



2012 Anti-Hazing Summits Report

The Council for Student Affairs (CSA) of the State University System of Florida sponsored 2 state-wide anti-hazing summits in conjunction with National Hazing Prevention Awareness Week. The University of Florida hosted one of the summits on September 24 with Florida Atlantic and Florida International Universities co-hosting the other summit on September 27. A total of 155 participants from 21 public and private institutions (including 2 out of state) and 1 national fraternity attended the summits (see next page for attendance information and budget). Dr. Jon Rogers, Board Staff, also attended the UF summit.

The keynote speaker for both summits was Dave Westol who is an attorney and spent 18 years as Chief Executive Officer of Theta Chi fraternity. Dave has made presentations on over 420 campuses and at over 300 national men's and women's fraternity and sorority events. He is owner of Limberlost Consulting, Inc. and has nearly 20 national fraternities and sororities as clients for services including risk management, governance and chapter membership reviews. At the UF summit, additional speakers addressed topics including the culture of hazing, what we can learn from anti-bullying efforts and developing a comprehensive approach to eradicating hazing including a robust web presence and interdisciplinary campus team. At the FAU/FIU summit, panels and breakout sessions addressed topics such as helping the victims of hazing, hazing on trial and a hazing prevention panel discussion. Presentation materials are archived on line at http://www.dso.ufl.edu/anti_hazing/resources.php.

Recommendations for Future

The evaluation of this first-time venture is positive. Dave Westol was highly regarded as a knowledgeable and thought provoking keynote speaker whose message is applicable to anti-hazing efforts in any student organization, band, fraternity, sorority, sport club, or athletic team. The summit provided a space outside of the frenetic pace of work for colleagues to come together to think, talk and share ideas about best practices and instructive resources. Recommendations for future summits and/or campus best practices are as follows:

- Continue to utilize a statewide speaker who moves between summits and delivers a consistent message
- Campuses should implement an interdisciplinary hazing prevention team to ensure consistency of message and expectation across student organizations
- Consider an alternative time frame for the summit; it should not conflict with campus-based hazing prevention awareness week events
- More clearly define financial responsibilities of the host campuses

The SUS-VPSA conducted an audit of national best practices in hazing prevention with a final document presented in May of 2012. SUS institutions are compliant with best practices such as creating an environment of personal and mutual respect for all students, having multiple hazing reporting mechanisms and employing varied hazing prevention strategies. Using existing methodology in combination with ideas generated during the Anti-Hazing Summits, the SUS-VPSA are committed to continuing to model best practice prevention, education, and adjudicating of hazing issues in order to address this very challenging issue.

Special thanks to Dr. Jen Day Shaw (UF AVP/Dean of Students), Dr. Corey King (FAU AVP/Dean of Students) and their planning teams for making the inaugural anti-hazing summits a success!

Combined Attendance and Cost - FAU and UF Anti-Hazing Summits

Academic Affairs/Faculty	3
Graduate Students	16
Undergraduate Students	15
Student Affairs Staff	107
Other (Victim's Advocate, 2 secretaries)	3
SUS VPs of Student Affairs	8
Office of General Counsel	1
National Fraternity HQ Staff	1
Intercollegiate Athletics	1
Total	155

Alpha Kappa Psi Business Fraternity	1
Florida Agricultural and Mechanical University	6
Florida State University	6
Kennesaw State University (GA)	2
Saint Leo University	1
Nova Southeastern University	3
Florida Gulf Coast University	6
Tallahassee Community College	1
University of Miami	1
University of Central Florida	13
University of Florida	14
University of Michigan Ann Arbor	1
University of North Florida	2
Florida Atlantic University	43
Florida International University	22
Barry University	2
University of South Florida	16
Palm Beach State College	2
Johnson & Wales University	1
University of West Florida	10
Lynn University	1
Mississippi State University	1
Total	155

Total Collected from Registration Fees	\$ 6,330.00
Total Expenses	\$ 9,371.36
Loss	\$ (3041.36)
Deficit Covered by Florida Atlantic University	\$1,497.35
Deficit Covered by University of Florida	\$1,544.01