

# PLAN FOR TOP-TEN RANKING



# Historical Context (1910)

*Classification of universities and colleges with reference to bachelor's degrees—Continued.*

Class I.	Class II.	Class III.	Class IV.
	Earlham College (A). Elmira College. Emory College (A). Emporia College (A). Fairmount College. Fargo College. Franklin College (A) (Indiana). Franklin and Marshall College (A).	Elon College. Emory and Henry College. Eureka College. Ewing College. Findlay College. Fisk University. Florida, University of. Florida State College for Women.	Franklin College (Ohio).
Goucher College. Grinnell College.	George Washington University. Georgetown College (A). Georgetown University (A). Georgia, University of. Gustavus Adolphus College (A).	German Wallace College. Grand Island College. Greenville College. Guilford College.	Georgia School of Technology. Greensboro Female College.
Hamilton College. Harvard University. Haverford College.	Hamline University. Hanover College (A). Hillsdale College (A). Hobart College (A). *Hope College (A). *Holy Cross College.	Hampden-Sidney College. Heidelberg University. Hendrix College. Highland Park College. Hiram College. Howard University	Hardin College. Hedding College.

# Why Ranking (Stature) Matters

For Florida to be viewed as the leading state in the nation, it must have a university viewed as equal to the very best in the nation.

# Ranking (Stature) Goal

## Current Goal

Top-Ten Public

## Long-Term Goal

Top-Five Public

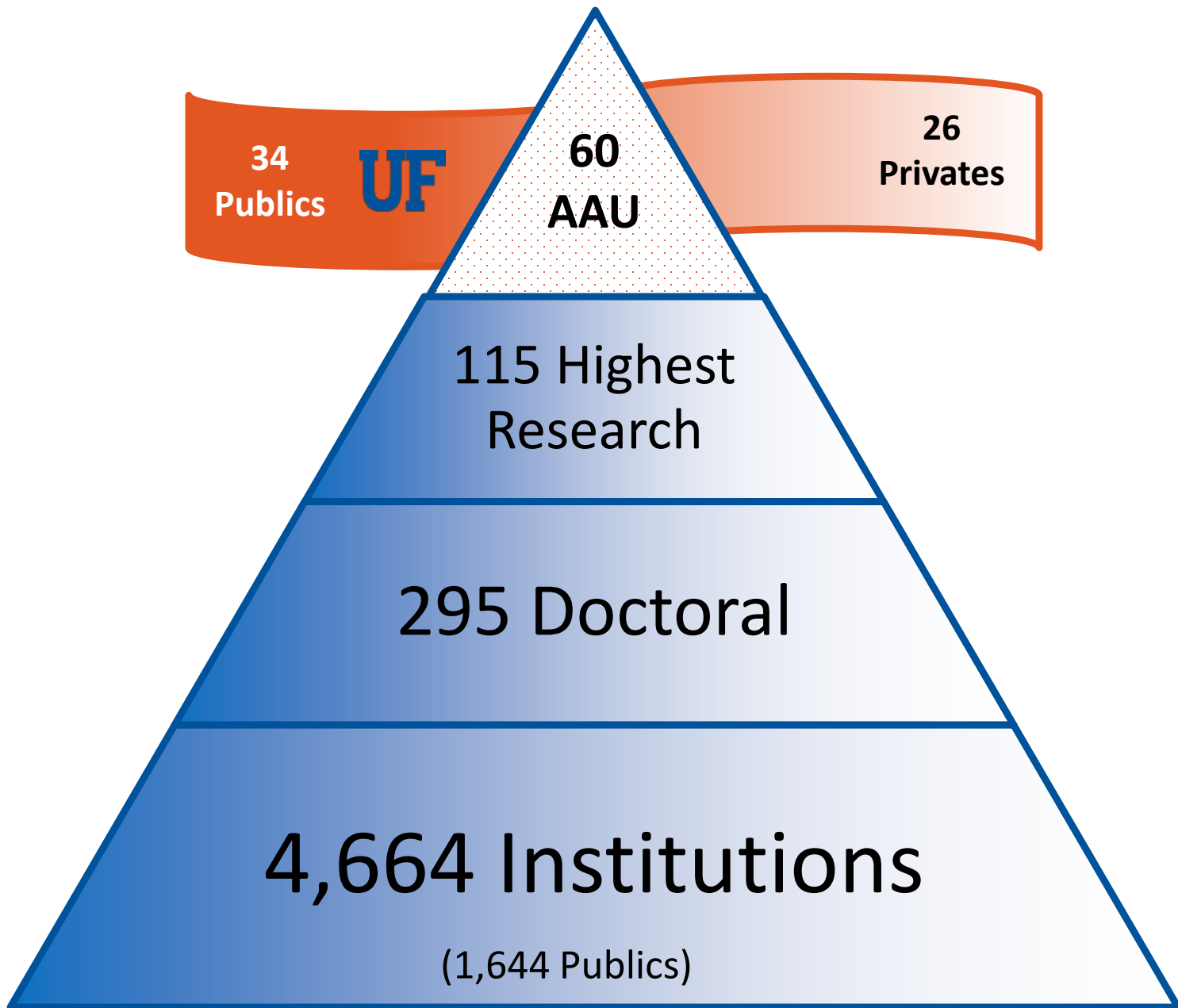
Top-20 Public and Private

# UF's Characteristics That Matter

- Intentionally and intensely comprehensive
- Land-grant heritage
- One central campus with 140 statewide mission-focused locations
- Athletics that complement academics
- One of the nation's major medical centers

# Plan for Raising UF's Stature

**Recruit and support faculty who are or will be ranked at the top of their fields**



# Association of American Universities (AAU) Public Members

Georgia Institute of Technology

Indiana University

Iowa State University

Michigan State University

Ohio State University

Pennsylvania State University

Purdue University

Rutgers University - New Brunswick

SUNY - Stony Brook University

Texas A&M University

SUNY - University at Buffalo

University of Arizona

University of California, Davis

University of California, Berkeley

University of California, Irvine

University of California, Los Angeles

University of California, San Diego

University of California, Santa Barbara

University of Colorado, Boulder

University of Florida

University of Illinois at Urbana-Champaign

University of Iowa

University of Kansas

University of Maryland at College Park

University of Michigan

University of Minnesota, Twin Cities

University of Missouri, Columbia

University of North Carolina at Chapel Hill

University of Oregon

University of Pittsburgh

University of Texas at Austin

University of Virginia

University of Washington

The University of Wisconsin-Madison



# UF Rankings in the Press

Latest Edition Rankings	Public AAU Rank	Public (U.S.) Rank	Overall Rank
U.S. News & World Report Best Colleges – National Universities	13	<b>14</b>	50
Times Higher Education (THE) – World University Rankings	21	<b>22</b>	120
University Rankings by Academic Performance (URAP) - World	13	<b>13</b>	53
Princeton Review - Top Colleges that Pay You Back	6	<b>6</b>	42
Forbes Top Colleges	9	<b>10</b>	78
Business Insider 50 Best Colleges in America	8	<b>8</b>	45
Money Magazine - Best Colleges for Your Money	6	<b>6</b>	15
Washington Monthly - National Universities	9	<b>10</b>	18
Value Colleges - Top 50 Best Value Colleges	1	<b>1</b>	1
New York Times - College Access Index	6	<b>6</b>	6
Kiplinger's Best College Values	2	<b>2</b>	52
Educate to Career (ETC) College Rankings Index	2	<b>3</b>	4

Note: Does not include specialized schools such as military or medical institutions

# U.S News Public Universities

2017 Edition	U.S. News Public Rank
University of California - Berkeley	1
University of California–Los Angeles, University of Virginia	2
University of Michigan–Ann Arbor	4
University of North Carolina–Chapel Hill	5
College of William and Mary	6
Georgia Institute of Technology	7
University of California–Santa Barbara	8
University of California–Irvine	9
University of California–Davis, University of California–San Diego, University of Illinois–Urbana-Champaign, University of Wisconsin–Madison	10
<b>University of Florida</b> , Pennsylvania State University–University Park	14
Ohio State University–Columbus, University of Washington	16
University of Georgia, University of Texas–Austin	18
Purdue University–W. Lafayette, University of Connecticut, University of Maryland–C.P.	20

# Ranking Metrics That Matter

**Student-to-Faculty Ratio**

**Faculty Compensation**

**Graduate Assistant Stipends**

**Endowment**

**National Academy Memberships**

**Faculty Awards**

**Research Expenditures**

**Research Doctoral Degrees Awarded**

**Tech-Transfer Licenses/Options Executed**

**Startup Companies**

**Four-Year Graduation Rate**

**Six-Year Graduation Rate**

**Student Selectivity**

# Student-to-Faculty Ratio

## Currently 21:1

**Rank: 34<sup>th</sup> (out of 34 public AAUs)**

**Goal: Short term – 19:1**

**Long term – 16:1 (bottom of top-ten public AAUs)**

**Plan: Short term – 19:1 by increasing faculty 225  
(including 100 preeminent)**

**Long term – 16:1 by increasing faculty an  
additional 314**

**Cost: \$35M (for 19:1); \$38M additional (for 16:1)**

**Timeline: 19:1 by 2020, 16:1 by 2025**

# Faculty Merit and Market-Based Compensation

## Current Status:

2015/16 Average Faculty Salaries for UF and its AAU peers by rank are:

- Full Professor: UF (\$133,924); AAU Peer Average (\$150,253)
- Associate Prof: UF (\$89,261); AAU Peer Average (\$101,767)
- Assistant Prof: UF (\$79,095); AAU Peer Average (\$91,757)

**Goal: To reach AAU public peer average**

**Plan: Adjust salaries to reflect AAU public peer averages based on merit (high performance) and market (discipline)**

**Cost: \$30M**

**Timeline: 2020**

# Graduate Assistant Stipends

**Current Status:** UF has lower average stipends than other AAUs, inhibiting graduate recruitment

**Goal:** To reach AAU public stipend averages in disciplines that are below average

**Plan:** Adjust stipends where below public AAU averages

**Cost:** \$10M

**Timeline:** 2020

# Endowment

## Currently \$1.5B

Rank: 20<sup>th</sup> (out of 34 public AAUs)

Goal: To reach bottom of top-ten status at \$3.3B

Plan: Go Greater Campaign with target of > \$3B

Cost: \$1.8B in cash from donors for endowment

Timeline: 2025

# National Academy Memberships

## Currently 24 National Academy members

Rank: 24<sup>th</sup>

Goal: Top-ten status at 44 memberships (add 20)

Plan: Nominate current faculty and recruit 100 preeminent faculty

Cost: Included in \$35M for increasing faculty by 225

Timeline: Reach target by 2025



# Faculty Awards

Currently 15

Rank: 19<sup>th</sup>

Goal: Top-ten status with 26 awards

Plan: Identify and nominate superstar faculty

Timeline: 2020

# Research Expenditures

**Currently \$709M**

**Rank: 15<sup>th</sup>**

**Goal: Short term – Bottom of top-ten, \$815M (+\$106M)  
Long term – \$1B (additional \$185M)**

**Plan: Strategic faculty growth and focused research initiatives**

**Cost: Faculty growth previously described**

**Timeline: \$815M by 2020, \$1B by 2025**

# Research Doctoral Degrees Awarded

## 796 doctoral degrees (last year)

**Rank: 6<sup>th</sup>**

**Goal: Continue high productivity and increase quality**

**Plan: Apply Academic Analytics to improve and grow programs, faculty and graduate stipends**

**Cost: Included in stipend and faculty growth costs**

**Timeline: Already achieved**

# Tech Transfer Licenses/Options Executed

**147 licenses/options (last year)**

**Rank: 5<sup>th</sup>**

**Goal: Continue high productivity**

**Plan: Support UF faculty entrepreneurial efforts**

**Cost: Growth in tech transfer staff with growth in research**

**Timeline: Already achieved**

# Startup Companies

**16 (last year)**

**Rank: 4<sup>th</sup>**

**Goal: Continue high productivity**

**Plan: Support UF faculty entrepreneurial efforts**

**Cost: Growth in tech transfer staff with research growth**

**Timeline: Already achieved**

# Four-Year Graduation Rate

## Currently 67%

Rank: 9<sup>th</sup>

Goal: Maintain and steadily improve rate

Plan: Currently evaluating alternative strategies

Cost: None

Timeline: Already achieved; 2020 for 69%

# Six-Year Graduation Rate

**Currently 88%**

**Rank: 6<sup>th</sup>**

**Goal: Maintain and steadily improve rate**

**Plan: Improve student advising, tracking and academic support.**

**Cost: None**

**Timeline: Already achieved; 2020 for 89%**

# Student Selectivity

Currently 1170 SAT for 25<sup>th</sup> percentile and  
1360 for 75<sup>th</sup> percentile

Rank: 13<sup>th</sup> and 15<sup>th</sup>, respectively

Goal: To reach top-ten status at 1180 and 1420

Plan: Enhance efforts to recruit world's very best students

Cost: \$2 million for staff;

Endowment for need-aware financial aid

Timeline: 2025



# Timeline for UF Top-Ten Metrics

**Research Doctorates**

**Tech Transfer**

**Startup Companies**

**4-Year Grad Rate**

**6-Year Grad Rate**

**Faculty Compensation**

**Grad Stipends**

**Faculty Awards**

**Research Expenditures**

**Student-to-Faculty Ratio**

**Endowment**

**National Academy Members**

**Student Selectivity**



**2016**

**2020**

**2025**

# Summary of Ranking Metrics

Metric	Current	Rank	Top 10 Bottom	Cost	Timeline
Student-to-Faculty Ratio	21:1	34th	19:1 16:1	\$35M \$38M	2020 2025
Faculty Compensation	Prof: \$134K Assoc. Prof: \$89K Asst. Prof: \$79K			\$30M	2020
Graduate Assistant Stipends				\$10M	2020
Endowment	\$1.5B	20th	\$3.3B	<b>\$1.8B</b>	2025
National Academy Memberships	24	24th	44	\$35M*	2025
Faculty Awards	15	19th	26		2020
Research Expenditures	\$709M	15th	\$815M \$1B	\$106M \$185M	2020 2025
Research Doctoral Degrees Awarded	796	6th			Achieved
Licenses/Options Executed	147	5th			Achieved
Startup Companies	16	4th			Achieved
Four-Year Graduation Rate	67%	9th			Achieved
Six-Year Graduation Rate	88%	6th			Achieved
Student Selectivity: SAT 25th Percentile	1170	13th	1180	\$2M	2025
SAT 75th Percentile	1360	15th	1420		

**Note:**

\* Included in \$73M for increasing faculty by 2025

# Summary of Funding and Sources

- **State appropriation** **\$115M recurring**
  - \$73M in additional faculty
  - \$30M in merit/market compensation
  - \$10M in grad stipends
  - \$2M for student selectivity
- **Research expenditures** **\$291M recurring**
  - \$106M to achieve \$815M
  - \$185M to achieve \$1B
- **Private donations** **\$1.8B total**

# Additional Metrics Important to UF

- Financial accessibility for needy families
- Racial, ethnic and geographic diversity
- Infrastructure renewal/deferred maintenance

# A Vision for Florida's Future

Florida leads the nation in commerce, culture and international stature – driven in part by a top-ten university that is home to influential thought-leaders, transformational innovators and the world's best students.

**UF** | UNIVERSITY *of*  
**FLORIDA**

*The Foundation for The Gator Nation*