

Performance Funding Model 2015-16											
Potential Model Change: Point Scale 50 to 100											
		EXCELLENCE (Achieving System Goals)									
Points	Current	5		4		3		2		1	
	Proposed	10	9	8	7	6	5	4	3	2	1
<b>Key Metrics Common to All Universities</b>											
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation	80%		75%		70%		65%		60%	
		80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%
2	Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation	\$40,000		\$35,000		\$30,000		\$25,000		\$20,000	
		\$40,000	\$37,500	\$35,000	\$32,500	\$30,000	\$27,500	\$25,000	\$22,500	\$20,000	\$17,500
3	Average Cost per Undergraduate Degree to the Institution	\$20,600		\$23,175		\$25,750		\$28,325		\$30,900	
		\$20,600	\$21,888	\$23,175	\$24,463	\$25,750	\$27,038	\$28,325	\$29,613	\$30,900	\$32,188
4	Six Year Graduation Rate Full-time and Part-time FTIC	70%		67.5%		65%		62.5%		60%	
		70%	68.8%	67.5%	66.3%	65%	63.8%	62.5%	61.3%	60%	58.8%
5	Academic Progress Rate 2nd Year Retention with GPA Above 2.0	90%		87.5%		85%		82.5%		80%	
		90%	88.8%	87.5%	86.3%	85%	83.8%	82.5%	81.3%	80%	78.8%
6	Bachelor's Degree's Awarded in Areas of Strategic Emphasis (includes STEM)	50%		45%		40%		35%		30%	
		50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
7	University Access Rate Percent of Undergraduates with a Pell-grant	30%		27.5%		25%		22.5%		20%	
		30%	28.8%	27.5%	26.3%	25%	23.8%	22.5%	21.3%	20%	18.8%
8.A.	Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)	60%		55%		50%		45%		40%	
		60%	57.5%	55%	52.5%	50%	47.5%	45%	43%	40%	37.5%
8.B.	Freshmen in Top 10% of Graduating High School Class (Alternative metric for NCF only)	50%		45%		40%		35%		30%	
		50%	47.5%	45%	42.5%	40%	37.5%	35%	32.5%	30%	27.5%
9.A.	Percent of Bachelor's Degrees without Excess Hours	80%		75%		70%		65%		60%	
		80%	77.5%	75%	72.5%	70%	67.5%	65%	62.5%	60%	57.5%
9.B.	Faculty Awards -- FSU	25		15		11		7		4	
		25	20	15	13	11	9	7	5	4	2
9.B.	Faculty Awards -- UF	31		23		18		12		5	
		31	27	23	20	18	15	12	8	5	2
9.C.	National Ranking for Institutional & Program Achievements (NCF Only)	5		4		3		2		1	
		5		4		3		2		1	
		IMPROVEMENT									
Points	Current	5		4		3		2		1	
	Proposed	10	9	8	7	6	5	4	3	2	1

## Performance Funding Model 2015-16

EXCELLENCE (Achieving System Goals)											
Points	Current	5		4		3		2		1	
	Proposed	10	9	8	7	6	5	4	3	2	1
<b>Metric 10</b>											
10.A.	FAMU - Percent of R&D Expenditures Funded from External Sources	80%		77.5%		75%		72.5%		70%	
		80%	78%	76%	74%	72%	70%	68%	66%	64%	62%
10.B.	FAU - Bachelor's Degrees Awarded to Minorities	40%		35%		30%		25%		20%	
		40%	38%	36%	34%	32%	30%	28%	26%	24%	22%
10.B.	FGCU - Bachelor's Degrees Awarded to Minorities	452		447		442		437		432	
		452	450	448	446	444	442	440	438	436	434
10.B.	FIU - Bachelor's Degrees Awarded to Minorities	6,100		6,050		6,000		5,950		5,900	
		40%	37.5%	35%	32.5%	30%	27.5%	25%	22.5%	20%	17.5%
10.C.	FSU - National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report	75		60		45		30		15	
		75	67	59	51	43	35	27	19	11	3
10.D.	NCF - Percent of Undergraduate Seniors Participating in a Research Course	100%		99%		98%		97%		96%	
		100%	99.5%	99%	98.5%	98%	97.5%	97%	96.5%	96%	95.5%
10.E.	UCF - Number of Bachelor's Degrees Awarded Annually	12,300		12,250		12,200		12,150		12,100	
		12,300	12,250	12,200	12,150	12,100	12,050	12,000	11,950	11,900	11,850
10.F.	UF - Total Research Expenditures	Top 1/3 of AAU		-		Mid 1/3 of AAU		-		Lower 1/3 of AAU	
		1st-6th	7th-12th	13th-18th	19th-24th	25th-30th	31st-36th	37th-42nd	43rd-48th	49th-54th	55th-60th
10.G.	UNF - Percent of Course Sections Offered via Distance and Blended Learning	7%		6%		5%		4%		3%	
		7.5%	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	3.5%	3.0%
10.H.	USF - Number of Postdoctoral Appointees	300		275		250		225		200	
		200	190	180	170	160	150	140	130	120	110
10.I.	UWF - Number of Undergraduate Students Aged 25 and Older Enrolled in Fall	21%		20%		19%		18%		17%	
		25%	24%	23%	22%	21%	20%	19%	18%	17%	16%

Note: 10.H. The USF System revised the benchmark to match the Florida Preeminence criteria and be consistent with PBF Metrics 4 and 5 (excellence threshold is same as Preeminence threshold).