

Advisory Council of Faculty Senates

January 20, 2012
1706 Turlington Building
Tallahassee, FL

MINUTES

Meeting was called to order by Chair Rick Yost at around 8:50 AM

Attendance: FAMU – Maurice Holden, Dreamal Worthen; FGCU - Halcyon St. Hill, Douglas Harrison; FIU – Tom Breslin; FSU – Sandra Lewis, Susan Fiorio; UCF – Ida Cook, Manoj Chopra; UF – Scott Nygren, Cheri Brodeur, Rick Yost; UNF – Patrick Plumlee, Kathy Robinson, Judy Solano; USF – Rick Smith, Liz Bird; NCF – Richard Coe; UWF - Richie Platt; and UFF – Tom Auxter.

Absent – FAU.

ACFS Business

The first item of business was the approval of October 11, 2011 meeting in Tallahassee: Motion was made and seconded to approve. The minutes were approved unanimously.

Rick Yost welcomed everyone. Everyone introduced himself or herself. The signup sheet was passed around.

Morning Session – BOG Chancellor and Staff Reports

Frank Brogan, Chancellor

Everyone introduced himself and herself again in the presence of the Chancellor. Chancellor thanked the group for their efforts and leadership. Faculty involved in ACFS are leaders and generally the busiest people who are assigned even more work.

These are exciting times. Significant legislation is in works that may take a lot of efforts of our library staff in the area of Library automation. These efforts are intended to better align all libraries (SUS, State Colleges etc). This difficult task being done by a workgroup. Another group is working on finding common efficiencies in e-services (reviewing groups such facts.org and distance learning consortium). Students can use these services if they are available to them as a more organized set.

There is the idea of 13th university online being discussion but the Chancellor stated that we might already be doing most of what is involved in this virtual university. He suggested that the state look at the creation of virtual **portal** to access online **menu** of services and information. Such a portal would not be a degree-oriented university setting as taking a university and putting it online reflects narrow thinking. Tapping the genius online a host of opportunities and give the student choices and not just one or more degrees.

Solano – Weatherford stated that top 10 jobs right now did not even exist 10 years ago. Unfortunately he used training and not educate. There is a difference in ‘Training people for Trades’ and Education.

Weatherford did not claim to be an expert but will be supportive as a Speaker for the next two years. He will support us if we can come up with a better idea. Media has the wrong impression that it will be a 13th University.

Yost commented that online education should be done by faculty and not just adjuncts and not like the Virtual High School model. Chancellor – not a diploma mill. Solano-recent task force led by Hitt and Wallace about distance online education (e-learning). Chancellor—we are doing excellent work on e-learning. No need to jettison all these efforts but build on it.

Cherie Brodeur- Tenure is important and needs to be preserved. Some faculty work on cutting edge and may go up against bodies that can put pressure.

Funding is mostly based on numbers of people coming into the system. It is not based on graduating, how are we doing in research, what are we turning out from research. Outcome based approaches to fund the university system. Are we going to look at other states for a model(s) which will be right for FL. TN created model where “outcome” determines all the funding the university system receives. Next year will be very important from Legislature on Academic reforms in FL.

There is an impression that tenure holds back university from flourishing and improving. Chancellor has asked presidents to go back to their own institutions to see how they it is handled. What are we doing for post-tenure reviews? FGCU Doug commented that the issue is Academic Freedom not just tenure. Chancellor – different interpretation of tenure - professional stature, academic freedom, but also job protection (condition of employment) – this one is how outside average person looks at it. Most faculty consider it as professional stature and reward for hard work proved using a strong portfolio to peers in demonstrating accomplishments in areas of teaching, research and service. PT Review is revalidation of this. Much of the leadership gets it. Presidents have credibility and are able to convince leg that it helps us get and retain the best and brightest faculty. Legislature can decimate the university system with stroke of a pen. Each one of you are leaders and can help with these efforts at the state and local levels.

This year we will be dealing with state contribution versus tuition. Some of the topics such as TX plan may not continue to be important. Legislature is now putting more tuition increases into the budget but accountability will be very important. This year will be the first time in history where the scale will tip towards tuition being more than 50%. No longer 75-25. And we are getting to the point where some university cannot afford to raise differential any more.

Breslin from FIU stated that: More tuition for STEM can do major damage to the thriving programs in STEM there. Some presidents say it will help improve quality of STEM programs. Chancellor would like to see more flexibility at each institution to make these decisions. Right now, we cannot test this theory as everyone has the same. We can create a plan at UF to pilot test this idea. Also, we can also lower tuition to encourage students. Biggest problem – is the number and preparation of the HS students coming into STEM. Need students to come into pipeline.

Chancellor does not see reversal on USF Polytechnic. We already have 10 CO Engineering in SUS. If we struggle to have enough people to go into engineering and have skill levels to compete. We do not need more people in all areas of STEM. We need more in SOME AREAS of STEM and business.

Building USF Poly will be a very difficult. Do we need a GA Tech in FL? We created different model with 10 Engineering Colleges. We need to promote the need for a BALANCED portfolio with humanities, fine arts and STEM. Preparing students for the future that is not currently known.

Tim Jones, CFO - Perspectives on 2012 Budget

State revenues have increased by \$1.3 billion but projected expenses continue to grow. Thus, shortages in allocations of \$3.8 billion are expected (compared to \$4.1b this year) and cuts are anticipated. Tuition may offset some of these shortfalls. Senate budget may be announced next week.

It will not be long when differential will be more than base appropriation. Budget may be decided earlier this year. Total Credit hours has continued to increase. System-wide course loads are same. Differential is not stopping the students from taking classes. Some of the universities are starting to get concerned about the continued 15% increases though. We are now 43rd in nation but national average continues to grow at about 8% and we are growing (tuition and fees) at about 11.5% per year.

Janet Owen, Governmental Relations Liaison - Perspectives on 2012 Legislative Session

Handout – presents detailed discussion of each bill related to higher education.

Hot topics

- Language in speakers allocation document with principles. House budget will not increase taxes or fees.
- State's bond rating will need to preserved with \$2bn in reserve.

New leadership at the BOG and Chair Proctor is very supportive – bright spots. Meetings and presentation with Presidents was a good conversation and interchange and not just bragging about each institutions achievements. We hope to move away from one cookie-cutter approach to allow BOG to exercise authority to give flexibility to the institution.

There was discussion about market rate tuition and what it means at each institution. It should cater to each university's demand and supply.

BOG Staff is watching developments related to retirement benefits and health insurance.

10:00 – 10:15 Chris Kinsley, Finance and Facilities Director - Perspectives on 2012 PECO

There is no PECO forecast for the next two upcoming fiscal years. No new projects and no maintenance money. We are trying to hold onto the old money of \$250 million

committed to the existing projects. We have to fight against all education for recurring and non-recurring.

Important -

If a project is under construction, DOE will continue to make payments for those projects. Payments may be delayed by 1-2 months but will be paid on current construction projects.

Discussions with a guest Governor – Dean Colson, Chair of the BOG

Welcomed by Chair Yost.

Chair Colson stated that he had just finished his first meeting yesterday of BOG as Chair. He is focused on getting better in the following areas:

- a. Quality - need to get better. We spend so much time on degree production and STEM but we do not talk about improvements in ranking. UF and FSU must move up. UNF and UWF missions are different and different measure of getting better. Presidents need to explain how any action or request will make them better.
- b. Governance – Board of Governors and BOT relationships. BOG should step in and not delegate as much. But also should not get involved day to day of universities
- c. Session - Excited about legislative session this year.

We are experiencing a distraction due to issues at USF and tragedy of FAMU but in spite of those, things in higher education are moving in a positive direction, Focus on faculty salaries – UF full are 105 lower than national average.

Question was asked about USF Polytechnic - any chance the decision would be reversed? Chair Colson stated that he does not think branch campuses are good decisions. They do not get the cream of the crop. Do not believe in branch campuses.

In 2008, legislature created a Polytechnic by law. Decision before BOG whether Poly is under USF or as an independent. The decision was never to do away with polytechnic. He does not believe this has to hurt SUS. They may not meet the criteria. They need to meet 70% STEM or STEM-related which will be very difficult.

Other discussion topics with Chair Colson included faculty salaries, audits and governance structure. He commented on cutting down on waste and improving efficiencies.

Improvements in infrastructure can come from fund raising. Capital campaigns are going to be needed to replace the traditional PECO source. UF and FSU are better at raising funds from private sources but it is more difficult task for the younger schools.

Kelly Layman, Communications Director - General Communications & Media Relations Topics

She is working closely with Janet. It is her second session but she has 20 years involvement with legislative and higher education. She is a product of the higher education system.

Strategic plan is one area where faculty can engage the media and other stakeholders. She hoped that faculty can make themselves available to address some of these issues to clarify it for people in Tallahassee.

She is working with 6-7 higher education's beat reporters. Need faculty help with:

- a. Strategic plan and
- b. National Academies members

She handed out the latest Accountability Report (which is linked to the webpage www.flbog.edu). Website also has a link to the Strategic Plan.

Important comment on PECO – statutory mandated reversion process. Governor's letter is not reversion but a refund letter. Refund of already appropriated money.

Additional items in session – higher education is super hot. Kelly has started referring national reporters to Wall Street Journal articles by a reporter who went to Texas on the ground and followed 2 professors. Media went to WSJ article and looked at it and it appears the Texas issue went away. We were able to address it and raise public awareness. If we are ready with good answers, media will dissipate the attention on those issues.

There are number of fact sheets on the BOG website (www.flbog.edu) under **Press Room** tab. These include archives of fact sheets and timely information. President perspectives video streams are there also and can be used as links on your own faculty sites.

Dr. Jon Rogers, Academic and Student Affairs Director

- a. Unified Library Services business plan (see website for detail) – gather a group of professionals to look at a single library system for the state. Address efficiency and avoid duplication. Legislature has responded favorably and setup joint task force. Developed new governance structure for libraries. Sent up to legislature and they are very supportive. Want it to happen and may put for dollars to support. Transition team is working to have it in place by July 1.
- b. FACTS/FDLC – aligning of these two systems Distance Learning Consortium and FACTS.org. One new organization and have one-stop shop online – statewide portal. Chair Yost suggested this might be the online portal to address Senator Weatherford's initiative.
- c. Adult degree completion initiative – pilot projects as began at UWF and USF are working as leads. Student have started baccalaureate and stopped. Focus on veterans. There is 2-year pilot to coordinate services, advising and coaching needed to help them complete. Also try to relate to workforce needs.

All three of these issues are strongly supported by the legislature.

UFF Report – Tom Auxter

He is encouraged to hear what Janet Owen and Chair Colson presented earlier today. He has been visiting district offices and members in Tallahassee. He encouraged faculty to get organized into delegations locally and be prepared to contact their local senators. UFF leadership has identified at least 10 moderate Republican Senators who will not vote for very extreme legislation. There is a reception planned for this group with others to stimulate discussion on current issues. Auxter suggested taking 2-3 highly visible faculty (leaders, top teachers and researcher) in delegations to visit local senator offices to explain the role of faculty and importance of all programs, not just STEM ones to the state.

There were a number of Visitors -

There was ongoing search for the Chief Academic Officer for SUS system for the state.

Randy Goin Jr., Chief of Staff for Chancellor introduced the first of the two candidates for BOG Chief Academic Officer, Jan Ignash, Deputy Director for Policy Planning and Research for Washington state board. She has ten years in FL previously at USF. She presented her views about education system and governance and why she is applying for this position.

Later in the meeting, Mr. Goin also introduced Cheryl Lovell, Chief Academic Officer for Colorado system. She was pleased to meet the ACFS. Faculty and student are lifeblood of the system. She is a graduate of FSU and worked in the 16th floor of the FL Ed building. She was tenured professor at University of Denver. She understands the role of faculty. She would have stayed as faculty but drawn to administration.

Next, Governor Michael Long – the Student representative on BOG was introduced. He is a sophomore from New College. He discussed SGR 931 – student should be able to attend his or her own representative. He felt strongly that the student leader should be an elected person. FL student association requires dues and their are 10 members. Fees are \$8500 per institution. For this reason, FSU has opted out and they asked legislature to sponsor a bill to have the Governor appoint a student to the BOG. Long sees this as an internal matter of the FSA and does not see a need to have a constitutional change.

General Discussion

- Highlights from BOG Meeting January 18-19

Chair Yost stated that it was a non-controversial meeting with not a lot of high profile issues. USF Polytechnic issue is interesting. Governor Hussein is leading a BOG subcommittee on Polytechnic and gets a lot of pressure from legislature. BOG is posturing for legislature to try to pressure SACS to approve the Polytechnic programs on a rush basis.

- Rally in Tally – January 26

Takes place next week with the students. Chair Yost asked the ACFS members to think about being involved with their respective student government leaders. Students appreciate the involvement of faculty.

- USF Polytechnic and statewide higher education policy

Liz Bird from USF answered some questions from other ACFS members. USF and Polytechnic faculty sent correspondence to BOG to vote no since shared governance was violated. Shared governance is core issue for ACFS and our representative should represent our views. Political interference happened and our body should make a statement on the issue of political interference and importance of shared governance. Shared governance is not even on the list of 15 measures, which is not very encouraging.

Chair Yost's view – ACFS constitution states that the faculty rep on BOG should carry forward the will of the membership. But he or she cannot be a delegate and emasculate the role of the faculty member. He talked to number of Polytechnic faculty. There was total failure of shared governance. BOG members were considering a compromise. His compromise was to have criteria and procedures to be met to come back to become independent. Introduced amendment to include shared governance and was defeated. On principle, he felt he should have said no. But at that point it would have given an impression to the colleagues on BOG that he did not support the compromise. He wanted to be continued be involved in the discussion and process and to have a voice in the future.

- Student assessment of instruction (Doug Harrison, Ida Cook)

No discussion. Will be taken up at a future meeting.

- Reminder about spring selection of 2012-13 ACFS Officers

May meeting will be the election of new officers. Manoj Chopra has indicated an interest in running for chair. Two people have expressed interest in running for vice chair.

Date and location for next ACFS spring meeting – May 2012

ACFS decided that the tentative date for the next meeting is sometime in May after the session is over in Tallahassee. Also, after Labor Day in Orlando for retreat (second and third thu-fri) Sept or early Oct.

Action Item: Chair Yost will send out a Doodle poll for the meeting date.

Campus Reports

Copies of the campus reports were circulated. Some universities provided a one-minute update of their most important item.

Adjourned at 3:00 PM

Respectfully submitted,
Manoj Chopra,
ACFS Vice Chair

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FAMU Report - Narayan Persaud

FLORIDA A & M UNIVERSITY

Faculty Senate Reorganization: The Faculty Senate was reorganized in the formation of six Councils: The Council on Shared Governance, Council of Faculty Welfare and Relations, Council on Institutional Policies, Council on Budgetary Policies, Council on Institutional Technology, Council on Student Welfare and Relations. The intent of these councils is to strengthen the concept and principles of Shared Governance through the active participation of a larger number of faculty members in the promulgation and articulation of institutional policies.

Hazing: The issue surrounding the hazing death of Robert Champion continues unabated. The media feeding frenzy has taken the issue to new heights and stoked the debate on various fronts. To date, the FDLE investigation is still underway which leaves little valid information to report. Meanwhile, at the last Faculty Senate meeting, President Ammons announced that he would make available \$50,000 to faculty for the study of hazing. The money would be awarded on a competitive grant proposal process with the intent to pursue additional funding for interdisciplinary research on all aspects of hazing.

NOAA Grant: NOAA awarded FAMU a \$15,000 grant to aid and assist in the training and development of the agency's workforce in targeted areas of Science, Technology, Engineering and Mathematics. Out of the total award, 30 percent is earmarked for student support, and the enhancement of environmental literacy in the K-12 arena. Narayan Persaud and Dreamal Worthen

FAU Report – Bill McDaniel
No Report

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FGCU Report – Douglas Harrison

FGCU Faculty Senate Update
Submitted to Advisory Council of Faculty Senates
January 20, 2012

1. The Faculty Senate Executive leadership is making good progress on its three major Leadership Initiatives this year:
 - Outcomes and Assessment Task Force is near completion of its most important charge: articulating the faculty voice on a revised set of university learning outcomes. A full report by the Task Force is due at the end of the academic year.

- Faculty Evaluation of Chairs and Deans: A survey instrument has been revised with buy-in from representatives of chairs, deans, and faculty senate; the initiative appears to be on target for the delivery of an evaluation survey to faculty later this semester, for the first time in over five years.
 - Shared governance: In response to Faculty Senate Leadership's invitation last semester, a group of leaders representing faculty, staff, and administration met to discuss how best to move toward establishing a formal definition of what shared governance means on campus. A multi-party workgroup is now assembling to craft a common definition based off the ACFS framework approved last fall.
2. Budget and Planning: Late last semester, Faculty Senate created the Senate Budget and Advisory Planning Committee to provide greater coordination and communication between the University President's faculty appointments to the University's Planning and Budget Council and the Faculty Senate.
 3. Facilities:
 - Academic Building 8 (Health Professions) opened last week. Gov. Scott vetoed \$4.5 million in PECO funds to complete this building last year; administration reprioritized the budget to secure the money necessary to finish the building.
 - For the first time since its opening 15 years ago, FGCU currently has no new construction underway.
 - Academic Building Three was officially re-christened Merwin Hall in memory of FGCU's second president, William C. Merwin, who was president from 1999-2007 and who died last year.
 4. Labor/Management:
 - In November, the BOT and UFF ratified a Collective Bargaining Agreement article to give faculty a 2% raise. This followed a one-time \$1000 bonus paid out last year. Currently, Collective Bargaining is ongoing regarding grievance and benefits articles, among others.
 - A Compression and Inversion Study jointly commissioned by UFF and Administration is now complete. The CBA mandates that the results "inform" bargaining. Preliminary indications suggest two units (Health Professions and Business) are experiencing widespread compression and/inversion.
 5. President Wilson Bradshaw has scheduled a Jan. 23 University forum to discuss the University's response to a 2009 Campus Climate and Culture Study and follow-up efforts.
 6. The University received a \$1-million private gift to start a Music Therapy degree program in the Bower School of Music.
 7. Late last semester, the University received a clean bill of health on its 5-year interim reporting process with SACS. The next major milestone is reaffirmation in 2015.
 8. Personnel news:
 - The University has hired a new Vice President for Advancement and Executive Director of the FGCU Foundation: Rosemary M. Thomas, most recently from Salisbury University.
 - Two Assistant VP-level searches are currently under way: one for Assistant Vice President and Director of Human Resources (a second search has been initiated after the first pool was deemed unsatisfactory); another for Assistant Vice President for Research and Dean of Graduate Studies.

Submitted: Douglas Harrison, FGCU Faculty Senate President

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FIU Report – Tom Breslin

FIU Report to the Advisory Council of Faculty Senates, January 20, 2012

Enrollment at FIU hovers about 49,000. Although sixteen percent of student credit hours are now delivered on-line, rapid enrollment growth has severely strained the built infrastructure, especially the libraries and science labs. The Chemistry Department's instructional labs are now operating seven days a week. As previously reported, lack of funds and facilities has forced the University to reduce from two to one the required number of science-with-lab courses in the core curriculum. Web-based virtual labs are being used in some cases as a substitute for physical labs. Some programs may be shifted to our Biscayne Bay Campus in northeast Miami-Dade County to better utilize classrooms there.

Dual-enrollment programming in concert with the Miami-Dade County Public Schools has passed 3,000 but the DCPS is hesitant to cover the costs of university supervision required by our accrediting agency, thus potentially damaging the University's accreditation standing.

The weakest part of the University's enrollment planning seems to be at the upper division. The number of transfers from the local state colleges has far exceeded expectations and there seems to be no mechanism for getting a handle on the problem. At the moment 65% of FIU students are transfer students. Twenty-eight percent of its students are above 25 years of age. Eighteen percent, third highest in the SUS, are from out-of-state. While FIU ranks third in the SUS in undergraduate enrollment, it is 5th in graduate enrollment, a fact that troubles many in the University. This problem may in time be solved by virtue of the fact that FIU is #2 in the SUS in for the number of undergraduates going on to graduate programs. Particularly troubling to some is the privatization of the graduate business programs in one of the nation's poorest urban areas. We see no relief for that.

The Senate and the Provost's office have been deeply involved with faculty from various units in promoting an expansion of written English requirements for our students, 70% of whom come from homes where English is not the primary language. Pilot programs have been launched in Business, Engineering, Education, and other colleges. Another program, drawing in part on the UCF experience, is moving ahead to improve college algebra and other elements of the math program. Pilot results are expected to be adequate this spring to support sound decisions for curriculum revision. The math task force includes representatives from Miami-Dade College and the Miami-Dade County Public Schools. To me, some of the problem comes from the inadequacy of the public school math curricula where many schools don't require math after sophomore year and some of the problem comes from the standard 3 or 4 credit hour delivery model. This needs to be addressed in tandem by the state colleges and universities and local public high schools.

Despite these strains and deep faculty misgivings, President Rosenberg has increased the BOT-approved enrolment goal of 60,000 to 62,000.

The University has been conducting a major overhaul of laboratories and classrooms. Its College of Medicine is currently recruiting an entry class of 120 for next year and is preparing for final accreditation. Contract and grant income continues to grow beyond the \$100 million mark and in FY 2009, FIU ranked first in Florida in federal expenditures

for social sciences. Faculty morale, however, continues to be a concern. Recruiting this past year was less successful than in the past and more than \$700,000 was spent on counter-offers to recruit and retain faculty.

The Senate continues to have a very cordial relationship with the Provost and the rest of the administration. The Senate is now reviewing the organizing documents of the constituent colleges and school to see that they are democratic in nature and in accord with the Senate's Constitution that was revised last spring.

The Senate Steering Committee is reviewing the Faculty Assessment of Administrators Survey. Only a small percentage of faculty have been responding to it, some out of fear of retribution, others out of belief that the administration does not take the results seriously enough to act on, something denied by the Provost.

Other items likely to be handled by the Senate this spring are a requirement for common course textbooks in courses taught by adjuncts, a requirement for undergraduates to successfully complete a course in oral communication, and webcasting Senate meetings.

We look forward to graduating a record number of students in the spring.

Respectfully submitted,

Tom Breslin

Thomas A. Breslin, Chair

Faculty Senate, FIU

FSU Report: May - September, 2011

The campus at FSU continues to be relatively peaceful. After the long period of tension between faculty and administration related to faculty layoffs and the ensuing arbitration, it seems as though we have entered a period when everyone on campus is anxious to work together. The respectful attitudes of both the President and the Provost have much to do with this sense of collaboration toward shared goals.

Provost Stokes appointed two committees in the fall to explore the advantages and disadvantages of reorganizing departments and colleges. Although we await their official reports, one committee, focused on the concept of splitting the College of Arts and Sciences, seems to have found little to recommend such a drastic change. Further discussions will be held in the spring about aligning several health and wellness programs in a separate college. The findings of these committees will have an immediate impact on the search for two open dean positions. The search for a new dean of the College of Nursing will continue to be delayed, while it is likely that a search for a dean of the College of Arts and Sciences will be announced soon. Other leadership searches planned or underway at FSU include those for a dean of the College of Engineering (with FAMU—candidates have been interviewed), the Vice President of Research, and the Dean of the Faculties.

For what we believe is the first time, a formal process of reviewing the work of deans has been instituted. Input from faculty and staff provides a critical data source for this evaluation, which is supposed to be developmental in nature, with the objective of improving Dean performance across a variety of indicators. Six deans were evaluated last year and another six will be assessed and receive feedback this year.

The Faculty Senate is enjoying the opportunity for open communication with President Barron and Provost Stokes. We have found many areas of agreement in our

discussions with them, including those related to the implementation of domestic partner benefits, reinstatement of the anthropology degree program, and the need to identify policies to better encourage and deal with interdisciplinary programs.

Several potential changes to the promotion and tenure process at FSU have been proposed by President Barron and are currently being bargained. Among these modifications include an internal review of progress toward tenure at the end of a faculty member's second and fourth years. Dr. Barron strongly believes that the current system of a one-time review at the end of the third year is insufficient to provide substantive feedback to untenured faculty. He also is suggesting that candidates be required to solicit more outside letters to include in their portfolio. The Faculty Senate Steering Committee is advocating for reducing the overall size of these portfolios, which have become almost unmanageable.

The Steering Committee has recently tweaked the ACFS Shared Governance statement and plan to share this document with the President at our next meeting with him.

Finally, it seems important to note the score of the big game: FSU 21 - UF 7. Go 'Noles!

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NCF Report – Rick Coe

New College of Florida Report
Advisory Council of Faculty Senates
Submitted by: Rick Coe
Date: January 20, 2012

This will be a very brief report, with only highlight items.

1. The search for a new president to replace Gordon “Mike” Michalson is in process, with the hiring of the search firm Archer-Martin Associates to coordinate the search.
2. New College and the New College chapter of the United Faculty of Florida agreed on a one-time bonus of 3% for bargaining unit members for AY2011-12.
3. The College had to postpone tenure-track searches for 6 open faculty positions (approximately 10% of tenure-track faculty positions) due to budgetary cutbacks.

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UCF Report – Ida Cook

University of Central Florida
Campus Report
ACFS, January 19, 2012

1. The university is working toward final implementation of promotion for non-tenure earning faculty.
2. Final procedures for promotion of instructors and lecturers have been finalized.
3. UCF is also working on streamlining the promotion and tenure submission and review process via creation of an e-version, eP&T. The online version is intended to allow for file submission by the candidate and for professional review

by all different levels of reviewers in a totally online format. Components allow for candidate update, recording of votes, commentaries and accountability of process flow throughout the promotion and tenure review process.

4. The Senate ad hoc committee addressing the needs of students with disabilities has been reviewing the processes and infrastructure in place and will recommend future adjustments to services.
5. The Faculty Senate has been successful in ensuring increased representation and participation of faculty on the University Instructional Technology committee and its decision-making.
6. UCF has completed its search for its new Athletic Director, Todd Stansberry, recently from Oregon State, will be on board beginning March 1.
7. At the end of fall semester, pilot testing began for the current version of the online Student Perception of Instruction (SPol) evaluations and the new version for 3 different delivery settings, i.e., face-to-face, web-based, media-enhanced formats. Both versions were submitted to all students, and results will be available by the end of February. The Senate will then review results before it replaces the current SPol.
8. At its January meeting, the Faculty Senate will endorse the policy establishing all areas of UCF as a smoke-free campus.
9. The UCF Strategic Planning Council is in the final stages of developing UCF's new strategic plan. The work involved representatives from faculty, leaders of college and administrative units, and community representatives.

Respectfully submitted:
Ida Cook, Faculty Senate Chair, University of Central Florida

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UF Report – Scott Nygren

University of Florida Report

1. Regulation on Benefits Restructuring

On December 2, 2011, the UF Board of Trustees approved a new regulation that would authorize President Machen to cut faculty vacation and sick leave accrual and pay-outs, in order to provide a 3% salary increase to offset the cut in retirement benefits enacted by the legislature last spring. The president will discuss the possible implementation of this change with the Faculty Senate at its next meeting, in light of the pending court case against the 3% retirement cut.

2. SACS and QEP

UF is coordinating its SACS accreditation process through a central office, and proposes internationalization for its Quality Enhancement Plan.

3. Academic Integrity Task Force

A year-long task force on academic integrity reported its findings and recommendations at the Dec. 15, 2011, meeting of the Faculty Senate.

4. Graduate Program Initiative

Departments submitted proposals for improvement of Ph.D. programs in November, which have since been reviewed by colleges and are now in the president’s office for his review.

5. Humanities Course for all freshmen

The Faculty Senate will discuss a new requirement for all incoming freshmen to take a large-lecture humanities course called “The Good Life.”

6. COIA

As part of an effort to review faculty oversight of athletic programs, the Faculty Senate will discuss whether to join the Coalition on Intercollegiate Athletics, an association of faculty senates from schools with FBS football teams.

7. UF dedicated its new Innovation Hub, the first part of a planned downtown development designed to facilitate technology transfer and the commercialization of faculty research.

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UNF Report – J. Patrick Plumlee

University of North Florida Campus Report

ACFS Update, January 20, 2012

Submitted by J. Patrick Plumlee, UNF Faculty Association President

- Two of the three major construction projects that have been underway on the UNF campus have been completed: the new Biological Sciences building, and the extension of the College of Education building, which now houses the UNF Disabilities Resource Center, Veteran’s Center, and several other programs. The new multi-story student dining facility is well on the way. This facility, scheduled to be substantially completed by August, will provide new, expanded space for the UNF Faculty Association, and an upgraded university facility that will function as both a faculty lounge and a space for university social events, such as BOT receptions. A major rehabilitation of the existing Engineering building is also nearing completion.
- Headcount enrollments for UNF for the spring semester are undergraduate 13,056 and 2,169 graduate students (including post-bac students), for a total of 15,225.
- *Kiplinger's Personal Finance* has named the University of North Florida as one of the 100 best values among public colleges for 2011-12. The ranking cites four-year-schools that combine an outstanding education with great economic value.
- The UNF budget has been in relatively good shape so far this academic year. No layoffs or cuts to active programs have taken place. President Delaney indicated to the BOT this week that the university could probably absorb another 3 to 5 percent cut, but anything beyond that would move us into difficult territory.

- Negotiations continue between the UNF UFF and the administration on the new contract. No conclusive results yet.
- UNF was chosen by CNN to be the host site an upcoming Republican Party Presidential Election primary debate. This will taken place on Thursday evening, January 26.
- UNF will be renaming the University Center as the Adam A. Herbert Center. Dr. Herbert is a former UNF president and also served as Chancellor on the SUS Board of Governors.
- Incoming UNF freshman students will be required to live on-campus beginning this fall. This is a major component of the university effort to develop an enhanced first year experience for incoming students.
- The first floors of the university's two parking garages will be dedicated to faculty/staff parking when the fall semester begins. First floor garage parking will now be available at a lower rate; faculty will also have priority for covered parking not available for students.

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USF System Report –

**University of South Florida
Report to the Advisory Council of Faculty Senates, January 2012**

The USF System continues to be the focus of considerable interest state-wide, with the recent, decision to recommend a path to independence for USF Polytechnic (in Lakeland). This decision, made by the Board of Governors toward the end of 2011, appeared to owe more to politics than to any rational decision-making process. Prior to the vote, the Faculty Senate at USFP, as well as the System Faculty Council, wrote to all members of the Board of Governors, requesting a negative vote on separation. Invoking the principles of shared governance, the faculty at USFP argued that they had been marginalized, ignored, and bullied by the campus leadership and the politician leading the push to separation. The BOG voted for the separation regardless. A list of criteria was created that would guide the move toward independence; this list did not include a commitment to shared governance. Since then, a task force has been set up by the BOG to oversee the move, and a transition committee has been created at USF for the same purpose. Following the BOG vote, the Faculty Senate at USFP passed an almost unanimous vote of no confidence in Polytechnic Chancellor Marshall Goodman, citing violation of USF's Policy on Academic Freedom and Responsibility, with a simultaneous vote of confidence in USF President Judy Genshaft. Genshaft subsequently removed Chancellor Goodman, and has announced a search for a new leader for Polytechnic. While Polytechnic faculty are not in favor of a fast track to separation, our hope now is that the faculty voice will be more fully respected as the process continues.

In more general issues, the USF System Faculty Council continues to work on developing system-wide faculty issues, while the Senates of each institution focus on campus-specific issues. The SFC succeeded in having the university promulgate new Policy and Procedures for Proposed Changes in Academic Units of the USF System, which calls for an organized process of consultation when restructuring is proposed, whether by administrators or faculty groups. We have also requested promulgation of a new policy requiring peer review in cases of alleged misconduct by a tenured faculty member. The SFC has also worked successfully with administration to ensure that System faculty are represented on the key BOT Work Groups and Advisory Councils. Finally, and thanks to the diligent work by the UFF, USF now has a promotion track for Instructors, which has been a long time coming, and several instructors have been promoted. Thanks go At USF (Tampa), some of the initiatives this year have included a pilot program to explore “lecture capture” and a pilot of a new online system for student evaluations. The Medical School received a multi-million dollar donation from the Morsani family of Tampa, and the College of Medicine now bears the Morsanis’ name. USF continues to move up the rankings in multiple areas, and is making a special push as a “veteran-friendly” university, currently being ranked 5th in the nation in that regard. This year, USF had its first ever Marshall Scholarship winner. And on Jan. 23, USF will host a Republican presidential debate.

USF Sarasota-Manatee recently was accredited by SACS, and continues to develop its own particular mission, including admitting freshmen. It has an ambitious plan to develop the campus and grow at a steady, planned rate over the next few years. USFSM faculty continue to raise the profile of the campus; for instance, it was recently noted that an article by Education faculty Liz Larkin and Stephen Graves in the *Journal of Intergenerational Relationships* had been purchased 3,640 times – almost 800% more than the next most purchased article.

At USF St. Petersburg, SACS officially reaffirmed the institution’s accreditation in December. USFSP has been separately accredited since 2006, and is now reaffirmed until 2021. Earlier this academic year, several departments at USFSP restructured, and leaders chose to follow the SFC’s policy on restructuring, even though it was not in force at that time.

Respectfully submitted: S. Elizabeth Bird, President, USF System Faculty Council

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UWF Report – Richie Platt

University of West Florida
ACFS Report
January 20, 2012

The most significant happening for faculty at UWF during the fall term was the resignation of our current Provost, Dr. Chula King. The administration announced that Provost King was resigning effective with the end of the fall term to resume her role as a member of the UWF faculty in the Department of Accounting and Finance. Provost King is on sabbatical this term and will resume her faculty duties sometime in the next academic year. Given the short time frame, UWF President Judy Bense opted to hire an interim Provost using The Registry. Dr. David Marker has joined UWF as the interim

Provost for not more than 24 months while UWF conducts a national search for a new Provost.

One of interim Provost Marker's first challenges will be to continue the work of the Academic Visioning Task Force which concluded its work in October. One of the reasons cited by President Bense for hiring an interim with experience was so that Academic Affairs would continue the work started by the Academic Visioning Task Force.

Collective bargaining is again proceeding at a snail's pace. Bargaining for the past year has yet to conclude and we are less than two months from the next reopener. As usual, the holdup is the administration's reluctance to open the university coffers with anything resembling a decent raise despite over a 20% increase in enrollments over the past four years, and more increases on the horizon. The Faculty Senate has convened a work group to look at the last time UWF had raise moneys that could be used to address compression and inversion in the optimistic hopes that some funds will be flowing in that direction.

Both of our major construction projects are well on their way to completion: a new 250 bed residence hall and an expansion to the College of Business. Each appears to be on schedule to be open for business for the fall 2012 term. Housing and residence life indicates that the new residence hall will be full, along with all of the other on-campus housing facilities.

UWF is in the throes of the every five year mandated campus master plan update. For those of you familiar with the geography of UWF, this master plan update includes plans to develop the "west campus" and those plans, along with the inclusion of the athletics master plan proposal, have generated a lot of discussion, including comments and concerns from the surrounding community. The local residents surrounding the campus on the west side are especially concerned about traffic that would be generated by our new football stadium.

The UWF Board of Trustees approved the creation of a separate corporation acting as a DSO; University of West Florida Business Enterprises. Admin VP Mat Altier has significant experience with these kinds of public-private partnerships and the UWF administration views this as an opportunity to develop alternative revenue sources for the university. Already a corner of the UWF property bordering on US 90 has been designated as an "enterprise zone" and is being cleared in anticipation of some form of business being constructed there which will operate in a revenue sharing mode with UWFBE.