

# Florida A&M University



## Work Plan

### Florida Board of Governors Presentation

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Interim President

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# STRENGTHS

- Doctoral Research University with over \$50 million in research expenditures annually
- Premier HBCU
- Wide array of accredited programs
- Focus on STEM and health disciplines



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# STRENGTHS

- Provides an affordable education and secure job opportunities
- Ranked among the best institutions in the U.S.
- Enrolls some of the nation's best and brightest minority students



# KEY INITIATIVES

- Remove Southern Association of Colleges and Schools (SACSCOC) probation sanction
- Increase persistence/retention rate of undergraduates, leading to increased graduation rates
- Increase pass rates on licensure examinations



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# SACSCOC UPDATE

- Principle 1.1 (Integrity)
- C.S. 3.2.8 (Qualified Administrative/Academic Officers)
- C.S. 3.10.3 (Control of Finances)
- C.S. 3.11.2 (Institutional Environment)



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# SACSCOC UPDATE

- Addressing root causes
- Changing policies and procedures
- New positions and new hires



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# RETENTION/GRADUATION



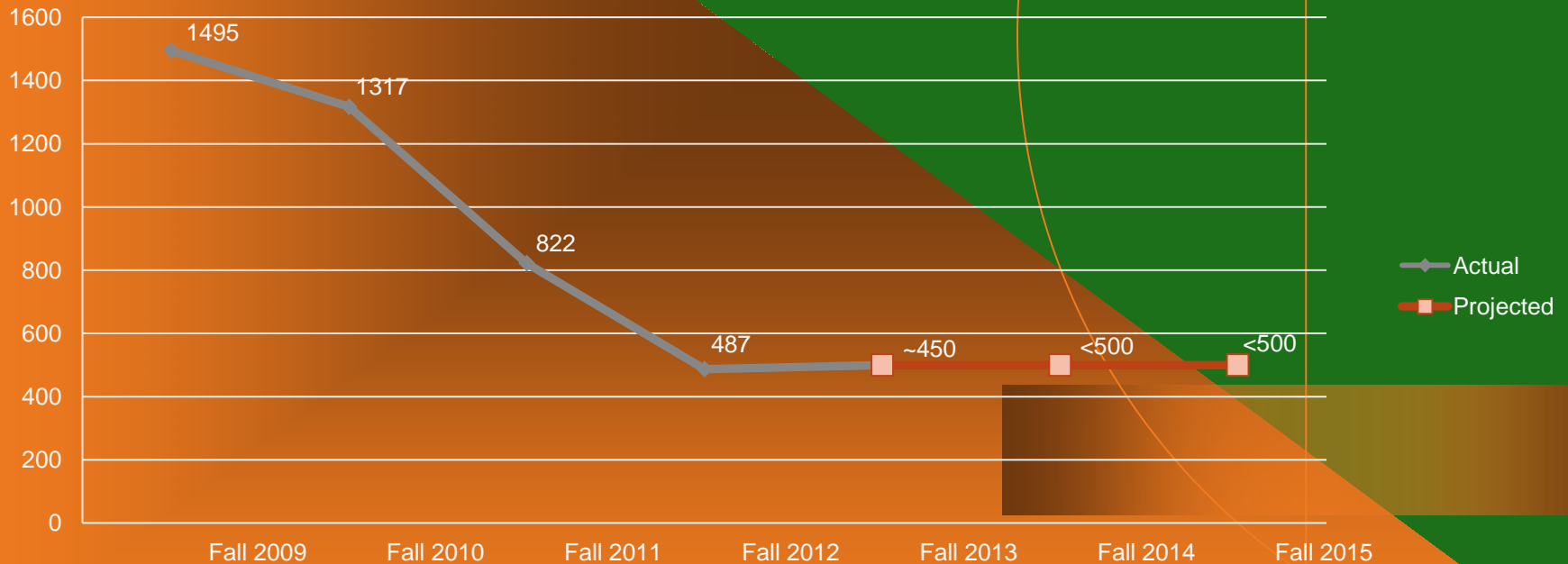
- Reducing the Admission of Profile Admits
- Diagnostic Testing
- First Year Experience Program
- Faculty Hires

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# PROFILE ADMITS



Fall 2009 - Fall 2015 Actual and Projected FTIC Profile Admits Based on Final Enrollment File Data)





# RETENTION/GRADUATION

- Academic Advisors
- Academic Success Course
- Online Academic Curriculum
- Tutorial Services/Enhance Tutor Training



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# RETENTION/GRADUATION

- Peer Mentoring and Career Development
- Career Development Initiative



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# RETENTION/GRADUATION

- Innovative Academic Instruction Project
- Preliminary results indicate increased performance
- Expanding active learning technique to non-STEM courses



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# RETENTION/GRADUATION



- Creating two new Student Debt Advisor positions
- Financial Literacy Outreach to freshmen and sophomores
- Revise procedures for Financial Aid

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# LICENSURE PASS RATES



- Increasing Licensure examination goal of FAMU BOT
- Comprehensive approach: recruitment, matriculation and graduation
- Yielding results — 90.47% pass rate in Nursing (2012), surpassing national average pass rate; 82.6% pass rate for FAMU College of Law (2013)

# NATIONAL RANKING

- National rankings increased for production of African American graduates by discipline, by 89%
- National top producer of African American graduates in disciplines such as health professions, physical sciences, engineering technologies and architecture



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# PROPOSED FEE INCREASE



- 50 cent per credit hour Green Fee
- \$2 Capital Improvement Fee
- 1.7% base tuition increase, pending FAMU BOT approval



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# ENROLLMENT PLANNING

- Decrease in Profile Admits
- More stringent academic performance standards



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THANK YOU

QUESTIONS