorporated into stress tests.
        - The state is exerting more and more control while providing less and less funding.
    - Robust conversation continued.
- Nancy McKee (Associate Vice Chancellor)
  - Nine recommendations of distance learning task force:
    - A lead institution to be selected to develop and implement for credit MOOCs.

- Enhance and expand online learning resource laboratory y Florida Virtual Campus)
  - Develop statewide Faculty Development center (train the trainer approach)
  - Identify best practices
  - Training
  - Common learning management system
  - Beef up “common online marketplace”
  - Identify responsibilities of all involved
  - Innovation and Online committee
    - Charge has been drafted
    - Areas of focus have not been finalized
    - Robust discussion followed
      - Faculty maintaining control of content and materials
      - How do you assess student achievement
      - How will these initiatives be assessed? (Metrics)
- **Janet Owen (Governmental Affairs)**
  - Carrie O’Rourke has been hired as Associate Vice Chancellor of Governmental Affairs.
  - Governor Scott’s (proposed) budget was reviewed.
  - Legislative proposals affecting SUS:
    - Performance funding
    - Cancel tuition differential authority of Board
    - Proposal that total of fees be calculated as a max % of tuition.
    - Agriculture Commissioner Putnam proposes eliminating part of a tax and reallocating the remained to PECO.
    - Public-Private partnerships are encouraged.
    - Textbook affordability bills (2)
    - FRS probably change for new employees 401K like
    - Governor has proposed a bonus for 35% of the state employees
    -
- **Tim Jones (Vice Chancellor)**
  - Budget was covered by Janet
  - Circulated Performance Funding Model Overview
  - A budget amendment is proposed to help SUS offset increased health care costs r/t OPS and adjunct employees (recurring \$)
  - Robust discussion followed
- **Governor Carlo Fassi**
  - Reviewed background
  - FSA Agenda
    - CITF be bonded
    - \$321 million of projects will be funded

- Long term fix for PECO is necessary
- Grant veterans instate tuition
- Immigration: grant in-state tuition to
  - Enrolled in dual enrollment
  - Spouses of foreign citizens
- Performance Funding
  - Only one student body president supports the performance funding model.
  - The metrics do not take into account characteristics of individual universities
  - Why not compare to peer aspirants?
  - One size doesn't fit all
  - Metrics do not measure learning outcomes
  - What are the unintended consequences of implementing the Performance Funding Model?
- Rallies
  - Statewide 2/26
  - Rally in Tally 3/26

**General Discussion re: getting the message out:**

- Op Ed coalition of Chopra, Fassi, Pereigis formed to consider drafting op-ed materials for newspapers.
- Op Eds by local business and community leaders would also be vital.
- Chopra and Fassi will explore the possibility of a joint op-ed piece.

**Tom Auxter (President, UFF)**

- Reviewed role of UFF in politics
- Discussed house reception to performance funding metrics
- Discussed how to establish relationship with legislators
- HB 7029 update: was rewritten many times last session; finally passed (without some of the more egregious points, such as Florida level accreditation in lieu of regional accreditation). Governor vetoed the funding for hiring a vendor to vet and select other vendors. Now is the time to get the bill reworked.
  - State Board of Education was charged with writing rules of HB 7029.
- Spoke extensively on lobbying techniques
- General discussion about MOOCs ensued.

**Manoj Chopra (Chair, ACFS, Governor, Board of Governors):**

- Create a small group to examine issues surrounding MOOCs, online education for credit and attendant issues. The group will review existing evidence and provide background to Chopra.
- The group:

- Halcyon St. Hill
- Reid Oejten
- Gary Teague
- Katherine Walstrom

#### **Guns on Campus—Janet Owen**

- No legislative action expected this session.
- Lawsuits are being monitored.

#### **American Studies Association—Academic boycott.**

Sean Felton briefly discussed the resolution by the American Studies Association to boycott Israeli academic institutions. Many universities and the AAUP have spoken out against the boycott, as it is a violation of academic freedom. Two motions were passed by the FGCU Faculty Senate, and supported by the FGCU President.

#### **Request for samples of SPOI**

FAU (Bill McDaniel) requests examples of SPOI to use in their SPOI revision project.

#### **Textbook affordability report**

Sean Felton briefly discussed issues surrounding proposed legislation re: textbook affordability.

#### **Campus reports**

FAMU: Negotiations with the new President (Dr. Elmira Magnum) successfully concluded today. SACs accreditation was restored.

UCF: Provost is leaving for University of South Alabama. Diane Chase has been named interim Provost. Searching for Diversity Officer. Won the Fiesta Bowl. The names of peer reviewers for a controversial article published by UCF have been requested under the Freedom of Information act. University

FIU: Law school has moved up to #105 in the rankings. Rosenberg's initiative to reach out to homeless kids for college is receiving wide recognition.

FSU: Pre-Eminence funding is being used for 50 new hires (many replacements). All majors can now get a minor in business. STEM hiring is planned in materials science and the brain health and disease initiative. Shared governance continues to be restructured and improving. FSU won the National Championship in football; FSU has been recognized as among the most efficient in country by US News & World Report.

New College: Focusing on metrics. Preparing 5 year report for SACs.

UF: Pre-eminence hiring has started; 12 have been hired more to come. They come in with transferable research funds. All will be Associate or Full Professors.

UNF: The shared governance documents developed by the ACFS have been shared with the UNF Constitutional Convention. Instructional Satisfaction Questionnaires (ISQs) are now being administered 100% on line; response rates are being tracked. New VP for Development (Joshua Merchant); New

Chair BOT (Hugh Greene); once again, UNF is ranked highly by US News. The University has recently assumed the cost of providing Scantrons to students at the request of Student Government. Faculty have been designated to distribute the forms.

USF: System: A well-attended memorial for four students killed in auto accident on I 275 was recently held. USF and UFF remain at impasse. The governance of the USF System continues to evolve: the SFC is leading efforts to make roles, responsibilities and processes more transparent and participative. USF is examining impact of legislative activity on day-to-day operations. USF has also moved to online student evaluations. Response rate was initially high; then dropped off. Continuing to explore ways to increase response rate.

- Sarasota Manatee: Chancellor Guilford has announced his retirement. Dr. Bonnie Jones (Regional Vice Chancellor of Academic Affairs) has also resigned.
- St. Pete: New provost (Regional Vice Chancellor of Academic Affairs ) search process continues.
- Tampa: T and P processes being reviewed. Implementing a mandatory travel management system. Gathering data for SACs review. Cybersecurity Institute is in place. Teach out at Lakeland concludes this semester. There was concern about Moody reducing rating; however, Moody is now satisfied and no decrease is planned.

UWF: Beginning process of getting ready for SACs. Going from three colleges to five. Football coach has been hired; begin play in Fall of 2016. Negotiating new bargaining agreement. New VP of development.

FGCU: Moving forward in SACs preparation; progressing in faculty governance; new chair BOT; new VP for Development. Has moved to online student evals. Two dean searches are being conducted.

Meeting adjourned at 3:09 p.m.

Respectfully submitted,

Katherine M. Robinson, PhD

Vice-Chair, ACFS

**FGCU Faculty Senate Update**  
**Submitted to Advisory Council of Faculty Senates**  
**February 14, 2014**

1. The Faculty Senate is on schedule with completing the identified four leadership initiatives for the year with some modification in the charges.
  - a. Panel on the Future Quality Education at FGCU – Has narrowed focus currently to examine The Florida Board of Governor’s Performance Based Funding Model. Once this work is completed, will share with a host of stakeholders including the ACFS.
  - b. Examine All Senate Teams bylaws, reporting and work products, ensuring accountability. Work is continuing – Draft report is scheduled for delivery in next 3-4 weeks.
  - c. Shared Governance – This group has been meeting bi-weekly modifying the draft policy that was provided by Academic Affairs. The committees has been conducting independent research on shared governance policies and have incorporated much of the found policy language from the University of Maryland System. Once the policy is completed, and endorsed by the Faculty Senate it will be provided to AA and administration will be encouraged to adopt the new language. Also, this group is examining best practices of shared governance at FGCU and also examining at events when the process of shared governance could be improved. In the committee’s final report, they will be providing suggestions on how all stakeholders could continue to improve the practice of shared governance.
  - d. Examine role of Instructor and consistency across the colleges of this role.

This initiative remains important but will be taken up likely in the next academic year.

2. At the January Board of Trustees Meeting, The University BOT re-elected Trustee Robbie Roepstorff as Chair of the Board. Her term will run for two years. Also at this meeting, the UBOT elected Trustee Dudley Goodlette as Vice Chair. Former Vice Chair Joe Catti did not seek re-election due to other outside time constraints.

a. Also at the January meeting in preparation of the BOG initiated Stress Test, Chair Roepstorff appointed a committee that will begin work once further BOG direction. Members of this committee include: Chair of the Finance and Administration Committee, Trustee Rob Wells, Chair of the Academic/ Student and Faculty Affairs Committee, Trustee Ann Hamilton, Trustee Russell Priddy, Trustee Shawn Felton, Trustee Christian Spilker and chair of committee is Vice Chair of the UBOT, Trustee Dudley Goodlette.

3. Student Assessment Instrument (SAI) to Student Perception of Instruction (SPoI) Transition: The workgroup assigned to developing the tools have completed their work. The group has held several town hall forums to solicit further input. Next steps are for the other workgroup to coordinate education session for the Chairs, Deans, and Colleges’ Peer Review Committees. Tentative Implementation date Spring 2015.

4. Gen Ed Reform. Currently our Faculty Senate Gen Ed council working with the Office of Undergraduate Studies and the Director or General Education is planning a revision to Gen Ed on Campus. The reform is continuing and recently the Assessment Council was created.

Faculty membership is being coordinated with the Senate's Appointments Team, General Education Council and the Director of General Education.

5. We have one new BOT members that joined the Board in January. His name is Trustee Blake Gable

6. Dean searches in the College of Arts and Sciences and the Lutgert College of Business are in the final stages. Announcement of the two individual Deans likely will be in next 3 weeks.

7. Marketing/Branding Study. Last week, Mark Neustadt from Neustadt Creative Marketing presented his findings related to the Marketing and Branding study which the University underwent beginning in August. The final report includes three broad areas to target to enhance marketing and branding of the University. It also included several other implementation strategies. The final report can be found on the Office of the President Webpage. [Link](#) The final presentation can be found here. [Link](#)

8. Lastly, announced at the President's Gala, The University was a recipient of a 2 million dollar gift by David Lucas dedicated to fund the Teaching and Learning Initiative. With this gift, what was an initiative to enhance faculty development specifically related to pedagogy; will now transition into a Center. The founding Center's Director is Dr. Linda Serro who previously was director of the initiative.

*Submitted: Shawn Felton, FGCU Faculty Senate President*



## Florida International University Report to the Advisory Council of Faculty Senate (ACFS)

February 14, 2014.

### SISH

FIU's [School of Integrated Science and Humanity \(SISH\)](#) welcomed attorney and mediation expert Cori Flam Meltzer to campus earlier this month, launching the school's Executive-in-Residence Lecture Series.

The goal of this initiative is to provide students with access to industry professionals and insight into various career paths. SISH Executive Director Suzanna M. Rose said. "The executive would spend the day at FIU getting to know the campus, meeting with faculty and students, and doing a keynote presentation relevant to their field."

### Medical School

HWCAM Assistant Dean for Learning and Teaching, Carla Lupi, M.D., has been appointed to the National Board of Medical Examiners. The NBME is an independent; not-for-profit organization that develops and manages the United States Medical Licensing Examination or USMLE, a three-step examination Doctors of Medicine must pass in order to obtain a license to practice medicine in the United States.

### CRI

Florida International University's [Cuban Research Institute \(CRI\)](#) will host award-winning Cuban writer **Leonardo Padura** for a lecture focused on the origins of his latest novel, "Herejes" (Heretics, 2013), a story about freedom and the tragic incident of the SS St. Louis, a ship with more than 900 Jewish refugees on board which arrived in Cuba in 1939, but was never allowed to disembark.

The lecture will take place in the Middle Ballroom at FIU's Graham Center on Tuesday, Feb. 18, 2014, from 3:30 to 5 p.m.

16th Annual Biomedical and Comparative Immunology Symposium.

Every day starting on February 13, 2014 from 9:00 am to 6:00 pm. Ending on February 14, 2014

Location: MMC, MARC Pavilion

This annual symposium will address recent advances in our understanding of diverse biological systems and phenomena. It will focus on cellular and molecular mechanisms of fundamental processes that govern organismal development, reproduction, cellular

differentiation, disease, growth and survival. We anticipate that biologists and biomedical scientists working with a variety of vertebrate (including human and other mammals) and invertebrate organisms will find the plenary sessions and other scientific presentations informative and stimulating.

Please share this invitation with your colleagues, post-doctoral fellows, staff and students. Free for all students. \

REGISTER NOW AT <https://2014bcisymposium.eventbrite.com>.

Plenary Speakers Include:

Dr. Charles L. Bevins, Department of Medical Microbiology and Immunology, University of California, Davis

Dr. Diane M. Robins, Department of Human Genetics, Research Scientist for Reproductive Sciences Program, University of Michigan Medical School

Dr. Billie J. Swalla, Biology Department and Friday Harbor labs, University of Washington

Dr. Patty Zwollo, Department of Biology

### FIU Law

FIU Law's two-person taxation team, made up of fourth-year law student and team captain Alex Martini and recent graduate Sam Gonas took home second place in the 13th Annual Law Student Tax Challenge presented by the ABA Section of Taxation. Eighty-eight teams entered the J.D. division of the competition which began with a written component back in November 2013. From there, six teams advanced to the oral rounds which were held on January 24 in Phoenix, Arizona.

The multi-month competition provided the team with extensive hands-on training in tax law. "It was a great experience to meet and receive feedback from some of the top tax attorneys in the country, including IRS Chief Counsel officials, Tax Court judges, and practitioners and we take pride in the fact that we were able to bring home the first award that FIU has ever received in this competition," Martini commented.

In the U.S. News & World Report's 2014 edition of Best Graduate Schools, the Florida International University College of Law has risen to 105 among top law schools – up from 113 last year, an eight point rise.

In just four years, FIU Law has ascended from unranked (below 150), to 132, to 113, to their present ranking of 105. This represents an increase of more than 44 spots since 2009.

At 105, FIU Law is tied with long-established schools such as Mercer University, Texas Tech University, and Wayne State University.

### Academic Policy

The Academic Policies and Personnel Committee has reviewed and forwarded to the Faculty Senate the revised Tenure and Promotion document. This will be reviewed by the Steering Committee and forwarded to the Full Senate for approval. This process should be completed by the end of the semester.

### Graduate Council

The Graduate Council's, after consultations with the Provost, has approved the recommendations on guidelines for the online PhD programs.

This was ratified by the Faculty Senate in the Fall of 2013. The guidelines includes inter alia:

1. Standards for Admission
2. Security Screening
3. Methods for mentoring
4. Strategies to verify student's compliance with academic policies.

### Miami Herald

#### **FIU fostering academic success for troubled students**

Re FIU President Mark Rosenberg's Dec. 23 letter, *Students' success a communitywide effort*, about Florida International University's role in helping public-school students excel on standardized tests:

I applaud Rosenberg, FIU and others for initiating another communitywide effort called Fostering Panther Pride.

This program addresses the needs of students coming from foster care or homelessness. FIU offers customized services that will provide these students with opportunities to succeed academically and graduate from a top-tier public research university.

Nearly one third of former foster and homeless youth attending FIU are on academic probation with GPAs less than 2.0. These students lack a support system to effectively achieve their goals. They don't know how to navigate the higher-education system and to finance their studies, struggle to support themselves and often suffer from mental and emotional challenges as a result of childhood trauma.

Through generous contributions, Fostering Panther Pride will leverage the expertise and resources of community-based organizations such as the Miami Coalition for the Homeless, Educate Tomorrow, Miami-Dade County Public Schools, Voices for Children, Chad Moss Construction and HANDY (Helping Abused Neglected and Disadvantaged Youth) to better serve the needs of these students and together create a strong residual impact on our youth.

**Betsy Suero Skipp, Miami**

# New College of Florida

## Campus Report for ACFS

Feb. 13, 2014

1. Princeton Review named New College of Florida the #2 Best Value among all public colleges and universities

2. New College is focusing on those BOG performance based metrics that we would have focused on anyway, since they are also good goals for the college and its students, such as retention and the transition from college to work.

A. A. Retention: A new position, Dean of Studies, was created to pay greater attention to students having academic difficulty. Associate Professor Robert Zamsky is filling the position. He has created an advising web-page with check lists for faculty advisors. The college has instituted first-year writing courses for students who need to improve their writing. A similar effort in quantitative skills is being planned. The college has also enhanced the Student Support Team, a collaboration between Student Affairs and Academic Affairs, in order to intervene more quickly and effectively with students in need.

B. Transition from college to work: The college is increasing its emphasis on internships and career services, through restructuring and hiring of new personnel.

3. NCF, State College of Florida, and the Ringling College of Art and Design submitted a TEAm (Targeted Educational Attainment) grant proposal to the Florida BOG on February 3, 2014. This proposal aims to expand educational efforts in computer science and information processing.

4. We are preparing for the SACS 5th Year Interim Report, which will be submitted for review in academic year 2014-15.

## **University of North Florida Campus Report**

**ACFS Update, February 14<sup>th</sup>, 2014**

**Submitted by Gordon F.M. Rakita, President of the UNF Faculty Association**

UNF is currently engaging in its decadal University Constitutional Convention. The ACFS's document on shared governance is a key reference document for our faculty delegation. The new Constitution should be ratified by the end of the Spring term.

UNF is continuing its search for a new Provost.

This semester UNF will begin implementing its new arrangement with Academic Partnerships to market and provide support for several online degree programs including a Masters Degree in Special Education, the RN-to-BSN degree program, and the Master of Science Degree in Nutrition and Dietetics.

On the order of the Interim Provost, UNF moved to 100% online administration of student evaluations (ISQs) in the fall 2013 term. The faculty have requested from the Provost that he provide us with data on response rates and average scores as compared to preceding semesters.

As the result of a national search, UNF has hired a new vice president for Development and Alumni Affairs (DAA) and executive director of the UNF Foundation. Joshua Merchant comes to UNF from his position as vice president for Institutional Advancement at Albion College in Michigan.

UNF's Board of Trustees elected a new chair and vice chair during its last regular meeting. The new chair will be Hugh Greene, president and chief executive officer of Baptist Health. His term will end in January 2016. Joy Korman, co-founder of Living Leadership, a consulting and training partnership will serve as vice chair for a term also ending in January 2016.

For the fourth consecutive year, UNF has been named one of the nation's Top 75 "Best Value Colleges," by The Princeton Review. UNF was also identified as one of the Best Online Graduate Education Programs by a U.S. News & World Report on distance education programs nationwide.

UNF faculty have selected their Faculty Association officers for 2014-2016. Chip Klostermeyer of the School of Computing will serve as President of the Faculty Association. Scott Hochwald, chair of the

department of Mathematics & Statistics, will serve as Vice President. And Katrina Hall of Childhood Education will be our Secretary.

University of South Florida

February 14<sup>th</sup>, 2014

Since the October meeting of ACFS the USF System Faculty Council (SFC – the university-wide body that integrates the three institutional senates) and its committees has continued to address faculty issues and concerns ‘system-wide’ and to rationalize policies and procedures across the three member institutions. This is our multi-campus report.

- Contract negotiations: USF have informed UFF of their intention to declare impasse. USF Administration are preparing the letter to send to Public Employees Relations Commission (PERC);
- Several thousand students, faculty, staff and others attended a memorial service to celebrate the lives and support the families of the four USF students killed recently in a road traffic accident on I275;
- USF continues its efforts to rationalize program and degree offerings to optimize productivity.
- The governance of the USF System continues to evolve: the SFC is leading efforts to make roles, responsibilities and processes more transparent and participative;
- Student Perceptions of Instruction are now assessed 100% on-line using eXplorance Blue; Evaluation of response rates and impact on faculty assessment continues to be monitored closely;
- USF will introduce a university (system-) wide travel management system through a partnership with Orbitz for Business;
- Changes to the General Education (GenEd) curriculum continue to exercise the SFC, the three Senates and their Gen Ed committees;
- USF’s transition from *Blackboard* to Instructure’s *Canvas* was completed at the end of the Fall semester 2013;
- The USF Faculty Senate (at Tampa) has revised the 1998 Tenure and Promotion guidelines which - though they pre-date the birth of the USF System – currently still guide the T&P process at all three institutions;
- USF is preparing for SACS reaccreditation: SACS will visit the Tampa campus in 2015;
- The focus of the Quality Enhancement Program (QEP) at USF is Global Citizenship;
- Dr. Arthur Guildford, Regional Chancellor at USF Sarasota Manatee has announced his retirement: he will step down at the end of July 2014, but stay on to help with the transition to his replacement, then officially retire in January 2015. A national search headed by USF St. Petersburg Regional Chancellor Sophia Wisniewska will be conducted for Dr. Guilford's replacement.

Respectfully submitted,

Christopher J Davis, PhD

Gregory Teague, PhD



