



BOARD *of* GOVERNORS

State University System of Florida

Audit and Compliance Committee

Joe Maleszewski, Inspector General and Director of Compliance
June 18, 2015

www.flbog.edu



OIGC Annual Work Plan

- Required Annually by Statute
- Risk-based
- Resources – 3 FTE
- 10% Reserved
- Audits Carried Forward
 - IT Governance
 - Telecommuting
- Board Priorities
 - PBF Data Integrity
 - Compliance and Ethics Program Development
 - Regulation Development
 - System-wide IT Risk Assessment



Florida A&M University – CAP Update

- January 2013 - Board Office Monitoring
- In Response to AG and Other Reports
- Accountability Partnership
- High-level Tracking and Monitoring
- Keep the Board of Governors Informed



UPDATE: FAMU Corrective Action Plan

Corrective Action Plan Status Summary October 2014

Area	Issues	Completed ✓	Good Progress ●
Audit & Compliance	10	10	0
Finance	9	8	1
Academics & Accreditation	5	5	0
Facilities & Construction	2	2	0
Hazing & Student Code of Conduct	4	4	0
TOTAL	30	29	1



Intercollegiate Athletics Program Cash Deficits

- Repeat Auditor General Finding
- Multi-year Growing Cumulative Deficit
- Projected to be Between \$8 and \$9 million by end of FY 2014-2015
- BOG Regulation 9.013, *Auxiliary Operations*
- Contributing Factors
 - Turnover and Associated Staffing, Terminal Leave and Recruiting Costs
 - Unrealized Fundraising Goal (\$1 million)



Intercollegiate Athletics Program Cash Deficits

- Deficit Reduction Strategies
 - 2013 Consultant Study
 - 2014 Plans: Revenue Generation and Fundraising
 - 2015 Plans: Permanent AD, Budget Office Monitoring/Oversight, reduced travel costs, recurring position cuts, ticket sales, radio rights, collegiate licensing, multi-year game contracts to level revenue streams, and BOT Oversight



Permanent and Stable Leadership Team

- Southern Association of Colleges and Schools Commission on Colleges' October 2013 report
- Standard 3.2.8, “The institution has qualified administrative and academic officers with the experience and competence to lead the institution.”
- Changes in leadership resulted in a large number of interim appointments.
- Interim appointments remains a concern as it relates to accountability for operations over the long-term



Florida A&M University – CAP Follow-up

Permanent and Stable Leadership Team as of May 7th

- Cabinet-level Positions - Recruit and Fill
- Leadership Team Restructuring
- Athletics Director – Permanent Appointment Expected by July 1st
- VP for Advancement/ Foundation Selected and Starts July 1st
- 3 of 50 positions currently have interim appointments
- 5 of 50 positions are vacant



Facilities Construction Reviews

- Pharmacy Phase II Construction
 - Carr, Riggs, & Ingram
 - Draft Report Prepared
 - Final Report Expected by end of June 2015
- DRS Sports Field Construction
 - Division of Audit and Compliance
 - Fieldwork Completed
 - Draft Report Prepared
 - Final Report Expected by end of June 2015



Office of Inspector General and Director of Compliance - Updates

OIGC Updates

- 2014-2015 Annual Report
- Regulations Development
- Other:
 - Certified Compliance and Ethics Professional (CCEP)
 - Joe Maleszewski
 - Pursuing Certified Government Audit Professional (CGAP)
 - Lori Clark and Melanie Yopp
 - Pursuing Certified Inspector General Auditor (CIGA)
 - Joe Maleszewski & Melanie Yopp



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